

1 [Settlement of Unlitigated Claims - Service Employees International Union, Local 1021 -
2 \$181,306 - Suspending Rule 3.25.2]

3 **Resolution suspending Board Rule 3.25.2 requiring referral of this settlement to**
4 **the Government Audit and Oversight Committee, and approving the settlement of**
5 **the unlitigated claims filed by Service Employees International Union, Local 1021**
6 **against the City and County of San Francisco for \$181,306; the claims were filed**
7 **with the Public Employee Relations Board on July 11, 2025, and May 4, 2026, Case**
8 **Nos. SF-CE-2299-M and SF-CE-2399-M; the claims involve unfair practice charges**
9 **arising from an employment dispute.**

10
11 WHEREAS, On July 11, 2025, Service Employees International Union, Local 1021
12 ("Union") filed a claim against the City with the Public Employee Relations Board alleging an
13 unfair practice charge regarding staffing guidelines and opening a unit at Laguna Honda
14 Hospital, Case No. SF-CE-2299; and

15 WHEREAS, On May 4, 2026, the Union filed a claim against the City with the Public
16 Employee Relations Board, and on June 15, 2026, amended that claim, alleging an unfair
17 practices charge regarding the City's decision to lay off certain permanent civil service
18 employees and release certain exempt employees, Case No. SF-CE-2399; and

19 WHEREAS, The Department of Human Resources has recommended settlement of
20 these claims by payment of \$181,306; and

21 WHEREAS, Board Rule 3.25.2 requires referral of settlements to the Government Audit
22 and Oversight Committee, but this Resolution has been referred to the Budget and Finance
23 Committee so that the Board may approve it before its August recess; and

24 WHEREAS, Board Rule 5.2 allows Board Rule 3.25.2 to be suspended by the
25 affirmative vote of eight Board members, unless there are fewer than eight Board members

1 present, in which case the unanimous consent of the Board members present but not less
2 than six members, shall be required; now, therefore, be it

3 RESOLVED, That Board Rule 3.25.2 requiring referral of this Resolution to the
4 Government Audit and Oversight is suspended, and this Resolution may be heard in the
5 Budget and Finance Committee; and, be it

6 FURTHER RESOLVED, That pursuant to Administrative Code, Section 10.22, the
7 Board of Supervisors hereby authorizes the City Attorney to settle and compromise the claims
8 by payment of \$181,306.

9
10 APPROVED:

RECOMMENDED:

11
12 DAVID CHIU
13 City Attorney

DEPARTMENT OF HUMAN RESOURCES

14 /s/ Cecilia T. Mangoba

/s/ Carol Isen

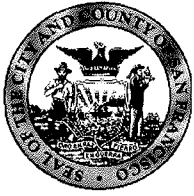
15 CECILIA T. MANGOBA
16 Chief Labor Attorney

CAROL ISEN
Director

17 FUNDS AVAILABLE:

18
19 /s/ Greg Wagner

20 GREG WAGNER
21 Controller



City and County of San Francisco
Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 260798

Date Passed: July 28, 2026

Resolution suspending Board Rule 3.25.2 requiring referral of this settlement to the Government Audit and Oversight Committee, and approving the settlement of the unlitigated claims filed by Service Employees International Union, Local 1021 against the City and County of San Francisco for \$181,306; the claims were filed with the Public Employee Relations Board on July 11, 2025, and May 4, 2026, Case Nos. SF-CE-2299-M and SF-CE-2399-M; the claims involve unfair practice charges arising from an employment dispute.

July 22, 2026 Budget and Finance Committee - RECOMMENDED

July 28, 2026 Board of Supervisors - ADOPTED

Ayes: 10 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill and Wong

Excused: 1 - Walton

File No. 260798

**I hereby certify that the foregoing
Resolution was ADOPTED on 7/28/2026 by
the Board of Supervisors of the City and
County of San Francisco.**

f Angela Calvillo
Clerk of the Board

Daniel Lurie
Mayor

7/30/26

Date Approved