



**CIVIL SERVICE COMMISSION  
CITY AND COUNTY OF SAN FRANCISCO**

**DANIEL LURIE  
MAYOR**

**AMENDED**

**AGENDA  
Regular Meeting  
June 2, 2025**

**2:00 p.m.  
Room 400, CITY HALL  
1 Dr. Carlton B. Goodlett Place**

**This meeting will be held in person at the location listed above. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or by calling (415) 655-0001 and entering meeting id #2660 498 9359. Instructions for providing remote public comment are below.**

**LISTEN/PUBLIC COMMENT CALL-IN  
USA is (415) 655-0001 | Access Code: #2660 498 9359  
Press # twice to listen to the meeting via audio conference  
Dial \*3 when you are ready to queue**

**DANIEL LURIE, MAYOR**

**COMMISSIONERS**

**KATE FAVETTI  
President**

**ELIZABETH SALVESON  
Vice President**

**VITUS LEUNG  
JACQUELINE MINOR**

**SANDRA ENG  
Executive Officer**

The public is encouraged to submit comments in advance of the meeting by email at [civilservice@sfgov.org](mailto:civilservice@sfgov.org), or by voicemail message at the CSC Office main line at 628-652-1100. Comments submitted by 5:00 pm the Friday before the meeting will be included in the record. **Effective January 1, 2025, public comment received by email or voicemail at least three hours prior to the start of a meeting will be provided to the members of the Civil Service Commission and will be included in the record on the Civil Service Commission website. These public comments will no longer be read aloud at meetings.** During commission meetings, members of the public may use the Civil Service Commission's dedicated public comment line 1-415-655-0001, Access Code #2660 498 9359.

## **Regular Meeting June 2, 2025**

**2:00 p.m.**

### **Agenda Language for In-Person or Partially In-Person Meetings**

#### **REMOTE ACCESS PROCEDURES**

**Phone Number**  
**(415) 655-0001**

**Meeting ID #**  
**2660 498 9359**

- Enter the Phone Number above followed by the meeting ID = Then press #
- Press # again to be connected to the meeting (you will hear a beep)
- When you hear the beep
  - Stop and LISTEN to the meeting
  - Wait for Public Comment to be announced by Item #
- When the Clerk calls Public Comment, dial \*3 to be added to the speaker line.
- When you press \* 3, you will hear *“You have raised your hand to ask a question. Please wait to speak until the host calls on you”* – WAIT for your turn to speak.
- When you hear that *“your line has been unmuted”* – THIS IS YOUR OPPORTUNITY TO PROVIDE YOUR PUBLIC COMMENT

#### **BEST PRACTICES**

- Call from a quiet location
- Speak slowly and clearly
- Turn down any televisions or radios around you
- Address the Commission as a whole, do not address individual Commissioners

**NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES****A. Commission Office**

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is [civilservice@sfgov.org](mailto:civilservice@sfgov.org) and the web address is [www.sf.gov/civilservice/](http://www.sf.gov/civilservice/). Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

**B. Policy Requiring Written Reports**

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

**C. Policy on Written Submissions by Appellants**

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4<sup>th</sup>) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). An original copy on 8 1/2-inch X 11 inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

**D. Policy on Materials being Considered by the Commission**

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at <https://sf.gov/civilservice> and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

**E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement**

**A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.**

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

**F. Policy and Procedure on Hearing Items Out of Order**

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

**G. Procedure for Commission Hearings**

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the *Separations Agenda*, presentation by the department followed by the employee or employee's representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

1. Opening summary of case (brief overview);
2. Discussion of evidence;
3. Corroborating witnesses, if necessary; and
4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

**H. Policy on Audio Recording of Commission Meetings**

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at [www.sfgov.org/civilservice/](http://www.sfgov.org/civilservice/).

**I. Speaking before the Civil Service Commission**

Speaker cards are not required. The Commission will take in-person public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the "Requests to Speak" portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended. People who have received an accommodation due to a disability (as described below) may provide their public comments remotely. The Commission will also allow public comment from members of the public who choose to participate remotely. It is possible that the Commission may experience technical challenges that interfere with the ability of members of the public to participate in the meeting remotely. If that happens, the Commission will attempt to correct the problem, but may continue the hearing so long as people attending in-person are able to observe and offer public comment.

