

City and County of San Francisco - Department of Human Resources
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN
RESOURCES DIRECTOR
Exception to the Order of Layoff
Detailed By Employee Organization, Department, Job Code and Position
Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

Date Posted: JANUARY 02,2026

Employee Organization: SF City Workers United

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
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7346	Painter
01032907	Custom Clearance Required TSA Background Clearance

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Date Posted: JANUARY 02,2026

Employee Organization: Electrical Workers, Local 6

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DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
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6248	Electrical Inspector
00215534	Custom Clearance Required TSA Background Clearance

Position Nbr	Special Condition(s)
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7308	Cable Splicer
01155113	TSA Background Clearance Heavy Lifting

Position Nbr	Special Condition(s)
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7318	Electronic Maintenance Tech
01045086	TSA Background Clearance Custom Clearance Required
01055253	Custom Clearance Required TSA Background Clearance
01099287	TSA Background Clearance Custom Clearance Required
01123267	Custom Clearance Required TSA Background Clearance
01124879	Custom Clearance Required TSA Background Clearance

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Date Posted: JANUARY 02,2026

Employee Organization: Prof & Tech Eng, Local 21

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DEPARTMENT: ADM GSA - City Administrator

Position Nbr	Special Condition(s)
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1824	Pr Administrative Analyst
01115329	Professional purchasing for a public agency exp

DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
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5203	Assistant Engineer
01130245	Engineering: Civil Custom Clearance Required TSA Background Clearance
01099917	TSA Background Clearance Custom Clearance Required Engineering: Environmental
01128902	Engineering: Electrical TSA Background Clearance Custom Clearance Required

Position Nbr	Special Condition(s)
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5265	Architectural Associate 1
01118674	TSA Background Clearance Custom Clearance Required

Position Nbr	Special Condition(s)
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5268	Architect
01135042	Custom Clearance Required TSA Background Clearance

Position Nbr	Special Condition(s)
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DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
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5620	Regulatory Specialist
01125654	Custom Clearance Required TSA Background Clearance

Position Nbr	Special Condition(s)
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9206	Airport Property Specialist 1
01156728	TSA Background Clearance Custom Clearance Required

DEPARTMENT: DPH Public Health

Position Nbr	Special Condition(s)
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1093	IT Operations Support Admn III
01129666	Windows Operating System Experience Windows Desktop and Client Server Experience

Position Nbr	Special Condition(s)
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2119	Health Care Analyst
01020144	Patient Finance and Revenue Experience

Position Nbr	Special Condition(s)
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2542	Speech Pathologist
01036979	ASHA CCC

Position Nbr	Special Condition(s)
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2593	Health Program Coordinator 3
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DEPARTMENT: DPH Public Health

Position Nbr	Special Condition(s)
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2593	Health Program Coordinator 3
01084734	HIV, AIDS and Sexually Transmitted Disease Experience

DEPARTMENT: DPW Public Works

Position Nbr	Special Condition(s)
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5203	Assistant Engineer
01080776	Engineering: Electrical
01125221	Engineering: Civil
01127437	Engineering: Electrical
01131323	Engineering: Electrical
01134153	Engineering: Civil
01109277	CA driver's license C
	Engineering: Civil
01117022	Engineering: Mechanical

DEPARTMENT: ENV Environment

Position Nbr	Special Condition(s)
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1824	Pr Administrative Analyst
01126639	PeopleSoft Financials Accounting experience

DEPARTMENT: ETH Ethics Commission

Position Nbr	Special Condition(s)
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1043	IS Engineer-Senior
01147151	Applications Experience

DEPARTMENT: PUC Public Utilities Commsn

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DEPARTMENT: PUC Public Utilities Commsn

Position Nbr	Special Condition(s)
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1053	IS Business Analyst-Senior
01156763	Position is located at Moccasin

Position Nbr	Special Condition(s)
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1824	Pr Administrative Analyst
01092608	Contract Administration: Selection, Review, and Maintenance

