



CIVIL SERVICE COMMISSION
CITY AND COUNTY OF SAN FRANCISCO

DANIEL LURIE
MAYOR

AMENDED

AGENDA
Special Meeting
September 25, 2026

1:00 p.m.
Room 408, CITY HALL
1 Dr. Carlton B. Goodlett Place

This meeting will be held in person at the location listed above. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or by calling (415) 655-0001 and entering meeting id #2664 382 6227. Instructions for providing remote public comment are below.

LISTEN/PUBLIC COMMENT CALL-IN
USA is (415) 655-0001 | Access Code: 2664 382 6227
Press # twice to listen to the meeting via audio conference
Dial *3 when you are ready to queue

DANIEL LURIE, MAYOR

COMMISSIONERS

KATE FAVETTI
President

JACQUELINE MINOR
Vice President

THERESA M. LEE
VITUS LEUNG
ADAM WOOD

SANDRA ENG
Executive Officer

The public is encouraged to submit comments in advance of the meeting by email at civilservice@sfgov.org, or by voicemail message at the CSC Office main line at (628) 652-1100. Comments submitted by 5:00 pm the Friday before the meeting will be included in the record. **Effective January 1, 2025, public comment received by email or voicemail at least three hours prior to the start of a meeting will be provided to the members of the Civil Service Commission and will be posted on the Civil Service Commission website. These public comments will no longer be read aloud at meetings.** During commission meetings, members of the public may use the Civil Service Commission's dedicated public comment line (415) 655-0001, Access Code # 2664 382 6227.

Special Meeting September 25, 2026

1:00 p.m.

Agenda Language for In-Person or Partially In-Person Meetings

REMOTE ACCESS PROCEDURES

Phone Number

(415) 655-0001

Meeting ID

2664 382 6227

- Enter the Phone Number above followed by the meeting ID = Then press #
- Press # again to be connected to the meeting (you will hear a beep)
- When you hear the beep
 - Stop and LISTEN to the meeting
 - Wait for Public Comment to be announced by Item #
- When the Clerk calls Public Comment, dial *3 to be added to the speaker line.
- When you press * 3, you will hear *“You have raised your hand to ask a question. Please wait to speak until the host calls on you”* – WAIT for your turn to speak.
- When you hear that *“your line has been unmuted”* – THIS IS YOUR OPPORTUNITY TO PROVIDE YOUR PUBLIC COMMENT

BEST PRACTICES

- Call from a quiet location
- Speak slowly and clearly
- Turn down any televisions or radios around you
- Address the Commission as a whole, do not address individual Commissioners

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES**A. Commission Office**

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is civilservice@sfgov.org and the web address is www.sf.gov/civilservice/. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

B. Policy Requiring Written Reports

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

C. Policy on Written Submissions by Appellants

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4th) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). An original copy on 8 1/2-inch X 11 inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

D. Policy on Materials being Considered by the Commission

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at <https://sf.gov/civilservice> and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement

A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

F. Policy and Procedure on Hearing Items Out of Order

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

G. Procedure for Commission Hearings

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the *Separations Agenda*, presentation by the department followed by the employee or employee's representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

1. Opening summary of case (brief overview);
2. Discussion of evidence;
3. Corroborating witnesses, if necessary; and
4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

H. Policy on Audio Recording of Commission Meetings

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at www.sfgov.org/civilservice/.

I. Speaking before the Civil Service Commission

Speaker cards are not required. The Commission will take in-person public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the "Requests to Speak" portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended. People who have received an accommodation due to a disability (as described below) may provide their public comments remotely. The Commission will also allow public comment from members of the public who choose to participate remotely. It is possible that the Commission may experience technical challenges that interfere with the ability of members of the public to participate in the meeting remotely. If that happens, the Commission will attempt to correct the problem, but may continue the hearing so long as people attending in-person are able to observe and offer public comment.

