



**CIVIL SERVICE COMMISSION  
CITY AND COUNTY OF SAN FRANCISCO**

**DANIEL LURIE  
MAYOR**

**AGENDA  
Special Meeting  
August 11, 2025**

**2:00 p.m.  
Room 400, CITY HALL  
1 Dr. Carlton B. Goodlett Place**

**This meeting will be held in person at the location listed above. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or by calling (415) 655-0001 and entering meeting id #2664 569 9152. Instructions for providing remote public comment are below.**

**LISTEN/PUBLIC COMMENT CALL-IN  
USA is (415) 655-0001 | Access Code: #2664 569 9152  
Press # twice to listen to the meeting via audio conference  
Dial \*3 when you are ready to queue**

**DANIEL LURIE, MAYOR**

**COMMISSIONERS**

**KATE FAVETTI  
President  
JACQUELINE MINOR  
Vice President  
VITUS LEUNG  
ADAM WOOD**

**SANDRA ENG  
Executive Officer**

The public is encouraged to submit comments in advance of the meeting by email at [civilservice@sfgov.org](mailto:civilservice@sfgov.org), or by voicemail message at the CSC Office main line at (628) 652-1100. Comments submitted by 5:00 pm the Friday before the meeting will be included in the record. **Effective January 1, 2025, public comment received by email or voicemail at least three hours prior to the start of a meeting will be provided to the members of the Civil Service Commission and will be included in the record on the Civil Service Commission website. These public comments will no longer be read aloud at meetings.** During commission meetings, members of the public may use the Civil Service Commission's dedicated public comment line (415) 655-0001, Access Code #2664 569 9152.

## Special Meeting August 11, 2025

**2:00 p.m.**

### Agenda Language for In-Person or Partially In-Person Meetings

### REMOTE ACCESS PROCEDURES

**Phone Number**  
**(415) 655-0001**

**Meeting ID #**  
**2664 569 9152**

- Enter the Phone Number above followed by the meeting ID = Then press #
- Press # again to be connected to the meeting (you will hear a beep)
- When you hear the beep
  - Stop and LISTEN to the meeting
  - Wait for Public Comment to be announced by Item #
- When the Clerk calls Public Comment, dial \*3 to be added to the speaker line.
- When you press \* 3, you will hear *“You have raised your hand to ask a question. Please wait to speak until the host calls on you”* – WAIT for your turn to speak.
- When you hear that *“your line has been unmuted”* – THIS IS YOUR OPPORTUNITY TO PROVIDE YOUR PUBLIC COMMENT

### **BEST PRACTICES**

- Call from a quiet location
- Speak slowly and clearly
- Turn down any televisions or radios around you
- Address the Commission as a whole, do not address individual Commissioners

**NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES****A. Commission Office**

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is [civilservice@sfgov.org](mailto:civilservice@sfgov.org) and the web address is [www.sf.gov/civilservice/](http://www.sf.gov/civilservice/). Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

**B. Policy Requiring Written Reports**

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

**C. Policy on Written Submissions by Appellants**

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4<sup>th</sup>) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). An original copy on 8 1/2-inch X 11 inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

**D. Policy on Materials being Considered by the Commission**

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at <https://sf.gov/civilservice> and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

**E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement**

A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

**F. Policy and Procedure on Hearing Items Out of Order**

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

**G. Procedure for Commission Hearings**

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the *Separations Agenda*, presentation by the department followed by the employee or employee's representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

1. Opening summary of case (brief overview);
2. Discussion of evidence;
3. Corroborating witnesses, if necessary; and
4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

**H. Policy on Audio Recording of Commission Meetings**

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at [www.sfgov.org/civilservice/](http://www.sfgov.org/civilservice/).

**I. Speaking before the Civil Service Commission**

Speaker cards are not required. The Commission will take in-person public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the "Requests to Speak" portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended. People who have received an accommodation due to a disability (as described below) may provide their public comments remotely. The Commission will also allow public comment from members of the public who choose to participate remotely. It is possible that the Commission may experience technical challenges that interfere with the ability of members of the public to participate in the meeting remotely. If that happens, the Commission will attempt to correct the problem, but may continue the hearing so long as people attending in-person are able to observe and offer public comment.

