

**AGENDA ITEM 8**  
**Treasure Island Development Authority**  
**City and County of San Francisco**  
**Meeting of October 8, 2025**

**Subject:** Fiscal Years 26/27 and 27/28 Parks Maintenance Staff Planning  
(Discussion Item)

**Contact:** Peter Summerville, Treasure Island Development Authority

**Phone:** (415) 274-0660

**Background**

The Treasure and Yerba Buena Islands Parks and Open Space System (heretofore referred to collectively as the “TI/YBI Parks System”) includes a series of signature shoreline parks, recreation and sports fields, hiking trails, community agriculture and gardens, public plazas and more. TIDA assumes permanent ownership, operations and maintenance responsibility of each new park of the TI/YBI Parks System upon its individual acceptance by the TIDA Board of Directors.

The Parks System ownership acceptance process began in November 2023 and continues on a phased basis through each individual park’s delivery. The San Francisco Recreation and Parks Department (RPD) is anticipated to assume responsibility for management of the TI/YBI Parks System and Yerba Buena Island natural areas on July 1, 2026 under an MOU between TIDA and RPD.

**RPD On-Island Staffing for Fiscal Years 26-27 and 27-28.**

<b>Classification</b>	<b>Job Title</b>	<b>FY 27 &amp; FY 28</b>
0922	Manager 1	1
2708	Custodian	1
3417	Gardener	7
3420	Natural Resource Specialist	2
3422	Park Section Supervisor	1
3434	Arborist Tech	1
7346	Painter	1
7347	Plumber	1
	<b>Grand Total</b>	<b>15</b>

***Table 1. RPD 2-yr Staffing Plan***

RPD provides park operations and management by dividing the City into geographic areas known as Park Services Areas (PSAs). RPD currently manages 7 PSAs, each

overseen by a Park Service Area Manager (PSA Manager), who reports directly to the Superintendent of Parks and Open Space. TI/YBI will be designated as a new PSA (PSA 8) to ensure effective and responsive park management and stewardship. The TI/YBI PSA Manager will be an 0922 Position.

PSA Managers oversee the gardening and custodial teams, and coordinate with internal RPD divisions to provide natural resources management, integrated pest management, structural maintenance, urban forestry, asset management and other services as needed. PSA Managers also effectively interact with the public and neighborhood groups. The TI/YBI PSA Manager will provide full-time on-island oversight of daily RPD operations and quality of service.

The budget for the first 2-years of operations (FY2026-27 and FY2027-28) includes 15 positions across 8 different classifications. 13 positions, including the gardeners, custodian, natural resource specialists, arborist, supervisor and manager will be on-island. Structural Maintenance services will be fully available to provide maintenance to the TI/YBI parks. To accomplish this, 2 structural maintenance positions (plumber and painter) are included in this 2-year budget, but these positions will not be solely dedicated to the TI/YBI Parks. Based upon acreage and park type of TI/YBI parks and RPD's work order history, painter and plumbing services will be the most frequently needed. RPD currently anticipates onboarding the TI/YBI PSA Manager in Q3 of FY 2026, with hiring for the additional positions following soon thereafter. RPD on-Island staffing levels for FY 2027 and FY 2028 are shown on Table 1.

To track ongoing service delivery, cleanliness, safety, and enjoyability of the TI/YBI Parks System, RPD intends to include the new TI/YBI Park Service Area in its overall departmental Citywide Parks Maintenance Evaluation Program that delivers reporting on ongoing park evaluation. Under this program, RPD and the Office of the Controller evaluate City parks quarterly, using objective, defined maintenance standards to establish scores of individual parks.

### **Next Steps**

In the coming months, TIDA staff and RPD staff will continue to refine the terms and conditions of the Memorandum of Understanding (MOU) between TIDA and RPD. TIDA will present a draft of the MOU for Board review and discussion at the December 2025 TIDA Board meeting.

At the January 2026 TIDA Board meeting, a final MOU will be presented for approval along with the overall draft TIDA Budget for FY 2026-27 and FY 2027-28.

At the February 2026 TIDA Board meeting, the final TIDA Budget for FY 2026-27 and FY 2027-28 will be presented for approval, including budget support for the MOU and any associated staffing needs in the next 2 fiscal years.

In March 2026 Recreation and Parks Department anticipates filling the TI/YBI PSA Manager position.

Prepared by: Peter Summerville for  
Bob Beck, Treasure Island Director