J. Public Comment and Due Process

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a matter that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

Information on Disability Access

*** Temporary Wheelchair-accessible entrances are located on Van Ness Avenue and Grove Street. Please note the wheelchair lift at the Goodlett Place/Polk Street is temporarily not available. After multiple repairs that were followed by additional breakdowns, the wheelchair lift at the Goodlett/Polk entrance is being replaced for improved operation and reliability.**

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1100 or email civilservice@sfgov.org to discuss meeting accessibility. In order to assist the City's efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: sotf@sfgov.org, or on the City's website at www.sfgov.org/bdsupvrs/sunshine.

San Francisco Lobbyist Ordinance

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site <https://sfethics.org/>.

ITEM NO.

(1) CALL TO ORDER AND ROLL CALL

President Kate Favetti
Vice President Jacqueline P. Minor
Commissioner Theresa M. Lee
Commissioner Vitus Leung
Commissioner Adam Wood

(2) REQUEST TO SPEAK ON ANY MATTER WITHIN THE JURISDICTION OF THE CIVIL SERVICE COMMISSION BUT NOT APPEARING ON TODAY'S AGENDA

(3) APPROVAL OF MINUTES - Action Item

Regular Meeting of August 17, 2026 – 2:00 p.m.

Recommendation: Adopt the Minutes.

(4) ANNOUNCEMENTS

Announcement of changes to the agenda.

Other announcements.

Commissioner announcement of intent to sever items from the Ratification Agenda.

Public comment, including public comment on any additional Ratification or Consent items that the public would like severed from the agenda.

(5) HUMAN RESOURCES DIRECTOR'S REPORT

Updates from the Department of Human Resources since the last Civil Service Commission meeting of August 17, 2026, including the "National Disability Employment Awareness Month Events and Programming."

(6) EXECUTIVE OFFICER'S REPORT

Proposed Amendments to Civil Service Adviser No. 8 Selection from Civil Service Eligible List – Possible Action Item

Recommendation: *Open for Discussion*

RATIFICATION AGENDA

All matters on the Ratification Agenda are considered by the Civil Service Commission to be non-contested and will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Ratification Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Ratification Agenda.

(7) Review of Request for Approval of Proposed Personal Services Contracts.
(File No. 0184-26-8) – Action Item

