



**CIVIL SERVICE COMMISSION
CITY AND COUNTY OF SAN FRANCISCO**

**DANIEL LURIE
MAYOR**

**AGENDA
Regular Meeting
November 17, 2025**

**2:00 p.m.
Room 400, CITY HALL
1 Dr. Carlton B. Goodlett Place**

This meeting will be held in person at the location listed above. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or by calling (415) 655-0001 and entering meeting id #2660 548 8573. Instructions for providing remote public comment are below.

**LISTEN/PUBLIC COMMENT CALL-IN
USA is (415) 655-0001 | Access Code: #2660 548 8573
Press # twice to listen to the meeting via audio conference
Dial *3 when you are ready to queue**

DANIEL LURIE, MAYOR

COMMISSIONERS

**KATE FAVETTI
President
JACQUELINE MINOR
Vice President
VITUS LEUNG
ADAM WOOD**

**SANDRA ENG
Executive Officer**

The public is encouraged to submit comments in advance of the meeting by email at civilservice@sfgov.org, or by voicemail message at the CSC Office main line at (628) 652-1100. Comments submitted by 5:00 pm the Friday before the meeting will be included in the record. **Effective January 1, 2025, public comment received by email or voicemail at least three hours prior to the start of a meeting will be provided to the members of the Civil Service Commission and will be included in the record on the Civil Service Commission website. These public comments will no longer be read aloud at meetings.** During commission meetings, members of the public may use the Civil Service Commission's dedicated public comment line (415) 655-0001, Access Code #2660 548 8573.

Regular Meeting November 17, 2025

2:00 p.m.

Agenda Language for In-Person or Partially In-Person Meetings

REMOTE ACCESS PROCEDURES

Phone Number
(415) 655-0001

Meeting ID #
2660 548 8573

- Enter the Phone Number above followed by the meeting ID = Then press #
- Press # again to be connected to the meeting (you will hear a beep)
- When you hear the beep
 - Stop and LISTEN to the meeting
 - Wait for Public Comment to be announced by Item #
- When the Clerk calls Public Comment, dial *3 to be added to the speaker line.
- When you press * 3, you will hear *“You have raised your hand to ask a question. Please wait to speak until the host calls on you”* – WAIT for your turn to speak.
- When you hear that *“your line has been unmuted”* – THIS IS YOUR OPPORTUNITY TO PROVIDE YOUR PUBLIC COMMENT

BEST PRACTICES

- Call from a quiet location
- Speak slowly and clearly
- Turn down any televisions or radios around you
- Address the Commission as a whole, do not address individual Commissioners

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES**A. Commission Office**

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is civilservice@sfgov.org and the web address is www.sf.gov/civilservice/. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

B. Policy Requiring Written Reports

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

C. Policy on Written Submissions by Appellants

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4th) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). An original copy on 8 1/2-inch X 11 inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

D. Policy on Materials being Considered by the Commission

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at <https://sf.gov/civilservice> and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement

A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

F. Policy and Procedure on Hearing Items Out of Order

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

G. Procedure for Commission Hearings

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the *Separations Agenda*, presentation by the department followed by the employee or employee's representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

1. Opening summary of case (brief overview);
2. Discussion of evidence;
3. Corroborating witnesses, if necessary; and
4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

H. Policy on Audio Recording of Commission Meetings

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at www.sfgov.org/civilservice/.

I. Speaking before the Civil Service Commission

Speaker cards are not required. The Commission will take in-person public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the "Requests to Speak" portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended. People who have received an accommodation due to a disability (as described below) may provide their public comments remotely. The Commission will also allow public comment from members of the public who choose to participate remotely. It is possible that the Commission may experience technical challenges that interfere with the ability of members of the public to participate in the meeting remotely. If that happens, the Commission will attempt to correct the problem, but may continue the hearing so long as people attending in-person are able to observe and offer public comment.

J. Public Comment and Due Process

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a matter that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

Information on Disability Access

*** Temporary Wheelchair-accessible entrances are located on Van Ness Avenue and Grove Street. Please note the wheelchair lift at the Goodlett Place/Polk Street is temporarily not available. After multiple repairs that were followed by additional breakdowns, the wheelchair lift at the Goodlett/Polk entrance is being replaced for improved operation and reliability.**

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1100 or email civilservice@sfgov.org to discuss meeting accessibility. In order to assist the City's efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: sotf@sfgov.org, or on the City's website at www.sfgov.org/bdsupvrs/sunshine.

