



CIVIL SERVICE COMMISSION
CITY AND COUNTY OF SAN FRANCISCO

DANIEL LURIE
MAYOR

AGENDA Regular Meeting October 5, 2026

2:00 p.m.
Room 400, CITY HALL
1 Dr. Carlton B. Goodlett Place

This meeting will be held in person at the location listed above. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or by calling (415) 655-0001 and entering meeting id #2664 872 6591. Instructions for providing remote public comment are below.

LISTEN/PUBLIC COMMENT CALL-IN
USA is (415) 655-0001 | Access Code: 2664 872 6591
Press # twice to listen to the meeting via audio conference
Dial *3 when you are ready to queue

DANIEL LURIE, MAYOR

COMMISSIONERS

KATE FAVETTI
President

JACQUELINE MINOR
Vice President

THERESA M. LEE
VITUS LEUNG
ADAM WOOD

SANDRA ENG
Executive Officer

The public is encouraged to submit comments in advance of the meeting by email at civilservice@sfgov.org, or by voicemail message at the CSC Office main line at (628) 652-1100. Comments submitted by 5:00 pm the Friday before the meeting will be included in the record. **Effective January 1, 2025, public comment received by email or voicemail at least three hours prior to the start of a meeting will be provided to the members of the Civil Service Commission and will be posted on the Civil Service Commission website. These public comments will no longer be read aloud at meetings.** During commission meetings, members of the public may use the Civil Service Commission's dedicated public comment line (415) 655-0001, Access Code # 2664 872 6591.

Regular Meeting October 5, 2026

2:00 p.m.

Agenda Language for In-Person or Partially In-Person Meetings

REMOTE ACCESS PROCEDURES

Phone Number

(415) 655-0001

Meeting ID

2664 872 6591

- Enter the Phone Number above followed by the meeting ID = Then press #
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- When you hear the beep
 - Stop and LISTEN to the meeting
 - Wait for Public Comment to be announced by Item #
- When the Clerk calls Public Comment, dial *3 to be added to the speaker line.
- When you press * 3, you will hear *“You have raised your hand to ask a question. Please wait to speak until the host calls on you”* – WAIT for your turn to speak.
- When you hear that *“your line has been unmuted”* – THIS IS YOUR OPPORTUNITY TO PROVIDE YOUR PUBLIC COMMENT

BEST PRACTICES

- Call from a quiet location
- Speak slowly and clearly
- Turn down any televisions or radios around you
- Address the Commission as a whole, do not address individual Commissioners

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES**A. Commission Office**

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is civilservice@sfgov.org and the web address is www.sf.gov/civilservice/. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

B. Policy Requiring Written Reports

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

C. Policy on Written Submissions by Appellants

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4th) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). An original copy on 8 1/2-inch X 11 inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

D. Policy on Materials being Considered by the Commission

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at <https://sf.gov/civilservice> and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement

A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

F. Policy and Procedure on Hearing Items Out of Order

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

G. Procedure for Commission Hearings

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the *Separations Agenda*, presentation by the department followed by the employee or employee's representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

1. Opening summary of case (brief overview);
2. Discussion of evidence;
3. Corroborating witnesses, if necessary; and
4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

H. Policy on Audio Recording of Commission Meetings

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at www.sfgov.org/civilservice/.

I. Speaking before the Civil Service Commission

Speaker cards are not required. The Commission will take in-person public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the "Requests to Speak" portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended. People who have received an accommodation due to a disability (as described below) may provide their public comments remotely. The Commission will also allow public comment from members of the public who choose to participate remotely. It is possible that the Commission may experience technical challenges that interfere with the ability of members of the public to participate in the meeting remotely. If that happens, the Commission will attempt to correct the problem, but may continue the hearing so long as people attending in-person are able to observe and offer public comment.

