



CIVIL SERVICE COMMISSION  
CITY AND COUNTY OF SAN FRANCISCO

DANIEL LURIE  
MAYOR

AGENDA  
Regular Meeting  
June 1, 2026

2:00 p.m.  
Room 400, CITY HALL  
1 Dr. Carlton B. Goodlett Place

This meeting will be held in person at the location listed above. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or by calling (415) 655-0001 and entering meeting id #2661 939 6741. Instructions for providing remote public comment are below.

LISTEN/PUBLIC COMMENT CALL-IN  
USA is (415) 655-0001 | Access Code: #2661 939 6741  
Press # twice to listen to the meeting via audio conference  
Dial \*3 when you are ready to queue

DANIEL LURIE, MAYOR

COMMISSIONERS

KATE FAVETTI  
President

JACQUELINE MINOR  
Vice President

THERESA M. LEE  
VITUS LEUNG  
ADAM WOOD

SANDRA ENG  
Executive Officer

The public is encouraged to submit comments in advance of the meeting by email at [civilservice@sfgov.org](mailto:civilservice@sfgov.org), or by voicemail message at the CSC Office main line at (628) 652-1100. Comments submitted by 5:00 pm the Friday before the meeting will be included in the record. **Effective January 1, 2025, public comment received by email or voicemail at least three hours prior to the start of a meeting will be provided to the members of the Civil Service Commission and will be included in the record on the Civil Service Commission website. These public comments will no longer be read aloud at meetings.** During commission meetings, members of the public may use the Civil Service Commission's dedicated public comment line (415) 655-0001, Access Code #2661 939 6741.

Regular Meeting  
June 1, 2026

2:00 p.m.

Agenda Language for In-Person or Partially In-Person Meetings

REMOTE ACCESS PROCEDURES

Phone Number

(415) 655-0001

Meeting ID #

2661 939 6741

- Enter the Phone Number above followed by the meeting ID = Then press #
- Press # again to be connected to the meeting (you will hear a beep)
- When you hear the beep
  - Stop and LISTEN to the meeting
  - Wait for Public Comment to be announced by Item #
- When the Clerk calls Public Comment, dial \*3 to be added to the speaker line.
- When you press \* 3, you will hear *“You have raised your hand to ask a question. Please wait to speak until the host calls on you”* – WAIT for your turn to speak.
- When you hear that *“your line has been unmuted”* – THIS IS YOUR OPPORTUNITY TO PROVIDE YOUR PUBLIC COMMENT

**BEST PRACTICES**

- Call from a quiet location
- Speak slowly and clearly
- Turn down any televisions or radios around you
- Address the Commission as a whole, do not address individual Commissioners

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES**A. Commission Office**

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is [civilservice@sfgov.org](mailto:civilservice@sfgov.org) and the web address is [www.sf.gov/civilservice/](http://www.sf.gov/civilservice/). Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

**B. Policy Requiring Written Reports**

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

**C. Policy on Written Submissions by Appellants**

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4<sup>th</sup>) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). An original copy on 8 1/2-inch X 11 inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

**D. Policy on Materials being Considered by the Commission**

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at <https://sf.gov/civilservice> and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

**E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement**

**A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.**

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

**F. Policy and Procedure on Hearing Items Out of Order**

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

**G. Procedure for Commission Hearings**

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the *Separations Agenda*, presentation by the department followed by the employee or employee's representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

1. Opening summary of case (brief overview);
2. Discussion of evidence;
3. Corroborating witnesses, if necessary; and
4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

#### H. Policy on Audio Recording of Commission Meetings

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at [www.sfgov.org/civilservice/](http://www.sfgov.org/civilservice/).

#### I. Speaking before the Civil Service Commission

Speaker cards are not required. The Commission will take in-person public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the "Requests to Speak" portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended. People who have received an accommodation due to a disability (as described below) may provide their public comments remotely. The Commission will also allow public comment from members of the public who choose to participate remotely. It is possible that the Commission may experience technical challenges that interfere with the ability of members of the public to participate in the meeting remotely. If that happens, the Commission will attempt to correct the problem, but may continue the hearing so long as people attending in-person are able to observe and offer public comment.