Position Nbr	Special Condition(s)
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1825	Prnpl Admin Analyst II
01122546	Budget Administration
	Contract Administration: Selection, Review, and Maintenance
01156911	Database Modeling and Design Experience

Position Nbr	Special Condition(s)
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2488	Supv Chemist
01110291	Position is located at Moccasin

Position Nbr	Special Condition(s)
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5203	Assistant Engineer
01148076	Engineering: Environmental
	CA driver's license C

Position Nbr	Special Condition(s)
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5207	Assoc Engineer
01065559	Engineering: Mechanical
01108991	Engineering: Mechanical

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DEPARTMENT: PUC Public Utilities Commsn

Position Nbr	Special Condition(s)
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5207	Assoc Engineer 01108991
	Position is located at Moccasin

Position Nbr	Special Condition(s)
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5211	Eng/Arch/Landscape Arch Sr 01123204
	Engineering: Mechanical Position is located at Moccasin

Position Nbr	Special Condition(s)
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5212	Engineer/Architect Principal 01156720
	Position is located at Moccasin

Position Nbr	Special Condition(s)
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5241	Engineer 01067105
	Alternative Delivery Procurements Experience Engineering: Civil
	01070137
	Engineering: Environmental CA driver's license C
	01099084
	Position is located at Moccasin Engineering: Civil

Position Nbr	Special Condition(s)
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6319	Senior Const Inspector 01118072
	Underground Street Utility Construction Inspection

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DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
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1244	Senior Human Resources Analyst
01156996	TSA Background Clearance

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Date Posted: JANUARY 02, 2026

Employee Organization: Plumbers, Local 38

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DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
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7213	Plumber Supervisor 1
01094559	C-16 Lic for Fire Protection Custom Clearance Required TSA Background Clearance

Position Nbr	Special Condition(s)
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7347	Plumber
01155042	Custom Clearance Required TSA Background Clearance

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Date Posted: JANUARY 02,2026

Employee Organization: Stationary Engineers, Local 39

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DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
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7334	Stationary Engineer
01042943	TSA Background Clearance Custom Clearance Required High Pressure Steam Boiler
01086615	TSA Background Clearance Background and US Customs Clearance High Pressure Steam Boiler
01112275	Custom Clearance Required TSA Background Clearance

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Date Posted: JANUARY 02,2026

Employee Organization: TWU, Local 250-A, AutoServ

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DEPARTMENT: POL Police

Position Nbr	Special Condition(s)
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7410	Automotive Service Worker
01000970	Background Clearance Required

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Date Posted: JANUARY 02, 2026

Employee Organization: Laborers, Local 261

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DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
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7514	General Laborer
01044470	Custom Clearance Required TSA Background Clearance

DEPARTMENT: PRT Port

Position Nbr	Special Condition(s)
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3417	Gardener
01095224	Insurable by Department Auto Policy
01146941	Insurable by Department Auto Policy

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Date Posted: JANUARY 02, 2026

Employee Organization: Municipal Exec Assoc, Misc

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DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
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0923	Manager II
01157170	Custom Clearance Required
	TSA Background Clearance
01157171	Custom Clearance Required
	TSA Background Clearance
01157172	Custom Clearance Required
	TSA Background Clearance

Position Nbr	Special Condition(s)
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0931	Manager III
01118410	TSA Background Clearance
	Custom Clearance Required

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Date Posted: JANUARY 02, 2026

Employee Organization: Deputy Sheriffs' Assoc (DSA)

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DEPARTMENT: SHF Sheriff

Position Nbr	Special Condition(s)
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8302	Deputy Sheriff 1
01104986	Background Clearance Required
01105054	Background Clearance Required
01105055	Background Clearance Required
01105864	Background Clearance Required
01105866	Background Clearance Required
01105873	Background Clearance Required
01107987	Background Clearance Required
01107993	Background Clearance Required
01112163	Background Clearance Required
01112478	Background Clearance Required
01113260	Background Clearance Required

