



**CIVIL SERVICE COMMISSION
CITY AND COUNTY OF SAN FRANCISCO**

**DANIEL LURIE
MAYOR**

**AGENDA
Regular Meeting
April 6, 2026**

**2:00 p.m.
Room 400, CITY HALL
1 Dr. Carlton B. Goodlett Place**

This meeting will be held in person at the location listed above. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or by calling (415) 655-0001 and entering meeting id #2663 349 7548. Instructions for providing remote public comment are below.

**LISTEN/PUBLIC COMMENT CALL-IN
USA is (415) 655-0001 | Access Code: #2663 349 7548
Press # twice to listen to the meeting via audio conference
Dial *3 when you are ready to queue**

DANIEL LURIE, MAYOR

COMMISSIONERS

**KATE FAVETTI
President**

**JACQUELINE MINOR
Vice President
VITUS LEUNG
ADAM WOOD**

**SANDRA ENG
Executive Officer**

The public is encouraged to submit comments in advance of the meeting by email at civilservice@sfgov.org, or by voicemail message at the CSC Office main line at (628) 652-1100. Comments submitted by 5:00 pm the Friday before the meeting will be included in the record. **Effective January 1, 2025, public comment received by email or voicemail at least three hours prior to the start of a meeting will be provided to the members of the Civil Service Commission and will be included in the record on the Civil Service Commission website. These public comments will no longer be read aloud at meetings.** During commission meetings, members of the public may use the Civil Service Commission's dedicated public comment line (415) 655-0001, Access Code #2663 349 7548.

**Regular Meeting
April 6, 2026**

2:00 p.m.

Agenda Language for In-Person or Partially In-Person Meetings

REMOTE ACCESS PROCEDURES

Phone Number
(415) 655-0001

Meeting ID #
2663 349 7548

- Enter the Phone Number above followed by the meeting ID = Then press #
- Press # again to be connected to the meeting (you will hear a beep)
- When you hear the beep
 - Stop and LISTEN to the meeting
 - Wait for Public Comment to be announced by Item #
- When the Clerk calls Public Comment, dial *3 to be added to the speaker line.
- When you press * 3, you will hear *“You have raised your hand to ask a question. Please wait to speak until the host calls on you”* – WAIT for your turn to speak.
- When you hear that *“your line has been unmuted”* – THIS IS YOUR OPPORTUNITY TO PROVIDE YOUR PUBLIC COMMENT

BEST PRACTICES

- Call from a quiet location
- Speak slowly and clearly
- Turn down any televisions or radios around you
- Address the Commission as a whole, do not address individual Commissioners

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES**A. Commission Office**

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is civilservice@sfgov.org and the web address is www.sf.gov/civilservice/. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

B. Policy Requiring Written Reports

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

C. Policy on Written Submissions by Appellants

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4th) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). An original copy on 8 1/2-inch X 11 inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

D. Policy on Materials being Considered by the Commission

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at <https://sf.gov/civilservice> and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement

A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

F. Policy and Procedure on Hearing Items Out of Order

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

G. Procedure for Commission Hearings

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the *Separations Agenda*, presentation by the department followed by the employee or employee's representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

1. Opening summary of case (brief overview);
2. Discussion of evidence;
3. Corroborating witnesses, if necessary; and
4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

H. Policy on Audio Recording of Commission Meetings

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at www.sfgov.org/civilservice/.

I. Speaking before the Civil Service Commission

Speaker cards are not required. The Commission will take in-person public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the "Requests to Speak" portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended. People who have received an accommodation due to a disability (as described below) may provide their public comments remotely. The Commission will also allow public comment from members of the public who choose to participate remotely. It is possible that the Commission may experience technical challenges that interfere with the ability of members of the public to participate in the meeting remotely. If that happens, the Commission will attempt to correct the problem, but may continue the hearing so long as people attending in-person are able to observe and offer public comment.

J. Public Comment and Due Process

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a matter that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

Information on Disability Access

*** Temporary Wheelchair-accessible entrances are located on Van Ness Avenue and Grove Street. Please note the wheelchair lift at the Goodlett Place/Polk Street is temporarily not available. After multiple repairs that were followed by additional breakdowns, the wheelchair lift at the Goodlett/Polk entrance is being replaced for improved operation and reliability.**

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1100 or email civilservice@sfgov.org to discuss meeting accessibility. In order to assist the City's efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: sof@sfgov.org, or on the City's website at www.sfgov.org/bdsupvrs/sunshine.

