



**CIVIL SERVICE COMMISSION
CITY AND COUNTY OF SAN FRANCISCO**

**DANIEL LURIE
MAYOR**

**AGENDA
Regular Meeting
July 7, 2025**

**2:00 p.m.
Room 400, CITY HALL
1 Dr. Carlton B. Goodlett Place**

This meeting will be held in person at the location listed above. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or by calling (415) 655-0001 and entering meeting id #2663 531 1016. Instructions for providing remote public comment are below.

**LISTEN/PUBLIC COMMENT CALL-IN
USA is (415) 655-0001 | Access Code: #2663 531 1016
Press # twice to listen to the meeting via audio conference
Dial *3 when you are ready to queue**

DANIEL LURIE, MAYOR

COMMISSIONERS

**KATE FAVETTI
President
JACQUELINE MINOR
Vice President
VITUS LEUNG
ADAM WOOD**

**SANDRA ENG
Executive Officer**

The public is encouraged to submit comments in advance of the meeting by email at civilservice@sfgov.org, or by voicemail message at the CSC Office main line at 628-652-1100. Comments submitted by 5:00 pm the Friday before the meeting will be included in the record. **Effective January 1, 2025, public comment received by email or voicemail at least three hours prior to the start of a meeting will be provided to the members of the Civil Service Commission and will be included in the record on the Civil Service Commission website. These public comments will no longer be read aloud at meetings.** During commission meetings, members of the public may use the Civil Service Commission's dedicated public comment line 1-415-655-0001, Access Code #2663 531 1016.

Regular Meeting July 7, 2025

2:00 p.m.

Agenda Language for In-Person or Partially In-Person Meetings

REMOTE ACCESS PROCEDURES

Phone Number
(415) 655-0001

Meeting ID #
2663 531 1016

- Enter the Phone Number above followed by the meeting ID = Then press #
- Press # again to be connected to the meeting (you will hear a beep)
- When you hear the beep
 - Stop and LISTEN to the meeting
 - Wait for Public Comment to be announced by Item #
- When the Clerk calls Public Comment, dial *3 to be added to the speaker line.
- When you press * 3, you will hear *“You have raised your hand to ask a question. Please wait to speak until the host calls on you”* – WAIT for your turn to speak.
- When you hear that *“your line has been unmuted”* – THIS IS YOUR OPPORTUNITY TO PROVIDE YOUR PUBLIC COMMENT

BEST PRACTICES

- Call from a quiet location
- Speak slowly and clearly
- Turn down any televisions or radios around you
- Address the Commission as a whole, do not address individual Commissioners

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES**A. Commission Office**

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is civilservice@sfgov.org and the web address is www.sf.gov/civilservice/. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

B. Policy Requiring Written Reports

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

C. Policy on Written Submissions by Appellants

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4th) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). An original copy on 8 1/2-inch X 11 inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

D. Policy on Materials being Considered by the Commission

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at <https://sf.gov/civilservice> and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement

A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

F. Policy and Procedure on Hearing Items Out of Order

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

G. Procedure for Commission Hearings

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the *Separations Agenda*, presentation by the department followed by the employee or employee's representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

1. Opening summary of case (brief overview);
2. Discussion of evidence;
3. Corroborating witnesses, if necessary; and
4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

H. Policy on Audio Recording of Commission Meetings

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at www.sfgov.org/civilservice/.

I. Speaking before the Civil Service Commission

Speaker cards are not required. The Commission will take in-person public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the "Requests to Speak" portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended. People who have received an accommodation due to a disability (as described below) may provide their public comments remotely. The Commission will also allow public comment from members of the public who choose to participate remotely. It is possible that the Commission may experience technical challenges that interfere with the ability of members of the public to participate in the meeting remotely. If that happens, the Commission will attempt to correct the problem, but may continue the hearing so long as people attending in-person are able to observe and offer public comment.

