

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: SF City Workers United

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: AIR Airport Commission

7346 Painter 01032907 Custom Clearance Required  
TSA Background Clearance

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: Electrical Workers, Local 6

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: AIR Airport Commission

6248 Electrical Inspector  
00215534 Custom Clearance Required  
TSA Background Clearance

**Position Nbr**      **Special Condition(s)**

7308 Cable Splicer  
01155113 TSA Background Clearance  
Heavy Lifting

7318	Electronic Maintenance Tech
01045086	TSA Background Clearance Custom Clearance Required
01055253	Custom Clearance Required
01099287	TSA Background Clearance
01123267	TSA Background Clearance Custom Clearance Required
01124879	Custom Clearance Required TSA Background Clearance

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: Prof & Tech Eng, Local 21

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: ADM GSA - City Administrator

Position Nbr	Special Condition(s)
1824 Pr Administrative Analyst 01115329	Professional purchasing for a public agency exp

DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
5203 Assistant Engineer 01130245	Engineering: Civil Custom Clearance Required
01099917	TSA Background Clearance
01128902	Custom Clearance Required Engineering: Environmental Engineering: Electrical TSA Background Clearance Custom Clearance Required

Position Nbr	Special Condition(s)
5265 Architectural Associate 1 01118674	TSA Background Clearance Custom Clearance Required

Position Nbr	Special Condition(s)
5268 Architect 01135042	Custom Clearance Required TSA Background Clearance

Position Nbr	Special Condition(s)
--------------	----------------------

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: Prof & Tech Eng, Local 21

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: AIR Airport Commission

Position Nbr                    Special Condition(s)

5620                    Regulatory Specialist  
01125654                    Custom Clearance Required  
                                  TSA Background Clearance

Position Nbr                    Special Condition(s)

9206                    Airport Property Specialist 1  
01156728                    TSA Background Clearance  
                                  Custom Clearance Required

DEPARTMENT: DPH Public Health

Position Nbr                    Special Condition(s)

1093                    IT Operations Support Admn III  
01129666                    Windows Operating System Experience  
                                  Windows Desktop and Client Server Experience

Position Nbr                    Special Condition(s)

2119                    Health Care Analyst  
01020144                    Patient Finance and Revenue Experience

Position Nbr                    Special Condition(s)

2542                    Speech Pathologist  
01036979                    ASHA CCC

Position Nbr                    Special Condition(s)

2593                    Health Program Coordinator 3

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: Prof & Tech Eng, Local 21

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: DPH Public Health

Position Nbr              Special Condition(s)

2593	Health Program Coordinator 3	
	01084734	HIV, AIDS and Sexually Transmitted Disease Experience

DEPARTMENT: DPW Public Works

Position Nbr              Special Condition(s)

5203	Assistant Engineer	
	01080776	Engineering: Electrical
	01125221	Engineering: Civil
	01127437	Engineering: Electrical
	01131323	Engineering: Electrical
	01134153	Engineering: Civil
	01109277	CA driver's license C
		Engineering: Civil
	01117022	Engineering: Mechanical

DEPARTMENT: ENV Environment

Position Nbr              Special Condition(s)

1824	Pr Administrative Analyst	
	01126639	PeopleSoft Financials Accounting experience

DEPARTMENT: ETH Ethics Commission

Position Nbr              Special Condition(s)

1043	IS Engineer-Senior	
	01147151	Applications Experience

DEPARTMENT: PUC Public Utilities Commsn

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: Prof & Tech Eng, Local 21

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: PUC Public Utilities Commsn

1053 IS Business Analyst-Senior  
01156763 Position is located at Moccasin

**Position Nbr**      **Special Condition(s)**

1824 Pr Administrative Analyst 01092608 Contract Administration: Selection, Review, and Maintenance

1825	Prnpl Admin Analyst II	
	01122546	Budget Administration
		Contract Administration: Selection, Review, and Maintenance
	01156911	Database Modeling and Design Experience

**Position Nbr**      **Special Condition(s)**

2488 Supv Chemist 01110291 Position is located at Moccasin

**Position Nbr**      **Special Condition(s)**

5203 Assistant Engineer  
01148076 Engineering: Environmental  
CA driver's license C

**Position Nbr**      **Special Condition(s)**

5207	Assoc Engineer	
	01065559	Engineering: Mechanical
	01108991	Engineering: Mechanical

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: Prof & Tech Eng, Local 21

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: PUC Public Utilities Commsn

**Position Nbr**      **Special Condition(s)**

5207 Assoc Engineer 01108991 Position is located at Moccasin

**Position Nbr**      **Special Condition(s)**

5211 Eng/Arch/Landscape Arch Sr  
01123204 Engineering: Mechanical  
Position is located at Moccasin

5212 Engineer/Architect Principal  
01156720 Position is located at Moccasin

**Position Nbr**      **Special Condition(s)**

5241	<u>Engineer</u> 01067105 01070137 01099084	Alternative Delivery Procurements Experience Engineering: Civil Engineering: Environmental CA driver's license C Position is located at Moccasin Engineering: Civil
------	---	--

