



CIVIL SERVICE COMMISSION
CITY AND COUNTY OF SAN FRANCISCO

DANIEL LURIE
MAYOR

AGENDA Regular Meeting June 15, 2026

2:00 p.m.
Room 400, CITY HALL
1 Dr. Carlton B. Goodlett Place

This meeting will be held in person at the location listed above. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or by calling (415) 655-0001 and entering meeting id #2664 158 5946. Instructions for providing remote public comment are below.

LISTEN/PUBLIC COMMENT CALL-IN
USA is (415) 655-0001 | Access Code: #2664 158 5946
Press # twice to listen to the meeting via audio conference
Dial *3 when you are ready to queue

DANIEL LURIE, MAYOR

COMMISSIONERS

KATE FAVETTI
President

JACQUELINE MINOR
Vice President

THERESA M. LEE
VITUS LEUNG
ADAM WOOD

SANDRA ENG
Executive Officer

The public is encouraged to submit comments in advance of the meeting by email at civilservice@sfgov.org, or by voicemail message at the CSC Office main line at (628) 652-1100. Comments submitted by 5:00 pm the Friday before the meeting will be included in the record. **Effective January 1, 2025, public comment received by email or voicemail at least three hours prior to the start of a meeting will be provided to the members of the Civil Service Commission and will be posted on the Civil Service Commission website. These public comments will no longer be read aloud at meetings.** During commission meetings, members of the public may use the Civil Service Commission's dedicated public comment line (415) 655-0001, Access Code #2664 158 5946.

Regular Meeting
June 15, 2026

2:00 p.m.

Agenda Language for In-Person or Partially In-Person Meetings

REMOTE ACCESS PROCEDURES

Phone Number

(415) 655-0001

Meeting ID #

2664 158 5946

- Enter the Phone Number above followed by the meeting ID = Then press #
- Press # again to be connected to the meeting (you will hear a beep)
- When you hear the beep
 - Stop and LISTEN to the meeting
 - Wait for Public Comment to be announced by Item #
- When the Clerk calls Public Comment, dial *3 to be added to the speaker line.
- When you press * 3, you will hear *“You have raised your hand to ask a question. Please wait to speak until the host calls on you”* – WAIT for your turn to speak.
- When you hear that *“your line has been unmuted”* – THIS IS YOUR OPPORTUNITY TO PROVIDE YOUR PUBLIC COMMENT

BEST PRACTICES

- Call from a quiet location
- Speak slowly and clearly
- Turn down any televisions or radios around you
- Address the Commission as a whole, do not address individual Commissioners

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES**A. Commission Office**

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is civilservice@sfgov.org and the web address is www.sf.gov/civilservice/. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

B. Policy Requiring Written Reports

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

C. Policy on Written Submissions by Appellants

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4th) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). An original copy on 8 1/2-inch X 11 inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

D. Policy on Materials being Considered by the Commission

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at <https://sf.gov/civilservice> and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement

A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

F. Policy and Procedure on Hearing Items Out of Order

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

G. Procedure for Commission Hearings

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the *Separations Agenda*, presentation by the department followed by the employee or employee's representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

1. Opening summary of case (brief overview);
2. Discussion of evidence;
3. Corroborating witnesses, if necessary; and
4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

H. Policy on Audio Recording of Commission Meetings

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at www.sfgov.org/civilservice/.

I. Speaking before the Civil Service Commission

Speaker cards are not required. The Commission will take in-person public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the "Requests to Speak" portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended. People who have received an accommodation due to a disability (as described below) may provide their public comments remotely. The Commission will also allow public comment from members of the public who choose to participate remotely. It is possible that the Commission may experience technical challenges that interfere with the ability of members of the public to participate in the meeting remotely. If that happens, the Commission will attempt to correct the problem, but may continue the hearing so long as people attending in-person are able to observe and offer public comment.

J. Public Comment and Due Process

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a matter that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

Information on Disability Access

*** Temporary Wheelchair-accessible entrances are located on Van Ness Avenue and Grove Street. Please note the wheelchair lift at the Goodlett Place/Polk Street is temporarily not available. After multiple repairs that were followed by additional breakdowns, the wheelchair lift at the Goodlett/Polk entrance is being replaced for improved operation and reliability.**

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1100 or email civilservice@sfgov.org to discuss meeting accessibility. In order to assist the City's efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: sotf@sfgov.org, or on the City's website at www.sfgov.org/bdsupvrs/sunshine.

San Francisco Lobbyist Ordinance

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site <https://sfethics.org/>.

ITEM NO.

