

SEPTEMBER 3, 2025

REGULAR MEETING, CITY HALL

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco 5:33 p.m.

PRESENT: Commissioners Yee, Scott, Elias (arrived: 5:44p.m.), Leung, Tekkey, Vice President Benedicto and President Clay

1. Weekly Officer Recognition Certificate

Presentation of an Officer who has gone above and beyond in the performance of their duties.

- Officer Denis O'Connor #4350 – Fugitive Recovery Enforcement Team (FRET)

Captain Jim Aherne, Fugitive Recovery Enforcement Team (FRET), spoke about Ofc. O'Connor and his work highlighted specific cases.

PUBLIC COMMENT:

Thierry F.: Spoke of protecting women and children.

GENERAL PUBLIC COMMENT

Thierry F.: concerned about trafficking and protecting women and children.

Sherlita B. Holmes: Thanked Commissioners, Chief and Paul Henderson. Wanted to thank the Motorcycle Unit, provided specific incidents and specific Officers.

Chris Kline: Spoke about specific case referring to a 1925 case, provided documentation.

Maggie Hallahan: Spoke of SF fuel docks, asked for Commission to research maintaining a fuel dock for emergency responses.

Paulette Brown: Spoke of the approved legislation regarding paying tipsters for homicides and unsolved cases, asked to notify more of the public regarding the legislation.

Noelle L.: UCSF Neuroscience Professor. Here in her personal capacity. Spoke of specific ICE demonstrations and protests, and Police responses. Asked for third parties to also respond with Officers. Asked for data on injured protesters.

1. Consent Calendar (RECEIVE & FILE; ACTION)

- San Francisco Police Community Foundation donation to Southern Station's August 5th, 2025 National Night Out, valued at \$9,500.

- SFPD's and DPA's Sparks Reports 2nd Quarter 2025 *Quarterly reports to the Commission regarding policy proposals under consideration.*

- Safe Streets for All, 2nd Quarter 2025 Update

- SFPD Family Code 6228 Quarterly Report Update on Incident Report Releases during the 2nd Quarter 2025

- SFPD's Annual Limited English Proficiency (LEP) Report, 2024

- SFPD's and DPA's Document Protocol Report, 2nd Quarter 2025

- 2nd Quarter 2025: Audit of Electronic Communication Devices for Bias

- Resolution urging the Board of Supervisors to retroactively authorize the Chief of Police to accept and expend a grant in the amount of \$63,254 from the California Governor's Office of Emergency Services for the Paul Coverdell Forensic Science Improvement Program to train and procure equipment for the Criminology Laboratory with the project period beginning on April 1, 2025, through March 31, 2026

- SFPD's and DPA's SB 1421 and SB 16 Monthly Reports for July 2025 *Pursuant to the request of the Police Commission, the Department provides this monthly update on the status of Public Record Act Requests received relating to Senate Bill 1421, Peace Officers: release of records. This report is a cumulative record of all requests and the production of documents since SB 1421 became effective on January 1, 2019 and is calculated for a month-over-month comparison*

Motion: Vice President Benedicto. 2nd: Commissioner Leung. 7-0.

AYES: Commissioners Yee, Scott, Elias, Leung, Tekkey, Vice President Benedicto and President Clay

PUBLIC COMMENT:

None

2. Adoption of Minutes (ACTION)
- for the Meetings of July 9th, 16th and August 13th, 2025

Motion: Vice President Benedicto. 2nd: Commissioner Tekkey. 7-0.