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006417 - v0.01	Airport	\$20,000,000	The San Francisco International Airport ("Airport") is seeking support and maintenance for the existing Common Use Passenger Processing system that was originally installed in 2000 and later upgraded in 2007 and 2015. The Passenger Processing systems are specialized systems used solely by airports to allow airlines to share common airport resources used for passenger processing, such as passenger check-in, baggage processing, passenger boarding. The system consists of four tightly integrated core vendor-developed components: 1) virtualized Common Use application, 2) Self Service Kiosk application, 3) Resource Management application, and 4) Airport Operational Data Base. The services will also include supporting the Information Display System (IDS), which are used to display flight and baggage information.	New	60 months
DHRPSC 0006512 - v0.01	Emergency Management	\$898,036.20	The purpose of this service is to ensure that the Department of Emergency management has 24X7X365 technical support services and expertise to ensure continuity of network operations for the City's Computer Aided Dispatch (CAD). The existing CAD network is a legacy technology of Brocade, Foundry Network, Forcepoint and end of life Cisco Equipment that requires unique knowledge of the existing environment, the equipment firmware and operating systems.	New	36 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006527 - v0.01	Public Health	\$3,721,000	Contractor will provide Cost Accounting and Decision Support (CADS) software, hosting services as well as system implementation and end user training services. The system is required to enable DPH to analyze its current cost and revenue structures for its delivery of health care services, compare costs and revenue across different service lines, divisions and providers, pinpoint areas with significant cost and revenue variances and identify reasons for such variances, detect ongoing trends and validate budget assumptions, and track budget compliance across various health care divisions, patient populations, and service lines. DPH needs to better understand – and be able to better report on – the various costs and revenues associated with the delivery of health care services by DPH's inpatient, outpatient and contracted facilities. To achieve this, DPH is looking to implement a technology solution that will allow it to analyze its current cost and revenue structure, perform detailed cost/revenue and productivity analysis, identify opportunities, pinpoint problem areas, detect trends, develop budgets, track budget compliance and decision support. The CADS software system will enable DPH to understand costs and cost structure of what DPH does (e.g., comparing the cost of the same procedure across hospitals). The contractor will provide an application that will: 1) Enable DPH to understand its current cost structure (e.g. all elements of Direct costs, indirect costs, fixed costs, and variable costs) and 2) Enable decision support by compiling varied forms of raw data into useful information that allows for business or organizational decision-making in a rapidly changing environment using predictive analytics tools and methodologies.	New	60 months
DHRPSC 0006412 - v0.01	Public Health	\$8,400,000	The contractor will provide specialty, reference laboratory testing for Zuckerberg San Francisco General Hospital (ZSFG) and Department of Public Health (DPH) patients. These services include performing highly specialized tests that are not feasible to establish in-house and supporting the full process from sample receipt to final result reporting. The contractor will also manage the electronic system that sends test orders and results, ensuring smooth and efficient workflows. In addition, the contractor will perform highly specialized tests that are sometimes required for diagnosing and treating specific diseases. These tests are non-routine and lower volume in nature.	New	36 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006415 - v0.01	Economic & Workforce Development	\$800,000	SF LIVE is a citywide initiative managed by the Office of Economic and Workforce Development (OEWD) to promote San Francisco arts, culture, and entertainment sector and catalyze the City's economic recovery. The goals of the SF LIVE initiative are to: • Build awareness of and drive attendance toward San Francisco arts, culture, and entertainment venues, especially among local and regional audiences. • Reinforce messaging around San Francisco's status as an "arts city" that is a vibrant place to live, work, and visit. • Identify opportunities, needs, and lessons learned to support ongoing investment in audience-building initiatives for San Francisco's arts, culture, and entertainment sector. The SF LIVE initiative currently includes an online calendar of citywide arts, culture, and entertainment events at https://sflive.art/, social media at https://instagram.com/sflive.art, and an online marketing campaign. This initiative was designed in partnership with a steering committee of arts, culture and entertainment stakeholders, who are expected to continue advising its direction moving forward. OEWD seeks a consultant to continue executing the SF LIVE initiative, which will include, but not be limited to, all the following: • Hosting and maintaining the SF LIVE website, ensuring accuracy of the arts calendar, creating additional web site content as appropriate, and, where appropriate, expanding web site features • Designing and executing a marketing campaign to build awareness of the SF LIVE calendar web site and of San Francisco's vibrant arts ecosystem; while OEWD expects that the campaign will be primarily through online channels, the marketing campaign could also include other channels as appropriate • Working with OEWD and steering committee of arts and culture stakeholders to ensure that the initiative continues to reflect arts leaders' priorities in audience development • Expanding the SF LIVE web site and campaign to include additional artistic disciplines; while SF LIVE has, to date, focused on promoting live arts and entertainment performances, OEWD expects the selected grantee to expand the campaign into other disciplines, such as museums and other visual arts, film, and/or fairs and festivals.	New	48 months
DHRPSC 0006496 - v0.01	Municipal Transportation Agency	\$9,650,000	The San Francisco Municipal Transportation Agency (SFMTA) seeks to select a qualified consultant to manage and implement San Francisco Safe Routes to School's education, encouragement and experiential programming with the goals of making walking and bicycling to school safer and more accessible for children, and to increase the number of children who choose to get to school by walking, bicycling, taking public transit, or riding in parental carpools. The Contract will include a broad range of services related to the management, implementation, promotion, and evaluation of San Francisco Safe Routes to School programming.	New	48 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0002310 – v1.01	Airport	Current Approved Amount \$15,000,000 Increase Amount Requested \$0 New Total Amount Requested \$15,000,000	Contractor will provide exterior envelope and waterproofing consulting services for San Francisco International Airport (Airport) capital projects, including inspecting roof leaks and water intrusion in buildings across the Airport campus, evaluating the causes, determining the extent of water damage, proposing design solutions and reviewing details of remediation of exterior building envelopes. Contractor will also advise on future assessments of new and proposed building projects.	Amendment	Increase months 72 Total months 132
DHRPSC 0004489 – v2.01	Public Health	Current Approved Amount \$11,750,000 Increase Amount Requested \$12,771,928 New Total Amount Requested \$24,521,928	Contractor will provide a safe sleeping drop-in site and bed facility in San Francisco's Mission district to accommodate individuals experiencing homelessness and substance use disorders. The contractor will offer hospitality services to its visitors. Overdose Prevention Training will also be provided and will cover identifying a potential overdose, response to overdose, naloxone administration, and connection to care services. Linkage to various services will be offered, including substance use treatment, withdrawal management, residential management, residential treatment, and medications for Opioid Use Disorder. Contractor will provide to the Department of Public Health (DPH) de-identified visitor data and client satisfaction survey results.	Amendment	Increase months 36 Total months 96