#### J. Public Comment and Due Process

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a matter that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

#### K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

#### Information on Disability Access

**\* Temporary Wheelchair-accessible entrances are located on Van Ness Avenue and Grove Street. Please note the wheelchair lift at the Goodlett Place/Polk Street is temporarily not available. After multiple repairs that were followed by additional breakdowns, the wheelchair lift at the Goodlett/Polk entrance is being replaced for improved operation and reliability.**

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1100 or email [civilservice@sfgov.org](mailto:civilservice@sfgov.org) to discuss meeting accessibility. In order to assist the City's efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

#### Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: [sotf@sfgov.org](mailto:sotf@sfgov.org), or on the City's website at [www.sfgov.org/bdsupvrs/sunshine](http://www.sfgov.org/bdsupvrs/sunshine).

#### San Francisco Lobbyist Ordinance

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site <https://sfethics.org/>.

ITEM NO.

(1) CALL TO ORDER AND ROLL CALL

President Kate Favetti  
Vice President Jacqueline P. Minor  
Commissioner Theresa M. Lee  
Commissioner Vitus Leung  
Commissioner Adam Wood

(2) REQUEST TO SPEAK ON ANY MATTER WITHIN THE JURISDICTION OF THE CIVIL SERVICE COMMISSION BUT NOT APPEARING ON TODAY'S AGENDA

(3) APPROVAL OF MINUTES - Action Item

Regular Meeting of May 18, 2026 – 2:00 p.m.

**Recommendation:** Adopt the Minutes.

(4) ANNOUNCEMENTS

Announcement of changes to the agenda.

Other announcements.

Commissioner announcement of intent to sever items from the Ratification Agenda.

Public comment, including public comment on any additional Ratification or Consent items that the public would like severed from the agenda.

(5) ELECTION OF OFFICERS (File No. 0104-26-1) – Action Item

**Recommendation:** Postpone to the meeting of June 15, 2026.

(6) HUMAN RESOURCES DIRECTOR'S REPORT

Updates from the Department of Human Resources since the last Civil Service Commission meeting of May 18, 2026, including the Launch of New Citywide Training and Other HR Updates.

(7) EXECUTIVE OFFICER’S REPORT

Report on current issues, activities, and events within the Department since the regular Civil Service Commission meeting held on May 18, 2026, including update on the PSC Process Overview.

RATIFICATION AGENDA

All matters on the Ratification Agenda are considered by the Civil Service Commission to be non-contested and will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Ratification Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Ratification Agenda.

(8) **Review of Request for Approval of Proposed Personal Services Contracts.**  
 (File No. 0100 -26-8) – Action Item