6319 Senior Const Inspector 01118072 Underground Street Utility Construction Inspection

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: Prof & Tech Eng, Local 21

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: AIR Airport Commission

**Position Nbr**      **Special Condition(s)**

1244 Senior Human Resources Analyst  
01156996 TSA Background Clearance

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: Plumbers, Local 38

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: AIR Airport Commission

7213 Plumber Supervisor 1  
01094559 C-16 Lic for Fire Protection  
Custom Clearance Required  
TSA Background Clearance

7347 Plumber 01155042 Custom Clearance Required  
TSA Background Clearance

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: Stationary Engineers, Local 39

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
7334 Stationary Engineer 01042943	TSA Background Clearance Custom Clearance Required High Pressure Steam Boiler
01086615	TSA Background Clearance Background and US Customs Clearance
01112275	High Pressure Steam Boiler Custom Clearance Required TSA Background Clearance

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: TWU, Local 250-A, AutoServ

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: POL Police

Position Nbr	Special Condition(s)
--------------	----------------------

7410	Automotive Service Worker 01000970	Background Clearance Required
------	---------------------------------------	-------------------------------

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: Laborers, Local 261

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
--------------	----------------------

7514	General Laborer
	01044470
	Custom Clearance Required
	TSA Background Clearance

DEPARTMENT: PRT Port

Position Nbr	Special Condition(s)
--------------	----------------------

3417	Gardener
	01095224
	01146941
	Insurable by Department Auto Policy
	Insurable by Department Auto Policy

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: Municipal Exec Assoc, Misc

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
--------------	----------------------

0923	Manager II
	01157170      Custom Clearance Required TSA Background Clearance
	01157171      Custom Clearance Required TSA Background Clearance
	01157172      Custom Clearance Required TSA Background Clearance

Position Nbr	Special Condition(s)
--------------	----------------------

0931	Manager III
	01118410      TSA Background Clearance Custom Clearance Required

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: Deputy Sheriffs' Assoc (DSA)

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

**DEPARTMENT:** SHF Sheriff

**Position Nbr**      **Special Condition(s)**

8302	Deputy Sheriff 1	Background	Clearance	Required
	01104986	Background	Clearance	Required
	01105054	Background	Clearance	Required
	01105055	Background	Clearance	Required
	01105864	Background	Clearance	Required
	01105866	Background	Clearance	Required
	01105873	Background	Clearance	Required
	01107987	Background	Clearance	Required
	01107993	Background	Clearance	Required
	01112163	Background	Clearance	Required
	01112478	Background	Clearance	Required
	01113260	Background	Clearance	Required

8504	Deputy Sheriff (SFERS)	Background	Clearance	Required
01074035	Background	Clearance	Required	
01090968	Background	Clearance	Required	
01096034	Background	Clearance	Required	
01096875	Background	Clearance	Required	
01098468	Background	Clearance	Required	
01100340	Background	Clearance	Required	
01102138	Background	Clearance	Required	
01102139	Background	Clearance	Required	
01102146	Background	Clearance	Required	

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: SEIU, Local 1021, Misc

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: DPH Public Health

Position Nbr	Special Condition(s)
2903	Hospital Eligibility Worker 01054373 Spanish

DEPARTMENT: HSA Human Services Agency

Position Nbr	Special Condition(s)
2905	Senior Eligibility Worker 01089654 Vietnamese

Position Nbr	Special Condition(s)
2914	Social Work Supervisor 01078913 Heavy Lifting Spanish DMV Record Required Upon Referral CA driver's license C Family and Children Services

Position Nbr	Special Condition(s)
2916	Social Work Specialist 01131451 Spanish

Position Nbr	Special Condition(s)
2944	Protective Services Supervisor 01021345 Family and Children Services DMV Record Required Upon Referral CA driver's license C 01085536 Family and Children Services

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: SEIU, Local 1021, Misc

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: HSA Human Services Agency

**Position Nbr**      **Special Condition(s)**

2944 Protective Services Supervisor  
01085536 CA driver's license C  
DMV Record Required Upon Referral

9704 Employment & Training Spec 3  
01119754 Spanish

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: SEIU, Local 1021, Misc

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: AIR Airport Commission

2708	Custodian	
	01028984	Custom Clearance Required
	01030995	TSA Background Clearance
	01045899	Custom Clearance Required
	01116679	TSA Background Clearance

**Position Nbr**      **Special Condition(s)**

8139 Industrial Injury Investigator  
01090404 TSA Background Clearance  
Custom Clearance Required

9204 Airports Communications Sprv  
01046049 Custom Clearance Required  
TSA Background Clearance

**Position Nbr**      **Special Condition(s)**

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: SEIU, Local 1021, Misc

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: AIR Airport Commission

**Position Nbr**      **Special Condition(s)**

9213	Airfield Safety Officer
01134782	TSA Background Clearance Custom Clearance Required
01137299	Custom Clearance Required TSA Background Clearance

