City and County of San Francisco

Meeting Minutes

Government Audit and Oversight Committee

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Member: Stephen Sherrill, Jackie Fielder, Alan Wong

Clerk: Monique Crayton
(415) 554-7750 ~ monique.crayton@sfgov.org

Thursday, November 5, 2026 **10:00 AM** **City Hall, Legislative Chamber, Room 250**

Regular Meeting

Present: 3 - Stephen Sherrill, Jackie Fielder, and Alan Wong

The Government Audit and Oversight Committee met in regular session on Thursday, November 5, 2026, with Chair Stephen Sherrill presiding. Chair Sherrill called the meeting to order at 10:02 a.m.

ROLL CALL AND ANNOUNCEMENTS

On the call of the roll, Chair Sherrill, and Vice Chair Fielder were noted present. A quorum was present.

Member Wong was noted present at 10:05 a.m.

COMMUNICATIONS

Monique Crayton, Assistant Clerk, instructed members of the public that public comment is taken on each item on the agenda. Alternatively, written comments may be submitted through email (Monique.Crayton@sfgov.org) or the U.S. Postal Service at City Hall, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102.

AGENDA CHANGES

There were no agenda changes.

REGULAR AGENDA

261035 **[Administrative Code - Amended Airport Surveillance Technology Policy]**

Ordinance approving the amended Airport Surveillance Technology Policy governing the use of Automated License Plate Readers, Ground Transportation Management System, Parking Assist Parking Guidance System, and Parking Access and Revenue Control System. (Airport Commission)

09/18/26; RECEIVED FROM DEPARTMENT.

09/29/26; ASSIGNED UNDER 30 DAY RULE to Government Audit and Oversight Committee, expires on 10/29/2026.

Heard in Committee. Speaker(s): Dyanna Volek, Guy Clarke (Airport Department); provided an overview and responded to questions raised throughout the discussion.

Chair Sherrill moved that the Surveillance Technology Policy Statement be adjusted as requested by the Airport Department, to read 'The authorized use of ALPR – GTMS, Park Assist and PARCS technology for the Department is limited to the following use cases and is subject to the requirements listed in this Policy. Authorized Use(s): ALPR – GTMS, Park Assist and PARCS: 1) To track the activity of commercial ground transportation at the Airport. Also, to use as a method for enforcing permitting requirements collecting trip fees or assessing citations. 2) To support the Airport and local, state, federal, and regional public safety departments in the identification of vehicles associated with targets of active criminal investigations, including locating stolen, wanted, and or other vehicles that are the subject of investigation; and/or locating victims, witnesses, suspects, and others associated with an active criminal law enforcement investigation. 3) To help guide customers to available parking spaces. 4) To help customers locate their vehicles if they forget where they parked. 5) To provide license plate-based access control with credential-free entry and exit for customers and employees using license plates as the primary identifier, transitioning from physical permits to a fully digital, license plate-based system. 6) To provide for a frictionless customer experience by allowing faster ingress and egress with reduced queueing at the parking lot gates. The motion carried by the following vote:

Ayes: 3 - Sherrill, Fielder, Wong

Chair Sherrill moved that this Ordinance be RECOMMENDED. The motion carried by the following vote:

Ayes: 3 - Sherrill, Fielder, Wong

261036 **[Administrative Code - Amended Recreation and Park Surveillance Technology Policy]**

Ordinance approving the amended Surveillance Technology Policy for the Recreation and Park Department's use of vehicle-mounted automatic license plate reader technology; and making required findings in support of said approval. (Recreation and Park Department)

09/21/26; RECEIVED FROM DEPARTMENT.

09/29/26; ASSIGNED UNDER 30 DAY RULE to Government Audit and Oversight Committee, expires on 10/29/2026.

Heard in Committee. Speaker(s): Christine Nath (Recreation and Parks Department); provided an overview and responded to questions raised throughout the discussion.

Chair Sherrill moved that this Ordinance be RECOMMENDED AS COMMITTEE REPORT. The motion carried by the following vote:

Ayes: 3 - Sherrill, Fielder, Wong

261103 **[Labor and Employment Code - Restrictions on Self-Service Checkout]**

Sponsors: Mandelman; Sherrill, Chen, Walton, Fielder and Chan

Ordinance amending the Labor and Employment Code to require minimum staffing levels when self-service checkout is used in certain drug retail establishments and food retail establishments; limit the number of items that can be purchased by self-service checkout; establish enforcement processes and penalties for violations; authorize the City Attorney to seek injunctive and monetary relief and attorneys' fees; and authorize the Office of Labor Standards Enforcement to enforce, and establish rules, forms, and guidance for compliance.