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005297 - v0.01	City Administrator	\$3,750,000	Services will include as-needed rental and cleaning of portable restrooms for City use at City construction worksites and City-sponsored events. The number and type of portable restrooms will vary. The need for the equipment may last from a day to a month, or more. Portable restrooms would be delivered to the needed sites. Janitorial services are needed to keep the equipment clean and functioning. These services include cleaning the rented portable restrooms and wash stations, replacement of soap and paper products, removal of waste from the holding tanks into a waste-receiving truck, and trucking the waste to a facility for proper disposal of the waste. The need for these services is unpredictable and depends on the number of worksites, users, and duration of the rental.	New	31 Months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006311 - v0.01	Airport	\$30,000,000	<p>The Project scope at the Dianne Feinstein International Terminal (DFIT) includes separating the HVAC controls from the smoke control functions and integrating those smoke control functions into the fire alarm system, replacing failed components, and upgrading the system to the current building code.</p> <p>DFIT was originally opened in 2000, and includes Boarding Area A (BAA), Boarding Area G (BAG), and the International Terminal Building (ITB). When originally designed and built, the building codes at the time required the functions to exhaust smoke from the building to be integrated into the HVAC controls system. This is a unique setup that is not currently how systems are built today. This setup made modifications and fixes costly and difficult, as the system and parts were required to meet and maintain a special UUKL (Underwriters Laboratories - Smoke Control Systems) listing. Over time, the various components fell into a state of disrepair and became no longer available due to obsolescence. The project scope includes replacement of major physical components that have failed or are working only intermittently, modifications to smoke control components and fire alarm system components to bring up to current Building Code (the smoke control system was built to 1995 Building Code), phasing the work to complete the Terminal (ITB) and each Boarding Area (BAA &amp; BAG) separately to minimize impacts to Airport Operations, and comprehensive testing of the Fire Alarm system.</p> <p>Services include:</p> <ul style="list-style-type: none"> <li>- Program &amp; Project Management: Planning, scheduling, budgeting, risk management, and multi-phase coordination.</li> <li>- Stakeholder &amp; Design Management: Integrating Fire Alarm with Smoke Control, electrical, and low-voltage system designs; coordinating with Airport operations to avoid service disruptions.</li> <li>- Design Services: Design of the Integrated Fire Alarm and Smoke Control systems.</li> <li>- Construction Management: Overseeing installation, system integration, field testing, and operational continuity.</li> <li>- Project Controls &amp; Contract Administration: Managing cost, schedule, reporting, procurement support, contract compliance, and change management.</li> <li>- Cost Estimating: Preparing independent estimates for system and infrastructure upgrades.</li> <li>- Commissioning &amp; Activation: Executing commissioning of airport special systems— fire alarm, smoke control, power, and low-voltage—and developing test plans, inspections, and software/hardware activation for the ITB, BAA and BAG.</li> </ul>	New	60 months
DHRPSC 0006206 - v0.01	Public Health  <b>Postponed to 6/15/26</b>	\$8,100,000	<p>Contractors will provide the San Francisco Health Network (SFHN), which includes San Francisco General Hospital (SFGH), Laguna Honda Hospital (LHH), and Ambulatory Care Services (includes Jail Health Services, Primary Care, Whole Person Integrated Care, Maternal Child Adolescent Health, HIV Health Services) a continuous, reliable source of intermittent, supplemental, and travel nursing personnel to backfill staffing in times of staffing challenges. Reasons for staffing challenges may include patient census surge and backfilling nursing vacancies and leaves of absence. We must have supplemental staffing to ensure the SFHN meets California State mandated nurse-to-patient staffing ratio requirements and ensure safe and high-quality patient care.</p>	New	12 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006111 - v0.01	Human Services Agency	\$2,349,551	Vendor will provide access to its proprietary software system allowing for tracking, coordinating, management, and reporting of program services for DAS programs and DAS funded community based services. Vendor will also provided as needed software support and customization to the software as a service. Vendor is the only authorized provider to do this work.	New	48 months
DHRPSC 0006163 - v0.01	Human Services Agency	\$318,014	<p>SafeCare® Trainers will continue to supervise PHN SafeCare® visits to ensure compliance to SafeCare® requirements and protocols. Additionally, should new PHNs require SafeCare® training, the contractor will include them in their regular training schedule.</p> <p>Trainer Responsibilities:</p> <ul style="list-style-type: none"> <li>• Trainers are responsible for coordinating and conducting the 5-day SafeCare® Provider Workshops.</li> <li>• Certify new SafeCare® Providers and provide monthly/quarterly fidelities of all SafeCare® Providers.</li> <li>• Identify and train new Coach Trainees and provide support to the coach in the partnership.</li> <li>• After completing the SafeCare® Provider Workshop training and coach training and gaining experience delivering SafeCare® and coaching SafeCare® Providers, individuals may complete SafeCare® Trainer training.</li> <li>• Trainer training requires a commitment to NSTRC to adhere to the requirements regarding distribution of materials, support of SafeCare® Coaches and Providers and reporting of data to NSTRC.</li> <li>• Trainer training includes a two-day workshop by NSTRC that teaches trainees about: SafeCare® training methods, teaching adult learners, setting up role-plays, and providing feedback to trainees, and supporting SafeCare® coaches. Trainees are provisionally certified as a trainer upon completion of the workshop.</li> <li>• Following the workshop, trainer trainees are observed by NSTRC during their first training to ensure fidelity to the training model.</li> <li>• Provisionally certified trainers will become fully certified once they achieve 85% or greater mastery in the delivery of a SafeCare® Provider training, as rated by a NSTRC trainer observer. After certification, SafeCare® Trainers are required to meet all requirements to maintain certification, including: annual fidelity by having NSTRC observe areas in their workshop, trainer certification, trainer certification maintenance, coaching fidelity reliability, trainer conference calls with NSTRC and bi-annual Trainer Conference in Atlanta.</li> </ul>	New	48 months
DHRPSC 0006276 - v0.01	Port	\$50,000,000	The services include preconstruction engineering and design to advance the overall United States Army Corps of Engineers (USACE) Recommended Plan for coastal flood defenses along the Port of San Francisco Southern Waterfront. All work must comply with USACE engineering guidance, procedures, and standards; Port of San Francisco requirements including the Port's Building Code and design guidance for piers and wharves; and requirements of other agencies that operate infrastructure in the project areas. Elements to be designed include: coastal flood defenses, seawalls, levees, piers and wharves, nature based features for bay habitat, waterfront urban spaces and parks, adaptation of historic buildings, and urban mobility and utility infrastructure.	New	120 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006192 - v0.01	Port	\$65,000,000	The services include preconstruction engineering and design to advance the overall United States Army Corps of Engineers (USACE) Recommended Plan for coastal flood defenses along the Port of San Francisco Northern Waterfront and to complete construction documents and design support during construction for the first projects to be delivered including the Downtown Coastal Resilience Project and one or more unnamed projects. All work must comply with USACE engineering guidance, procedures, and standards; Port of San Francisco requirements including the Port's Building Code and design guidance for piers and wharves; and requirements of other agencies that operate infrastructure in the project areas. Elements to be designed include: coastal flood defenses, seawalls, levees, piers and wharves, nature based features for bay habitat, waterfront urban spaces and parks, adaptation of historic buildings, and urban mobility and utility infrastructure.	New	120 months
DHRPSC 0005425 - v0.01	Public Utilities Commission	\$23,000,000	The San Francisco Public Utilities Commission (SFPUC), a department of the City and County of San Francisco ("City"), seeks to retain the services of a qualified Proposer, with specialized skills in underground tunneling, deep excavation and specialized shoring, and diameter pipeline welding, etc., in an urban environment, to provide construction management (CM) staff augmentation services for the Stormwater Improvements and Urban Underground Tunneling Project ("Project"). This Project includes both Alameda Street Wet Weather Conveyance Tunnel and Lower Alemany Area Stormwater Improvements projects. As part of the SFPUC's Wastewater Capital Improvement Program and Sewer System Improvement Program (SSIP), this Project will help mitigate flooding in the low-lying Inner Mission, Alemany, and Cayuga neighborhoods located in San Francisco. The CM staff augmentation services required for the Project include, but are not limited to, construction administration, construction inspection, construction contracts management, project controls, safety management, and public outreach and communications.	New	60 months
DHRPSC 0001309 – v2.01	City Administrator	Current Approved Amount \$270,000 Increase Amount Requested \$0 New Total Amount Requested \$270,000	The contractor may be providing as-needed installation services of fleet telematics (vehicle locator) devices for city vehicles during periods when Central Shops is at full capacity and unable to perform the installation in a timely basis.	Amendment	Increase months 26 Total months 96
DHRPSC 0001666 – v1.01	Airport	Current Approved Amount \$1,500,000 Increase Amount Requested \$0 New Total Amount Requested \$1,500,000	The contractor shall provide labor and equipment to service the San Francisco International Airport ("Airport") Airport-owned grease trap equipment. This involves the collection of fat, oil and grease (FOG) from the grease traps, repair and maintenance for the grease trap units, recycling of the collected FOG, training for Airport tenants on the use of the grease trap equipment and reports on the amount of FOG collected and recycled.	Amendment	Increase months 10 Total months 130