**Position Nbr**      **Special Condition(s)**

9220      Airport Operations Supervisor  
01112839      TSA Background Clearance  
                  Custom Clearance Required

DEPARTMENT: ART Arts Commission

**Position Nbr**      **Special Condition(s)**

1842 Management Assistant 00803890 Arts Grantmaking and Support

**Position Nbr**      **Special Condition(s)**

1844 Senior Management Assistant  
01081608 Working in a large public art enrichment program

DEPARTMENT: DPH Public Health

**Position Nbr**      **Special Condition(s)**

2587 Health Worker 3  
01130613 HIV, AIDS and Sexually Transmitted Disease Experience  
01135063 HIV, AIDS and Sexually Transmitted Disease Experience

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: SEIU, Local 1021, Misc

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: DPH Public Health

Position Nbr                    Special Condition(s)

2587	Health Worker 3	
	01148667	Spanish

Position Nbr                    Special Condition(s)

2930	Psychiatric Social Worker	
	01130786	Clinical Experience with Children
	01138166	Spanish

DEPARTMENT: HSA Human Services Agency

Position Nbr                    Special Condition(s)

1404	Clerk	
	01081407	Spanish
	01112883	Chinese (Cantonese)

Position Nbr                    Special Condition(s)

1406	Senior Clerk	
	00411693	Spanish
	01116238	Spanish
	01133867	Spanish

DEPARTMENT: LIB Public Library

Position Nbr                    Special Condition(s)

2708	Custodian	
	01118859	CA driver's license C

Position Nbr                    Special Condition(s)

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: SEIU, Local 1021, Misc

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: LIB Public Library

3616 Library Technical Assistant 1  
01026823 Chinese (Cantonese)

**Position Nbr**      **Special Condition(s)**

3630 Librarian 1  
01015068 Library Child/Youth Services  
Learning Disabilities/Learning Differences experience  
01114230 Spanish  
Library Child/Youth Services  
01122587 Library Child/Youth Services  
01134953 Library Child/Youth Services

3632	Librarian 2	01018550	Library	Child/Youth	Services
		01045183	Library	Child/Youth	Services
		01112405	Library	Child/Youth	Services

8207 Bldg & Grounds Patrol Officer  
01058216 CA driver's license C

**Position Nbr**      **Special Condition(s)**

8207 Bldg & Grounds Patrol Officer  
01154937 CA driver's license C

**DEPARTMENT:** PDR Public Defender

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: SEIU, Local 1021, Misc

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: PDR Public Defender

Position Nbr	Special Condition(s)
--------------	----------------------

1406	Senior Clerk 01125411	CA driver's license C Heavy Lifting
------	--------------------------	--

DEPARTMENT: POL Police

Position Nbr	Special Condition(s)
--------------	----------------------

9209	Community Police Services Aide 01121847	Background Clearance Required
------	--	-------------------------------

DEPARTMENT: PUC Public Utilities Commsn

Position Nbr	Special Condition(s)
--------------	----------------------

1822	Administrative Analyst 01122275	Governmental Accounting Experience PeopleSoft Financials Accounting experience
------	------------------------------------	---

Position Nbr	Special Condition(s)
--------------	----------------------

1822	Administrative Analyst 01156764	Position is located at Moccasin
------	------------------------------------	---------------------------------

Position Nbr	Special Condition(s)
--------------	----------------------

1842	Management Assistant 01115082	Human Resources Administrative Experience
------	----------------------------------	---

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: SEIU, Local 1021, RN

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

**DEPARTMENT:** DPH Public Health

**Position Nbr**      **Special Condition(s)**

2320 Registered Nurse  
01017402 Maintain Background Jail Clearance  
01098219 Spanish

**Position Nbr**      **Special Condition(s)**

2328	<b>Nurse Practitioner</b>	
00701317	Emergency Room Experience	
01060939	Adult and/or Family Practice Experience	
01065091	Women's Health Experience	
01073456	Adult Medicine Experience	
01116900	Adult and/or Family Practice Experience	
	Spanish	
01157021	Adult and/or Family Practice Experience	
01157025	Psychiatric Nursing	
01158407	Jail Medical Services	
	Maintain Background Jail Clearance	

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: Teamsters, Local 856, Multi

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: DPH Public Health

Position Nbr                    Special Condition(s)

2453	Supervising Pharmacist
	01125946                    Inpatient Pharmacy Experience

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: Teamsters, Local 856, Spv RN

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

**DEPARTMENT:** DPH Public Health

2322 Nurse Manager  
01090853 Emergency Room Experience

City and County of San Francisco - Department of Human Resources  
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN  
RESOURCES DIRECTOR  
Exception to the Order of Layoff  
Detailed By Employee Organization, Department, Job Code and Position  
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02, 2026

Employee Organization: CCD Classified SEIU Local 1021

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: CCD SF Community College Dist

Position Nbr	Special Condition(s)
1404 01001157	Clerk Spanish

End of Report