J. Public Comment and Due Process

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a matter that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

Information on Disability Access

*** Temporary Wheelchair-accessible entrances are located on Van Ness Avenue and Grove Street. Please note the wheelchair lift at the Goodlett Place/Polk Street is temporarily not available. After multiple repairs that were followed by additional breakdowns, the wheelchair lift at the Goodlett/Polk entrance is being replaced for improved operation and reliability.**

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1100 or email civilservice@sfgov.org to discuss meeting accessibility. In order to assist the City's efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: sotf@sfgov.org, or on the City's website at www.sfgov.org/bdsupvrs/sunshine.

San Francisco Lobbyist Ordinance

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site <https://sfethics.org/>.

ITEM NO.

(1) CALL TO ORDER AND ROLL CALL

President Kate Favetti
Vice President Jacqueline P. Minor
Commissioner Vitus Leung
Commissioner Adam Wood

(2) REQUEST TO SPEAK ON ANY MATTER WITHIN THE JURISDICTION OF THE CIVIL SERVICE COMMISSION BUT NOT APPEARING ON TODAY'S AGENDA

(3) APPROVAL OF MINUTES - Action Item

Regular Meeting of June 16, 2025 – 2:00 p.m.

Recommendation: Adopt the Minutes.

(4) ANNOUNCEMENTS

Announcement of changes to the agenda.

Other announcements.

Commissioner announcement of intent to sever items from the Ratification Agenda.

Commissioner announcement of intent to sever items from the Consent Agenda.

Public comment, including public comment on any additional Ratification or Consent items that the public would like severed from the agenda.

(5) HUMAN RESOURCES DIRECTOR'S REPORT

(6) EXECUTIVE OFFICER'S REPORT

RATIFICATION AGENDA

All matters on the Ratification Agenda are considered by the Civil Service Commission to be non-contested and will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Ratification Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Ratification Agenda.