**J. Public Comment and Due Process**

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a matter that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

**K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings**

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

**Information on Disability Access**

**\* Temporary Wheelchair-accessible entrances are located on Van Ness Avenue and Grove Street. Please note the wheelchair lift at the Goodlett Place/Polk Street is temporarily not available. After multiple repairs that were followed by additional breakdowns, the wheelchair lift at the Goodlett/Polk entrance is being replaced for improved operation and reliability.**

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1100 or email [civilservice@sfgov.org](mailto:civilservice@sfgov.org) to discuss meeting accessibility. In order to assist the City's efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

**Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: [sotf@sfgov.org](mailto:sotf@sfgov.org), or on the City's website at [www.sfgov.org/bdsupvrs/sunshine](http://www.sfgov.org/bdsupvrs/sunshine).

**San Francisco Lobbyist Ordinance**

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site <https://sfethics.org/>.

**ITEM NO.**

**(1) CALL TO ORDER AND ROLL CALL**

President Kate Favetti  
Vice President Elizabeth Salveson  
Commissioner Vitus Leung  
Commissioner Jacqueline P. Minor  
Commissioner Adam Wood

**(2) REQUEST TO SPEAK ON ANY MATTER WITHIN THE JURISDICTION OF THE CIVIL SERVICE COMMISSION BUT NOT APPEARING ON TODAY'S AGENDA**

**(3) APPROVAL OF MINUTES - Action Item**

Regular Meeting of May 19, 2025 – 2:00 p.m.

**Recommendation:** Adopt the Minutes.

**(4) ANNOUNCEMENTS**

Announcement of changes to the agenda.

Other announcements.

Commissioner announcement of intent to sever items from the Ratification Agenda.

Commissioner announcement of intent to sever items from the Consent Agenda.

Public comment, including public comment on any additional Ratification or Consent items that the public would like severed from the agenda.

**(5) ELECTION OF OFFICERS (File No. 0126-25-1) – Action Item**

**Recommendation:** Open for discussion.

**(6) HUMAN RESOURCES DIRECTOR'S REPORT**

**(7) EXECUTIVE OFFICER'S REPORT**

**RATIFICATION AGENDA**

All matters on the Ratification Agenda are considered by the Civil Service Commission to be non-contested and will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Ratification Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Ratification Agenda.

**(8) Review of Request for Approval of Proposed Personal Services Contracts.  
(File No. 0119-25-8) – Action Item**

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005279 v 0.01	Public Works	\$905,000	An emergency declaration has been issued under Section 6.60 of the San Francisco Administrative Code to address urgent compliance needs at the Laguna Honda Hospital and Rehabilitation Center (LHH), located at 375 Laguna Honda Blvd., San Francisco. This action responds to critical requirements for re-certification in the Medicare/Medicaid programs after the California Department of Public Health and Centers for Medicare & Medicaid Services (CMS) terminated LHH's certification in April 2022. Two emergency consultant contracts are necessary to expedite and facilitate the pre-construction and construction phases of the LHH Water Tank Replacement and LHH Fuel Line Replacement projects – part of LHH's recertification compliance efforts. For Water Tank, the scope is Construction Administration by the design consultants, for architecture, civil engineering, plumbing/pipeline engineering, structural engineering, electrical engineering, and security camera design. For Fuel Line, the scope is Specialty Construction Management by a consultant with technical knowledge of the emergency fuel oil storage and delivery industry.	New	30 months
DHRPSC 0005351 v 0.01	Public Utilities Commission	\$15,000,000	Perform highly specialized engineering tasks that include conducting geotechnical field explorations, investigations, and laboratory testing; hydraulic modeling, seismic vulnerabilities of water treatment facilities and chemical storage tanks, site surveying in remote locations, reliability and maintenance issues with chemical pumps, preparing reports for new and existing facilities.	New	132 months
DHRPSC 0002243 v 1.01	City Administrator	Current Approved Amount \$1,000,000 Increase Amount Requested \$450,000 New Total Amount Requested \$1,450,000	Contractor shall provide dry-cleaning services for City-owned items for the Department of Public Health (DPH) and Public Works (PW). The items requiring services for DPH include curtains, air mattress bed covers, tablecloths, table skirts, and napkins. The items requiring services for PW include coveralls and bibs. The proposed services contract may be used by other City departments as well.	Amendment	Increase months 35 Total months 71