OEA (pending further review): 10/9/2026

10/06/26; ASSIGNED UNDER 30 DAY RULE to Government Audit and Oversight Committee, expires on 11/5/2026.

10/14/26; REFERRED TO DEPARTMENT. Referred to the Small Business Commission for review and comment.

10/20/26; RESPONSE RECEIVED. Received a determination from the Department of Human Resources that meet and confer requirement is not applicable to this Ordinance.

Heard in Committee. Speaker(s): None.

Chair Sherrill moved that this Ordinance be CONTINUED to the Government Audit and Oversight Committee meeting of November 19, 2026. The motion carried by the following vote:

Ayes: 3 - Sherrill, Fielder, Wong

260987 **[Campaign and Governmental Conduct Code - Ethics Commission Website To Use In Campaign Disclaimers]**

Sponsor: Mandelman

Ordinance amending the Campaign and Governmental Conduct Code to require the Ethics Commission to designate the website to be used in campaign advertisement and electioneering disclaimers. (Ethics Commission)

(Pursuant to Campaign and Governmental Conduct Code, Section 1.103, this matter requires approval by the Ethics Commission in advance by at least a four-fifths votes of all its members and a two-thirds vote of the full membership of the Board of Supervisors (8 votes) for passage.)

09/11/26; RECEIVED FROM DEPARTMENT.

09/22/26; ASSIGNED UNDER 30 DAY RULE to Government Audit and Oversight Committee, expires on 10/22/2026.

Heard in Committee. Speaker(s): Grace Huang (Office of Supervisor Rafael Mandelman); Michael Canning (Ethics Commission); provided an overview and responded to questions raised throughout the discussion. Michael Canning; spoke in support of the ordinance matter.

Chair Sherrill moved that this Ordinance be RECOMMENDED. The motion carried by the following vote:

Ayes: 3 - Sherrill, Fielder, Wong

261136 **[Memorandum of Understanding - Machinists Union, Local 1414, International Association of Machinists and Aerospace Workers Machinists Automotive Trades District Lodge 190 - Amendment No. 2]**

Sponsors: Mayor; Wong

Ordinance adopting and implementing the Second Amendment to the 2024-2027 Memorandum of Understanding (MOU) between the City and County of San Francisco and the Machinists Union, Local 1414, International Association of Machinists and Aerospace Workers Machinists Automotive Trades District Lodge 190, to extend the term of the agreement through June 30, 2031; implement base wage increases for Fiscal Years (FYs) 2027-2028, 2028-2029, 2029-2030, and 2030-2031; agree that the City shall not issue any layoff notices or lay off any Permanent Civil Service employees through June 30, 2029; extend existing MOU provisions scheduled to sunset through June 30, 2027, or any other relevant date occurring during the term of the 2024-2027 MOU, through June 30, 2031; and agree that the parties may establish a City Wide Labor Management Committee to operate between FYs 2027-2031. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to Government Audit and Oversight Committee. 10/23/2026 - President Mandelman waived the 30-day hold pursuant to Board Rule No. 3.22.

Heard in Committee. Speaker(s): Ardis Graham (Human Resources Department); provided an overview and responded to questions raised throughout the discussion.

Member Wong requested to be added as a co-sponsor.

Chair Sherrill moved that this Ordinance be RECOMMENDED AS COMMITTEE REPORT. The motion carried by the following vote:

Ayes: 3 - Sherrill, Fielder, Wong

261137 **[Memorandum of Understanding - Operating Engineers Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO - Supervising Probation Officers - Amendment No. 1]**

Sponsors: Mayor; Wong

Ordinance adopting and implementing the First Amendment to the 2024-2027 Memorandum of Understanding (MOU) between the City and County of San Francisco and the International Operating Engineers Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO - Supervising Probation Officers, to extend the term of the agreement through June 30, 2031; implement base wage increases for Fiscal Years (FYs) 2027-2028, 2028-2029, 2029-2030, and 2030-2031; agree that the City shall not issue any layoff notices or lay off any Permanent Civil Service employees through June 30, 2029; extend existing MOU provisions scheduled to sunset through June 30, 2027, or any other relevant date occurring during the term of the 2024-2027 MOU, through June 30, 2031; and agree that the parties may establish a City Wide Labor Management Committee to operate between FYs 2027-2031. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to Government Audit and Oversight Committee. 10/23/2026 - President Mandelman waived the 30-day hold pursuant to Board Rule No. 3.22.