**J. Public Comment and Due Process**

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a matter that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

**K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings**

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

**Information on Disability Access**

**\* Temporary Wheelchair-accessible entrances are located on Van Ness Avenue and Grove Street. Please note the wheelchair lift at the Goodlett Place/Polk Street is temporarily not available. After multiple repairs that were followed by additional breakdowns, the wheelchair lift at the Goodlett/Polk entrance is being replaced for improved operation and reliability.**

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1100 or email [civilservice@sfgov.org](mailto:civilservice@sfgov.org) to discuss meeting accessibility. In order to assist the City's efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

**Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: [sotf@sfgov.org](mailto:sotf@sfgov.org), or on the City's website at [www.sfgov.org/bdsupvrs/sunshine](http://www.sfgov.org/bdsupvrs/sunshine).

**San Francisco Lobbyist Ordinance**

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site <https://sfethics.org/>.

**ITEM NO.**

**(1) CALL TO ORDER AND ROLL CALL**

President Kate Favetti  
Vice President Jacqueline P. Minor  
Commissioner Vitus Leung  
Commissioner Adam Wood

**(2) REQUEST TO SPEAK ON ANY MATTER WITHIN THE JURISDICTION OF THE CIVIL SERVICE COMMISSION BUT NOT APPEARING ON TODAY'S AGENDA**

**(3) APPROVAL OF MINUTES - Action Item**

Regular Meeting of July 21, 2025 – 2:00 p.m.

**Recommendation:** Adopt the Minutes.

**(4) ANNOUNCEMENTS**

Announcement of changes to the agenda.

Other announcements.

Commissioner announcement of intent to sever items from the Ratification Agenda.

Commissioner announcement of intent to sever items from the Consent Agenda.

Public comment, including public comment on any additional Ratification or Consent items that the public would like severed from the agenda.

**(5) HUMAN RESOURCES DIRECTOR'S REPORT**

**(6) EXECUTIVE OFFICER'S REPORT**

**RATIFICATION AGENDA**

All matters on the Ratification Agenda are considered by the Civil Service Commission to be non-contested and will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Ratification Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Ratification Agenda.

**(7) Review of Request for Approval of Proposed Personal Services Contracts.  
(File No. 0188-25-8) – Action Item**

| PSC                          | Department         | Amount       | Type of Service  | Type of Approval | Duration  |
|------------------------------|--------------------|--------------|--|------------------|-----------|
| DHRPSC<br>0005511<br>- v0.01 | City Administrator | \$350,000    | Digital & Data Services requires comprehensive translation services and translation technology, including but not limited to translation proxy, connectors and multilingual content management systems to provide translated content for the City's websites. There are currently over 300 agencies on SF.gov, the City's website platform, and Digital & Data Services anticipates onboarding a handful more in 2025. All City websites require human translations of vital information in the Core Languages (Traditional Chinese, Filipino, Spanish, Russian and Vietnamese) to deliver cultural adaptation of city websites, translating content elements in a culturally appropriate way, and providing a clear message. Translation must also include localization, adapting and customizing the sites to be easily understood and navigated by Limited English Proficient (LEP) constituents. The desired website localization skillset revolves around rendering content for our user interface, as well as cultural adaptation. Translators, reviewers, and localization project managers should possess the knowledge necessary to appropriately localize content from SF.gov and San Francisco's housing portal, DAHLIA. Localization teams must have expertise in localization tools and technology including translation management systems, translation memory and glossary development tools. | New              | 24 months |
| DHRPSC<br>0004985 -<br>v0.01 | Airport            | \$29,000,000 | The Contractor will provide as-needed airport planning work to support core aviation operations and capital projects at San Francisco International Airport (SFO). The scope of work includes, but is not limited to (1) conduct aviation demand analysis and forecasting, (2) assist in developing airfield and aircraft capacity management programs, (3) plan passenger terminals, aprons, servicing infrastructure, and airport access systems in compliance with regulations, (4) conduct simulation modeling to assess passenger, baggage, airfield, airspace, and ground access system performance, (5) collect and analyze airspace data according to Federal Aviation Administration (FAA) regulations and update the Airport Layout Plan, (6) provide planning support for airport land use, (7) assist in the development of project or program implementation and phasing plans, (8) perform technical noise analysis and evaluate operational impacts, according to relevant federal and state regulations, (9) perform system planning and technical evaluation for the Airport's AirTrain automated people mover, (10) collaborate with stakeholders and government entities to conduct regional aviation system planning, (11) analyze new aviation technologies, and (12) coordinate with the FAA on regulatory implementation.   | New              | 60 months |