AYES: Commissioners Yee, Scott, Elias, Leung, Tekkey, Vice President Benedicto and President Clay

PUBLIC COMMENT:

None

Chief's Report

- **Weekly crime trends**
- **Major/Significant Incidents**

Acting Chief Yep, reported on crime trends YTD: Violent Crime down 19 percent; homicide down 32 percent; rape down 22 percent; robbery down 24 percent; assault down 14 percent; human trafficking up 100 percent. Property Crimes down 28 percent; burglary down 28 percent; motor vehicle theft down 46 percent; arson down 19 percent; larceny theft down 23 percent, organized retail theft down 7 percent. Gun violence is down 26% compared to 2024; Three non-fatal shooting incidents this week; total 65 fire-arm related incidents resulting in 79 victims YTD. No homicides for the week; One Homicide in August. there is a total of 15 homicides YTD with 12 resulting from a firearm; 147% overall clearance.

Updates: Provided update regarding position eliminations, drone operators, Federal Enforcement in San Francisco – a Department Notice was issued.

Significant Incident: Three weeks' worth of incidents. 9/3/25 03:25, Unit block of Golden Gate, Tenderloin, victim located with gunshot wound to head, transported, succumbed to injuries. Three non-fatal shooting incidents, caused injury to three victims, Bayview 8/26 05:30, no arrests, Northern 8/27 20:30 occurred in area of Willow, an alley between Van Ness and Polk, no arrests, and Southern 8/29 19:36 shooting incident on unit block of Colton. 8/31 20:36 USF swatting incident, subject stated hiding under a desk and a shooting occurring in library, multiple Officers arrived, searched building and determined no merit to call, investigation ongoing. Shooting 8/18 14:57, 1900 block of Mission, no arrests. 8/19 02:08, 9th and Mission, Tenderloin, gunshots, no arrests. 8/21 02:19, 2200 block of Mission, shooting, no arrests. Officers saturated area of Mission due to uptick in violence. 8/18 battery and hate crime incident, 8th and Folsom, Southern, victim walking when unknown suspect threw an object at the victim, striking victim in arm, suspect shouted a racial slur, victim refused medical attention, no arrest. Robbery with firearm, 8/23 12:05, Ingleside, Crocker Amazon, juvenile victims walking to park approached by suspects believed to also be juveniles, suspects pointed firearm and demanded property, victims complied and fled, no injuries, no arrest. One homicide, 8/11 22:30, 200 block of Harbor, Bayview, two victims located in vehicle, 2200 block of Cesar Chavez, both victims transported with life threatening injuries, passenger succumbed to

injuries, other victim in critical condition, no arrests. Non-fatal shooting incident, one injury to one victim, 8/11 22:10, 15th Street, Mission, no arrests. Shots fired call with no injuries, Northern, 8/16 20:18, 1200 block of Fillmore, Officers responded to Turk and Fillmore, shooting between two subjects and a third subject, two subjects fled in one vehicle, third subject fled in another vehicle, no injuries, damage to a building, no arrests. Aggravated assault on Officer and firearm arrest in Tenderloin, 8/17, 13:23, unit block of 6th, Officers responded to a report of trespasser possibly with firearm, subject resisted arrest, two Officers injured, arrest made, firearm recovered.

Significant arrest: Pursuit with wanted subject, arrest made, 8/26 12:45, Market and Jones, wanted for violent felony robbery from Los Angeles, Tenderloin foot beat Officers observed subject and knew subject was wanted, three minute pursuit, cancelled due to public safety concerns, subject tracked with RTIC drones, abandoned vehicle and fled on foot, located in the water near Pier 30 at the Embarcadero, Marine Unit responded out and was able to rescue subject from water, was arrested and booked with multiple charges. 8/27 First Amendment demonstration, 137 arrests for demonstration, 14:05, 300 block of Bush Street, multiple protestors inside a building, no reported injuries, no use of force. Taraval 8/30 Shots fired call, 19:44, 600 block of John Muir Dr, Officers responded to shots fired call and observed vehicle fleeing area, Officers attempted stop, vehicle fled, pursuit initiated, pursuit terminated near Alemany and 280N freeway, determined verbal altercation between suspect and victim resulted in suspect shooting at victim, victim not struck, suspect fled with another suspect which resulted in a pursuit, on 9/1 Officers located vehicle and followed it across the Bay Bridge, vehicle lost near Oakland, Oakland PD located and disabled vehicle, Officers responded and made an arrest. A Domestic Violence incident, 8/31 23:54, 1200 block of Quesada in the Bayview, resulted in an Officer being injured, victim assaulted by boyfriend while driving, suspect fled on foot, Officers located suspect, two other subjects interfered with Officers' attempt to detain suspect, a struggle occurred, suspect and one subject who intervened arrested, one subject outstanding, several Officers sustained minor injuries.