Heard in Committee. Speaker(s): Ardis Graham (Human Resources Department); provided an overview and responded to questions raised throughout the discussion.

Member Wong requested to be added as a co-sponsor.

Chair Sherrill moved that this Ordinance be RECOMMENDED AS COMMITTEE REPORT. The motion carried by the following vote:

Ayes: 3 - Sherrill, Fielder, Wong

261138 **[Memorandum of Understanding - Teamsters, Local 856 Multi-Unit - Amendment No. 1]**

Sponsors: Mayor; Wong

Ordinance adopting and implementing the First Amendment to the 2024-2027 Memorandum of Understanding (MOU) between the City and County of San Francisco and the Teamsters, Local 856 Multi-Unit, to extend the term of the agreement through June 30, 2031; implement base wage increases for Fiscal Years (FYs) 2027-2028, 2028-2029, 2029-2030, and 2030-2031; agree that the City shall not issue any layoff notices or lay off any Permanent Civil Service employees through June 30, 2029; extend existing MOU provisions scheduled to sunset through June 30, 2027, or any other relevant date occurring during the term of the 2024-2027 MOU, through June 30, 2031; and agree that the parties may establish a City Wide Labor Management Committee to operate between FYs 2027-2031. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to Government Audit and Oversight Committee. 10/23/2026 - President Mandelman waived the 30-day hold pursuant to Board Rule No. 3.22.

Heard in Committee. Speaker(s): Ardis Graham (Human Resources Department); provided an overview and responded to questions raised throughout the discussion.

Member Wong requested to be added as a co-sponsor.

Chair Sherrill moved that this Ordinance be RECOMMENDED AS COMMITTEE REPORT. The motion carried by the following vote:

Ayes: 3 - Sherrill, Fielder, Wong

261139 **[Memorandum of Understanding - Teamsters Local 856, San Francisco Building Inspectors]**

Sponsors: Mayor; Wong

Ordinance adopting and implementing the First Amendment to the 2024-2027 Memorandum of Understanding (MOU) between the City and County of San Francisco and the Teamsters Local 856, San Francisco Building Inspectors, to extend the term of the agreement through June 30, 2031; implement base wage increases for Fiscal Years (FYs) 2027-2028, 2028-2029, 2029-2030, and 2030-2031; agree that the City shall not issue any layoff notices or lay off any Permanent Civil Service employees through June 30, 2029; extend existing MOU provisions scheduled to sunset through June 30, 2027, or any other relevant date occurring during the term of the 2024-2027 MOU, through June 30, 2031; and agree that the parties may establish a City Wide Labor Management Committee to operate between FYs 2027-2031. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to Government Audit and Oversight Committee. 10/23/2026 - President Mandelman waived the 30-day hold pursuant to Board Rule No. 3.22.

Heard in Committee. Speaker(s): Ardis Graham (Human Resources Department); provided an overview and responded to questions raised throughout the discussion.

Member Wong requested to be added as a co-sponsor.

Chair Sherrill moved that this Ordinance be RECOMMENDED AS COMMITTEE REPORT. The motion carried by the following vote:

Ayes: 3 - Sherrill, Fielder, Wong

261140 **[Collective Bargaining Agreement - The Transport Workers Union, AFL-CIO, Local 200 - Amendment No. 1]**

Sponsors: Mayor; Wong

Ordinance adopting and implementing the First Amendment to the 2024-2027 Collective Bargaining Agreement (CBA) between the City and County of San Francisco and the Transport Workers Union, AFL-CIO, Local 200, to extend the term of the agreement through June 30, 2031; implement base wage increases for Fiscal Years (FYs) 2027-2028, 2028-2029, 2029-2030, and 2030-2031; agree that the City shall not issue any layoff notices or lay off any Permanent Civil Service employees through June 30, 2029; extend existing CBA provisions scheduled to sunset through June 30, 2027, or any other relevant date occurring during the term of the 2024-2027 CBA, through June 30, 2031; and agree that the parties may establish a City Wide Labor Management Committee to operate between FYs 2027-2031. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to Government Audit and Oversight Committee. 10/23/2026 - President Mandelman waived the 30-day hold pursuant to Board Rule No. 3.22.