San Francisco Lobbyist Ordinance

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site <https://sfethics.org/>.

ITEM NO.

(1) CALL TO ORDER AND ROLL CALL

President Kate Favetti
Vice President Jacqueline P. Minor
Commissioner Vitus Leung
Commissioner Adam Wood

(2) REQUEST TO SPEAK ON ANY MATTER WITHIN THE JURISDICTION OF THE CIVIL SERVICE COMMISSION BUT NOT APPEARING ON TODAY'S AGENDA

(3) APPROVAL OF MINUTES - Action Item

Regular Meeting of March 16, 2026 – 2:00 p.m.

Recommendation: Adopt the Minutes.

(4) ANNOUNCEMENTS

Announcement of changes to the agenda.

Other announcements.

Commissioner announcement of intent to sever items from the Ratification Agenda.

Public comment, including public comment on any additional Ratification or Consent items that the public would like severed from the agenda.

(5) HUMAN RESOURCES DIRECTOR'S REPORT - Discussion

Report on current issues, activities, and events within the Department since the regular Civil Service Commission meeting held on March 16, 2026, including police recruitment, hiring and retention.

(6) EXECUTIVE OFFICER'S REPORT - Discussion

None.

RATIFICATION AGENDA

All matters on the Ratification Agenda are considered by the Civil Service Commission to be non-contested and will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Ratification Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Ratification Agenda.