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0002603 v 1.01	Public Health	Current Approved Amount \$800,000 Increase Amount Requested \$1,183,555 New Total Amount Requested \$1,983,555	Original coordinator's email: kelly.hiramoto@sfdph.org. Contractor qualified will provide the San Francisco Department of Public Health (DPH) with 24 hour technical support, proprietary software support and upgrades and onsite support for the existing security system to ensure that the System, as defined below, remains continuously operating in good condition for which it was designed, improved, constructed, altered, or repaired, at various sites within DPH. Maintenance Definition: Routine, recurring, and usual work for the preservation, protection and keeping of any publicly owned facility for its intended purposes in a safe and continually usable condition for which it was designed, improved, constructed, altered or repaired. As part of "usual work for preservation" of the System, Maintenance shall include comprehensive Systems assessments, including System documentation, System growth needs, System deficiencies if any, and System, gap analysis at periodic times requested by City and agreed to by Contractor. In General, the System includes: 1. Headend servers located at Zuckerberg San Francisco General Hospital (ZSFGH); 2. Security Operations Center at ZSFGH, which monitors and responds to device and closed circuit television (CCTV) alarms; and 3. A badging station at ZSFG. The complete System is comprised of an access/alarm system and a video management system which integrate with each other. The system is currently comprised of eight active sites with a roadmap to add additional sites over the duration of this contract with at least six additional sites currently identified. Maintenance services will be provided for the eight current sites. Additional sites will be quoted by the vendor as they come online. The Contractor will maintain those sites as required at an additional cost to the City.	Amendment	72 months
DHRPSC 0004236 v 1.01	Public Works	Current Approved Amount \$10,000,000 Increase Amount Requested \$5,000,000 New Total Amount Requested \$15,000,000	The selected consultant ("consultant") will perform a full range of highly specialized services for the Islais Creek Bridge Rehabilitation Project ("Project"). The Project requires specialized engineering and environmental consultants with expertise in complex, major infrastructure projects, particularly seismic retrofit and rehabilitation of bascule bridges over water with a strong environmental/regulatory component. The consultant will perform the work in three phases. Phase 1 consists of a condition survey of the bridge, preliminary engineering, and environmental studies. Phase 2 consists of detailed design and preparation of construction documents. Phase 3 consists of providing engineering support during construction.	Amendment	Increase months 60 Total months 183

**Note:** *New Personal Services Contracts start date may not exceed eighteen (18) months after approval/commission meeting date.*

**Recommendation of the Human Resources Director:**

Adopt the report. Approve the requests for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

**CONSENT AGENDA**

All matters on the Consent Agenda considered by the Civil Service Commission will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Consent Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Consent Agenda.

**(9) Salary Survey for Registered Nurse Classifications (Charter Section A8.403), 2025-2026.  
(File No. 0120-25-3) – Action Item**

**Recommendation from the Department of Human Resources:**

Adopt report; Certify to the Board of Supervisors for the Acute Care Nursing Classifications the highest prevailing salary schedules in the six Bay Area counties (Public & Private) in effect on April 15, 2025.

**REGULAR AGENDA**

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting.

**(10) Proposed Amendments to Volumes I (Miscellaneous Classifications) and IV (Service-Critical Classifications) Civil Service Commission Rule Series 02 Definitions, 010 Examination Announcements and Applicants, 011 Examinations, 011A Position-Based Testing, 012 Eligible Lists, and 013 Certification of Eligibles to Remove De-Identification.  
(File No. 0033-25-5) – Action Item**

**March 3, 2025:** Continued to the meeting of April 7, 2025, for the Executive Officer to consult with the City Attorney and others to re-word rule proposal to be aligned with the commission's guidance - consistent and fair, open to public inspection, and transparent.