Heard in Committee. Speaker(s): Ardis Graham (Human Resources Department); provided an overview and responded to questions raised throughout the discussion.

Member Wong requested to be added as a co-sponsor.

Chair Sherrill moved that this Ordinance be RECOMMENDED AS COMMITTEE REPORT. The motion carried by the following vote:

Ayes: 3 - Sherrill, Fielder, Wong

261141 **[Collective Bargaining Agreement - The Transport Workers' Union, AFL-CIO Local 250A Automotive Service Workers (7410) - Amendment No. 1]**

Sponsors: Mayor; Wong

Ordinance adopting and implementing the First Amendment to the 2024-2027 Collective Bargaining Agreement (CBA) between the City and County of San Francisco and the Transport Workers' Union, AFL-CIO Local 250A Automotive Service Workers (7410), to extend the term of the agreement through June 30, 2031; implement base wage increases for Fiscal Years (FYs) 2027-2028, 2028-2029, 2029-2030, and 2030-2031; agree that the City shall not issue any layoff notices or lay off any Permanent Civil Service employees through June 30, 2029; extend existing CBA provisions scheduled to sunset through June 30, 2027, or any other relevant date occurring during the term of the 2024-2027 CBA, through June 30, 2031; and agree that the parties may establish a City Wide Labor Management Committee to operate between FYs 2027-2031. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to Government Audit and Oversight Committee. 10/23/2026 - President Mandelman waived the 30-day hold pursuant to Board Rule No. 3.22.

Heard in Committee. Speaker(s): Ardis Graham (Human Resources Department); provided an overview and responded to questions raised throughout the discussion.

Member Wong requested to be added as a co-sponsor.

Chair Sherrill moved that this Ordinance be RECOMMENDED AS COMMITTEE REPORT. The motion carried by the following vote:

Ayes: 3 - Sherrill, Fielder, Wong

261142 **[Collective Bargaining Agreement - The Transport Workers' Union Local 250-A, Multi-Unit (Unit 28) - Amendment No. 1]**

Sponsors: Mayor; Wong

Ordinance adopting and implementing the First Amendment to the 2024-2027 Collective Bargaining Agreement (CBA) between the City and County of San Francisco and the Transport Workers' Union Local 250-A, Multi-Unit (Unit 28), to extend the term of the agreement through June 30, 2031; implement base wage increases for Fiscal Years (FYs) 2027-2028, 2028-2029, 2029-2030, and 2030-2031; agree that the City shall not issue any layoff notices or lay off any Permanent Civil Service employees through June 30, 2029; extend existing CBA provisions scheduled to sunset through June 30, 2027, or any other relevant date occurring during the term of the 2024-2027 CBA, through June 30, 2031; and agree that the parties may establish a City Wide Labor Management Committee to operate between FYs 2027-2031. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to Government Audit and Oversight Committee. 10/23/2026 - President Mandelman waived the 30-day hold pursuant to Board Rule No. 3.22.

Chair Sherrill moved that this Ordinance be RECOMMENDED AS COMMITTEE REPORT. The motion carried by the following vote:

Ayes: 3 - Sherrill, Fielder, Wong

261143 **[Compensation for Unrepresented Employees]**

Sponsors: Mayor; Wong

Ordinance fixing compensation for persons employed by the City and County of San Francisco whose compensation is subject to the provisions of Section A8.409 of the Charter, in job codes not represented by an employee organization, and establishing working schedules and other terms and conditions of employment and methods of payment effective July 1, 2027. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to Government Audit and Oversight Committee. 10/23/2026 - President Mandelman waived the 30-day hold pursuant to Board Rule No. 3.22.

Chair Sherrill moved that this Ordinance be RECOMMENDED AS COMMITTEE REPORT. The motion carried by the following vote:

Ayes: 3 - Sherrill, Fielder, Wong

ADJOURNMENT

There being no further business, the Government Audit and Oversight Committee adjourned at the hour of 10:28 a.m.

N.B. The Minutes of this meeting set forth all actions taken by the Goverment Audit and Oversight Committee on the matters stated, but not necessarily in the chronological sequence in which the matters were taken up.