Position Nbr	Special Condition(s)
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8504	Deputy Sheriff (SFERS)
01074035	Background Clearance Required
01090968	Background Clearance Required
01096034	Background Clearance Required
01096875	Background Clearance Required
01098468	Background Clearance Required
01100340	Background Clearance Required
01102138	Background Clearance Required
01102139	Background Clearance Required
01102146	Background Clearance Required

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Employee Organization: SEIU, Local 1021, Misc

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DEPARTMENT: DPH Public Health

Position Nbr	Special Condition(s)
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2903	Hospital Eligibility Worker
01054373	Spanish

DEPARTMENT: HSA Human Services Agency

Position Nbr	Special Condition(s)
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2905	Senior Eligibility Worker
01089654	Vietnamese

Position Nbr	Special Condition(s)
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2914	Social Work Supervisor
01078913	Heavy Lifting
	Spanish
	DMV Record Required Upon Referral
	CA driver's license C
	Family and Children Services

Position Nbr	Special Condition(s)
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2916	Social Work Specialist
01131451	Spanish

Position Nbr	Special Condition(s)
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2944	Protective Services Superviso
01021345	Family and Children Services
	DMV Record Required Upon Referral
	CA driver's license C
01085536	Family and Children Services

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DEPARTMENT: HSA Human Services Agency

Position Nbr	Special Condition(s)
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2944	Protective Services Superviso
01085536	CA driver's license C DMV Record Required Upon Referral

Position Nbr	Special Condition(s)
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9704	Employment & Training Spec 3
01119754	Spanish

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DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
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2708	Custodian
01028984	Custom Clearance Required
	TSA Background Clearance
01030995	Custom Clearance Required
	TSA Background Clearance
01045899	TSA Background Clearance
	Custom Clearance Required
01116679	Custom Clearance Required
	TSA Background Clearance

Position Nbr	Special Condition(s)
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8139	Industrial Injury Investigato
01090404	TSA Background Clearance
	Custom Clearance Required

Position Nbr	Special Condition(s)
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9204	Airports Communications Sprv
01046049	Custom Clearance Required
	TSA Background Clearance

Position Nbr	Special Condition(s)
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9213	Airfield Safety Officer
01002810	TSA Background Clearance
	Custom Clearance Required
01047141	TSA Background Clearance
	Custom Clearance Required
01121691	Custom Clearance Required
	TSA Background Clearance

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Employee Organization: SEIU, Local 1021, Misc

The Human Resources Director has approved the following Exceptions to the Order of Layoff. If you have a specific concern or question regarding any of these postings, please direct your written request to meet to the Human Resources Director, 1 South Van Ness Avenue, 4th Floor, San Francisco, CA 94103. Please include the date of the posting, the department in which the position belongs, the DHR Position Number, and the specific reason(s) for the request to meet. Upon receipt of any written request to meet, the Department of Human Resources will forward the requests to the hiring department for further review. Please be advised that the Department of Human Resources must receive all requests to meet no later than thirty(30) calendar days from the posting date. In the event that an issue or concern remains unresolved after meeting with the hiring department, the requesting party may file its appeal through the Civil Service Commissions appeal process.

DEPARTMENT: AIR Airport Commission

Position Nbr	Special Condition(s)
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9213	Airfield Safety Officer
01134782	TSA Background Clearance
	Custom Clearance Required
01137299	Custom Clearance Required
	TSA Background Clearance

Position Nbr	Special Condition(s)
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9220	Airport Operations Supervisor
01112839	TSA Background Clearance
	Custom Clearance Required

DEPARTMENT: ART Arts Commission

Position Nbr	Special Condition(s)
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1842	Management Assistant
00803890	Arts Grantmaking and Support

Position Nbr	Special Condition(s)
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1844	Senior Management Assistant
01081608	Working in a large public art enrichment program

DEPARTMENT: DPH Public Health

Position Nbr	Special Condition(s)
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2587	Health Worker 3
01130613	HIV, AIDS and Sexually Transmitted Disease Experience
01135063	HIV, AIDS and Sexually Transmitted Disease Experience

City and County of San Francisco - Department of Human Resources
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Personnel Requisitions(s) Approved and Modified 12/01/2025 through 01/01/2026