**Recommendation:** Accept the Executive Officer's staff report; incorporate any changes made by the Civil Service Commission; and direct the Executive Officer to post the proposed revisions to remove de-identification in Volumes I (Miscellaneous Classifications) Rules 102 Definitions, 111 Examinations, 111A Position-Based Testing, 112 Eligible Lists, 113 Certification of Eligibles; and Volume IV (Service-Critical Classifications) Rules 402 Definitions, 410 Examination Announcements and Applicants, 411 Examinations, 411A Position-Based Testing, 412 Eligible Lists, and 413 Certification of Eligibles in accordance with the Charter and Civil Service Rules for adoption following meet and discuss with the affected labor unions and interested stakeholders.



**(11) Review of Request for Approval of Proposed Personal Services Contract #DHRPSC0005091 v 0.01 from the Department of Public Health. (File No. 0104-25-8) – Action Item**

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005091 v 0.01	Public Health	\$6,500,000	Contractor will provide services for the Recovery Engagement to Start Treatment for Overdose Response Equity (RESTORE) Program, which is part of the Department of Public Health's (DPH) Whole Person Integrated Care (WPIC) section. This program offers short-term shelter for People Experiencing Homelessness (PEH) with Substance Use Disorder (SUD) so they can they stabilize on Medications for Opioid Use Disorder (MOUD). The goal of the program is to reduce fatal drug overdoses in San Francisco by connecting PEH with essential services such as transportation, ongoing substance use disorder treatment, shelter or housing, and inpatient treatment for substance use disorders. Contractor will also provide ADA-compliant transportation services, using personal vehicles, taxi vouchers, or rideshare options to transport clients between priority neighborhoods, RESTORE sites, and MOUD sites to access services such as shelter, housing, and substance use treatments. Contractor will deploy night navigators in high-priority neighborhoods to navigate clients toward substance use treatment, including assisting them in accessing telehealth services for MOUD treatment. Navigation also includes assisting clients in accessing telehealth medications for MOUD treatment. Contractor will also provide daytime case management for clients enrolled in the RESTORE program to coordinate access to care and ensure clients are connected to the services they need for stabilization.	New	60 months

**May 5, 2025:** Continued PSC #DHRPSC0005091 v 0.01 from the Department of Public Health to the meeting of May 19, 2025.

**May 19, 2025:** Continued PSC #DHRPSC0005091 v 0.01, from the Department of Public Health to the meeting of June 2, 2025, to allow SEIU 1021 and DPH to meet and return with results, findings, and agreements.

**Recommendation of the Human Resources Director:**

Adopt the report. Approve the request for proposed Personal Services Contract #DHRPSC0005091 v 0.01; Notify the Office of the Controller and the Office of Contract Administration.

**(12) Review of Request for Approval of Proposed Personal Services Contract #DHRPSC0005140 v 0.01 from the Department of Public Health. (File No. 0127-25-8) – Action Item**

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005140 v 0.01	Public Health	\$20,000,000	Contractor will support the design, build, training, and implementation of a new enterprise workforce and talent management (WTM) system for the Department of Public Health (DPH). The system will support 3,000 concurrent DPH staff initially, scaling to 4,000+ concurrent users in a cloud infrastructure with disaster recovery provisions. The new system will integrate with multiple existing platforms (PeopleSoft Payroll, Epic Systems electronic health records system, SmartRecruiters applicant tracking system, ServiceNow service management systems, and the medical staff credentialing system). The system will support workforce management capabilities, including scheduling, time and attendance, credential management, electronic personnel files, and case management tools for numerous human resources activities. The system will also support capabilities for talent management, such as recruitment and onboarding, performance and workforce planning, and the creation of exams and assessments for job candidates.	New	108 months

