



CIVIL SERVICE COMMISSION
CITY AND COUNTY OF SAN FRANCISCO

DANIEL LURIE
MAYOR

AGENDA
Regular Meeting
May 4, 2026

2:00 p.m.
Room 400, CITY HALL
1 Dr. Carlton B. Goodlett Place

This meeting will be held in person at the location listed above. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or by calling (415) 655-0001 and entering meeting id #2660 288 0677. Instructions for providing remote public comment are below.

LISTEN/PUBLIC COMMENT CALL-IN
USA is (415) 655-0001 | Access Code: #2660 288 0677
Press # twice to listen to the meeting via audio conference
Dial *3 when you are ready to queue

DANIEL LURIE, MAYOR

COMMISSIONERS

KATE FAVETTI
President

JACQUELINE MINOR
Vice President

THERESA M. LEE
VITUS LEUNG
ADAM WOOD

SANDRA ENG
Executive Officer

The public is encouraged to submit comments in advance of the meeting by email at civilservice@sfgov.org, or by voicemail message at the CSC Office main line at (628) 652-1100. Comments submitted by 5:00 pm the Friday before the meeting will be included in the record. **Effective January 1, 2025, public comment received by email or voicemail at least three hours prior to the start of a meeting will be provided to the members of the Civil Service Commission and will be included in the record on the Civil Service Commission website. These public comments will no longer be read aloud at meetings.** During commission meetings, members of the public may use the Civil Service Commission's dedicated public comment line (415) 655-0001, Access Code #2660 288 0677.

Regular Meeting
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Agenda Language for In-Person or Partially In-Person Meetings

REMOTE ACCESS PROCEDURES

Phone Number

(415) 655-0001

Meeting ID #

2660 288 0677

- Enter the Phone Number above followed by the meeting ID = Then press #
- Press # again to be connected to the meeting (you will hear a beep)
- When you hear the beep
 - Stop and LISTEN to the meeting
 - Wait for Public Comment to be announced by Item #
- When the Clerk calls Public Comment, dial *3 to be added to the speaker line.
- When you press * 3, you will hear *“You have raised your hand to ask a question. Please wait to speak until the host calls on you”* – WAIT for your turn to speak.
- When you hear that *“your line has been unmuted”* – THIS IS YOUR OPPORTUNITY TO PROVIDE YOUR PUBLIC COMMENT

BEST PRACTICES

- Call from a quiet location
- Speak slowly and clearly
- Turn down any televisions or radios around you
- Address the Commission as a whole, do not address individual Commissioners

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES**A. Commission Office**

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is civilservice@sfgov.org and the web address is www.sf.gov/civilservice/. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

B. Policy Requiring Written Reports

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

C. Policy on Written Submissions by Appellants

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4th) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). An original copy on 8 1/2-inch X 11 inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

D. Policy on Materials being Considered by the Commission

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at <https://sf.gov/civilservice> and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement

A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

F. Policy and Procedure on Hearing Items Out of Order

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

G. Procedure for Commission Hearings

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the *Separations Agenda*, presentation by the department followed by the employee or employee's representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

1. Opening summary of case (brief overview);
2. Discussion of evidence;
3. Corroborating witnesses, if necessary; and
4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

H. Policy on Audio Recording of Commission Meetings

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at www.sfgov.org/civilservice/.

I. Speaking before the Civil Service Commission

Speaker cards are not required. The Commission will take in-person public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the "Requests to Speak" portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended. People who have received an accommodation due to a disability (as described below) may provide their public comments remotely. The Commission will also allow public comment from members of the public who choose to participate remotely. It is possible that the Commission may experience technical challenges that interfere with the ability of members of the public to participate in the meeting remotely. If that happens, the Commission will attempt to correct the problem, but may continue the hearing so long as people attending in-person are able to observe and offer public comment.