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DEPARTMENT: DPH Public Health

Position Nbr	Special Condition(s)
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2587	Health Worker 3
01148667	Spanish

Position Nbr	Special Condition(s)
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2930	Psychiatric Social Worker
01130786	Clinical Experience with Children
01138166	Spanish

DEPARTMENT: HSA Human Services Agency

Position Nbr	Special Condition(s)
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1404	Clerk
01081407	Spanish
01112883	Chinese (Cantonese)

Position Nbr	Special Condition(s)
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1406	Senior Clerk
00411693	Spanish
01116238	Spanish
01133867	Spanish

DEPARTMENT: LIB Public Library

Position Nbr	Special Condition(s)
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2708	Custodian
01118859	CA driver's license C

Position Nbr	Special Condition(s)
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DEPARTMENT: LIB Public Library

Position Nbr	Special Condition(s)
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3616	Library Technical Assistant 1
01026823	Chinese (Cantonese)

Position Nbr	Special Condition(s)
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3630	Librarian 1
01015068	Library Child/Youth Services
	Learning Disabilities/Learning Differences experience
01114230	Spanish
	Library Child/Youth Services
01122587	Library Child/Youth Services
01134953	Library Child/Youth Services

Position Nbr	Special Condition(s)
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3632	Librarian 2
01018550	Library Child/Youth Services
01045183	Library Child/Youth Services
01112405	Library Child/Youth Services

Position Nbr	Special Condition(s)
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8207	Bldg & Grounds Patrol Officer
01058216	CA driver's license C

Position Nbr	Special Condition(s)
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8207	Bldg & Grounds Patrol Officer
01154937	CA driver's license C

DEPARTMENT: PDR Public Defender

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Employee Organization: SEIU, Local 1021, Misc

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DEPARTMENT: PDR Public Defender

Position Nbr	Special Condition(s)
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1406	Senior Clerk
01125411	CA driver's license C Heavy Lifting

DEPARTMENT: POL Police

Position Nbr	Special Condition(s)
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9209	Community Police Services Aide
01121847	Background Clearance Required

DEPARTMENT: PUC Public Utilities Commns

Position Nbr	Special Condition(s)
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1822	Administrative Analyst
01122275	Governmental Accounting Experience PeopleSoft Financials Accounting experience

Position Nbr	Special Condition(s)
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1822	Administrative Analyst
01156764	Position is located at Moccasin

Position Nbr	Special Condition(s)
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1842	Management Assistant
01115082	Human Resources Administrative Experience

City and County of San Francisco - Department of Human Resources
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Date Posted: JANUARY 02,2026

Employee Organization: SEIU, Local 1021, RN

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DEPARTMENT: DPH Public Health

Position Nbr	Special Condition(s)
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2320	Registered Nurse
01017402	Maintain Background Jail Clearance
01098219	Spanish

Position Nbr	Special Condition(s)
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2328	Nurse Practitioner
00701317	Emergency Room Experience
01060939	Adult and/or Family Practice Experience
01065091	Women's Health Experience
01073456	Adult Medicine Experience
01116900	Adult and/or Family Practice Experience
	Spanish
01157021	Adult and/or Family Practice Experience
01157025	Psychiatric Nursing
01158407	Jail Medical Services
	Maintain Background Jail Clearance

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Date Posted: JANUARY 02,2026

Employee Organization: Teamsters, Local 856, Multi

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DEPARTMENT: DPH Public Health

Position Nbr	Special Condition(s)
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2453	Supervising Pharmacist
01125946	Inpatient Pharmacy Experience

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Date Posted: JANUARY 02,2026

Employee Organization: Teamsters, Local 856, Spv RN

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DEPARTMENT: DPH Public Health

Position Nbr	Special Condition(s)
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2322	Nurse Manager
01090853	Emergency Room Experience

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Date Posted: JANUARY 02,2026

Employee Organization: CCD Classified SEIU Local 1021

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DEPARTMENT: CCD SF Communtiy College Dist

Position Nbr	Special Condition(s)
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1404	Clerk
01001157	Spanish

End of Report