

1 [Memorandum of Understanding - San Francisco Police Officers' Association]

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3 **Ordinance adopting and implementing the Memorandum of Understanding between the**
4 **City and County of San Francisco and the San Francisco Police Officers' Association,**
5 **to be effective July 1, 2026, through June 30, 2030.**

6 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
7 **Additions to Codes** are in *single-underline italics Times New Roman font*.
8 **Deletions to Codes** are in ~~*italics Times New Roman font*~~.
9 **Board amendment additions** are in Arial font.
10 **Board amendment deletions** are in ~~Arial font~~.
11 **Asterisks (* * * *)** indicate the omission of unchanged Code
12 subsections or parts of tables.

13 Be it ordained by the People of the City and County of San Francisco:

14 Section 1. The Board of Supervisors hereby adopts and implements the Memorandum
15 of Understanding ("MOU") between the City and County of San Francisco and San Francisco
16 Police Officers' Association, to be effective July 1, 2026 through June 30, 2030.

17 The MOU so implemented is on file with the Clerk of the Board of Supervisors in Board
18 File No. 260355.

19 Section 2. The Board of Supervisors hereby authorizes the Department of Human
20 Resources to make non-substantive ministerial or administrative corrections to the MOU.

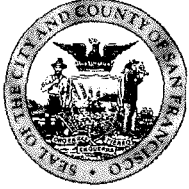
21 Section 3. Effective Date. This ordinance shall become effective upon enactment.
22 Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance
23 unsigned or does not sign the ordinance within ten days of receiving it, or the Board of
24 Supervisors overrides the Mayor's veto of the ordinance.
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APPROVED AS TO FORM:
DAVID CHIU, City Attorney

By: /s/ Cecilia Mangoba
CECILIA T. MANGOBA
Chief Labor Attorney

4912-4695-1321, v. 3



City and County of San Francisco
Tails
Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 260355

Date Passed: May 05, 2026

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the San Francisco Police Officers' Association, to be effective July 1, 2026 through June 30, 2030.

April 22, 2026 Budget and Finance Committee - RECOMMENDED

April 28, 2026 Board of Supervisors - PASSED ON FIRST READING

Ayes: 10 - Chan, Chen, Dorsey, Mahmood, Mandelman, Melgar, Sauter, Sherrill, Walton and Wong
Excused: 1 - Fielder

May 05, 2026 Board of Supervisors - FINALLY PASSED

Ayes: 9 - Chan, Chen, Dorsey, Mandelman, Melgar, Sauter, Sherrill, Walton and Wong
Excused: 2 - Fielder and Mahmood

File No. 260355

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 5/5/2026 by the Board of Supervisors of the City and County of San Francisco.

f Angela Calvillo
Clerk of the Board

Daniel Lurie
Mayor

MAY 11, 2026

Date Approved