San Francisco Lobbyist Ordinance

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site <https://sfethics.org/>.

ITEM NO.

(1) CALL TO ORDER AND ROLL CALL

President Kate Favetti
Vice President Jacqueline P. Minor
Commissioner Vitus Leung
Commissioner Adam Wood

(2) REQUEST TO SPEAK ON ANY MATTER WITHIN THE JURISDICTION OF THE CIVIL SERVICE COMMISSION BUT NOT APPEARING ON TODAY'S AGENDA

(3) APPROVAL OF MINUTES - Action Item

Regular Meeting of November 3, 2025 – 2:00 p.m.

Recommendation: Adopt the Minutes.

(4) ANNOUNCEMENTS

Announcement of changes to the agenda.

Other announcements.

Commissioner announcement of intent to sever items from the Ratification Agenda.

Public comment, including public comment on any additional Ratification or Consent items that the public would like severed from the agenda.

(5) HUMAN RESOURCES DIRECTOR'S REPORT

(6) EXECUTIVE OFFICER'S REPORT

RATIFICATION AGENDA

All matters on the Ratification Agenda are considered by the Civil Service Commission to be non-contested and will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Ratification Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Ratification Agenda.

**(7) Review of Request for Approval of Proposed Personal Services Contracts.
(File No. 0274-25-8) – Action Item**

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005726 - v0.01	City Administrator	\$4,500,000	Services for the washing (and decontamination of emergency vehicles) of City-owned vehicles including motorcycles, cars, pickups, vans, SUVs, and larger trucks and equipment. Exterior and interior surfaces will be cleaned and wiped down. Services will be performed via mobile wash vendors and automated wash centers in buildings.	New	60 months
DHRPSC 0005810 - v0.01	Assessor	\$550,000	<p>The project is a multi-phase, joint endeavor between the Office of the Assessor-Recorder (ASR), the Treasurer & Tax Collector (TTX), and Office of the Controller (CON) to secure and modernize the City's property tax functions by replacing legacy systems that enable the assessment and collection of approximately \$4.1 billion in annual property tax revenues.</p> <p>Selected Resource will perform the following:</p> <ol style="list-style-type: none"> 1. Requirements Gathering: Facilitate requirements sessions as necessary, and review deliverables for accuracy. Ensure traceability of all requirements to other artifacts. 2. Business Process Mapping: Collaborate with other BAs and testers to ensure effective execution and support of UAT, with a focus on preparing for each round of testing. 3. System Design: Work with BAs, product team, QA, developers and other system consultants to design and implement the system. Produce design artifacts (mock up, wireframes, user stories). 4. UAT Management: Lead the project through the UAT phase, coordinating multiple testing rounds and managing related documentation, including the creation and review of test cases and user guides; facilitate execution with project and business testers. 5. Vendor Collaboration: Work closely with the external vendor resources and ensure deliverables are met according to the project timeline. 6. Documentation: Ensure all project-related documentation (test cases, user guides, workflows, functional designs) is current and comprehensive. 7. Production Support: Work with L1, L2 or business teams to support users in the system. Answer user questions and triage tickets. 8. Reporting: Provide regular updates to the ASR Lead, highlighting risks, issues, and progress. 9. Stakeholder Communication: Coordinate with internal stakeholders to ensure clear communication, project alignment, and timely delivery. 	New	18 months
DHRPSC 0005796 - v0.01	Public Health	\$4,500,000	The contractor will provide supportive housing and case management services to adults with HIV/AIDS, co-occurring mental health, and substance use disorders who are very low income and under/uninsured. Services include counseling, linkage to primary and specialty care, medication and benefits support, housing navigation, rental subsidies, and peer-based recovery supports. These services reduce reliance on crisis care, prevent relapse and health complications, and promote long-term housing stability and recovery.	New	60 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005811 - v0.01	Public Health	\$6,000,000	<p>The contractor will provide comprehensive maintenance, support, and enhancement services for the Department of Public Health's electronic Contract Management System (eCMS), a vendor-hosted software platform developed and owned by the contractor. This system is a critical tool for managing DPH's contracting operations and will serve as a centralized, department-wide solution to streamline and standardize contract-related processes.</p> <p>As part of this engagement, the contractor will be responsible for ensuring the ongoing stability and performance of the eCMS platform. This includes performing daily backups of both the application and its data to safeguard against data loss, as well as hosting the application in a secure and reliable environment. The contractor will provide helpdesk assistance. The contractor will address software bugs, conduct browser compatibility testing to ensure accessibility across different platforms, and implement general code optimizations to enhance system performance and user experience. Security monitoring will also be a key component of the contractor's responsibilities, ensuring that the system remains protected against unauthorized access and potential vulnerabilities.</p> <p>As part of the implementation, the contractor will provide training for DPH staff, and project management to implement the system, convert historical data into the new solution and configure the solution to meet DPH needs.</p> <p>The contract will also support the ongoing evolution of the eCMS platform through system enhancements. These may include minor additions to data collection fields (which will be supported by DPH staff over time), customizations to meet emerging departmental needs, and the development and implementation of new features that improve functionality, usability, or compliance.</p>	New	60 months