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0001757 – v1.01	Public Health	Current Approved Amount \$224,217,000 Increase Amount Requested \$162,610,830 New Total Amount Requested \$386,827,830	Contractor(s) will provide psychiatric care to adults and/or older adults, in locked/secured licensed Skilled Nursing Facility (SNF) locations, and/or Mental Health Rehabilitation Center (MHRC), both within the category of sub-acute facility. All locations are within the San Francisco Bay Area. Most admissions for psychiatric care are San Francisco residents coming directly from acute psychiatric inpatient units. SNFs provide care to individuals with psychiatric problems, medical problems and behavior problems, and/or individuals with neurobehavioral diagnosis with a primary diagnosis of dementia. Individuals also may be admitted with physical impairments requiring special needs that may include the use of a wheelchair, walker, or cane; they may also have vision and or hearing loss or speech impediments. The MHRC level of care will provide care to individuals who have a psychiatric diagnosis with behaviors too severe to live independently or in an unlocked unstructured community program. The original PSC included respite services. However, the Civil Service Commission authority for respite services has been approved under a separate PSC and is removed from the proposed PSC modification.	Amendment	Increase months 28 Total months 156
DHRPSC 0004305 – v1.01	Public Health	Current Approved Amount \$54,400,000 Increase Amount Requested \$0 New Total Amount Requested \$54,400,000	Contractor will provide Third Party Pharmacy Adjudication (TPA) of claims and 340B Drug Pricing Program services for the Department of Public Health's (DPH's) integrated service delivery division, the San Francisco Health Network (SFHN). The SFHN provides health care services to San Francisco residents who are not eligible for and/or do not have third party coverage for outpatient medication such as Medi-Cal or private insurance, including members of the San Francisco Health Plan (SFHP). TPA services will include verifying patient and provider eligibility status and adjudicate online claims 24/7. The 340B Drug Pricing Program requires drug manufacturers to provide outpatient drugs to eligible health care organizations at significantly reduced prices. 340B Program services will include inventory management, outpatient prescription claims adjudication services, and 340B contract pharmacy network management.	Amendment	Increase months 24 Total months 168
DHRPSC 0004800 – v1.02	Public Health	Current Approved Amount \$53,642,000 Increase Amount Requested \$86,156,727 New Total Amount Requested \$139,798,727	The work performed under this PSC will include programs for peers, who are behavioral health clients with lived experience of mental illness and the mental health treatment system who perform specific peer-based activities for other clients in the behavioral health system, including: (1) Peer Health and Advocacy services, which works to support peers/consumers of mental health services and their families by offering a wide array of services such as peer education and support programs, community awareness presentations, and trainings for service providers and clients; these programs seek to improve health outcomes, reduce the stigma associated with behavioral or mental health conditions, and advocate on behalf of these populations; (2) Community Drop-In Services, which provide drop-in and resource support service centers throughout the City in order to offer multiple entry points and allow easy access to services; peer and clinical staff connect with clients and link them to behavioral/mental health services; services include case management, support groups, socialization events, employment services, and access to the arts; activities are offered to build social connection with other participants and natural support systems; (3) Fiscal Intermediary Services for Peer Employment, which will provide subcontractor, bookkeeping and limited personnel management services for several Peer-to-Peer projects in the Peer-to-Peer Services System, which is comprised of several peer programs managed by Department Civil Service staff, with a small portion of the programs staffed by peer counselors.	Amendment	Increase months 24 Total months 162

