



Workers' Compensation

Urban Myths

URBAN MYTH: Departments must consider an employee's commute time and provide accommodations for their travel when assigning temporary modified duty.

URBAN FACT: Departments are not required to consider an employee's commute time when assigning temporary modified duty. The department is only required to accommodate the employee's job duties while at work.

What is temporary modified duty?

Temporary modified duty, also known as a temporary transitional work assignment (TTWA), is short-term work an employee can safely do while recovering from a workplace injury or illness. It may involve lighter tasks or a different assignment so the employee can return to work sooner and maintain the same level of pay and benefits.



Have Questions?

Contact DHR Workers' Compensation Division!



(628) 652-0880



Why isn't commuting considered when assigning temporary modified duty?

Because commuting to and from work is not considered work time for disability purposes, commuting to and from work does not fall under the scope of temporary modified duty.



What happens if I refuse a temporary modified duty assignment?

If an employee refuses a valid modified duty assignment, they will not receive temporary disability benefits and will be required to use their own leave credits to cover their pay and benefits.