| PSC                          | Department   | Amount       | Type of Service  | Type of Approval | Duration   |
|------------------------------|--------------|--------------|--|------------------|------------|
| DHRPSC<br>0005362 -<br>v0.01 | Airport      | \$2,200,000  | The Contractor will design, implement, and facilitate the Airport-wide guest and staff surveys at the San Francisco International Airport (Airport), to assess passenger and staff satisfaction, as well as the quality of Airport's facilities and services. The Contractor shall be responsible for fieldwork planning, data collection, questionnaire management, analysis, and presenting the objective results to Airport senior staff. In addition, the Contractor will perform all fieldwork services in accordance with a leading global recognized program that helps airports measure and improve passenger satisfaction and service quality, including specific guidelines for fieldwork frequency, weekday surveying, distribution of surveys and completion rate. | New              | 60 months  |
| DHRPSC<br>0005326 -<br>v0.01 | Public Works | \$16,000,000 | Provide independent professional consulting services for Green Building, Leadership in Energy and Environmental Design (LEED) certification of building projects on As-needed basis. Services may include: circular construction, deconstruction, building energy engineering and design, as well as post-construction services, such as building monitoring, commissioning, retro-commissioning, and performance optimization for City projects.  | New              | 84 months  |
| DHRPSC<br>0005496 -<br>v0.01 | Public Works | \$1,650,000  | Software implementation, hosting/licensing and support services for cloud-based permit and inspection system. Implementation includes, customization/ configuration of the solution, integration with existing systems, data migration, and training.  | New              | 108 months |

| PSC                          | Department  | Amount      | Type of Service  | Type of Approval | Duration  |
|------------------------------|---|-------------|--|------------------|-----------|
| DHRPSC<br>0005564 -<br>v0.01 | Office of<br>Economic &<br>Workforce<br>Development | \$1,000,000 | <p>Areas of service will vary under each contract awarded under this authorization, and may include, but are not limited to:</p> <p><b>SERVICE AREA 1: FISCAL ANALYSIS</b><br/>           Work analyzing the expected revenue, employment, or overall spending impact of alternative state or local tax, fee, and/or other types of public financing; or<br/>           Performing tax or fee revenue forecast for local governments. Revenues forecasted may include but are not limited to property taxes, business taxes, sales taxes, impact fees and/or other local taxes or fees.</p> <p><b>SERVICE AREA 2: REAL ESTATE ANALYSIS</b><br/>           Identifying potentially appropriate uses for a given parcel, based on a review of market conditions and trends, knowledge of development, financing practices and conditions, public benefit and infrastructure requirements, and/or other relevant parameters; or<br/>           Estimating the costs of development, operation, and/or maintenance associated with proposed development projects; or<br/>           Performing pro-forma analysis of a development scheme, including multi-year cash flow analysis or land residual analysis; or<br/>           Reviewing development proposals and advised in the selection of a developer; or<br/>           Reviewing and analyzing business terms and developed counter-proposals for complex real estate transactions; or<br/>           Researching and analyzing market conditions and trends; or<br/>           Determining the fiscal impacts of alternate development proposals; or<br/>           Performing nexus studies for impact fees; or<br/>           Performing economic analysis of urban housing markets; or<br/>           Assessing the feasibility of different development finance tools or structures; or<br/>           Performing stakeholder research that was used to inform the evaluation of a proposed development project or development tool's feasibility, and/or informing the evaluation of an ownership structure, potential partnership, proposed tenant/user, or organizational structure's feasibility.</p> <p>Work may be relative to any land use or product type, including but not limited to market rate and affordable housing, commercial, hospitality and other tourism-related land uses, special event-related land uses, athletic facilities, parks and other public spaces, industrial, civic, institutional, or infrastructure.</p> <p><b>SERVICE AREA 3: INCLUSIONARY HOUSING FEASIBILITY ANALYSIS</b><br/>           Firms may be prequalified for work based on experience that:<br/>           a. Built residual land value models of market-rate housing pro-forma models to estimate project feasibility under different assumptions of inclusionary housing requirements.<br/>           b. Modeled the impact of changing inclusionary housing requirements on housing production levels.<br/>           c. Modeled the impact of changing inclusionary housing limits on the financial feasibility of market-rate housing prototypes.<br/>           d. Recommended inclusionary housing levels to a local government based on feasibility analysis.</p> <p><b>SERVICE AREA 4: ECONOMIC DEVELOPMENT STRATEGY</b><br/>           Developing an economic strategy that analyzed neighborhood, city, or regional economic composition and performance, the structure and competitiveness of an industry or industry clusters, local factor conditions, and best practices in local economic development policy areas; or<br/>           Conducting retail sales surplus and leakage analysis; or<br/>           Performing quantitative or qualitative market research in neighborhoods to inform economic development strategy recommendations; or<br/>           Performing follow-up activities to implement recommended programs and strategies resulting from any of the three tasks listed above.</p> <p><b>SERVICE AREA 5: ECONOMIC RESEARCH</b> Preparing and implementing survey or interview research designs concerning business and consumer behavior; or<br/>           Performing econometric analysis of statistical data related to urban policy issues.</p> | New              | 24 months |