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0002584 – v1.01	Public Health	Current Approved Amount \$10,000,000 Increase Amount Requested \$0 New Total Amount Requested \$10,000,000	The contractor shall provide medical supplies, distribution services, and warehousing services of essential City emergency supplies. The Department will contract for end-to-end distribution services for the bulk availability of commonly used supplies and just in time availability of less commonly used supplies. This will include maintenance of a required catalog of supplies DPH will order on a just in time and bulk basis, inventory management of those supplies while at Contractor's facility, analytical support in preparing and processing daily orders and maintaining the accuracy of the supplies catalog and daily delivery of ordered supplies to DPH facilities. DPH will also contract for the warehousing, inventory management and delivery of residual supplies, including personal protective equipment. The request only represents the cost of the distribution services, and the warehousing services of emergency supplies. The request does not include the actual cost of the commodities procured through the distributor and its partners currently estimated at over 25 million dollars a year.	Amendment	Increase months 48 Total months 108
DHRPSC 0001423 – v1.01	Environment	Current Approved Amount \$250,000 Increase Amount Requested \$300,000 New Total Amount Requested \$550,000	The Office of Economic and Workforce Development (OEWD) received a training cost reimbursement grant from the California Employment Training Panel (ETP). In order for OEWD to be reimbursed for these costs, training information and data must be reported on a monthly basis to the ETP. A contract was secured to submit this data on behalf of OEWD through ETP's online system in prior years and successfully secured reimbursement for the Department. This service is essential to ensure that OEWD can continue to receive reimbursement for the training services.	Amendment	Increase months 64 Total months 131
DHRPSC 0005352 – v1.01	Health Services	Current Approved Amount \$250,000 Increase Amount Requested \$252,000 New Total Amount Requested \$502,000	Request for Proposal (RFP) for Off-site Professional Call-Center for the San Francisco Health Service System Member Health Benefits Services Unit during annual Open Enrollment period.	Amendment	Increase months 5 Total months 17
DHRPSC 0001990 – v1.01	Police	Current Approved Amount \$2,200,000 Increase Amount Requested \$762,300 New Total Amount Requested \$2,962,300	The contractor will provide on-call phlebotomy service 24 hours a day/7 days a week/365 days a year to law enforcement agencies in the City and County of San Francisco. Contractor staff will perform immediate blood draws (within 45 minutes of call) at various locations on suspects Driving Under the Influence (DUI) who refuse to voluntarily submit to a chemical test. These blood draws must be conducted according to specific standards that include informed consent and other legal requirements. Procedures for blood draws on DUI suspects are different from blood draws for health reasons.  Contractor staff will also participate in evidence handling training by the Office of the Chief Medical Examiner and scheduled court testimony by the District Attorney.	Amendment	Increase months 48 Total months 144