J. Public Comment and Due Process

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a matter that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

Information on Disability Access

*** Temporary Wheelchair-accessible entrances are located on Van Ness Avenue and Grove Street. Please note the wheelchair lift at the Goodlett Place/Polk Street is temporarily not available. After multiple repairs that were followed by additional breakdowns, the wheelchair lift at the Goodlett/Polk entrance is being replaced for improved operation and reliability.**

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1100 or email civilservice@sfgov.org to discuss meeting accessibility. In order to assist the City's efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: sotf@sfgov.org, or on the City's website at www.sfgov.org/bdsupvrs/sunshine.

San Francisco Lobbyist Ordinance

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site <https://sfethics.org/>.

ITEM NO.

(1) CALL TO ORDER AND ROLL CALL

President Kate Favetti
Vice President Jacqueline P. Minor
Commissioner Theresa M. Lee
Commissioner Vitus Leung
Commissioner Adam Wood

(2) REQUEST TO SPEAK ON ANY MATTER WITHIN THE JURISDICTION OF THE CIVIL SERVICE COMMISSION BUT NOT APPEARING ON TODAY'S AGENDA

(3) APPROVAL OF MINUTES - Action Item

Regular Meeting of April 20, 2026 – 2:00 p.m.

Recommendation: Adopt the Minutes.

(4) ANNOUNCEMENTS

Announcement of changes to the agenda.

Other announcements.

Commissioner announcement of intent to sever items from the Ratification Agenda.

Public comment, including public comment on any additional Ratification or Consent items that the public would like severed from the agenda.

(5) HUMAN RESOURCES DIRECTOR'S REPORT

None.

(6) EXECUTIVE OFFICER'S REPORT

None.

RATIFICATION AGENDA

All matters on the Ratification Agenda are considered by the Civil Service Commission to be non-contested and will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Ratification Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Ratification Agenda.

(7) Review of Request for Approval of Proposed Personal Services Contracts.
(File No. -26-8) – Action Item

| PSC | Department | Amount | Type of Service | Type of Approval | Duration |
|------------------------------|---------------------|-------------|--|------------------|-----------|
| DHRPSC 0006112 - v0.01 | Airport | \$3,000,000 | The Contractor will provide third-party review and support SFO in maintaining compliance with FAA Part 139 by updating key regulatory documents, preparing the Airport for annual FAA inspections, and developing strategic plans to address inspection findings. Core services include annual updates to the Airport Certification Manual and Safety Management System Manual, pre-inspection assessments, and post-inspection strategic planning. As-needed services may also be requested, such as conducting safety risk assessments, evaluating airport operations and programs, reviewing airfield infrastructure, and providing recommendations aligned with regulatory requirements and industry best practices. | New | 60 Months |
| DHRPSC 0006234 - v0.01 | Building Inspection | \$6,500,000 | This request formalizes and expands the professional services framework for PermitSF Portal, the City's enterprise-wide permitting and licensing initiative powered by the OpenGov Cloud platform. OpenGov is a specialized, proprietary Software-as-a-Service (SaaS) "Public Service Platform" designed specifically for government agencies to replace fragmented legacy systems with a unified, digital "front door" for residents and businesses. Following an initial pilot phase that successfully launched the first five permit types (e.g., door/window replacements and fire alarms), the Department is now transitioning to a long-term implementation model. Services will be managed via a new Task Order process, where each departmental engagement is treated as a discrete phase following a hybrid agile-waterfall process. The immediate priority is the Construction Permitting phase, involving complex technical discovery and the migration of high-impact engineering workflows. | New | 72 months |
| DHRPSC 0006145 - v0.01 | Public Health | \$4,431,540 | Provide as needed, non-emergency ambulance transport (basic life support, advanced life support, critical care transport) needs to be readily available to support safe interfacility transfers and safe discharges. Services will include both transportation and medical monitoring and care during transport. Transport companies should be able to bill third party (health insurance) for payment, as available and appropriate. | New | 60 months |
| DHRPSC 0006148 - v0.01 | Public Health | \$3,605,377 | Provide as-needed wheelchair van transport service for wheelchair bound patients at Zuckerberg San Francisco General Hospital (ZSFG), Laguna Honda Hospital (LHH), DPH Community Clinics or DPH contracted service providers. Transportation will be for discharge to patient's home or to another facility, for medical appointments, radiation, dialysis or other medically necessary procedures. Transport service provider will be providing door to door services for patients to their destinations. Services must be available for at least 12 consecutive hours, each day. | New | 60 months |
| DHRPSC 0006154 - v0.01 | Public Works | \$2,750,000 | Citywide Tree-related Sidewalk Damage Assessment: Survey, document and assess sidewalk damage beneath street trees in San Francisco's public right-of-way. | New | 36 months |