(1) CALL TO ORDER AND ROLL CALL

President Kate Favetti
Vice President Jacqueline P. Minor
Commissioner Theresa M. Lee
Commissioner Vitus Leung
Commissioner Adam Wood

(2) REQUEST TO SPEAK ON ANY MATTER WITHIN THE JURISDICTION OF THE CIVIL SERVICE COMMISSION BUT NOT APPEARING ON TODAY'S AGENDA

(3) APPROVAL OF MINUTES - Action Item

Regular Meeting of June 1, 2026 – 2:00 p.m.

Recommendation: Adopt the Minutes.

(4) ANNOUNCEMENTS

Announcement of changes to the agenda.

Other announcements.

Commissioner announcement of intent to sever items from the Ratification Agenda.

Public comment, including public comment on any additional Ratification or Consent items that the public would like severed from the agenda.

(5) HUMAN RESOURCES DIRECTOR'S REPORT

Updates from the Department of Human Resources since the last Civil Service Commission meeting of June 1, 2026, including Celebration of Pride Month and Other HR Updates.

(6) EXECUTIVE OFFICER'S REPORT

Report on current issues, activities, and events within the Department since the regular Civil Service Commission meeting held on June 1, 2026, including the Celebration of Juneteenth.

RATIFICATION AGENDA

All matters on the Ratification Agenda are considered by the Civil Service Commission to be non-contested and will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Ratification Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Ratification Agenda.

**(7) Review of Request for Approval of Proposed Personal Services Contracts.
(File No. 0113-26-8) – Action Item**

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006335 - v0.01	Municipal Transportation Agency	\$750,000	The contractor will provide: A. Policy & Fiscal Functions Translate parcel tax ordinance into operational rules Validate parcel tax classifications, exemptions, and calculations Conduct revenue forecasting and fiscal modeling B. Technical / Systems Functions Build parcel-level database (~212,000 parcels) Integrate Assessor, Tax Collector, and external datasets Develop data resources and automated Quality Assurance/Quality Control systems Generate sample and final tax rolls C. Analytical / Modeling Functions Estimate missing square footage (~20,000 parcels) Apply statistical and GIS-based modeling Develop defensible methodologies for appeals and audits D. Operational / Administrative Functions Coordinate across departments Track reviews, exemptions, and reporting Maintain records and data to support assessment/adjustment process and/or calculation review	New	60 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005757 - v0.01	Municipal Transportation Agency	\$1,000,000	<p>The San Francisco Municipal Transportation Agency (SFMTA or Agency) requires knowledgeable, skilled and experienced consultants to develop and deliver customized training programs and materials that strengthen employee and customer engagement in the following areas: Customer Service Skills, De-Escalation Techniques, Managing Implicit Bias, Racial Equity, and Organizational Support for a Diverse Workplace. The consultant shall also provide executive coaching services for senior leaders and executives within the Agency.</p> <p>Since 2019, the SFMTA has partnered with specialized consultants to design and implement equity-centered training and executive coaching programs. Building upon this foundational work, the selected Contractor shall deliver a comprehensive suite of services that includes:</p> <ul style="list-style-type: none"> • Continued delivery of racial equity and bias awareness training, equipping participants with the tools to recognize and mitigate bias, understand racial inequities and microaggressions, and foster inclusive practices in service to the public and internal teams. • Workforce development assessments and targeted skill-building programs that identify current and future organizational needs, assess team and leadership competencies, and offer training pathways to help employees grow into new roles, take on greater responsibilities, and align with the Agency's long-term strategic goals. • Confidential executive and management coaching services for senior leaders and executives to enhance leadership capacity, support professional development, and improve organizational decision-making. The Contractor shall partner with the Agency teams to ensure that training and development offerings are aligned with department goals, responsive to feedback, and accessible across various shifts and workgroups. Programs must be scalable, measurable, and responsive to the evolving needs of SFMTA's workforce and the communities it serves. <p>Together, these training, coaching, and workforce development services will contribute to a high-performing, equitable, and adaptable organization ready to meet today's operational challenges and tomorrow's opportunities.</p>	New	36 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006346 - v0.01	Public Utilities Commission	\$4,000,000	SFPUC will be upgrading its existing onsite non-potable water treatment system (ONWS) at its headquarters in San Francisco (525 Golden Gate Avenue) to meet the new regulatory standards set by the State Water Resources Control Board (SWRCB) Department of Drinking Water (DDW) regulations for Onsite Treatment and Reuse of Non-potable Water adopted on November 18th , 2025. In addition to the new regulations by DDW the upgrade of the ONWS must also meet the requirements set by the San Francisco Health Code Article 12C. Article 12C also requires that buildings/developments greater than 100,000 sq ft install and operate on-site water reuse systems. Through this project the SFPUC will replace the existing Living Machine treatment system (which treated the building's wastewater to provide non-potable water for toilet flushing) with a new treatment system that meets the new State and Local requirements (including the proposed pathogen log reduction targets) for non-potable reuse. The system will include membrane biological reactor, reverse osmosis, biological activated carbon, ozone and ultraviolet light/advanced oxidation disinfection. The project will provide up to 8,000 gallons per day of recycled water for toilet flushing in the building, saving potable water for higher uses. The project also includes a side stream treatment system that will produce purified water (treated to potable water standards) as an opportunity for SFPUC to use this system for public outreach and education on advanced wastewater treatment with tours and tastings. The treatment system will be installed in the basement level of the SFPUC headquarters at 525 Golden Gate Avenue. The DB-142 contract is a collaborative delivery contract employing the progressive design-build approach, and will provide the design services for this new treatment system, the construction of the system (including modifications to existing building systems as required), the start-up testing and commissioning of the system, including all testing and reporting required by State and Local laws to demonstrate that the system meets the regulatory standards, and training of City staff on the operation of the new system.	New	48 months

