



CIVIL SERVICE COMMISSION  
CITY AND COUNTY OF SAN FRANCISCO

DANIEL LURIE  
MAYOR

MINUTES  
Regular Meeting  
April 6, 2026

2:00 p.m.  
Room 400, CITY HALL  
1 Dr. Carlton B. Goodlett Place

This meeting will be held in person at the location listed above. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or by calling (415) 655-0001 and entering meeting id #2663 349 7548. Instructions for providing remote public comment are below.

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DANIEL LURIE, MAYOR

COMMISSIONERS

KATE FAVETTI  
President

JACQUELINE MINOR  
Vice President

VITUS LEUNG  
ADAM WOOD

SANDRA ENG  
Executive Officer

The public is encouraged to submit comments in advance of the meeting by email at [civilservice@sfgov.org](mailto:civilservice@sfgov.org), or by voicemail message at the CSC Office main line at (628) 652-1100. Comments submitted by 5:00 pm the Friday before the meeting will be included in the record. **Effective January 1, 2025, public comment received by email or voicemail at least three hours prior to the start of a meeting will be provided to the members of the Civil Service Commission and will be included in the record on the Civil Service Commission website. These public comments will no longer be read aloud at meetings.** During commission meetings, members of the public may use the Civil Service Commission's dedicated public comment line (415) 655-0001, Access Code #2663 349 7548.

CALL TO ORDER

2:00 p.m.

ROLL CALL

President Kate Favetti	Present
Vice President Jacqueline P. Minor	Present
Commissioner Vitus Leung	Present
Commissioner Adam Wood	Present

President Kate Favetti presided.

REQUEST TO SPEAK ON ANY MATTER WITHIN THE JURISDICTION OF THE CIVIL SERVICE COMMISSION BUT NOT APPEARING ON TODAY'S AGENDA (Item No. 2)

None.

APPROVAL OF MINUTES (Item No. 3)

Regular Meeting of March 16, 2026 – 2:00 p.m.

**Action:** Adopted the Minutes. (Vote of 4 to 0)

ANNOUNCEMENTS (Item No. 4)

Announcement of changes to the agenda.

None.

Other announcements.

None.

Items severed from the Ratification Agenda.

PSC #DHRPSC0006144 v0.01 from the Department of Public Health  
PSC #DHRPSC0005994 v0.01 from the Department of Public Works  
PSC #DHRPSC0005899 v0.01 from the Department of Public Works  
PSC #DHRPSC0005976 v0.01 from the Human Services Agency  
PSC #DHRPSC0006099 v0.01 from the Municipal Transportation Agency  
PSC #DHRPSC0003458 v1.01 from the San Francisco Police Department  
PSC #DHRPSC0006067v1.01 from the Public Utilities Commission

Announcements Continued

Public comment, including public comment on any additional Ratification or Consent items that the public would like severed from the agenda.

None.

HUMAN RESOURCES DIRECTOR'S REPORT (Item No. 5)

Carol Isen, Human Resources Director reported on two matters. First item - police hiring. In May 2025, Mayor Lurie launched an initiative called rebuilding the ranks, to restore public safety staffing, and DHR has been participating with the police department in this effort by assisting with accelerated hiring, reducing barriers to employment, and strengthening recruitment and retention programs. The applications have jumped up by over 60 %. The testing has increased dramatically by about 34% and the numbers on the eligible list have grown from 114 to 140 on the Q2 list. The capacity of the number of people in the academy has increased from 73% of capacity to 86% and the collaboration between the police department, DHR, and various entities around the city supporting these efforts, have really contributed quite a bit. We've strengthened and recruited the outreach efforts that are led by SFPD. We have established four distinct recruitment tracks for entry levels, for laterals, and for academy graduates and also for out of state lateral candidates, the department has got a lot of laterals through the advertising of the rates and the opportunities. There's been completion of a validation study determining that candidates with bachelor's degrees are exempt from the written exam components. That allowed streamlining the exam by eliminating the written components for people who already have college degrees. We've doubled our test administration capacity, and implemented real time scoring for the physical ability and oral interview components so that they're scored right on the spot. DHR is co-hosting a cohort of 20 of public safety interns ages 19 to 24 for a six week program this summer, being hired through the Opportunities For All initiative. Workforce Development staff was integral in getting a grant from the Crank Start Foundation to be able to do this, to find our next generation of public safety professionals, and we are planning to launch our second cohort of these same pre-academy public safety trainees beginning in January of 2027, and we're working with City College to do this.