| PSC | Department | Amount | Type of Service | Type of Approval | Duration |
|------------------------------|--------------------------------|---|--|------------------|--|
| DHRPSC 0006170 - v0.01 | Public Utilities Commission | \$500,000 | The scope of work includes a comprehensive review and formalization of the department's information technology design standards, policies, and procedures. The contractor will conduct stakeholder interviews, document existing practices, perform gap analyses against recognized industry standards, and develop updated policies and standard operating procedures. Services include technical documentation related to remote access, device management, cybersecurity controls, access governance, and system architecture standards. The contractor will also assess current disaster recovery and business continuity capabilities, identify deficiencies, and develop actionable recommendations and an implementation roadmap. Work includes knowledge transfer to ensure internal staff can sustain and maintain the documentation and processes moving forward. | New | 24 months |
| DHRPSC 0006249 - v0.01 | Treasurer & Tax Collector | \$465,000 | The Contractor shall provide an off the shelf banking and investment product to support the Kindergarten to College (K2C) Program. Professional services include: -Full extraction, cleaning, validation, and migration of historical data from the legacy system. -System configuration tailored to K2C rules, workflows, account structures, and operational needs. -Mock conversions, end to end testing, and coordinated fund migration with the legacy bank. -Final cutover with postmigration monitoring and documented procedures. | New | 60 months |
| DHRPSC 0002626 – v2.01 | Public Health | Current Approved Amount \$500,000 Increase Amount Requested \$392,010 New Total Amount Requested \$892,010 | The Department of Justice (DOJ) of the State of California has awarded a contract for prescription data collection services for the Controlled Substance Utilization Review System (CURES). Specifically, the contractor will provide their Prescription Drug Monitoring Clearinghouse solution gateway (PMP Gateway) and analytical reporting service (Narxcare) to The Department. This solution allows integration of DOJ’s CURES system with our hospital’s Electronic Health Records System, which will provide real time Prescription Drug Monitoring Program (PDMP) Data at the Point-of-Care, provide automated PDMP searches, one location queries for individual patients, multi-state PDMP data, and full transparency into prescription transactions. As the DOJ awarded contractor, supports these processes effectively through its proprietary solution, and helps our Department comply with the California Health & Safety Code section 11165(d). | Amendment | Increase months 14 Total months 74 |