Strategies: Stunt driving incident, sideshow, Taraval, 8/30 16:47, 42nd and Judah, several vehicles doing donuts, 30-40 spectators, Officers responded, vehicles left area. Dirt bike gathering with reckless behavior, 8/31 16:00, Mission, 17th, Officers approached group of 40 dirt bikes, traveling southbound on Valencia, group running lights, on sidewalk, nearly striking pedestrians, units trailed group as they dispersed towards 23rd and Valencia, went southbound on 24th and eventually left area.

PUBLIC COMMENT:

Chris Kline: Discussed specific incidents, news reports and statistics.

Shernita: Thanked Chief Yep for the crime statistics. Commended the Motorcycle unit.

Maggie Hallahan: Spoke of the Sea Scouts program and safety on the water.

Paulette Brown: Spoke of son, Aubrey Abrakasa, Jr.'s, homicide case. Provided visuals of unsolved homicides and names of perpetrators. Asked about the Mission Station cameras and her brother being attacked on Market Street.

DPA Director's Report

- Report on recent DPA activities, and announcement

Executive Director Henderson reported the following: In the year 2025: 628 cases opened; 629 closed; 90 pending; 26 cases sustained; 10 cases past 270-day; 7 cases mediated. SFPD Cases received in the past **weeks (since the last Commission Meeting DPA Report):** 112. Central, 6. Southern, 12. Bayview, 6. Mission, 9. Northern, 6. Park, 3. Richmond, 3. Ingleside, 9. Taraval, 3.

Tenderloin, 24. Airport, 1. Not Applicable, 9. Out of Jurisdiction, 1. Pending, 20 Allegation Summary: Conduct Unbecoming an Officer-The officer behaved or spoke inappropriately-21%. Neglect of Duty The officer failed to take required action-14%. Use of Force-The officer used unnecessary or excessive force-7%. Neglect of Duty-The officer failed to properly investigate-7%. Unwarranted Action-The officer conducted an improper search or seizure-6%.

Audits: DPA's audit on SFPD's use of force is currently in progress. DPA is in the process of drafting the report.

Outstanding Issues: DPA Digitization Project, DPA is advancing a major project to digitize all case files and upload them to the cloud. This initiative consolidates case files to ensure accurate indexing and easy searching of cases from 1983 to 2025. The project involves scanning 1,400 boxes containing over 2 million documents and images. Reenvisioning DPA Reports, Over the next few months, DPA will reexamine all reports to improve how they communicate information to the commission, San Francisco leadership, and the public. Aim is to leverage available technology to report the work more comprehensively and efficiently while focusing on data points important to the stakeholders. DPA will improve accessibility, clarity, usability, and ease of navigation.

Renegotiated DPA layoffs with Board of Supervisors and Mayor's Office.

Outreach: NACOLE Regional Conference, August 27-28, 2025, DPA and the California Civilian Oversight Alliance (CCOA) co-hosted a regional conference with the National Association for Civilian Oversight of Law Enforcement (NACOLE) in San Francisco. Civilian oversight leaders from around the country attended this. The conference addressed timely topics including artificial intelligence (AI) in law enforcement practices, using AI to enhance oversight, potential AI bias and concerns, establishing safeguards and policies for responsible AI use, immigration and law enforcement actions at state and federal levels, RIPA data and audit implications, and issues related to diminished support for civilian oversight. Commission Vice President Kevin Benedicto shared his technology and policymaking expertise on a panel about creating AI policies for police practices.