Second item, today the City issued layoff notices and has ended some exempt employments across 17 different departments. You can read about it at a very high level in the press now. The mayor has commented on this, but just to give you a framework, the mayor is implementing mid-year spending adjustments, and then these spending adjustments were made in doing four things. The 1st thing that the mayor's office did is freeze over 2,000 vacant positions, after discussion with departments making sure that anybody who had already received an offer, that the offer was honored, so there are over 2,000 frozen positions. Layoff notices were issued to PCS employees across 17 departments, roughly 50 notices. In one or two departments, employees are being re-assigned to vacant positions without any loss in classification or pay. The strategy is designed to implement budget reduction systematically rather than making in the

mayor’s estimation, more painful across the board cuts that could disrupt vital services down the road. DHR is doing their part, to provide clear accessible support to employees who are affected, to help them navigate through the transition. Their goal is to make sure that every affected employee has timely information about their career resources, health coverage, retirement benefits and unemployment benefits, if needed. And, is coordinating with the departments to ensure that all the impacted employees will get this information and get it soon. The career center will be open this entire time. It’s going to be offering individualized advice and workshops and doing their best to help employees secure new opportunities either within the city or elsewhere.

EXECUTIVE OFFICER’S REPORT (Item No. 6)

None.

(0052-26-8) Review of Request for Approval of Proposed Personal Services Contracts.  
(Item No. 7)