J. Public Comment and Due Process

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a matter that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

Information on Disability Access

*** Temporary Wheelchair-accessible entrances are located on Van Ness Avenue and Grove Street. Please note the wheelchair lift at the Goodlett Place/Polk Street is temporarily not available. After multiple repairs that were followed by additional breakdowns, the wheelchair lift at the Goodlett/Polk entrance is being replaced for improved operation and reliability.**

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1100 or email civilservice@sfgov.org to discuss meeting accessibility. In order to assist the City's efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: sotf@sfgov.org, or on the City's website at www.sfgov.org/bdsupvrs/sunshine.

San Francisco Lobbyist Ordinance

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site <https://sfethics.org/>.

ITEM NO.

(1) CALL TO ORDER AND ROLL CALL

President Kate Favetti
Vice President Jacqueline P. Minor
Commissioner Theresa M. Lee
Commissioner Vitus Leung
Commissioner Adam Wood

(2) REQUEST TO SPEAK ON ANY MATTER WITHIN THE JURISDICTION OF THE CIVIL SERVICE COMMISSION BUT NOT APPEARING ON TODAY'S AGENDA

(3) APPROVAL OF MINUTES - Action Item

Special Meeting of September 25, 2026 – 2:00 p.m.

Recommendation: Adopt the minutes.

(4) ANNOUNCEMENTS

Announcement of changes to the agenda.

Other announcements.

Commissioner announcement of intent to sever items from the Ratification Agenda.

Public comment, including public comment on any additional Ratification or Consent items that the public would like severed from the agenda.

(5) HUMAN RESOURCES DIRECTOR'S REPORT

Updates from the Department of Human Resources since the last Civil Service Commission meeting of September 25, 2026, including the "HR Professional Day Highlights and Other Updates."

EXECUTIVE OFFICER'S REPORT

- (6) Proposed Amendments to Civil Service Adviser No. 8 Selection from Civil Service Eligible List – (File No. 0202-26-1) Possible Action Item

September 25, 2026: Postponed to the meeting of October 5, 2026.

Recommendation: Open for Discussion

- (7) Civil Service Commission FY 2025 – 2026 Year End Report. – (File No. 0200-26-1) Action Item

Recommendation: Accept the report.

- (8) Role of the Civil Service Commission in Approving Personal Service Contracts and Overview of the Personal Service Contact Database – (File No. 0203-26-1) Action Item

Recommendation: Open for Discussion

RATIFICATION AGENDA

All matters on the Ratification Agenda are considered by the Civil Service Commission to be non-contested and will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Ratification Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Ratification Agenda.

- (9) Review of Request for Approval of Proposed Personal Services Contracts.
(File No. 0195-26-8) – Action Item

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006542 - v0.01	City Administrator	\$600,000	The scope is to develop and deliver outreach services that improve paid sick leave (PSL) access and protections for the approximately 10,000 domestic workers in San Francisco. By providing outreach, education, and support to workers and employers, the contract will focus on creating and implementing an outreach program that provides educational materials and trainings explaining PSL rights, accrual, and use, and also inform workers about other applicable employee rights to help ensure they understand the full range of protections available to them.	New	36 months

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006480 - v0.01	Airport	\$9,500,000	The Airport's Design & Construction Division's Architecture staff lead and manage a broad portfolio of construction projects across the Airport campus under the Airport's Capital Improvement Program and Facility Maintenance Projects. The Project Delivery Partners will provide overall project management expertise and oversight of the architecture and construction projects. The services will supplement Architecture staff resources and support the delivery of projects within scope, budget, and schedule. Services include: - Program & Project Management: Planning, scheduling, budgeting, risk management, project reporting, and multi-phase coordination - Stakeholder & Design Management: Integration of airport systems, electrical, mechanical, plumbing, and low-voltage system designs; coordination with Airport operations to avoid service disruptions and coordination management with other active projects - Design Management: Planning and scheduling of the design team, and ensuring milestone deliveries are met - Construction Management: Oversight of installation, system integration, field testing, progress reporting, and operational continuity, including coordination with stakeholders involved - Project Controls & Contract Administration: Management of cost, schedule, reporting, procurement support, contract compliance, and change management - Cost Estimating: Preparing independent estimates for various project scopes - Project Scheduling: Review and coordination of construction schedules - Sustainability Coordination: Support, coordination, and ensure compliance with environmental sustainability requirements for the projects - Commissioning, Activation & Simulation (CAS): Coordination of commissioning of airport special systems— safety & security, fire alarm, smoke control, electrical, mechanical, plumbing, and low-voltage—and developing test plans, inspections, and software/hardware activation for projects	New	72 months