<p>DHRPSC 0002623 – v1.01</p>	<p>Public Health</p>	<p>Current Approved Amount \$6,000,000 Increase Amount Requested \$3,978,412 New Total Amount Requested \$9,978,412</p>	<p>Previous scope of work: The contractor will provide patient safety services, implementing a new security model designed to address racial disparities in patient safety and patient experience to support a welcoming and healing environment while maintaining safety for patients and staff. Client safety services are part of the Department's delivery of patient-centered services. Staff providing the services will be specifically trained in providing patient safety services following this model, including client greeting, navigation, and de-escalation. Safety Service staff must have both lived experience and good training and support, which are essential to successfully providing services to our patients (e.g., lived experience with substance use disorders, housing instability, mental illness, and/or incarceration), and come from the patients' communities. In moving from traditional security services to this new safety services model and to focus on providing effective patient safety services with minimal law-enforcement personnel, DPH will work with the Sheriff's Department to reassign the current 5.2 FTE (inclusive of backfill) of Sheriff's Deputies (job classification 8304) from their present assignments in DPH community clinics to work in the community off-site, with availability to respond to clinic needs when called by clinic staff, based on clear protocols. The services provided by 5.2 FTE of Sheriff's Deputies will be provided by 4.4 FTE of community safety officers who will be stationed at the following DPH community clinic sites: Tom Waddell Urgent Care (to become Maria X Martinez Health Service Center), Tom Waddell Urban Health Clinic, Mission Mental Health Clinic, and Behavioral Health Services at 1380 Howard Street. DPH Director of Security Basil Price has been in ongoing communication with Sheriff Paul Miyamoto to plan for this transfer of service provision. Once the RFP is awarded and a contract executed, a transition plan will be developed with sufficient time to ensure continuity of service. Please see the attached current Letter of Agreement (LOA) between the Department of Public Health (DPH) and the Sheriff's Department for additional detail.</p> <p>New scope of work: The contractor will provide patient safety services, implementing a new security model designed to address racial disparities in patient safety and patient experience to support a welcoming and healing environment while maintaining safety for patients and staff. Client safety services are part of the Department's delivery of patient-centered services. Staff providing the services will be specifically trained in providing patient safety services following this model, including client greeting, navigation, and verbal and physical de-escalation. Safety Service staff must have both lived experience and good training and support which are essential to successfully providing services to our patients (e.g., lived experience with substance use disorders, housing instability, mental illness, and/or incarceration), and come from the patients' communities. In moving from a traditional security services to this new safety services model and to focus on providing effective patient safety services with minimal law enforcement personnel. At each owned, occupied, or non-traditional care environment, DPH will prioritize patients, clients, staff, visitors, and DPH physical assets, standardized and integrated safeguards that are person-centered that align with organizational priorities and regulatory requirements. Additional client safety services will be assigned to new DPH locations or the redeployment of existing client safety services to support workplace safety. Once the RFP is awarded and a contract executed, a transition plan will be developed with sufficient time to ensure continuity of service.</p>	<p>Amendment</p>	<p>Increase months 0 Total months 45</p>
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Item #7 Continued

Note: *New Personal Services Contracts start date may not exceed eighteen (18) months after approval/commission meeting date.*

Recommendation of the Human Resources Director:

Adopt the report. Approve the requests for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

CONSENT AGENDA

All matters on the Consent Agenda considered by the Civil Service Commission will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Consent Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Consent Agenda.