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006061 - v0.01	Airport	\$60,000,000	Contractor will manage the San Francisco International Airport's (SFO or Airport) Curbside Management Program (CMP) for coordinating the Ground Transportation Operators (GTO) which include taxis, limousines, Transportation Network Companies (TNC), and autonomous rides. CMP staff will provide curbside assistance to passengers seeking door to door transportation. The CMP staff will monitor, coordinate and dispatch GTOs from the holding/staging areas; and provide administrative support for the CMP program and GTOs. Additionally, CMP staff are also responsible for reporting any GTOs for failing to comply with the Airport's procedures and/or rules and regulations which may result in a suspension of the driver from the program.	New	60 Months
DHRPSC 0006064 - v0.01	Airport	\$9,000,000	Contractor will provide implementation for a new identity management system at San Francisco International Airport's (Airport). Contractor also provides support and maintenance for the proprietary software of the identity management system. The access control identity management system interfaces with multiple physical control security systems at the Airport. In addition to implementation and providing continued support and maintenance, this service will allow the system to integrate with additional security systems.	New	84 months
DHRPSC 0006015 - v0.01	Airport	\$2,500,000	San Francisco International Airport ("Airport") has an ongoing need for hardware, software support and maintenance which must be provided by a Lenel OnGuard Access Control System ("ACS") trained and certified supplier. The Lenel ACS provides measures for controlling access to the secured areas of the Airport through card readers, door locks and sensors. Due to the complexities of the system and consequence of error, the manufacturer does not grant this certification to its end users, but rather certifies third parties as Lenel certified suppliers to perform the work.	New	60 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006118 - v0.01	Public Health	\$1,100,000	<p>The contractor will provide qualified personnel to ensure the successful implementation and ongoing operation of the Patient Privacy Monitoring System. This includes managing the project from planning through deployment, configuring and integrating the system with DPH's Electronic Health Record (EHR) platforms, and validating functionality to meet HIPAA (Health Insurance Portability and Accountability Act), CMIA (California Confidentiality of Medical Information Act), and other regulatory requirements. The contractor will also deliver comprehensive training and knowledge transfer to DPH staff, equipping them with the skills to effectively use the system for monitoring, reporting, and investigation.</p> <p>In addition, the contractor will provide ongoing technical support and maintenance services to ensure system reliability, security, and performance. This includes troubleshooting, applying updates, and addressing issues promptly. The contractor's personnel will also offer compliance and privacy expertise, advising on best practices and assisting in the development of protocols to detect and mitigate unauthorized access to patient data.</p>	New	60 months
DHRPSC 0006144 - v0.01	Public Health	\$20,000,000	<p>The Department of Public Health requires specialized, project-based technical resources and time-limited backfill to support upscaling for critical IT initiatives and maintain continuity of operations. Contractors will provide qualified personnel to perform the following services:</p> <ul style="list-style-type: none"> <li>• Support EHR-related project work, including system configuration, optimization, upgrades, testing, and issue resolution, including provision of Epic-certified resources where required.</li> <li>• Provide application and business analysis support across enterprise systems to maintain and enhance system functionality and workflows.</li> <li>• Design, develop, and maintain system integrations and interfaces to ensure secure and reliable data exchange across clinical and business systems.</li> <li>• Develop and support reporting and data analytics solutions to meet operational, clinical, and regulatory requirements.</li> <li>• Provide project and program management services to plan, coordinate, and deliver IT initiatives within defined timelines and scope.</li> <li>• Deliver technical and field support services for system implementation, deployment, maintenance, and troubleshooting.</li> <li>• Provide temporary backfill of critical IT roles, including technical leads and management-level positions, to ensure continuity of operations while City staff are assigned to priority projects.</li> <li>• Deliver specialized technical consulting and advisory services as needed to support system implementation, optimization, and compliance requirements.</li> </ul> <p>These services are necessary to support Epic Wave 4 project work, including implementation, enhancement, integration, and sustainment activities across the Department's electronic health record and enterprise systems environment. Epic serves as the Department's primary electronic health record and requires ongoing specialized support across multiple modules. In addition, DPH-IT operates a complex portfolio of integrated enterprise applications, including Oracle PeopleSoft, UKG, and Netsmart Avatar, which require coordinated technical and functional support.</p>	New	120 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005994 - v0.01	Public Works	\$4,500,000	As-Needed professional design and consultation services for audio-visual, telecom, data, and security systems, including related low-voltage infrastructure to support San Francisco Public Works design staff. Services may include design of low voltage systems and development of system design drawings to support programmatic requirements for audio-visual, data, telecom and security systems including providing electronic security measures to monitor and control access to facilities and spaces.	New	84 months
DHRPSC 0005899 - v0.01	Public Works	\$34,000,000	As-Needed Civil Engineering Services 2026: Provide specialized services in Civil Engineering. Work shall include roadway and sewer site improvement design, land surveying services, designing compliant curb ramps to applicable standards and Americans with Disabilities Act (ADA) requirements, collecting vehicle traffic information, and other civil engineering consultation services.	New	84 months
DHRPSC 0005976 - v0.01	Human Services Agency	\$2,738,758	The project will provide comprehensive domestic violence (DV) and intimate partner violence (IPV) intervention and referral services to families involved with the child welfare system. The primary goal is to enhance the safety and well-being of both children and parents by addressing DV/IPV-related risks and needs. Key components of the services include: <ul style="list-style-type: none"> <li>• Crisis Intervention: Immediate support for families experiencing DV/IPV-related emergencies.</li> <li>• Individualized Safety Planning: Tailored strategies to protect survivors and children from harm.</li> <li>• DV/IPV Assessments: Structured evaluations to identify risk factors and service needs.</li> <li>• Home Visits &amp; Outreach: Direct engagement with families to build trust and ensure continuity of care.</li> <li>• Referrals &amp; Linkages: Connecting families to community resources such as counseling, housing assistance, and legal advocacy.</li> </ul> These services aim to reduce harm, promote family stability, and support long-term safety and resilience for children and caregivers impacted by domestic violence.	New	48 months
DHRPSC 0006099 - v0.01	Municipal Transportation Agency	\$1,000,000	The proposed work is to provide professional services including but not limited to: prepare technical specifications and develop Job Order Contract System Unit Price Books (JOC UPB) containing 50,000 to 100,000 items of work; train staff and contractors for an SFMTA-customized JOC system; and provide customized software and management tools to administer the SFMTA's JOC program. This consultant contract is performance-based, and fees are paid as percentages of actual construction task orders issued after the master construction contracts are awarded.	New	72 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006133 - v0.01	Municipal Transportation Agency	\$900,000	The Contractor will perform as-needed real estate analysis for joint development aspects of a capital project (FC072), Presidio Yard, funded by one-time allocations. The Contractor will only perform such service on a task order basis, which may include but not limited to a) identify potentially appropriate uses, based on a review of market conditions and trends, knowledge of development, financing practices and conditions, public benefit and infrastructure requirements, and/or other relevant parameters; b) estimate the costs of development, operation, and/or maintenance associated with proposed development projects; or c) perform pro-forma analysis of a development scheme, including multi-year cash flow analysis or land residual analysis; d) review development proposals and advise in the selection of a developer; e) review and analyze business terms and developed counter-proposals for complex real estate transactions; f) research and analyze market conditions and trends; g) determine the fiscal impacts of alternate development proposals; or h) perform nexus studies for impact fees; or i) perform economic analysis of urban housing markets; or j) assess the feasibility of different development finance tools or structures; or k) perform stakeholder research to inform the evaluation of a proposed development project or development tool's feasibility, and/or to inform the evaluation of an ownership structure, potential partnership, proposed tenant/user, or organizational structure's feasibility.	New	60 months
DHRPSC 0006090 - v0.01	Municipal Transportation Agency	\$1,000,000	Uninterruptible Power Supply (UPS) maintenance and repair service. Technician will perform regular schedule maintenance and require repair. UPS serves as the back-up electrical power to support SFMTA facilities and subway stations.	New	60 months
DHRPSC 0006105 - v0.01	Public Utilities Commission	\$206,000	The vendor will provide a comprehensive suite of proprietary software tools and supporting services, including outage management, field solutions, geographic mapping, engineering analysis, and hosted communication tools. The scope includes installation on prem and cloud servers; configuration of all applications; delivery of onsite setup; and user training across the outage management system, field tools, and communication services. The vendor will supply integration and technical support, with outage management and communication services.	New	24 months
DHRPSC 0003458- v1.01	Police	Current Approved Amount \$360,000 Increase Amount Requested \$533,240 New Total Amount Requested \$893,240	The contractor will provide factory certified technicians to manage print services for approx. 632 Hewlett Packard (HP) and Canon printers and 4 plotters for the San Francisco Police Department (SFPD) at 32 City locations. The contractor will provide timely service, parts, toner, toner cartridge recycling and printer utilization reports for 65 different HP models.	Amendment	Increase months 36 Total months 72