DHRPSC 0006569 - v0.01	Municipal Transportation Agency	\$1,000,000	1. Introduction This Scope of Work defines the requirements for an On-Call Contract for professional transit consulting services. The primary objective is to secure assistance in two critical areas: (A) Transit Scheduling, Analysis, and Efficiency, and (B) Strategic Service Planning, Design, and Optimization. Consultants awarded this contract must demonstrate the ability to execute services within contractual set terms, timelines, and budget constraints, providing technical expertise to improve operational efficiency, maximize resource utilization, and enhance service quality and equity. 2. Scope of Work — Task Area A: Transit Scheduling and Operational Analysis The Consultant shall provide specialized expertise in the development, analysis, and optimization of transit schedules, encompassing both vehicle and crew movements. • Schedule Development and Optimization The Consultant must possess knowledge of scheduling principles and Computer-Aided Scheduling (CAS) software to perform the following core tasks: • Schedule Building: Development of efficient base schedules, including capacity and running time calibration and optimization. • Vehicle Scheduling (Blocking): Optimization of vehicle blocks (trip linking/hooks), block interlining, division assignment, and analysis of non-revenue service (pull-out/deadhead) requirements, including assessment of new or reconfigured division locations. • Operator Scheduling (Run cutting) and Rostering: Skilled application of run cutting principles to efficiently divide vehicle blocks into optimal crew shifts (runs) and development of equitable and efficient operator rosters and bid preparation materials. • Labor Contract Alignment: Reviewing the transit agency's collective bargaining agreements and applying all relevant labor rules, constraints, and policies during the scheduling and rostering process. • Scheduling Efficiency and Cost Reduction Analysis The Consultant shall perform a detailed analysis of current schedules to identify opportunities for significant operational cost savings and productivity improvement. • Travel Time and Recovery Time Analysis: Through analysis of scheduled travel times and recovery times (layover) across all routes and modes to ensure reliability while identifying and eliminating excess non-revenue time. • Operational Key Performance Indicator (KPI) Review: Evaluation of performance metrics (e.g., span of service, service speed, revenue miles/hours per vehicle, etc.) to determine areas for "lean" scheduling strategies to maximize output with existing resources. • "What If" Scenario Testing: Modeling and simulation of potential scheduling changes to quantify resulting operational impacts, including changes to total revenue hours, crew requirements, and associated labor costs. • Best Practice Review: Conducting performance analytics and technology tool optimization reviews to ensure the unit is leveraging scheduling technology effectively. • Specialized Scheduling Support • Fallback Operations: Development and documentation of fallback schedules for Bus, rail, and CC operations. • Diverse Scheduling Forms: Providing expertise across different types of scheduling, including fixed-route, express, demand-response, and specialized services. 3. Scope of Work — Task Area B: Strategic Service Planning and Optimization The Consultant shall provide comprehensive service	New	36 months
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			planning expertise to design, evaluate, and implement service changes that align with community needs, equity goals, and fiscal responsibility. • Service Design and Delivery • Transit Service Planning Principles: Applying foundational principles of transit service planning, including route structure design, network connectivity, crowding standards, and service frequency determination. • Comprehensive Service Analysis: Performing technical evaluations, Comprehensive Operations Analyses (COA), and system-wide service reviews to assess current network performance and identify service gaps. • Budgetary Scaling and Optimization: Assisting the agency in analyzing existing service and developing service expansion or reduction scenarios that work within strict budgetary and funding constraints, ensuring maximum value from available capital. • Equity, Access, and Crowding Analysis • Service Equity: Utilizing data to analyze and report on service distribution, specifically focusing on placing service in areas of the city where crowding is magnified or where transit dependency is highest, supporting the agency's commitment to equitable access. • Demand Analysis: Employing transportation demand analysis to estimate passenger flows, ridership projections, and service needs for both existing corridors and proposed expansion areas. 4. Deliverables (Typical Tasks) The Consultant shall deliver task-specific work products, which may include, but are not limited to: • Optimized Crew and Vehicle Files (compatible with agency CAS software). • Detailed Schedule Analysis Reports (including efficiency scores and cost savings quantification). • Service Planning Reports and Communication Materials using agency brand standards (i.e. memos, maps, graphics, dashboards, etc.) with phased implementation strategies (short-range, long-range). • Documentation of fallback/contingency service plans. 