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0002105 – v1.01	Public Health	Current Approved Amount \$311,900,000 Increase Amount Requested \$188,129,168 New Total Amount Requested \$500,029,168	Contractors will provide mental health/behavioral health services in a residential setting for adults who would otherwise be a risk of hospitalization or other institutional placement as part of the City's Adult/Older Adult Systems Of Care (SOC), including services related to an urgent care center, acute diversion units, Institute for Mental Disease (IMD)-alternatives long-term mental health residential programs, older adult mental health residential programs, and mental health transitional residential treatment for mothers with young children. Approximately 21,000 San Francisco residents have serious mental illness and resulting significant functional impairments, including serious mood, schizophrenic/psychotic, anxiety, adjustment and other mental disorders, which may co-occur with substance use disorders and significant primary care, functional impairment and quality of life issues. In partnership with civil service staff, services provided by contractors provide flexible, integrated, seamless services based on the level and type of needs of the client, and responding as clients' needs change over time. Updated scope of work: Contractors will provide behavioral health services in residential settings for adults who would otherwise be a risk of hospitalization or other institutional placement as part of the Department of Public Health's (DPH) Behavioral Health Services (BHS) System of Care, including services related to an urgent care center, acute diversion units, psychiatric respite programs, Institute for Mental Disease (IMD)-alternatives short/long-term mental health residential programs, older adult mental health residential programs, mental health transitional residential treatment for mothers with young children, and substance use residential facilities. Approximately 21,000 San Francisco residents have serious mental illness and resulting significant functional impairments and behavioral challenges, including serious mood, schizophrenic/psychotic, anxiety, adjustment and other mental disorders, which may co-occur with substance use disorders and significant primary care, functional impairment and quality of life issues. In partnership with civil service staff, services provided by contractors offer flexible, integrated, seamless services based on the level and type of client needs. Summary of change: With this current modification, psychiatric respite programs and substance use residential programs are being added to the scope. Short-term IMD alternative mental health residential programs are already being served under this PSC and we have added language to clarify that. We have also added language to clarify that individuals experiencing behavioral challenges are being served, which already takes place under this PSC.	Amendment	Increase months 24 Total months 144