**(7) Review of Request for Approval of Proposed Personal Services Contracts.
(File No. 0161-25-8) – Action Item**

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005306 v 0.01	Public Health	\$8,000,000	The services to be performed include Public Health Grant and Research Development, focusing on identifying funding opportunities, applying for grants, and consulting on research projects in areas like behavioral health, community health, sexual health, and chronic disease prevention to meet the City's goals. Public Health Organizational Development, Technical Assistance, and Training involves developing training materials, leading sessions, and providing technical support to public health workers to build skills, engage with communities, and ensure compliance with state, federal, and local regulations. Public Health Program Evaluation and Community Needs Assessment includes evaluating program effectiveness, conducting community needs assessments, analyzing data, and offering recommendations to improve public health strategies, ensuring programs meet community needs. Finally, Public Health Program Implementation and Project Management covers planning, managing, and executing public health projects such as disease control, vaccination campaigns, and health education programs, ensuring they are completed on time and within budget.	New	48 months
DHRPSC 0005309 v 0.01	Public Health	\$9,999,999	Provide language interpreter services in 87 languages, with focus on nine most frequently used languages: Spanish, Cantonese, Vietnamese, Mandarin, Russian, Taishanese, Tagalog, Arabic, and Korean. Services must be available 24/7/365, including holidays, with a call response time of 30 seconds and a 95% success rate. Interpretation will be available in-person, by phone, or via video remote interpreting (VRI) across administrative, professional, and clinical/medical settings at all Department of Public Health (DPH) locations, including Jail Health Services and other designated sites. Interpreters must be medically trained, culturally competent, and comply with HIPAA, Culturally and Linguistically Appropriate Services (CLAS) standards, and Title VI of the Civil Rights Act and Joint Commission requirements. The contractor will deliver timely, reliable, and confidential services while providing regular usage reports, quality assurance metrics, and data insights to help DPH monitor service effectiveness and improve language access programs.	New	24 months
DHRPSC 0005242 v 0.01	Human Services Agency	\$800,000	Accept referrals from the FCS RFA unit and conduct outreach to identified caregivers and/or foster parents utilizing engagement strategies identified in the California Core Practice Model (CPM). For more information regarding CPM, please follow https://www.cdss.ca.gov/inforesources/foster-care/title-iv-e-california-well-being-project/core-service-interventions . Complete Family Evaluations and submit to FCS RFA unit.	New	48 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005161 v 0.01	Municipal Transportation Agency	\$15,000,000	The consultant and its sub-consultant will provide specialized engineering and technical support services in a broad area of technical disciplines to supplement the Transit Division staff in the procurement, rehabilitation, maintenance and support of its Transit Vehicle Fleet, Transit Related Equipment, Maintenance of Way, Various Transit Systems and Facilities. The SFMTA plans to award up to three contracts for the As-Needed specialized engineering services. Each of the three contracts will be established for a period not to exceed five years, at a cost not to exceed \$5,000,000. The PSC amount of \$15,000,000 is for 3 contracts.	New	60 months
DHRPSC 0005375 v 0.01	Municipal Transportation Agency	\$95,000,000	The scope of this project is to perform system replacement and mid-life overhaul of 152 standard (40') Hybrid Electric New Flyer vehicles and 69 articulated (60') Hybrid Electric New Flyer vehicles. The Contractor will provide all repairs, warranties, labor, inspections, tools, materials, parts, facilities and equipment required to complete this work, which includes removing and replacing major vehicle systems such as engines, traction motor, energy storage system, cooling system, axles, brakes, air systems, interior and exterior body work, including pick-up and delivery of the coaches. All rehabilitation work will be performed off-site. Contractor will prepare all required detailed drawings, schematics, design calculations, stress analysis, and other specified technical documentation in connection with this project. Contractor will also support warranties on all rebuilt components. SFMTA staff will conduct outgoing and incoming coach inspections and perform in-house rebuilt components for the Contractor.	New	60 months
DHRPSC 0005407 v 0.01	Municipal Transportation Agency	\$600,000	As-needed installation services for network inside SFMTA vehicles and Facilities. SFMTA has several projects that require as-needed help to complete installations of network equipment. Once the initial installation is completed, we rely on city workers to maintain and repair the equipment. We use this as-needed help to ensure upgrades are completed in a reasonable timeframe.	New	18 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005148 v 0.01	Port Commission	\$20,000,000	<p>The exact scope of work for consultant assistance during the next four to five years is not fully known, but based on projects underway, Port staff anticipates that support will be needed in the categories of work shown in Table 1 below.</p> <p>Table 1: Categories of Work</p> <p>PRIMARY CATEGORIES OF WORK</p> <p>Structural Engineering Construction Management</p> <p>Marine Structures Engineering Including design and analysis of piers and wharves, including seismic retrofit, vertical load capacity evaluation, repair/upgrade design and structural assessment</p> <p>Special Inspections and Testing</p> <p>Coastal Engineering: including shoreline protection, sediment transport, evaluation of sea level rise and resilience design</p> <p>Architecture and Building Envelope</p> <p>Geotechnical Engineering: including deep foundations, near shore and offshore projects, and seismic and soil-structure interaction studies</p> <p>Historic Preservation</p> <p>Civil Engineering: including traffic engineering, and street, sewer, and hydrology/stormwater design per City of San Francisco standards, and Caltrans Standards</p> <p>ADA Design and Inspections</p> <p>Mechanical Engineering & Plumbing: Including plumbing design for potable water, sanitary sewer system, irrigation system, fire sprinkler system, gas distribution system, HVAC systems, and sewer and water systems under marine structures.</p> <p>Inspection and assessment of existing infrastructure (Structural, Architectural, Utilities)</p> <p>Electrical Engineering: Including medium and low voltage power system design</p> <p>Cost Estimating</p> <p>Fire Protection Engineering Constructability Reviews including Value Engineering and Peer Review</p> <p>Naval Architecture: Including analysis and design mooring and berthing systems and floating structure facilities.