5. Required Consultant Qualifications Key personnel must possess demonstrable experience in: • Transit Scheduling Software Proficiency: Expertise in industry-standard Computer-Aided Software (CAS) platforms (e.g., Hastus-GIRO, Trapeze). • Labor Contract Interpretation: Proven ability to translate complex Collective Bargaining Agreements into scheduling rules. • Data Analysis: Strong capability in utilizing Geographic Information System (GIS)/ Aeronautical Reconnaissance Coverage Geographic Information System (ArcGIS) Online, Automatic Vehicle Location (AVL)/Automatic Passenger Count (APC) data, programming languages (Python, R, etc.), Tableau/Power BI, and performance indicators (KPIs) to drive analytical conclusions for both scheduling and service planning. • Mapping & Graphics: Strong capacity in utilizing Adobe Creative Suite products to create maps and other collateral to illustrate analytical conclusions for use with internal and external audiences. • Implementation Track Record: Experience in successfully implementing recommended schedule changes and service plans in large- or medium-sized transit agencies. • Training Capabilities: Ability to provide on-site or remote training in basic and advanced scheduling and service analysis techniques to agency staff.		
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PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0006402 - v0.01	Public Utilities Commission	\$3,800,000	The proposed work will modernize audio-visual systems in conference rooms, training rooms, and collaboration spaces across Public Utilities Commission facilities. Services include room assessments, site verification, system design, equipment procurement, delivery, installation, integration, configuration, programming, cable management, testing, commissioning, staff training, documentation, warranty support, and ongoing technical support. Work may include displays, cameras, microphones, speakers, control systems, scheduling panels, conferencing systems, software licensing, and remote monitoring. Services will be performed as needed through authorized purchase orders for specific rooms, locations, and project phases. The total estimated value of services in this contract is \$3.8 million, the amount for which this PSC approval is being requested. If any inside electrical work is needed, the Department of Technology will be engaged. The PUC has alerted the Department of Technology regarding the intent and scope of this project and potential identification of need for DT's services in electrical, network cabling, and/or conduit services. We confirm that during the execution of the scope of work for this project, any activities involving network cabling, electrical wiring, and/or conduit have been identified and communicated to the appropriate in-house facilities and IT departments. In accordance with site policy, these departments will coordinate and engage qualified union contractors to perform all eligible work to ensure compliance with safety standards, building codes, and labor requirements. The contractor will not perform electrical, network cabling, conduit, or other work reserved for City staff or separately contracted union trades unless specifically authorized through the appropriate City processes and agreements.	New	24 months
DHRPSC 0006557 - v0.01	Recreation and Park	\$1,000,000	Design and construction administrative services for the Portsmouth Square Improvement Project. This is a continuation of original project (PSC# 44918-13/14) - additional professional services have been required to respond to evolving project requirements, regulatory and permitting coordination, owner-initiated changes, and changes to the project schedule and construction delivery.	New	36 months
DHRPSC 0006545 - v0.01	Recreation and Park	\$2,500,000	The Recreation and Park Department is undertaking a wholesale renovation of Kezar Pavilion and replacement of the annex building, located at 755 Stanyan Street, San Francisco, CA. The project is funded in part by the Earthquake Safety and Emergency Response Bond. This PSC is for structural engineering services only for the project. The Public Works-Bureau of Architecture will serve as project lead and provide architectural services from concept design through construction documentation and construction administration of the project. In addition, other City and private consultants have been retained to provide design and engineering services for the project.	New	60 months
DHRPSC 0006037 – v1.01	Library	Current Approved Amount \$1,725,000 Increase Amount Requested \$0 New Total Amount Requested \$1,725,000	BiblioCommons is a "Software as a Service" solution to deliver a "social discovery" experience and a much improved search to public library Catalog users. "Social discovery" allows users to comment on materials in the collection. BiblioCommons employees will review comments flagged by users and implement next steps, which may include notification and removal.	Amendment	Increase months 36 Total months 185