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0004768 – v1.01	Juvenile Probation	Current Approved Amount \$300,000 Increase Amount Requested \$300,000 New Total Amount Requested \$600,000	Reentry/transitional housing program services include: a. Case management, b. Mental Health services or linkage to mental health services, c. Linkage to vocational services such as vocational support, job readiness skills, etc., d. Ability to promote family reunification, e. Independent living skills, f. Financial education, including money management, how to pay bills, etc., g. Basic needs support, h. Regular check-ins and ability to support young person to meet court mandates and orders, including stay away orders from people and locations, no weapons clauses, no substance use clauses, etc.	Amendment	Increase months 5 Total months 62
DHRPSC 0003801 – v1.01	Public Utilities Commission	Current Approved Amount \$10,906,297 Increase Amount Requested \$2,195,905.25 New Total Amount Requested \$13,102,202.25	The San Francisco Public Utilities Commission ("SFPUC") currently uses two radio systems. The first system, operated by the Department of Emergency Management ("DEM"), is a Motorola 700/800 MHz standard public safety radio system. It is used by the City and County of San Francisco ("CCSF"), SFPUC's Wastewater Enterprise, Power Enterprise, Customer Service Bureau, as well as the City Distribution Division's Auxiliary Water Supply System personnel and Gatemen. The second system is a low frequency radio system and is used by SFPUC's Water Enterprise. This system spans seven counties but offers incomplete system hardware, incomplete coverage, and lacks many features needed in today's utility business such as built-in portability. This system is at its end-of-life and must be replaced. Additional funding is being requested to be added to complete the scope of work in the Contract CS-1074 and a request to extend the duration of the contract to provide maintenance services for five (5) years and five (5) months. Since the original PSC Form 1 was submitted for the Original Contract, SFPUC has implemented a Radio Services Team who will be staffing and managing the project including managing the new radio emergency system, operations, and annual maintenance services for the new proprietary Land Mobile Radio system across seven (7) counties and multiple remote sites.	Amendment	Increase months 65 Total months 176

Note: *New Personal Services Contracts start date may not exceed eighteen (18) months after approval/commission meeting date.*

Recommendation of the Human Resources Director:

Adopt the report. Approve the requests for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

CONSENT AGENDA

All matters on the Consent Agenda considered by the Civil Service Commission will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Consent Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Consent Agenda.

- (8) Report Back on Personal Services Contract #DHRPSC0005946 with the Department of Public Health. (File No. 0185-26-8) – Action Item

Recommendation: Adopt the report.

- (9) Report Back – Five Year Update for Personal Services Contract No. 36961-17/18 (DHRPSC0001439) with the Public Utilities Commission. (File No. 0186-26-8) – Action Item

Recommendation: Adopt the report.

- (10) Request to Approve Report of FY 2025-2026 Contracts with the San Francisco Health Services System Continuing Approval. (File No. 0187-26-8) – Action Item

Recommendation: Approve the report.

- (11) Public Comment on all matters pertaining to Items 13, 14, and 15 including public comment on whether to hold Items 15, 16, and 17 in closed session.

- (12) Vote on whether to hold Item 13, 14 and 15 in closed session. (Action Item)

CLOSED SESSION AGENDA

- (13) Personnel Exception (Cal Gov. Code § 54957(b)(1), S.F. Admin. Code § 67.10(b)) - Appeal by Monica Georgopoulos of the Transportation Director's determination that, by a preponderance of the evidence, there is insufficient evidence to establish violations of the SFMTA's EEO Policy based on alleged discrimination and retaliation. (File No. 0079-26-6) – Action Item

July 20, 2026: Postponed to a future meeting at the request of the appellant.

Recommendation of the Director of Transportation:

Adopt the report. Sustain the decision of the Transportation Director; deny the appeal by Monica Georgopoulos.

- (14) Request for a Hearing by Channing Hale Former 3286 Recreation Coordinator, Regarding their Future Employment Restrictions with the City and County of San Francisco. (File No. 0078-26-7) – Action Item

July 20, 2026: Postponed to a future meeting at the request of the appellant.

Recommendation of the Human Resources Director:

Adopt the report and uphold the Recreation and Park Department’s decision to impose a permanent ban on their Citywide future employment restrictions.

- (15) Request for a Hearing by Meseka Garcia Former 9166 Transit Ambassador, Regarding their Future Employment Restrictions with the City and County of San Francisco. (File No. 0094-26-7) – Action Item

Recommendation of the Director Transportation:

Adopt the report, deny the appeal, and approve the future employment restrictions.

- (16) Reconvene in Open Session. Vote to elect whether to disclose any or all discussions on Items 13, 14, and 15 in closed session (S.F. Admin. Code §67.12 (a)) - Action Item

- (17) COMMISSIONERS’ ANNOUNCEMENTS/REQUESTS

- (18) ADJOURNMENT