Phone Message System, DPA implemented a new phone messaging system available in seven languages, ensuring all community members can access services and information. This initiative removes language barriers and provides equitable access to police accountability resources for a diverse community. The multilingual system enhances DPA's ability to serve residents who speak languages other than English, strengthening community engagement and accessibility. Can contact DPA at 415-241-7711. Can be found on community calendar on the DPA's website and posted on Twitter, Facebook, Instagram and on DPA's website.

PUBLIC COMMENT:

Shernita: Thanked DPA. Referenced previous Chiefs.

Commission Reports

- **Commission President's Report**
- **Commissioners' Reports**
- **Commission announcements and scheduling of items identified for consideration at future Commission Meetings**

President Clay: Discussed department manual on Department General Orders, search for Chief and attending community events-advised public on meetings, surveys, input- and attending event for Aubrey Abrakasa Jr.'s anniversary.

Commissioner Scott: Attended event for Aubrey Abrakasa's anniversary with Chief, other Commissioners and Paulette Brown. Attended community meetings for Chief's search.

Commissioner Benedicto: Attended Aubrey Abrakasa's anniversary, promoting the reward for tipsters' legislation. Attended Pistahan festival/parade. Spoke at the NACOLE conference. Attended Chief Search community meetings, thanked Ralph Andersen & Associates. Open to discuss Boundary Analysis. Spoke about San Francisco's Sanctuary City Ordinance.

Commissioner Yee: Attended Chinatown night out, created 11 years ago in addition to the National Police Night Out. Discussed how Chinatown has many residents in SROs that make it difficult to go to other locations for night outs, Chinatown Night Out is right in Portsmouth Square, thanked CYC and Chinese Chambers for the continued outreach in the community and building relationships between police and community. Attended community events for the Chief's search. August 5th - attended Northern, Central and Richmond Stations' Nights Out.

PUBLIC COMMENT:

None

8. Discussion and possible action to adopt revised Department General Order 1.08, "Community Policing" (DISCUSSION & POSSIBLE ACTION)

Item to be rescheduled.

PUBLIC COMMENT:

None

9. Discussion and possible action to adopt revised "Community Policing & Problem-Solving Manual" (DISCUSSION & POSSIBLE ACTION)

Item to be rescheduled.

PUBLIC COMMENT:

None

10. Discussion and possible action to adopt revised Department General Order 10.11 "Body Worn Camera" (DISCUSSION & POSSIBLE ACTION)

Motion: Vice President Benedicto, with a 45-day implementation period. 2nd: Commissioner Scott. 7-0.

AYES: Commissioners Yee, Scott, Elias, Leung, Tekkey, Vice President Benedicto and President Clay

PUBLIC COMMENT:

None

11. Discussion and possible action to adopt revised Department General Order 11.02 "Secondary Employment" (DISCUSSION & POSSIBLE ACTION)

Motion: Vice President Benedicto, with 30-day implementation period. 2nd: Commissioner Tekkey. 7-0.

AYES: Commissioners Yee, Scott, Elias, Leung, Tekkey, Vice President Benedicto and President Clay

PUBLIC COMMENT:

None

12. Public comment on all matters pertaining to Item 14 below, Closed Session, including public comment on Item 13, vote whether to hold Item 14 in closed session.

None

13. Vote on whether to hold Item 14 in Closed Session (San Francisco Administrative Code Sections 67.10(b) and (d)) (ACTION)

Motion: Vice President Benedicto. 2nd: Commissioner Yee 7-0.