</p> <p>Specification Writing</p> <p>Surveying: Including aerial and bathymetric techniques, and underground utility location.</p> <p>Built Environment Sustainability Consulting</p> <p>Including Envision, LEED, local Green Building, Solar, Energy, and Utility requirements, and specification writing/review.</p> <p>SECONDARY CATEGORIES OF WORK</p> <p>Environmental: Including hazardous materials testing, sampling evaluation and monitoring; specification writing; CEQA and NEPA)</p> <p>Data Management, Library Sciences, Enterprise Asset Management</p> <p>System Development</p> <p>Project Management</p> <p>Signage Design and Reproduction</p> <p>Including graphic design, interpretive and wayfinding signage</p> <p>Demolition Engineering Building Code Development</p> <p>Corrosion Engineering Cruise Terminal Operations</p> <p>Railroad Engineering Consulting Utilities Piping and Metering</p> <p>Marina Design Shoreside Power Design</p> <p>Crane Inspection, Testing and Certification Services</p> <p>Building Occupancy Resumption Program – inspections</p> <p>Grant Application Support Building/Encroachment Permit Plan Checking Review</p> <p>Including Architectural, ADA, Civil, Structural, Mechanical, Plumbing, and Electrical</p> <p>Dry Dock Inspection and Design</p> <p>Marine Biology</p> <p>Landscape Architecture</p> <p>Including horticulturist and playground design.</p> <p>Arborist</p> <p>TERTIARY CATEGORIES OF WORK</p> <p>Archeology Elevator/Escalator Consulting</p> <p>Life-Cycle Cost Analysis Computer Drafting and modeling</p> <p>Forensic Investigation Transportation and Traffic Engineering</p> <p>Construction Litigation Support Community Relations</p> <p>Economic Studies Lighting Design including photometric analysis</p>	New	48 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0004829 v 0.01	Public Utilities Commission	\$8,000,000	The scope of work includes six major service categories. 1. Watershed Planning Services focused not only on stormwater management, but also enhancing flood resilience while maximizing benefits like climate resilience, urban design, pedestrian safety, and biodiversity. 2. Policy Development, Strategic Planning, and Operational Strategy Services specifically in the field of green infrastructure, with a focus on bringing national best practices to bear in San Francisco to develop and support policies for stormwater, green infrastructure, and flood resilience that also facilitate multi-agency cooperation and blended funding for multi-benefit projects. 3. Program Development Services, which will support adaptation, improvement, and integration of industry best practice into existing stormwater, green infrastructure and flood resilience programs and partnerships. 4. Stormwater Management Ordinance Implementation Support & Regulatory Compliance Services, with specialized focus on monitoring state regulatory changes (especially in the Municipal Separate Storm Sewer System -MS4 Permit and National Pollutant Discharge Elimination System -NPDES Permit). Support sought includes innovative compliance strategies and updating tools and outreach materials to align with stormwater regulations as-needed. Supporting Stormwater Management Ordinance (SMO) compliance through project reviews, audits, and engagement with design teams is also included in this section. 5. Watershed Stewardship & Community Engagement Services, to support watershed stewardship programs, including developing and implementing outreach and engagement strategies and event planning supported by place-based content and graphic design. 6. Support Services for Green Infrastructure Implementation, with specialized services in green infrastructure maintenance planning, asset assessment, and training.	New	48 months
DHRPSC 0005302 v 0.01	Public Utilities Commission	\$1,500,000	The SFPUC seeks PSC approval to enter into 5 separate agreements of \$250,000 with qualified professional services Contractors to provide construction safety and pre-qualification services. Services provided by the Contractor shall include reviewing safety prequalification statements and documents submitted by construction contractors desiring to contract with the City. The selected Contractor will review OSHA forms 300 and 300A concerning injury and illness rates, lost work rates, and the rate of OSHA violations; corporate safety documents; and any explanations of OSHA Violations. After review of these documents, the Contractor will evaluate the submissions to determine if the construction contractor is qualified to bid on CCSF construction contracts.	New	60 months
DHRPSC 0005370 v 0.01	Public Utilities Commission	\$100,000,000	This is highly specialized wastewater treatment work that provides new nutrient removal processes to assist the Wastewater Enterprise in meeting new regulatory permit requirements from the Regional Water Quality Control Board (RWQCB) for the Southeast Plant.	New	144 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005373 v 0.01	Public Utilities Commission	\$80,000,000	<p>The City is seeking to retain the services of up to four (4) qualified Proposers, each at a value of \$20 million. The work will consist of assisting the SFPUC with operations and maintenance support services, including asset management services, and engineering services that are limited to condition assessment, capital planning, and needs assessment, as well as environmental and regulatory compliance for the SFPUC Water Enterprise.</p> <p>Required skills under this contract pertain to proven expertise and extensive experience in the following tasks to include, but not limited to: (1) Water Services (Water Supply, Storage, Delivery, and Transport Services, Water Quality Services, Water and Wastewater Treatment Services; (2) Power Services (Hydrogeneration and transmission equipment and controls); (3) Operations and Management Services (Management Improvement Services, Asset Management Services, Specialized Technical Operation/Maintenance Services, Land Management Services, Security, Asset Control, and Emergency Response, Environmental and Regulatory Compliance Services, Hazardous Materials and Waste Services, Health and Safety Services, Condition assessment and project prioritization; and On-site Operational Client Engagements. In addition, Federal and State environmental and regulatory agencies require reporting and compliance in numerous areas including water quality, water treatment, water supply and storage, power operations, hazardous materials, and health and safety. The as-needed services provided by these contracts include, but are not limited to: inspections and condition assessments, Occupational Safety & Health Administration (OSHA) policies and procedures interpretation and compliance, hazardous materials and waste management and planning; and cultural resources management and species monitoring.</p>	New	60 months