**(7) Review of Request for Approval of Proposed Personal Services Contracts.
(File No. 0052-26-8) – Action Item**

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006061 - v0.01	Airport	\$60,000,000	Contractor will manage the San Francisco International Airport's (SFO or Airport) Curbside Management Program (CMP) for coordinating the Ground Transportation Operators (GTO) which include taxis, limousines, Transportation Network Companies (TNC), and autonomous rides. CMP staff will provide curbside assistance to passengers seeking door to door transportation. The CMP staff will monitor, coordinate and dispatch GTOs from the holding/staging areas; and provide administrative support for the CMP program and GTOs. Additionally, CMP staff are also responsible for reporting any GTOs for failing to comply with the Airport's procedures and/or rules and regulations which may result in a suspension of the driver from the program.	New	60 Months
DHRPSC 0006064 - v0.01	Airport	\$9,000,000	Contractor will provide implementation for a new identity management system at San Francisco International Airport's (Airport). Contractor also provides support and maintenance for the proprietary software of the identity management system. The access control identity management system interfaces with multiple physical control security systems at the Airport. In addition to implementation and providing continued support and maintenance, this service will allow the system to integrate with additional security systems.	New	84 months
DHRPSC 0006015 - v0.01	Airport	\$2,500,000	San Francisco International Airport ("Airport") has an ongoing need for hardware, software support and maintenance which must be provided by a Lenel OnGuard Access Control System ("ACS") trained and certified supplier. The Lenel ACS provides measures for controlling access to the secured areas of the Airport through card readers, door locks and sensors. Due to the complexities of the system and consequence of error, the manufacturer does not grant this certification to its end users, but rather certifies third parties as Lenel certified suppliers to perform the work.	New	60 months
DHRPSC 0006118 - v0.01	Public Health	\$1,100,000	The contractor will provide qualified personnel to ensure the successful implementation and ongoing operation of the Patient Privacy Monitoring System. This includes managing the project from planning through deployment, configuring and integrating the system with DPH's Electronic Health Record (EHR) platforms, and validating functionality to meet HIPAA (Health Insurance Portability and Accountability Act), CMIA (California Confidentiality of Medical Information Act), and other regulatory requirements. The contractor will also deliver comprehensive training and knowledge transfer to DPH staff, equipping them with the skills to effectively use the system for monitoring, reporting, and investigation. In addition, the contractor will provide ongoing technical support and maintenance services to ensure system reliability, security, and performance. This includes troubleshooting, applying updates, and addressing issues promptly. The contractor's personnel will also offer compliance and privacy expertise, advising on best practices and assisting in the development of protocols to detect and mitigate unauthorized access to patient data.	New	60 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006144 - v0.01	Public Health	\$20,000,000	<p>The Department of Public Health requires specialized, project-based technical resources and time-limited backfill to support up-scaling for critical IT initiatives and maintain continuity of operations. Contractors will provide qualified personnel to perform the following services:</p> <ul style="list-style-type: none"> • Support EHR-related project work, including system configuration, optimization, upgrades, testing, and issue resolution, including provision of Epic-certified resources where required. • Provide application and business analysis support across enterprise systems to maintain and enhance system functionality and workflows. • Design, develop, and maintain system integrations and interfaces to ensure secure and reliable data exchange across clinical and business systems. • Develop and support reporting and data analytics solutions to meet operational, clinical, and regulatory requirements. • Provide project and program management services to plan, coordinate, and deliver IT initiatives within defined timelines and scope. • Deliver technical and field support services for system implementation, deployment, maintenance, and troubleshooting. • Provide temporary backfill of critical IT roles, including technical leads and management-level positions, to ensure continuity of operations while City staff are assigned to priority projects. • Deliver specialized technical consulting and advisory services as needed to support system implementation, optimization, and compliance requirements. <p>These services are necessary to support Epic Wave 4 project work, including implementation, enhancement, integration, and sustainment activities across the Department's electronic health record and enterprise systems environment. Epic serves as the Department's primary electronic health record and requires ongoing specialized support across multiple modules. In addition, DPH-IT operates a complex portfolio of integrated enterprise applications, including Oracle PeopleSoft, UKG, and Netsmart Avatar, which require coordinated technical and functional support.</p>	New	120 months
DHRPSC 0005994 - v0.01	Public Works	\$4,500,000	<p>As-Needed professional design and consultation services for audio-visual, telecom, data, and security systems, including related low-voltage infrastructure to support San Francisco Public Works design staff. Services may include design of low voltage systems and development of system design drawings to support programmatic requirements for audio-visual, data, telecom and security systems including providing electronic security measures to monitor and control access to facilities and spaces.</p>	New	84 months
DHRPSC 0005899 - v0.01	Public Works	\$34,000,000	<p>As-Needed Civil Engineering Services 2026: Provide specialized services in Civil Engineering. Work shall include roadway and sewer site improvement design, land surveying services, designing compliant curb ramps to applicable standards and Americans with Disabilities Act (ADA) requirements, collecting vehicle traffic information, and other civil engineering consultation services.</p>	New	84 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005976 - v0.01	Human Services Agency	\$2,738,758	<p>The project will provide comprehensive domestic violence (DV) and intimate partner violence (IPV) intervention and referral services to families involved with the child welfare system. The primary goal is to enhance the safety and well-being of both children and parents by addressing DV/IPV-related risks and needs. Key components of the services include:</p> <ul style="list-style-type: none"> • Crisis Intervention: Immediate support for families experiencing DV/IPV-related emergencies. • Individualized Safety Planning: Tailored strategies to protect survivors and children from harm. • DV/IPV Assessments: Structured evaluations to identify risk factors and service needs. • Home Visits & Outreach: Direct engagement with families to build trust and ensure continuity of care. • Referrals & Linkages: Connecting families to community resources such as counseling, housing assistance, and legal advocacy. <p>These services aim to reduce harm, promote family stability, and support long-term safety and resilience for children and caregivers impacted by domestic violence.</p>	New	48 months