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006067 – v1.01	Public Utilities Commission	Current Approved Amount \$8,000,000 Increase Amount Requested \$5,000,000 New Total Amount Requested \$13,000,000	Emergency Firefighting Water System (EFWS), historically referred to as the Auxiliary Water Supply System (AWSS), is an independent high pressure water supply system dedicated to fire protection. It was installed in 1913 in response to the Great Earthquake and Fire of 1906 and consists of a 135-mile-long pipelink network, a high elevation reservoir with two large capacity tanks, two pumping stations, three fireboats and underground water storage tanks (cisterns). The selected Consultant will work under the direction of the SFPUC to provide planning and engineering design services for the EFWS and City's Water Distribution System pipelines. Some assignments may require SFPUC engineering staff to be integrated into the consultant project team. The Consultant's work objective will be to perform planning and engineering design services applying all applicable codes and SFPUC Procedures and regulatory requirements/guidelines administered by the State Water Resources Control Board, Division of Drinking Water. Projects are expected to pertain to pipelines, pump stations and fireboat manifold systems.	Amendment	Increase months 0 Total months 108
DHRPSC 0003672 – v1.01	Public Utilities Commission	Current Approved Amount \$3,000,000 Increase Amount Requested \$0 New Total Amount Requested \$3,000,000	The SFPUC requests to solicit the services of a consultant to provide and support ongoing emergency preparedness, response, and support activities to all SFPUC enterprises and divisions. Specifically: Incident Command System (ICS) training under the National Incident Management System (NIMS) to SFPUC employees, updates to Field Operations Guides (FOG's) and Emergency Operations Plans (EOP's), assistance with the creation of an emergency drinking water distribution plan (in conjunction with DEM and other city partners), and other related emergency planning and response services to the SFPUC as needed. Consultant would additionally coordinate any needed updates of existing Divisional EOPs into the general EOP as necessary; and ensure that comments, corrections and editing discussed in after action report/post exercise briefings are incorporated into the EOP, DEOP, and/or FOG, as necessary and/or as prescribed. Consultant would work with SFPUC Emergency Planning and Security (EPS) team to strategize on how to update complex EOP documents, targeted at producing specific checklists for actionable emergency response for operating divisions and front line staff. Consultant would also work with EPS Team to design, coordinate, and conduct multi-divisional emergency response exercises to build upon smaller division specific exercises already being delivered by EPS team.	Amendment	Increase months 60 Total months 108

**Note:** *New Personal Services Contracts start date may not exceed eighteen (18) months after approval/commission meeting date.*

**Speakers:** My Lan Do Nguyen and Todd Riley from the Department of Public Health spoke on PSC #DHRPSC0006144 v0.01.  
 Jack Ng, Vito Vanoni, and Belle Macaranas from the Department of Public Works spoke on PSC #DHRPSC0005944 v0.01.  
 Jack Ng, Vito Vanoni, and Belle Macaranas from the Department of Public Works spoke on PSC #DHRPSC0005899 v0.01.  
 Elizabeth Leone, Elena Wong, and Vladlena Gulchin from the Human Services Agency spoke on PSC #DHRPSC0005976 v0.01.