DHRPSC 0005689 - v0.01	Public Works	\$18,000,000	<p>As-Needed Geotechnical Engineering Services - Consultants will perform highly specialized geotechnical engineering tasks that include conducting geotechnical field explorations, investigations, and laboratory testing; supplemental testing such as seismic borehole logging, seismic refraction profiling, and corrosion testing and evaluation; preparing reports for new and existing building/bridge foundations; recommendations for designing foundation systems, excavation support and underpinning systems, retaining wall systems, embankments, and ground improvements such as grouting, deep soil mixing, and dewatering; and other geotechnical/geological consultation related work on as-needed basis.</p>	New	84 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005791 - v0.01	Environment	\$1,200,000	<p>Contractor may work on projects focused on a variety of sustainability issues, including but not limited to climate action, energy efficiency, building decarbonization, greening businesses, electrifying equipment, maintaining equipment, zero waste, clean transportation, urban forestry, biodiversity and reducing toxic exposures through less toxic alternatives. The description of services is not intended to be a complete list of all work that may be necessary to perform the contract. The Department may call upon the contractor for other services within its expertise that are not mentioned here. As directed by SF Environment, via Task Order, contractor agrees perform the following functions:</p> <ul style="list-style-type: none"> •Service Area 1 - Community Engagement <p>Spread awareness of Environment Department's programs, policies and incentives to specific communities in the City:</p> <ul style="list-style-type: none"> -Plan events (e.g., acquire materials, permits, vendors; audio-visual technology coordination and set-up; develop agendas; secure venue, speakers, childcare, food, address language and accessibility needs, handle all logistics, etc.). -Schedule and Implement events (e.g., day-of facility coordination, setup, and breakdown, provide materials, record footfalls and impressions, book performers, etc.). -Reach out to audience(s) via phone calls, emails, social media, presentations, etc. and share materials and communications. -Report on the communications and transactions with participants and tracking performance metrics. o Recruit participants for programs, events, meetings, advisory committees or other bodies to inform projects, programs, or policies. Program participants can be residents, businesses, community organizations, or other target audiences. o Provide in language support for meetings and technical assistance. • Service Area 2 – Administration <ul style="list-style-type: none"> o Administer participant stipends. o Administer incentives for SFE programs. o Provide wrap around services and technical assistance to vendors and participants to complete program requirements as needed. 	New	72 months
DHRPSC 0005747 - v0.01	Ethics Commission	\$3,000,000	<p>The Ethics Commission currently contracts with the private vendor Netfile, Inc. to provide an electronic filing system to file state and local forms and maintain its filing records databases. The forms include Fair Political Practices Commission (FPPC) campaign finance and Statement of Economic Interests forms, local campaign finance and lobbyist forms, and the application process for the City's public financing program. In addition, Netfile maintains the platform for City officials and designated employees to take mandatory ethics and Sunshine Ordinance training and electronically file required training certifications.</p> <p>The Ethics Commission will contract with vendors that are on the Secretary of State's list of vendors and service providers approved for electronic filing of campaign forms in California. The FPPC's approval and certification is required for filing systems that submit electronic Statement of Economic Interest filings. The Ethics Commission requires a service that includes web-based filing software for filers, training platform, back-office administration system, database, and search engine for online public disclosure. This system must be hosted by the vendor's server infrastructure. This personal services contract will include developing additional components for the Ethics Commission's existing electronic filing system, technical support, and system maintenance. The new contract will also provide flexibility to add additional forms and functionality to the system when new legislation is passed during the contracting period.</p>	New	36 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005679 - v0.01	Rec and Park	\$600,000	Staff are needed to run zero waste sorting stations at Dolores park and provide education to park visitors on the weekends during the busy summer season. Park visitors interact with Eco-Pop Up staff by bringing their compost, recycling, and trash to the designated areas, where they are helped by Eco-Pop Up staff to sort their waste in the appropriate bins. Full compost & recycling totters are then emptied into large Recology debris boxes, to be serviced by Recology on a weekly basis. Waste diversion metrics are collected daily on the weekends to track usage and measure the season's overall waste diversion success.	New	48 months
DHRPSC 0005753 - v0.01	Technology	\$4,500,000	The vendor will assess, design, migrate, implement, and document enterprise-class networking, Virtual Private Network (VPN), firewall, Domain Name System (DNS)/Dynamic Host Configuration Protocol (DHCP)/Network Time Protocol (NTP), and datacenter solutions. Services are intended to modernize the City's infrastructure, improve resiliency, enhance security, and align with industry best practices. The vendor is expected to train City employees and deliver the following Enterprise Architecture Roadmap & Design Documents: Virtual Private Network (VPN) Migration Plan & Post-Migration Report, Routing, Firewall, and Wireless Configuration Standards, Cisco Migration Roadmap & Risk Assessment, INFOBLOX Configuration & Validation Reports, Security Compliance Gap Analysis & Recommendations, F5 Global Traffic Manager (GTM) / Local Traffic Manager (LTM) Implementation Guides, Datacenter & Cloud Migration Execution Report, Automation Playbooks (Infrastructure-as-Code), Final As-Built Documentation and Training Materials & Knowledge Transfer Sessions.	New	108 months