**Note:** *New Personal Services Contracts start date may not exceed eighteen (18) months after approval/commission meeting date.*

Item #8 Continued

**Recommendation of the Human Resources Director:**

Adopt the report. Approve the requests for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

**CONSENT AGENDA**

All matters on the Consent Agenda considered by the Civil Service Commission will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Consent Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Consent Agenda.

- (9) Report Back from the Public Utilities Commission for Proposed Personal Services Contract Number 41646-21/22 (DHRPSC0003553). (File No. 0101-26-8) – Action Item

**Recommendation:** Adopt the report.

**REGULAR AGENDA**

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting.

- (10) Review of Request for Approval of Proposed Personal Services Contract #DHRPSC0003095 v1.01 from the San Francisco Public Library. (File No. 0103-26-8) – Action Item

DHRPSC 0003095 – v1.01	Library	Current Approved Amount \$5,000,000 Increase Amount Requested \$2,000,000 New Total Amount Requested \$7,000,000	Contractor is to provide and maintain the Integrated Library System (ILS) used by the Library to facilitate the distribution of all library materials. ILS is an enterprise resource planning system specific to the San Francisco Public Library. It is central to the library’s daily operations including circulation, acquisitions, cataloging, and online public catalog. It is used to track library collections, patron records and borrowing.	Amendment	Increase months 36 Total months 108
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**May 18, 2026:** Postponed to the meeting of June 1, 2026.

**Recommendation of the Human Resources Director:**

Adopt the report. Approve the request for proposed Personal Services Contract; Notify the Office of the Controller and the Office of Contract Administration.

- (11) Request to Retroactively Grant Permanent Status to Rita Tam and Annette Kumar, Temporary Civil Service Appointees in Class 1406 Senior Clerk at the San Francisco Human Services Agency and the San Francisco Department of Public Health respectively. (File No. 0102-26-5) – Action Item

**Recommendation of the Human Resources Director:**

Accept and adopt the report.

- (12) Public Comment on all matters pertaining to Items 14, 15, and 16 including public comment on whether to hold Items 14, 15, and 16 in closed session.
- (13) Vote on whether to hold Item 14, 15, and 16 in closed session. (Action Item)

CLOSED SESSION AGENDA

- (14) Personnel Exception (Cal Gov. Code § 54957(b)(1), S.F. Admin. Code § 67.10(b)) - Appeal by Pornthipa Rojanadechakul of the Transportation Director’s determination that by a preponderance of the evidence that there is insufficient evidence to establish findings of violations of the SFMTA’s EEO Policy. (File No. 0067-23-6) – Action Item

**Recommendation:** Postpone to the meeting of June 15, 2026, at the request of the department.

- (15) Personnel Exception (Cal Gov. Code § 54957(b)(1), S.F. Admin. Code § 67.10(b)) - Appeal by Rickey Bradley of the Transportation Director’s determination that by a preponderance of the evidence that there is insufficient evidence to establish findings of violations of the SFMTA’s EEO Policy. (File No. 0096-24-6) – Action Item

**Recommendation:** Postpone to the meeting of June 15, 2026, at the request of the department.

- (16) Personnel Exception (Cal Gov. Code § 54957(b)(1), S.F. Admin. Code § 67.10(b)) - Request for a Hearing by Oscar Pena, former 2977 Education Integration Specialist in the San Francisco Unified School District, on their Future Employment Restrictions. (File No. 0256-25-7) – Action Item

**March 16, 2026:** Postponed to a future meeting in May 2026, at the request of the appellant.

**May 18, 2026:** Postponed to the meeting of June 1, 2026, at the request of the appellant.

**Recommendation of the Human Resources Director:**

Adopt the report, deny the appeal of Oscar Pena, and uphold the decision to impose citywide future employment restrictions.

- (17) Reconvene in Open Session. Vote to elect whether to disclose any or all discussions on Items 14, 15, and 16 in closed session (S.F. Admin. Code §67.12 (a)) - Action Item
- (18) COMMISSIONERS' ANNOUNCEMENTS/REQUESTS
- (19) ADJOURNMENT