Note: *New Personal Services Contracts start date may not exceed eighteen (18) months after approval/commission meeting date.*

Recommendation of the Human Resources Director:

Adopt the report. Approve the requests for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

REGULAR AGENDA

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting.

**(8) Review of Request for Approval of Proposed Personal Services Contract
#DHRPSC0005245 v 0.01 from the Department of Public Health.
(File No. 0162-25-8) – Action Item**

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005245 v 0.01	Public Health	\$30,000,000	To provide security services to ensure the safety, security and welfare of patients/residents, visitors, and staff at the Zuckerberg San Francisco General Hospital, (ZSFG), Laguna Honda Hospital (LHH), and Primary Care and Behavioral Health Community Clinics, unarmed security guards will be assigned to fixed-position locations providing access control by screening people entering the facilities using visual inspection, as indicated. Unarmed security guards will also provide designated-route patrols of both interior and exterior locations. In addition, unarmed security guards will respond to incidents involving disturbances, violence and/or other needs to preserve order, including compliance with regulations pertaining to visitors, resident/patients, vendors, and the facility's premises. Contractor will provide regular written Daily Activity Reports and Incident Reports within Department designated turn-around times.	New	60 months

June 16, 2025: Postponed PSC #DHRPSC0005245 v 0.01 from the Department of Public Health to the meeting of July 7, 2025, at the request of SEIU and the department.

Recommendation of the Human Resources Director:

Adopt the report. Approve the request for proposed Personal Services Contract #DHRPSC0005245 v 0.01; Notify the Office of the Controller and the Office of Contract Administration

(9) Review of Request for Approval of Proposed Personal Services Contract #DHRPSC0005289 v 0.01 from the Department of Public Health. (File No. 0163-25-8) – Action Item

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005289 v 0.01	Public Health	\$16,000,000	Provide program administration services, financial management and reporting, performance/quality management and service delivery in support of specific behavioral health programs for Department of Public Health (DPH) clients. These services include managing funds for designated behavioral health projects, provide timely and accurate financial and annual audit reports, manage/monitor subcontractor performance and provide human resource management specific to accomplishing project goals.	New	48 months

June 16, 2025: Postponed PSC #DHRPSC0005289 v 0.01 from the Department of Public Health to the meeting of July 7, 2025, at the request of the department.

Recommendation of the Human Resources Director:

Adopt the report. Approve the request for proposed Personal Services Contract #DHRPSC0005289 v 0.01; Notify the Office of the Controller and the Office of Contract Administration

(10) Appeal by ChongLiang Guo of their disqualification from the 2119 Health Care Analyst Examination. (File No. 0084-25-4) – Action Item

Recommendation of the Human Resources Director:

Deny the appeal and adopt the report of the Department of Public Health.

(11) COMMISSIONERS' ANNOUNCEMENTS/REQUESTS

(12) ADJOURNMENT