0052-26-8 Continued

Latha Ramadass from the Municipal Transportation Agency spoke on PSC #DHRPSC0006099 v0.01

Amanath Ali from the San Francisco Police Department spoke on PSC #DHRPSC0003458 v1.01.

Daniel Sanchez and Carman Ng from the Public Utilities Commission spoke on PSC #DHRPSC0006067 v1.01.

- Action:**
1. Approved PSC #DHRPSC0006144 v0.01 subject to a four (4) year report back to include the anticipated specialized work for the remaining six (6) years of the contract and including the usage of the \$20,000,000. (Vote of 4 to 0)
  2. Approved PSC #DHRPSC0005994 v0.01 with the condition to report back on the usage on the contract annually from the award of the contract March 2028, and reduce the duration to 72 months. (Vote of 4 to 0)
  3. Continued PSC #DHRPSC0005899 v0.01 to the meeting of May 4, 2026. (Vote of 4 to 0)
  4. Approved PSC #DHRPSC0005976 v0.01. (Vote of 4 to 0)
  5. Approved PSC #DHRPSC0006099 v0.01. (Vote of 4 to 0)
  6. Approved PSC #DHRPSC0003458 v1.01. (Vote of 4 to 0)
  7. Approved PSC #DHRPSC0006067 v1.01. (Vote of 4 to 0)
  8. Adopted the report. Approved the remaining proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration. (Vote of 4 to 0)

**Public Comment:** Jesse Stanton, SEIU 1021

(0053-26-8) Report Back Report on Personal Services Contract Number DHRPSC0002603 (Legacy PSC #49091-22/23) from the Department of Public Health. (Item No. 8)

**Action:** Adopted the report. (Vote of 4 to 0)

(0055-26-8) Report Back and Modification on Personal Services Contract Number DHRPSC0005352 from the San Francisco Health Service System. (Item No. 9)

**Speaker:** Rin Coleridge, San Francisc Health Service System  
De’Marea Brandy, SEIU Local 1021  
Jegy Sering, SEIU Local 1021  
Jesse Stanton, SEIU Local 21  
Carol Isen, Department of Huma Resources

**Action:** Accepted the report and approved the modification request to modify the duration to 18 months and amount to \$502,000. (Vote of 3 to 1; Commissioner Leung dissents)

(0054-26-8) Review of Request for Approval of Proposed Personal Services Contract #DHRPSC0005879 - v0.01 – from the Public Utilities Commission. (Item No. 10)

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005878 - v0.01	Public Utilities Commission	\$24,000,000	Scope of Work/Services to be Contracted Out: The San Francisco Public Utilities Commission (SFPUC) intends to award one (1) contract for \$24 million over 10 years to provide services to support the planning and engineering design for Southeast Water Pollution Control Plant, Oceanside Water Pollution Control Plant, and Northpoint Facility. SFPUC is seeking a comprehensive phased process engineering master plan and the related designs for construction that will include the rehabilitation, repair, replacement or upgrade of wastewater treatment systems and their components. Systems include primary treatment, secondary treatment, tertiary treatment, and related sidestream systems. Current systems conditions will be reviewed and analyzed with respect to the currently available industry technologies while considering increased process reliability and efficiencies. Systems components to be incorporated as part this phased approach include grit classification and removal, screening conveyers, scum removal and compaction, digested sludge dewatering capability increases by centrifuge and screw press, primary and aeration tank rehabilitation, primary odor controls, secondary odor controls, solids handling capacity increases, secondary system capacity increases through load removal by primary filtration, primary sedimentation tank upgrades, secondary sedimentation tank upgrades, sludge transfer pumping, metering upgrades, variable frequency driven fans, feasibility for digestion capacity increase through incorporating recuperative thickening or thermal hydrolysis, electrical system and emergency generator evaluation and upgrades. The systems have special safety consideration of the OSHA hazardous classified locations as defined by NFPA 70 NEC, including Class 1 Division 1 and Division 2 ignitable concentrations of gases. Also, flow pattern optimizations for fluid systems with the boundary condition interactions between liquids and gases will require the development of Computational Fluid Dynamics (CFD) models. City Staff will be managing and overseeing the work of the consultants on these multiple related projects to assure that the project deliverables achieve the goals within the defined constraints. Spending totals for this project will vary from year to year, so an even distribution of funds by year is not expected.	New	120 months