**April 7, 2025:** *Postponed PSC #DHRPSC0005140 v 0.01 from the Department of Public Health to a future meeting.*

***Recommendation of the Human Resources Director:***

*Adopt the report. Approve the request for proposed Personal Services Contract #DHRPSC0005140 v 0.01; Notify the Office of the Controller and the Office of Contract Administration.*

**(13) Annual Salary Adjustment (2<sup>nd</sup>) Year of 5-Year Cycle of Salary for Board of Supervisors in Accordance with Charter Section 2.100 For Fiscal Year 2025-26. (File No. 0121-25-3) – Action Item**

**Recommendation:** Approve the proposed salary adjustment for Members, Board of Supervisors effective July 1, 2025, for Fiscal Year 2025-2026 based on the CPI-U increase of 2.9%; and transmit your determination to the Controller for consideration of the Fiscal Year 2025-2026 budget.

**(14) Annual Salary Adjustment (4<sup>th</sup>) Year of 5-Year Cycle of Salary for Elected Officials (Mayor, City Attorney, District Attorney, Public Defender, Assessor-Recorder, Treasurer, And Sheriff) in Accordance with Charter Section A8.409-1 For Fiscal Year 2025-26. (File No. 0122-25-3) – Action Item**

**Recommendation:** Approve the proposed salary adjustments for Elected Officials effective July 1, 2025, for Fiscal Year 2025-2026 based on the CPI-U increase of 2.9%; and transmit your determination to the Controller for consideration of the Fiscal Year 2025-2026 budget.

- (15) Annual Certification of Benefits for Elected Officials (Including Members of The Board of Supervisors) for Fiscal Year 2025-26 of the City and County of San Francisco in Accordance with Charter Section A8.409-1. (File No. 0123-25-1) – Action Item**

**Recommendation:** Accept the report; certify the benefits of elected officials (including Members of the Board of Supervisors) for Fiscal Year 2025-2026 in accordance with Charter Section A8.409-1 at the same level of benefits as those provided to covered employees of the Municipal Executive's Association (MEA) in effect on July 1, 2025.

- (16) Appeal by Zahir Naseri's of their disqualification from the 2591 - Health Program Coordinator II and 2593 - Health Program Coordinator III Examination. (File No. 0048-25-4) – Action Item**

**Recommendation of the Human Resources Director:**

Deny the appeal and adopt the report of the Department of Public Health.

- (17) Appeal of Rejection of Application by James Davis for 8216 Parking Control Supervisor (CBT-8216-T00122). (File No. 0058-25-4) – Action Item**

**Recommendation of the Human Resources Director:**

Adopt the report and deny the appeal by Davis.

- (18) Appeal by Thomas Lyons of the disqualification for the Q050 – Sergeant, Police Department Examination (File No. 0065-25-4) – Action Item**

**Recommendation of the Human Resources Director:**

Adopt the report of the Department of Human Resources and deny the appeal by Lyons

- (19) Public Comment on all matters pertaining to Items 21 and 22, including public comment on whether to hold Items 21 and 22 in closed session.**

- (20) Vote on whether to hold Items 21 and 22 in closed session. (Action Item)**

### **CLOSED SESSION AGENDA**

- (21) Appeal by James Fa'a'ita of the Human Resources Director's determination to administratively close Fa'a'ita's complaint of retaliation and harassment. (File No. 0063-25-6) – Action Item**

**Recommendation of the Human Resources Director:**

Adopt the report, uphold the decision of the Human Resources Director, and deny the appeal by James Fa'a'ita.

- (22) **Request for a Hearing by La Ronda Griffin Johnson on Future Employment Restriction. (File No 047-25-7) – Action Item**

**Recommendation of the Director of Transportation:**

Adopt the reports, deny the appeal, and approve the future employability restrictions.

- (23) **Reconvene in Open Session. Vote to elect whether to disclose any or all discussions on Items 21 and 22 in closed session (S.F. Admin. Code §67.12 (a)) – Action Item**

- (24) **COMMISSIONERS' ANNOUNCEMENTS/REQUESTS**

- (25) **ADJOURNMENT**