Note: *New Personal Services Contracts start date may not exceed eighteen (18) months after approval/commission meeting date.*

Recommendation of the Human Resources Director:

Adopt the report. Approve the requests for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

REGULAR AGENDA

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting.

**(8) Review of Request for Approval of Proposed Personal Services Contract
#DHRPSC0005417 - v0.01 from the Airport. (File No. 0268-25-8) – Action Item**

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005417 - v0.01	Airport	\$30,000,000	The Airport seeks Project Delivery Partners (PDP) and design-build (DB) services for the Superbay Renovation Project (Project). The PDP consultants will provide overall management expertise and oversight for the Project, including design management and construction management services, project controls, contract administration, cost estimating services, scheduling services, and field inspections. The design-build contractor will provide design and construction services for the Project.	New	72 months

September 15, 2025: Postponed PSC #DHRPSC0005417 – v0.01 from the Airport to the meeting of November 3, 2025, to give the Airport time to provide a staffing plan to the Commission.

November 3, 2025: Postponed to the meeting of November 17, 2025, at the request of the Airport.

Recommendation of the Human Resources Director:

Adopt the report. Approve the requests for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

**(9) Review of Request for Approval of Proposed Personal Services Contract
#DHRPSC0005440 - v0.01 from the Department of Public Health.
(File No. 0217-25-8) – Action Item**

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0005440 - v0.01	Public Health	\$53,000,000	Provide residential services in a community setting for adults and older adults with serious and persistent mental illness or other behavioral health needs who may also have chronic medical conditions and/or cognitive impairments or dementia. Services include meals, assistance with activities of daily living, medication support, daily activities that may include social and vocational rehabilitation, housekeeping, access to medical care, and administration/program management. Facility operators will provide residential support for individuals who recently completed a treatment program and are waiting for independent housing, as well as individuals – including people experiencing homelessness – who need support, supervision, and/or socialization to maintain housing stability. The services must be provided in a facility that is licensed by the Department of Social Services Community Care Licensing in compliance with California Code of Regulations, Title 22, Division 6, Chapters 6 or 8.	New	36 months

August 18, 2025: Continued to the meeting of September 15, 2025.

September 15, 2025: Postponed to the meeting of October 6, 2025, at the request of the department.

October 6, 2025: Postponed to a future meeting at the request of the department.

Recommendation of the Human Resources Director:

Adopt the report. Approve the requests for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

(10) Public Comment on all matters pertaining to Items 11 and 12.

(11) Vote on whether to hold Item 12 in closed session. (Action Item)

CLOSED SESSION AGENDA

(12) Performance Evaluation – Executive Officer – PERSONNEL EXCEPTION – San Francisco Administrative Code Section 67.10(b) and California Code Section 54957 (b)(1). (File No. 0245-25-1) – (Discussion and possible Action)

October 20, 2025: The Commission voted not to disclose any discussions in closed session.

(13) Reconvene in Open Session. Vote to elect whether to disclose any or all discussions on Item 12 in closed session (S.F. Admin. §67.12 (a)) – Action Item

(14) COMMISSIONERS' ANNOUNCEMENTS/REQUESTS

(15) ADJOURNMENT