| PSC                          | Department                     | Amount   | Type of Service  | Type of Approval | Duration  |
|------------------------------|--------------------------------|--|--|------------------|---|
| DHRPSC<br>0005353 -<br>v0.01 | Public Utilities<br>Commission | \$7,700,000  | The San Francisco Public Utilities Commission (SFPUC), a department of the City and County of San Francisco ("City"), seeks to retain the services of a qualified Proposer to provide construction management (CM) staff augmentation services for the new SEP-7 Operations, Engineering, and Maintenance Buildings Project ("Project"). As part of the SFPUC's Sewer System Improvement Program (SSIP), a multibillion-dollar capital program, and more specifically as a part of the Southeast Water Pollution Control Plant (SEP), the SFPUC seeks to transform the SEP by developing adequate facilities to meet operating needs and creating a long-term plan to maximize the value of Wastewater Enterprise (WWE) assets. The Project work includes demolition of the existing building and temporary trailers, and within the footprint and the adjacent parking lot, construction of two new operations, engineering, and maintenance (OEM) buildings. The CM staff augmentation services required for the Project include, but are not limited to, expertise in construction management processes, contract claims and change order management, construction scheduling, cost estimation, construction sequencing, trade package sequencing, construction techniques such as hazardous material abatement, steel framework inspection, structural steel welding, concrete formwork and reinforced concrete inspections, building commissioning, construction safety, etc. | New              | 40 months                                       |
| DHRPSC<br>0001915 -<br>v2.01 | City Administrator             | Current<br>Approved<br>Amount<br>\$2,250,000<br>Increase<br>Amount<br>Requested<br>\$930,000<br>New Total<br>Amount<br>Requested<br>\$3,180,000      | Contractors shall provide set-up/installation and break-down services of barricades, fencing, and other crowd and traffic safety equipment that are rented, and at times, may be purchased by City departments, to ensure public safety during various special events (e.g., Pride Parade, Warriors championship parade, Fleet Week) and for other circumstances, including street/sewer paving and repair, vehicular accidents, etc. that require temporary crowd and/or traffic safety control measures.   | Amendment        | 72 months                                       |
| DHRPSC<br>0001978 -<br>v1.01 | Public Utilities<br>Commission | Current<br>Approved<br>Amount<br>\$15,900,000<br>Increase<br>Amount<br>Requested<br>\$20,770,000<br>New Total<br>Amount<br>Requested<br>\$36,670,000 | This contract entails the processing of Class B biosolids into Class A biosolids. Class B biosolids have undergone a reduction in pathogen content to the point where they are safe for certain types of reuse while Class A biosolids have had pathogen content eliminated. There are several technologies which can be used to achieve this under Code of Federal Regulations Title 40 Part 503, the federal regulations which govern biosolids. Once the Class A biosolids product is produced, the contractor is responsible for the distribution of the product to farmers and ranchers. New regulations stemming from SB 1383 restrict the use of biosolids used as cover material in landfills. Alternative, non-landfill uses for biosolids are needed and Contract 63002 ensures there is a management option for biosolids during certain parts of the year.   | Amendment        | Increase<br>months<br>21<br>Total months<br>84  |
| DHRPSC<br>0003545 -<br>v1.01 | Public Utilities<br>Commission | Current<br>Approved<br>Amount<br>\$5,000,000<br>Increase<br>Amount<br>Requested<br>\$2,640,422<br>New Total<br>Amount<br>Requested<br>\$7,640,422    | The City seeks to extend the services of a qualified Proposer Langan CA, Inc. to design, code, implement, and manage the existing Stormwater Data Management System that was built by Langan CA, Inc. under the contract and make modifications to the CC&B system and provide integration services to implement the Stormwater charge.  | Amendment        | Increase<br>months<br>36<br>Total months<br>120 |