| PSC | Department | Amount | Type of Service | Type of Approval | Duration |
|------------------------------|--------------------------|--|---|------------------|--|
| DHRPSC 0001895 – v1.02 | Public Health | Current Approved Amount \$55,874,000 Increase Amount Requested \$10,000,000 New Total Amount Requested \$65,874,000 | The programs will provide specialized classroom training and employment support for over 150 consumers on an annual basis who wish to provide peer counseling services. Peers are defined as individuals with personal lived experience who are consumers of mental health services, former consumers, or family members of consumers. Peers utilize their lived experienced in peer counseling settings to benefit the wellness and recovery of the clients being served. These peers will provide peer counseling support to over 400 unduplicated clients in the mental health system. In collaboration with Behavioral Health Services (BHS) and consumers, the contractor will be responsible for the reorganization of the current peer-to-peer services and the implementation of a cohesive and collaborative peer-to-peer system. The contractor will be responsible for developing a peer-to-peer delivery system that promotes best practices, shared resources, and advancement opportunities for peers and quality-driven peer-to-peer services for behavioral health consumers. The contractor will also provide up-to-date and nationally recognized practices providing specialized curriculum in the field of peer counseling. The contractor will work in collaboration with BHS programs, the Department of Rehabilitation, other stakeholders and the broader Bay Area community. | Amendment | Increase months 6 Total months 180 |
| DHRPSC 0004099 – v1.01 | Human Services Agency | Current Approved Amount \$1,700,000 Increase Amount Requested \$2,917,929 New Total Amount Requested \$4,617,929 | In recognition that people struggling with addiction to illegal drugs often need significant support to engage in treatment successfully, HSA seeks a contractor to provide end-to-end substance use treatment support services to ensure that clients subject to Prop F requirements remain eligible for CAAP benefits. These services include administering substance use assessments, providing individualized care coordination, and monitoring client participation in treatment. Individualized care coordination will ensure that those facing greater challenges in engaging and/or remaining engaged in treatment will receive increased levels of support, including regular outreach, motivational interviewing, peer support, and accompaniment of the client to treatment. | Amendment | Increase months 32 Total months 56 |

| PSC | Department | Amount | Type of Service | Type of Approval | Duration |
|------------------------------|------------|---|--|------------------|---|
| DHRPSC 0005938 – v1.01 | Police | Current Approved Amount \$3,900,000 Increase Amount Requested \$100,000 New Total Amount Requested \$4,000,000 | Scope includes the following: -- Planning an 18-month project that involves numerous stakeholders who are directly impacted by operational change of reporting incidents and arrests. -- Design and build through system configuration the Records Management System (RMS) that meets the requirements of the 120+ page Statement of Work with the vendor. -- Work with the RMS vendor to deliver enhancements according to the SOW and discovery process during implementation. -- Build 12+ interfaces that transfer data via export, import, or both bi-directional which requires working with multiple vendors. -- Build 2 data conversions where one is via documents and the other is via table fields. -- Validate the completion of design and build, interfaces, and data conversions via 3 phases of testing: functional acceptance testing, integration and conversion testing, and user acceptance testing. -- Develop and execute training plans that will train 2000+ officers and civilians for the new RMS that will replace the existing incident reporting system. -- Prepare cutover plans for Go-Live that will include a 60-day stabilization period of rapid support. -- Achieve California DOJ CIBRS certification which is required for crime data submittals to the FBI. ADDITIONAL SERVICES FOR PHASE 2/PSC MODIFICATION: PHASE 2: - Set configurations and create workflows in the new Digital Evidence Management System (DEMS) for SFPD business processes - Develop and execute training plan to train 2000+ officers and civilians on using the new DEMS - Migrate digital evidence data (849B copies, confidential personnel files, incidents, supplementals, dispositions etc.) that is stored from Laserfiche into DEMS - Prepare cutover plans from Laserfiche to DEMS | Amendment | Increase months 6 Total months 66 |
| DHRPSC 0001623 – v2.01 | Police | Current Approved Amount \$1,000,000 Increase Amount Requested \$0 New Total Amount Requested \$1,000,000 | The San Francisco Police Department (SFPD) Crime Lab requires a contractor to perform as-needed Y-Chromosome Short Tandem Repeat (Y-STR) testing on sexual assault kits to identify male suspects and other as-needed deoxyribonucleic acid (DNA) testing. A contractor will bridge the gaps when caseloads surge or there is insufficient staffing to meet state mandated turnaround time. | Amendment | Increase months 36 Total months 124 |

Note: *New Personal Services Contracts start date may not exceed eighteen (18) months after approval/commission meeting date.*

Recommendation of the Human Resources Director:

Adopt the report. Approve the requests for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

CONSENT AGENDA

All matters on the Consent Agenda considered by the Civil Service Commission will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Consent Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Consent Agenda.

- (8) Report Back on Personal Services Contract #DHRPS0002658 v1.01 (Formerly PSC 45988-23/24) from the Department of Public Works. (File No. 0-26-8) – Action Item

Recommendation: Adopt the report.

