FILE NO. 260659 ORDINANCE NO. 188-26

[Settlement of Lawsuit - Keka Robinson-Luqman, Alicia Williams, John Hill, William Sparks - $8,725,000]

Ordinance authorizing settlement of the lawsuit filed by Keka Robinson-Luqman, Alicia Williams, John Hill, William Sparks on behalf of themselves and all other similarly situated current and former employees against the City and County of San Francisco for $8,725,000; the lawsuit was filed on November 25, 2020, in San Francisco Superior Court, Case No. CGC-20-588012; entitled Keka Robinson-Luqman, Alicia Williams, John Hill, William Sparks, et al. v. The City and County of San Franciso; the lawsuit involves an employment dispute.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Pursuant to Charter Section 6.102(5), the Board of Supervisors hereby authorizes the City Attorney to settle all class member claims and non-class claims of named Plaintiffs Keka Robinson-Luqman, Alicia Williams, John Hill, and William Sparks in the action entitled Keka Robinson-Luqman, Alicia Williams, John Hill, William Sparks, et al. v. The City and County of San Franciso, San Francisco Superior Court, Case No. CGC-20-588012 by the payment of $8,725,000. The lawsuit involves an employment dispute.

Section 2. The above-named action was filed in San Francisco Superior Court on November 25, 2020, and the following parties were named in the lawsuit: Keka Robinson-Luqman, Alicia Williams, John Hill, William Sparks and all other similarly situated current and former employees; Defendant: City and County of San Francisco.

APPROVED AS TO FORM AND
RECOMMENDED:

DAVID CHIU
City Attorney

/s/
CECILIA T. MANGOBA
Chief Labor Attorney

RECOMMENDED:

DEPARTMENT HUMAN RESOURCES

/s/
CAROL ISEN
Human Resources Director

FUNDS AVAILABLE:

/s/ Greg Wagner
GREG WAGNER
Controller

City and County of San Francisco
Tails
Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 260659 **Date Passed:** September 22, 2026

Ordinance authorizing settlement of the lawsuit filed by Keka Robinson-Luqman, Alicia Williams, John Hill, William Sparks on behalf of themselves and all other similarly situated current and former employees against the City and County of San Francisco for $8,725,000; the lawsuit was filed on November 25, 2020, in San Francisco Superior Court, Case No. CGC-20-588012; entitled Keka Robinson-Luqman, Alicia Williams, John Hill, William Sparks, et al. v. The City and County of San Franciso; the lawsuit involves an employment dispute.

September 03, 2026 Government Audit and Oversight Committee - RECOMMENDED

September 15, 2026 Board of Supervisors - PASSED, ON FIRST READING

Ayes: 11 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill, Walton and Wong

September 22, 2026 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill, Walton and Wong

File No. 260659

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 9/22/2026 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

Daniel Lurie
Mayor

9/25/2026
Date Approved