**Speakers:** Daniel Sanchez, Public Utilities Commission  
Nathan Gronlund, Public Utilities Commission

**Action:** Adopted the report. Approved the request for proposed Personal Services Contract; Notify the Office of the Controller and the Office of Contract Administration. (Vote of 4 to 0)

(0056-26-8) Review of Request for Approval of Proposed Personal Services Contract #DHRPSC0002549 – v2.03 – from the Department of Early Childhood. (Item No. 11)

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0002549 – v2.03	Early Childhood	Current Approved Amount \$10,000,000 Increase Amount Requested \$20,000,000 New Total Amount Requested \$30,000,000  (See notes below regarding changes to PSC)	This request is for professional training and technical assistance for department funded programs providing direct services to children (birth to 5) and their families. Program improvement may also be made available as continuing education to department staff whose roles involve support of funded programs. Technical assistance and program improvement will be provided broadly to address issues of program quality, administrative capability, and fulfillment of state and local early care and education requirements.	Amendment	Increase months 24 Total months 83

**March 16, 2026:** Continued to the meeting of April 6, 2026.

**Note:** The PSC form and description above reflect the original submission and do not fully reflect the revisions that the Department of Early Childhood agreed to during the meeting. The Department agreed to reduce requested amount from \$20,000,000 to \$10,000,000 and keep the contract term unchanged at 59 months. Due to system limitations, the Department of Early Childhood is unable to update the form at this stage in the process.

**Speakers:** Tracy Fong, Department of Early Childhood  
Jegy Sering, SEIU Local 1021

**Action:** Continued PSC #DHRPSC0002549 v2.03 to the meeting of April 20, 2026. (Vote of 4 to 0)

**Note:** Item was continued because DEC’s additional materials were not posted on the Civil Service Commission website. As noted above, the PSC form and description above reflect the original submission and do not fully reflect the revisions that the Department of Early Childhood agreed to during the meeting. The Department agreed to reduce requested amount from \$20,000,000 to \$10,000,000 and keep the contract term unchanged at 59 months.

**Public Comment:** Jegy Sering, SEIU Local 121  
Lavena Holmes, Civil Service Commission

**Public Comment on all matters pertaining to Items 14. (Item No. 12)**

None.

**Vote on whether to hold Items 14, 15, 16, and 17 in closed session. (Item No. 13)**

**Action:** The Commission voted to go into Closed Session. (Vote of 4 to 0)

(0057-261) Civil Service Commission Executive Officer Mid-Year Performance Evaluation – PERSONNEL EXCEPTION – San Francisco Administrative Code Section 67.10(b) and California Code Section 54957 (b)(1). (Item No. 14)

**Closed Session started at 4:51 p.m. and the following were present:**

President Kate Favetti, Civil Service Commission  
Vice President Jacqueline P. Minor, Civil Service Commission  
Commissioner Vitus Leung, Civil Service Commission  
Commissioner Adam Wood, Civil Service Commission  
Sandra Eng, Civil Service Commission  
Sarah Fabian, Deputy City Attorney

**Action:** Accepted the report. (Vote of 4 to 0)

**Reconvene in Open Session. Vote to elect whether to disclose any or all discussions on Items 14, 15, 16, and 17 in closed session (S.F. Admin. Code §67.12 (a)) – (Item No. 15)**

The Commission reconvened in Open Session at 5:19 p.m.

The Commission voted no to disclose any discussions in closed session. (Vote of 4 to 0)

**COMMISSIONERS' ANNOUNCEMENTS/REQUESTS (Item No. 16)**

**Vice President Minor** requested with the new commissioner joining, that she be given more background on the increases for elected officials since the background for that is complex, it's not intuitive. She said that all of us could benefit from staff making a public presentation about that. She also said, we're spending increasing amount of time on professional services contract policy. And she thinks a primer on the professional services policy would be extremely helpful and probably helpful for all of us as well.

**President Favetti** first thanked staff for the five year annual report. She gave special thanks to Deputy Director Holmes and Ms. Gordon. On the salaries, she would like to have a robust authority, and history is attached to the report of the salaries of the Elected Officials. Second, requested PSC #DHRPSC0002549 v2.03 from the Department of Early Childhood be held out of order ahead of the Ratification Agenda.

**Commissioner Leung** requested to retain his seat and not be moved. Second, he requested his photo in the annual report be replaced.

**ADJOURNMENT (Item No. 17)**

5:27 p.m.