DHRPSC 0006099 - v0.01	Municipal Transportation Agency	\$1,000,000	<p>The proposed work is to provide professional services including but not limited to: prepare technical specifications and develop Job Order Contract System Unit Price Books (JOC UPB) containing 50,000 to 100,000 items of work; train staff and contractors for an SFMTA-customized JOC system; and provide customized software and management tools to administer the SFMTA's JOC program. This consultant contract is performance-based, and fees are paid as percentages of actual construction task orders issued after the master construction contracts are awarded.</p>	New	72 months
DHRPSC 0006133 - v0.01	Municipal Transportation Agency	\$900,000	<p>The Contractor will perform as-needed real estate analysis for joint development aspects of a capital project (FC072), Presidio Yard, funded by one-time allocations. The Contractor will only perform such service on a task order basis, which may include but not limited to a) identify potentially appropriate uses, based on a review of market conditions and trends, knowledge of development, financing practices and conditions, public benefit and infrastructure requirements, and/or other relevant parameters; b) estimate the costs of development, operation, and/or maintenance associated with proposed development projects; or c) perform pro-forma analysis of a development scheme, including multi-year cash flow analysis or land residual analysis; d) review development proposals and advise in the selection of a developer; e) review and analyze business terms and developed counter-proposals for complex real estate transactions; f) research and analyze market conditions and trends; g) determine the fiscal impacts of alternate development proposals; or h) perform nexus studies for impact fees; or i) perform economic analysis of urban housing markets; or j) assess the feasibility of different development finance tools or structures; or k) perform stakeholder research to inform the evaluation of a proposed development project or development tool's feasibility, and/or to inform the evaluation of an ownership structure, potential partnership, proposed tenant/user, or organizational structure's feasibility.</p>	New	60 months
DHRPSC 0006090 - v0.01	Municipal Transportation Agency	\$1,000,000	<p>Uninterruptible Power Supply (UPS) maintenance and repair service. Technician will perform regular schedule maintenance and require repair. UPS serves as the back-up electrical power to support SFMTA facilities and subway stations.</p>	New	60 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006105 - v0.01	Public Utilities Commission	\$206,000	The vendor will provide a comprehensive suite of proprietary software tools and supporting services, including outage management, field solutions, geographic mapping, engineering analysis, and hosted communication tools. The scope includes installation on prem and cloud servers; configuration of all applications; delivery of onsite setup; and user training across the outage management system, field tools, and communication services. The vendor will supply integration and technical support, with outage management and communication services.	New	24 months
DHRPSC 0003458- v1.01	Police	Current Approved Amount \$3,600,000 Increase Amount Requested \$533,240 New Total Amount Requested \$893,240	The contractor will provide factory certified technicians to manage print services for approx. 632 Hewlett Packard (HP) and Canon printers and 4 plotters for the San Francisco Police Department (SFPD) at 32 City locations. The contractor will provide timely service, parts, toner, toner cartridge recycling and printer utilization reports for 65 different HP models.	Amendment	Increase months 36 Total months 72
DHRPSC 0006067 - v1.01	Public Utilities Commission	Current Approved Amount \$8,000,000 Increase Amount Requested \$5,000,000 New Total Amount Requested \$13,000,000	Emergency Firefighting Water System (EFWS), historically referred to as the Auxiliary Water Supply System (AWSS), is an independent high pressure water supply system dedicated to fire protection. It was installed in 1913 in response to the Great Earthquake and Fire of 1906 and consists of a 135-mile-long pipelink network, a high elevation reservoir with two large capacity tanks, two pumping stations, three fireboats and underground water storage tanks (cisterns). The selected Consultant will work under the direction of the SFPUC to provide planning and engineering design services for the EFWS and City's Water Distribution System pipelines. Some assignments may require SFPUC engineering staff to be integrated into the consultant project team. The Consultant's work objective will be to perform planning and engineering design services applying all applicable codes and SFPUC Procedures and regulatory requirements/guidelines administered by the State Water Resources Control Board, Division of Drinking Water. Projects are expected to pertain to pipelines, pump stations and fireboat manifold systems.	Amendment	Increase months 0 Total months 108
DHRPSC 0003672 - v1.01	Public Utilities Commission	Current Approved Amount \$3,000,000 Increase Amount Requested \$0 New Total Amount Requested \$3,000,000	The SFPUC requests to solicit the services of a consultant to provide and support ongoing emergency preparedness, response, and support activities to all SFPUC enterprises and divisions. Specifically: Incident Command System (ICS) training under the National Incident Management System (NIMS) to SFPUC employees, updates to Field Operations Guides (FOG's) and Emergency Operations Plans (EOP's), assistance with the creation of an emergency drinking water distribution plan (in conjunction with DEM and other city partners), and other related emergency planning and response services to the SFPUC as needed. Consultant would additionally coordinate any needed updates of existing Divisional EOPs into the general EOP as necessary; and ensure that comments, corrections and editing discussed in after action report/post exercise briefings are incorporated into the EOP, DEOP, and/or FOG, as necessary and/or as prescribed. Consultant would work with SFPUC Emergency Planning and Security (EPS) team to strategize on how to update complex EOP documents, targeted at producing specific checklists for actionable emergency response for operating divisions and front line staff. Consultant would also work with EPS Team to design, coordinate, and conduct multi-divisional emergency response exercises to build upon smaller division specific exercises already being delivered by EPS team.	Amendment	Increase months 60 Total months 108