**Note:** New Personal Services Contracts start date may not exceed eighteen (18) months after approval/commission meeting date.

**(7) Continued****Recommendation of the Human Resources Director:**

Adopt the report. Approve the requests for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

**REGULAR AGENDA**

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting.

**(8) Request for Status Grant from Class 1934 Storekeeper to the 1939 Police Evidence Technician. (File No. 0189-25-5) – Action Item****Recommendation of the Human Resources Director:**

Adopt the staff report and grant status to 1939 to the affected incumbents in the SFPD Property Control Division.

**(9) Proposed Amendments to Volumes I (Miscellaneous Classifications) and IV (Service-Critical Classifications) Civil Service Commission Rule Series 02 Definitions, 010 Examination Announcements and Applicants, 011 Examinations, 011A Position-Based Testing, 012 Eligible Lists, and 013 Certification of Eligibles to Remove De-Identification. (File No. 0033-25-5) – Action Item**

**March 3, 2025:** Continued to the meeting of April 7, 2025, for the Executive Officer to consult with the City Attorney and others to re-word rule proposal to be aligned with the commission's guidance - consistent and fair, open to public inspection, and transparent.

**June 2, 2025:** Accepted the Executive Officer's staff report; incorporate any changes made by the Civil Service Commission; and direct the Executive Officer to post the proposed revisions to remove de-identification in Volumes I (Miscellaneous Classifications) Rules 102 Definitions, 111 Examinations, 111A Position-Based Testing, 112 Eligible Lists, 113 Certification of Eligibles; and Volume IV (Service-Critical Classifications) Rules 402 Definitions, 410 Examination Announcements and Applicants, 411 Examinations, 411A Position-Based Testing, 412 Eligible Lists, and 413 Certification of Eligibles in accordance with the Charter and Civil Service Rules for adoption following meet and discuss with the affected labor unions and interested stakeholders.

**(9) Continued**

**Recommendation:** Accept the Executive Officer's and DHR's staff reports; incorporate all changes made by the Civil Service Commission; and adopt the proposed amendments to Proposed Amendments to Remove De-Identification in Volumes I (Miscellaneous Classifications) Rules 102 Definitions, 111 Examinations, 111A Position-Based Testing, 112 Eligible Lists, 113 Certification of Eligibles; and Volume IV (Service-Critical Classifications) Rules 402 Definitions, 410 Examination Announcements and Applicants, 411 Examinations, 411A Position-Based Testing, 412 Eligible Lists, and 413 Certification of Eligibles

**(10) Public Comment on all matters pertaining to Item 12 including public comment on whether to hold Items 12 in closed session.****(11) Vote on whether to hold Items 12 in closed session. (Action Item)****CLOSED SESSION AGENDA****(12) Request for a Hearing by Luca Dell Abbate, former 6230 Street Inspector with the San Francisco Department of Public Works on Their Conditional Future Employment Restrictions. (File No. 0124-25-7) – Action Item****Recommendation of the Human Resources Director:**

Adopt report. Uphold Department of Public Works' decision - conditional restriction on positions that require driving until such time that Appellant can furnish one year of satisfactory external employment that requires driving; deny the appeal by Luca Dell Abbate.

**(13) Reconvene in Open Session. Vote to elect whether to disclose any or all discussions on Items 12 in closed session (S.F. Admin. Code §67.12 (a)) – Action Item****(14) COMMISSIONERS' ANNOUNCEMENTS/REQUESTS****(15) ADJOURNMENT**