AYES: Commissioners Yee, Scott, Elias, Leung, Tekkey, Vice President Benedicto and President Clay

1st Open Session ended: 7:55 pm

Closed Session: (8:10 pm – 9:26 pm)

14. Closed Session

Roll Call;

a. **CONFERENCE WITH LABOR NEGOTIATOR – COLLECTIVE BARGAINING OR APPLICABLE BARGAINING UNIT.** This item is for the Commission to meet in closed session with their labor negotiator and provide direction for bargaining with the bargaining unit, the San Francisco Police Officers Association (POA). The POA is not permitted to attend this closed session meeting. Pursuant to Government Code Section 54957.6 and San Francisco Administrative Code Section 67.10(e):

City Negotiator: LaWanna Preston, SFPD Labor Relations Director

Organization representing Police Officers: SF Police Officers Association

Anticipated Issues Under Negotiation: DGO 8.09 (DISCUSSION)

(Present: Commissioners Leung, Scott, Elias, Yee, Tekkey, Vice President Benedicto, President Clay, Deputy City Attorney Jen Huber, Director LaWanna Preston, Chief Yep, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

b. **CONFERENCE WITH LEGAL COUNSEL – Existing Claim. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):**

Bryn Miller v. City and County of San Francisco, et al., San Francisco Superior Court Case No. CGC-24-614320, filed: 4/30/2024 (DISCUSSION & POSSIBLE ACTION)

(Present: Commissioners Leung, Scott, Elias, Yee, Tekkey, Vice President Benedicto, President Clay, Deputy City Attorney Jen Huber, Chief Yep, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

c. PERSONNEL EXCEPTION. Pursuant to Government Code Section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

Discussion and possible action to decide penalty, or take other action, if necessary, in the disciplinary charges filed in IAD Case No. 2023-0079 (DISCUSSION & POSSIBLE ACTION)

(Present: Commissioners Leung, Scott, Elias, Yee, Tekkey, Vice President Benedicto, President Clay, Deputy City Attorney Manu Pradhan, Officer's Attorneys, Officer's POA Representative, Officer, IAD Attorney, Chief Yep, Commander Hart, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

d. PERSONNEL EXCEPTION. Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

Discussion and possible action to accept or reject Settlement Agreement filed in IAD Case No. 2021-0094 or take other action, if necessary (DISCUSSION & POSSIBLE ACTION)

(Present: Commissioners Leung, Scott, Elias, Yee, Tekkey, Vice President Benedicto, President Clay, Deputy City Attorney Manu Pradhan, Officer's Attorney, Officer, IAD Attorney, Chief Yep, Commander Hart, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

e. PERSONNEL EXCEPTION. Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

Assignment of a Commissioner for the taking of evidence on the appeal of Chief's suspension filed in IAD Case No. 2023-0124 (ACTION)

(Present: Commissioners Leung, Scott, Elias, Yee, Tekkey, Vice President Benedicto, President Clay, Deputy City Attorney Manu Pradhan, Chief Yep, Commander Hart, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

f. PERSONNEL EXCEPTION. Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

Assignment of a Commissioner for the taking of evidence on the disciplinary charges filed in DPA Case No. 60693-24 (ACTION)

(Present: Commissioners Leung, Scott, Elias, Yee, Tekkey, Vice President Benedicto, President Clay, Deputy City Attorney Manu Pradhan, Chief Yep, Commander Hart, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

g. PERSONNEL EXCEPTION. Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

Assignment of a Commissioner for the taking of evidence on the disciplinary charges filed in IAD Case No. 2024-0113 (ACTION)

(Present: Commissioners Leung, Scott, Elias, Yee, Tekkey, Vice President Benedicto, President Clay, Deputy City Attorney Manu Pradhan, Chief Yep, Commander Hart, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

Closed Session ended: 9:26 pm
2nd Open Session (9:27 pm- 9:27 pm)

15. Vote to elect whether to disclose any or all discussion on Item 14 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)

Motion: Vice President Benedicto. 2nd: Commissioner Leung. 7-0.
AYES: Commissioners Yee, Scott, Elias, Leung, Tekkey, Vice President Benedicto and President Clay

ADJOURNMENT :

Thereafter, the meeting was adjourned at 9:27 p.m.



Sergeant Stacy Youngblood
Secretary
San Francisco Police Commission