Continued (7)

Note: New Personal Services Contracts start date may not exceed eighteen (18) months after approval/commission meeting date.

Recommendation of the Human Resources Director:

Adopt the report. Approve the requests for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

CONSENT AGENDA

All matters on the Consent Agenda considered by the Civil Service Commission will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Consent Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Consent Agenda.

- (8) Report Back Report on Personal Services Contract Number DHRPSC0002603 (Legacy PSC #49091-22/23) from the Department of Public Health. (File No. 0053-26-8) – Action Item**

Recommendation: Adopt the report.

REGULAR AGENDA

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting.

- (9) Report Back and Modification Request on Personal Services Contract Number DHRPSC0005352 from the San Francisco Health Service System. (File No. 0055-26-8) – Action Item**

Recommendation: Accept the report and approve the modification request.

(10) Review of Request for Approval of Proposed Personal Services Contract #DHRPSC0005879 – v0.01 – from the Public Utilities Commission. (File No. 0054-26-8) – Action Item

DHRPSC 0005879 – v0.01	Public Utilities Commission	\$24,000,000	Scope of Work/Services to be Contracted Out: The San Francisco Public Utilities Commission (SFPUC) intends to award one (1) contract for \$24 million over 10 years to provide services to support the planning and engineering design for Southeast Water Pollution Control Plant, Oceanside Water Pollution Control Plant, and Northpoint Facility. SFPUC is seeking a comprehensive phased process engineering master plan and the related designs for construction that will include the rehabilitation, repair, replacement or upgrade of wastewater treatment systems and their components. Systems include primary treatment, secondary treatment, tertiary treatment, and related sidestream systems. Current systems conditions will be reviewed and analyzed with respect to the currently available industry technologies while considering increased process reliability and efficiencies. Systems components to be incorporated as part this phased approach include grit classification and removal, screening conveyers, scum removal and compaction, digested sludge dewatering capability increases by centrifuge and screw press, primary and aeration tank rehabilitation, primary odor controls, secondary odor controls, solids handling capacity increases, secondary system capacity increases through load removal by primary filtration, primary sedimentation tank upgrades, secondary sedimentation tank upgrades, sludge transfer pumping, metering upgrades, variable frequency driven fans, feasibility for digestion capacity increase through incorporating recuperative thickening or thermal hydrolysis, electrical system and emergency generator evaluation and upgrades. The systems have special safety consideration of the OSHA hazardous classified locations as defined by NFPA 70 NEC, including Class 1 Division 1 and Division 2 ignitable concentrations of gases. Also, flow pattern optimizations for fluid systems with the boundary condition interactions between liquids and gases will require the development of Computational Fluid Dynamics (CFD) models. City Staff will be managing and overseeing the work of the consultants on these multiple related projects to assure that the project deliverables achieve the goals within the defined constraints. Spending totals for this project will vary from year to year, so an even distribution of funds by year is not expected.	New	120 months
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Recommendation of the Human Resources Director:

Adopt the report. Approve the request for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

(11) Review of Request for Approval of Proposed Personal Services Contract #DHRPSC0002549 – v2.03 – from the Department of Early Childhood. (File No. 0056-26-8) – Action Item

DHRPSC 0002549 – v2.03	Early Childhood	Current Approved Amount \$10,000,000 Increase Amount Requested \$20,000,000 New Total Amount Requested \$30,000,000	This request is for professional training and technical assistance for department funded programs providing direct services to children (birth to 5) and their families. Program improvement may also be made available as continuing education to department staff whose roles involve support of funded programs. Technical assistance and program improvement will be provided broadly to address issues of program quality, administrative capability, and fulfillment of state and local early care and education requirements.	Amendment	Increase months 24 Total months 83
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Recommendation of the Human Resources Director:

Adopt the report. Approve the request for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

- (12) Public Comment on all matters pertaining to Item 14.**
- (13) Vote on whether to hold Item 14 in closed session. (Action Item)**

CLOSED SESSION AGENDA

- (14) Civil Service Commission Executive Officer Mid-Year Performance Evaluation – PERSONNEL EXCEPTION – San Francisco Administrative Code Section 67.10(b) and California Code Section 54957 (b)(1). (File No. 0057-26-1) – (Discussion and possible Action)**

Recommendation: Accept the Report.

- (15) Reconvene in Open Session. Vote to elect whether to disclose any or all discussions on Item 14 in closed session (S.F. Admin. §67.12 (a)) – Action Item**
- (16) COMMISSIONERS’ ANNOUNCEMENTS/REQUESTS**
- (17) ADJOURNMENT**