- (8) One Year Report Back from the Department of Public Works for Proposed Personal Services Contract Number DHRPSC0005230 – Municipal Transportation Agency Garage Assessment. (File No. 0114-26-8) – Action Item

Recommendation: Accept the one year report back and approve the PSC duration change to sixty (60) months.

REGULAR AGENDA

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting.

- (9) Review of Request for Approval of Proposed Personal Services Contract #DHRPSC0006205 v0.01 (As-Needed, Temporary Ancillary Nursing and Clinical Support Staff) – Fact Finding from the Department of Public Health. (File No. 0115-26-8) – Action Item

DHRPSC 0006205 – v0.01	Public Health	\$11,500,000	Contractors will provide the San Francisco Health Network (SFHN), which includes San Francisco General Hospital (SFGH), Laguna Honda Hospital (LHH), and Ambulatory Care Services (includes Jail Health Services, Primary Care, Whole Person Integrated Care, Maternal Child Adolescent Health, HIV Health Services) a continuous, reliable source of intermittent, supplemental, and travel clinical nursing staff and clinical support staff to backfill staffing in times of staffing challenges to ensure safe and high-quality patient care.	New	12 months
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Recommendation of the Human Resources Director:

Adopt the report. Approve the request for proposed Personal Services Contract; Notify the Office of the Controller and the Office of Contract Administration.

- (10) Review of Request for Approval of Proposed Personal Services Contract #DHRPSC0006206 v0.01 from the Department of Public Health. (File No. 0116-26-8) – Action Item

DHRPSC 0006206 – v0.01	Public Health	\$8,100,000	Contractors will provide the San Francisco Health Network (SFHN), which includes San Francisco General Hospital (SFGH), Laguna Honda Hospital (LHH), and Ambulatory Care Services (includes Jail Health Services, Primary Care, Whole Person Integrated Care, Maternal Child Adolescent Health, HIV Health Services) a continuous, reliable source of intermittent, supplemental, and travel nursing personnel to backfill staffing in times of staffing challenges. Reasons for staffing challenges may include patient census surge and backfilling nursing vacancies and leaves of absence. We must have supplemental staffing to ensure the SFHN meets California State mandated nurse-to-patient staffing ratio requirements and ensure safe and high-quality patient care.	New	12 months
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June 1, 2026: Postponed to the meeting of June 15, 2026.

Recommendation of the Human Resources Director:

Adopt the report. Approve the request for proposed Personal Services Contract; Notify the Office of the Controller and the Office of Contract Administration.

- (11) Appeal by Isaac D. James Appealing the Disqualification for the H033 Captain - Emergency Medical Services Examination. (File No. 0066-26-4) – Action Item

Recommendation of the Human Resources Director:

Adopt the report and deny the appeal by Isaac D. James.

- (12) Public Comment on all matters pertaining to Items 14 and 15 including public comment on whether to hold Items 14 and 15 in closed session.
- (13) Vote on whether to hold Item 14 and 15 in closed session. (Action Item)

CLOSED SESSION AGENDA

- (14) Personnel Exception (Cal Gov. Code § 54957(b)(1), S.F. Admin. Code § 67.10(b)) - Appeal by Pornthipa Rojanadechakul of the Transportation Director’s determination that by a preponderance of the evidence that there is insufficient evidence to establish findings of violations of the SFMTA’s EEO Policy. (File No. 0067-23-6) – Action Item

September 18, 2023:The Civil Service Commission continued this item to a future meeting and moved to agenda the matter as a closed session for consideration by the Commission at a date to be determined after the appellant has been given the opportunity to review their EEO file at the Department of Human Resources.

June 1, 2026: Postpone to the meeting of June 15, 2026, at the request of the department.

Recommendation of the Director of Transportation:

Adopt the report, uphold the decision of the Director of Transportation and deny the appeal by Pornthipa Rojanadechakul.

- (15) Personnel Exception (Cal Gov. Code § 54957(b)(1), S.F. Admin. Code § 67.10(b)) - Appeal by Rickey Bradley of the Transportation Director’s determination that by a preponderance of the evidence that there is insufficient evidence to establish findings of violations of the SFMTA’s EEO Policy. (File No. 0096-24-6) – Action Item

June 1, 2026: Postpone to the meeting of June 15, 2026, at the request of the department.

Recommendation: Postpone to a future meeting date that both the department and appellant are available.

- (16) Reconvene in Open Session. Vote to elect whether to disclose any or all discussions on Items 14 and 15 in closed session (S.F. Admin. Code §67.12 (a)) - Action Item

- (17) COMMISSIONERS’ ANNOUNCEMENTS/REQUESTS

- (18) ADJOURNMENT