REGULAR AGENDA

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting.

(9) Review of Request for Approval of Proposed Personal Services Contract #DHRPSC0006072 v0.01 from the Human Services Agency. (File No. 0-26-8) – Action Item

| PSC | Department | Amount | Type of Service | Type of Approval | Duration |
|------------------------|-----------------------|-------------|---|------------------|-----------|
| DHRPSC 0006072 – v0.01 | Human Services Agency | \$7,402,745 | All services should be grounded in the Integrated Core Practice Model (ICPM), which promotes cross-system collaboration among child welfare, behavioral health, probation, and education partners to ensure holistic, family-centered support https://www.cdss.ca.gov/infore-sources/the-integrated-core-practice-model/about-icpm and focused on the four (4) pillars of education, employment, permanency, and independent living. All services are voluntary, trauma-informed, and culturally and socio-economically responsive. Contractor will use team-based and evidence-informed intervention strategies that support individualized and customized one-on-one engagement, including: Comprehensive initial and bi-annual psychosocial needs assessment Youth-directed goal setting Experiential and distance learning opportunities Bi-annual action planning Resource and referral coordination Service and team coordination Advocacy for youth needs and goals ILSP services must align with the National Youth in Transition Database (NYTD) https://acf.gov/cb/fact-sheet/about-nytd and meet all applicable federal and state requirements. At a minimum, services shall include: Independent Living Needs Assessment Individualized assessment to identify strengths, needs, and goals. Education Support Academic assistance for secondary education completion. Post-secondary education support, including college or vocational training guidance. Financial aid navigation for scholarships, grants, and loans. Career Preparation & Employment Services Career exploration and job readiness training. Employment programs and vocational training opportunities. Financial Literacy & Resource Management Budgeting and money management skills. Consumer education and financial planning. Housing & Home Management Housing education and referral services. Training in home management and daily living skills. Room and board financial assistance, as applicable. Health Education & Risk Prevention Education on physical and mental health, wellness, and safety. Life Skills Development Time management and organizational skills. Social skills and interpersonal communication. Parenting skills and family support education. Healthy relationships and marriage education. Mentoring & Supportive Services Structured mentoring programs. Supervised independent living arrangements, where appropriate. Transportation Assistance Support for access to education, employment, and essential services. Financial Assistance Administration Provide and track financial assistance for education, room and board, and other approved supports in compliance with program requirements. | New | 48 months |

April 20, 2026: Postponed to the meeting of May 4, 2026, at the request of the Human Services Agency.

Recommendation of the Human Resources Director:

Adopt the report. Approve the request for proposed Personal Services Contract; Notify the Office of the Controller and the Office of Contract Administration.

- (10) Review of Request for Approval of Proposed Personal Services Contract #DHRPSC0005899 v0.01 from the Department of Public Works.
(File No. 0-26-8) – Action Item

| PSC | Department | Amount | Type of Service | Type of Approval | Duration |
|------------------------|--------------|--------------|--|------------------|-----------|
| DHRPSC 0005899 – v0.01 | Public Works | \$34,000,000 | As-Needed Civil Engineering Services 2026: Provide specialized services in Civil Engineering. Work shall include roadway and sewer site improvement design, land surveying services, designing compliant curb ramps to applicable standards and Americans with Disabilities Act (ADA) requirements, collecting vehicle traffic information, and other civil engineering consultation services. | New | 84 months |

April 6, 2026: Continued to the meeting of May 4, 2026.

Recommendation of the Human Resources Director:

Adopt the report. Approve the request for proposed Personal Services Contract; Notify the Office of the Controller and the Office of Contract Administration.

- (11) Feasibility Study Report Back on Proposed Personal Services Contract #DHRPSC0005086 v0.01 from the Human Services Agency.
(File No. 0-26-8) – Action Item

Recommendation: Adopt the report.

- (12) COMMISSIONERS’ ANNOUNCEMENTS/REQUESTS

- (13) ADJOURNMENT