FILE NO. 260808 ORDINANCE NO. 195-26

[Settlement of Lawsuit - Gabriel Shin - $6,000,000]

Ordinance authorizing settlement of the lawsuit filed by Gabriel Shin against the City and County of San Francisco, Jeanine Nicholson, Robert Postel, Tom O'Connor, David Brown, Patricia Lee, Joe Certain, and Robert Muhammad for $6,000,000; the lawsuit was filed on January 31, 2023, in the United States District Court for the Northern District of California, Case No. 3:23-cv-000456-VC; entitled Gabriel Shin v. City and County of San Francisco, et al.; the lawsuit involves an employment dispute.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Pursuant to Charter Section 6.102(5), the Board of Supervisors hereby authorizes the City Attorney to settle the action entitled Gabriel Shin v. City and County of San Francisco, et al., United States District Court for the Northern District of California, Case No. 3:23-cv-000456-VC by the payment of $6,000,000. The lawsuit involves an employment dispute.

Section 2. The above-named action was filed in the United States District Court for the Northern District of California on January 31, 2023, and the following parties were named in the lawsuit: plaintiff Gabriel Shin and defendants the City and County of San Francisco, Jeanine Nicholson, Robert Postel, Tom O'Connor, David Brown, Patricia Lee, Joe Certain, and Robert Muhammad.

APPROVED AS TO FORM AND RECOMMENDED:

DAVID CHIU
City Attorney

/s/ Cecilia T. Mangoba
CECILIA T. MANGOBA
Chief Labor Attorney

FUNDS AVAILABLE:

/s/ ChiaYu Ma for Greg Wagner
GREG WAGNER
Controller

RECOMMENDED:

SAN FRANCISCO FIRE DEPARTMENT

/s/ Dean Crispin
DEAN CRISPIN
Chief, San Francisco Fire Department

RECOMMENDED:

/s/ Kathy Aguas-Aclan
KATHY AGUAS-ACLAN
Secretary, San Francisco Fire Commission

City and County of San Francisco
Tails
Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 260808 **Date Passed:** September 22, 2026

Ordinance authorizing settlement of the lawsuit filed by Gabriel Shin against the City and County of San Francisco, Jeanine Nicholson, Robert Postel, Tom O'Connor, David Brown, Patricia Lee, Joe Certain, and Robert Muhammad for $6,000,000; the lawsuit was filed on January 31, 2023, in the United States District Court for the Northern District of California, Case No. 3:23-cv-000456-VC; entitled Gabriel Shin v. City and County of San Francisco, et al.; the lawsuit involves an employment dispute.

September 03, 2026 Government Audit and Oversight Committee - RECOMMENDED

September 15, 2026 Board of Supervisors - PASSED, ON FIRST READING

Ayes: 11 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill, Walton and Wong

September 22, 2026 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill, Walton and Wong

File No. 260808

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 9/22/2026 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

Daniel Lurie
Mayor

9/25/2026
Date Approved