PSC	Department	Amount	Type of Service	Type of Approval	Duration
DHRPSC 0003901 – v2.01	Recreation and Park	Current Approved Amount \$450,000 Increase Amount Requested \$650,000 New Total Amount Requested \$1,100,000	As-needed assessment of the health and structural condition of trees located through the Recreation and Park Department park system. Assessment should utilize accepted urban forestry techniques such as a hazard rating system including site by site recommendations for remediation. Provide management plans that includes a set of recommendations for the healthy and sustainable long term management for sites assessed. Required skills include: • Certified Arborist • ISA Qualified Tree Risk Assessor • Registered Consulting Arborist	Amendment	Increase months 24 Total months 96

Note: *New Personal Services Contracts start date may not exceed eighteen (18) months after approval/commission meeting date.*

Recommendation of the Human Resources Director:

Adopt the report. Approve the requests for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

CONSENT AGENDA

All matters on the Consent Agenda considered by the Civil Service Commission will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Consent Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Consent Agenda.

- (10) Additional Information as Requested by the Civil Service Commission for Personal Services Contract #DHRPSC0006041 with the Human Services Agency.
(File No. 0196-26-8) – Action Item

Recommendation: Adopt the report.

- (11) Biennial Report on the City and County of San Francisco Pre-Employment Conviction History Program for Fiscal Years 2024-2025 and 2025-2026. (File No. 0197-26-1) – Action Item

Recommendation: Adopt the report.

- (12) Report on Proportion of Appointments Exempt Under Charter Sections 10.104-1, 2, and 4 through 12. (File No. 0198-26-1) – Action Item

Recommendation: Adopt the report.

- (13) Report on Exempt Appointments, Position Requests, and Expired Appointments under Charter Sections 10.104-16 through 10.104-18 for the period of July 1, 2025 to June 30, 2026. (File No. 0199-26-1) – Action Item

Recommendation: Adopt the report.

- (14) Public Comment on all matters pertaining to Item 16 including public comment on whether to hold Item 16 in closed session.
- (15) Vote on whether to hold Item 16 in closed session.

CLOSED SESSION AGENDA

- (16) CLOSED SESSION PERSONNEL EXCEPTION - Public Employee Performance Evaluation – Executive Officer - San Francisco Administrative Code Section 67.10(b) and California Code Section 54957 (b)(1). (File No. 0201-26-1) – (Discussion and possible Action).

The Commission will meet in closed session to evaluate the work performance of the Executive Officer.

- (17) Reconvene in Open Session. Vote to elect whether to disclose any or all discussions on Item 16 in closed session. (S.F. Admin. §67.12 (a)) – Action Item
- (18) COMMISSIONERS' ANNOUNCEMENTS/REQUESTS
- (19) ADJOURNMENT