

# 2025

## San Francisco Sheriff's Office



Presented By :

**Sheriff Paul Miyamoto**

(415) 554-7225

[www.sfsheriff.com](http://www.sfsheriff.com)

# ANNUAL REPORT



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This January, I was honored to be sworn into my second term as your Sheriff. Standing with my wife and our five children reminded me how much their support, and the trust of San Francisco voters, means to me. This year also marked our Office's **175th anniversary**, a milestone that underscores the depth of our history and the responsibility we carry forward. I want to thank **Mayor Daniel Lurie** for his partnership, especially through his *Rebuilding the Ranks* initiative. With his support and major improvements to our hiring process, including consolidated testing and streamlined background check, we achieved our first net staffing gain in six years, ending FY2024 with 47 more deputies.

Our recruitment efforts continue to evolve. We launched **joinsfsheriff.com**, giving applicants direct access to recruiters by text, and debuted our first-ever recruitment movie trailer, featuring our own deputies, across four Bay Area theaters. These strategies are helping us reach a broader, more diverse pool of candidates.

We remain committed to combating the fentanyl crisis through DMACC and our third year of **Operation Safe Streets**. This fall, we also announced plans for a new sobering center near County Jail #1—an alternative to jail that will offer individuals in crisis more individualized and compassionate care.

In April, we secured a major legal victory for our **Pretrial Electronic Monitoring (PTM)** program when the Ninth Circuit Court of Appeals overturned a lower court ruling. The decision confirmed that key components of PTM appropriately balance public safety and individual privacy, which allowed us to continue offering a safe and constitutional alternative to pretrial detention.

Our jail population has remained high. Still, we expanded meaningful programs for those in our custody, including **Project Music Heals Us**, where Juilliard students helped incarcerated women compose original music—and a **Barbershop program** at County Jail #3 that teaches men haircutting and styling skills.

To commemorate our 175th anniversary, we sponsored the **Grand National Rodeo** at the Cow Palace, and in November, we hosted **Guardians of the Bay**, a regional multi-jurisdictional training exercise aimed at strengthening preparedness for large-scale events such as the Super Bowl, World Cup, and Olympics.

As we look to the year ahead, we remain focused on safety, service, and innovation—continuing to evolve an Office that has stood strong for 175 years and is committed to meeting the needs of a changing city.

## A MESSAGE FROM THE SHERIFF



  
**PAUL MIYAMOTO**  
SHERIFF

# 2025 Snapshot



## Project Music Heals Us



In partnership with Five Keys and The Juilliard School, the San Francisco Sheriff's Office (SFSO) helped bring Project: Music Heals Us—the first-ever music program inside a San Francisco County Jail—to life. As part of a statewide tour of correctional facilities, a Juilliard instructor and four students traveled from New York to teach incarcerated women the fundamentals of reading and composing music. Over the course of a nine-week program, participants created original compositions inspired by their life experiences. Future classes will continue online, expanding access to this innovative and transformative program.



## Women's Leadership



While sworn female staff represented a high of 16.3% in Fiscal Year 2016, that number declined to 12.9% by the end of FY 2025. That's why SFSO's Annual Women's Leadership Conference is so important, underscoring why intentional recruitment and retention efforts matter. One of the most powerful moments came from speaker Anne Carrizales, who shared an emotional account of being shot in the face while on duty—an unflinching reminder of both the dangers of the profession and the resilience of the women who serve.



## SF 49ers Superbowl Prep

Our deputies are proud to provide security at 49ers games each season at Levi's Stadium. Although the Niners lost the Super Bowl last year in a nailbiter to the Kansas City Chiefs, this year, we will be at the Super Bowl no matter what, since our City is hosting Super Bowl LX. Supporting an event of this scale requires extensive coordination, professionalism, and preparation, and our deputies are ready to meet the moment. We look forward to showcasing the region on a global stage while continuing to stand with the San Francisco 49ers and remaining faithful to the Bay.



January

February

March

# 2025 Snapshot

## New Jail Pharmacy Opens



SFSO opens a new, modern pharmacy at County Jail #2 to improve healthcare access and reentry outcomes. Funded through the CalAIM PATH grant, the pharmacy enables eligible individuals to receive at least a 30-day supply of medications upon release, reducing treatment disruptions and preventable hospital visits. The facility serves more than 14,000 people annually and represents a major step forward in continuity of care.

## JTO Improvements



SFSO revamped its Jail Training Officer Program (JTO) by creating a new jail manual and overhauling its training to include more hands on, enhanced learning. The first post-COVID JTO Class was held in July which culminated in 12 graduates who then began training the new Deputies in August.

## SFSO Launches New Recruitment Website, Sees Net Gain



JoinSFSheriff.com makes its debut, offering prospective applicants a chance to text a live recruiter. And for the first time in 10 years, SFSO achieves a net gain in sworn staffing, adding 47 deputies during the last fiscal year. This milestone reflects targeted recruitment and retention strategies as supported by the Mayor's *Rebuilding the Ranks* Initiative. SFSO was also able to streamline its hiring process by tightening the exam timeline and expediting the background process. Later in the year, we produced our first ever movie trailer which played in four Bay Area movie theaters during previews.

April

May

June

# 2025 Snapshot



## At-Risk Youth Thrive



At-risk youth get their green thumbs on and make some summer cash through SFSO's Youth Horticulture Program. Done in partnership with the SF Public Utilities Commission and Hunters Point Family, 30 teenagers learned basic skills in landscaping, urban farming, and habitat restoration. Led by Farmer Sam and Program Coordinator Surayna Spicer, deputies and professional staff spent their time to teach kids how to care for the environment and develop life skills.



## National Night Out



Held on the first Tuesday of every August, National Night Out is one of the Sheriff's Office's most meaningful opportunities to connect directly with the communities we serve. This year, SFSO deputies and staff fanned out across 10 locations citywide, expanding from seven sites last year and extending our footprint into the Richmond District for the first time. National Night Out is about more than presence—it's about conversation, trust, and partnership. By meeting residents where they live, listening to concerns, and sharing resources, our deputies continue to build bridges and strengthen relationships that are essential to public safety and community well-being.



## SFSO Resumes Electronic Monitoring After Court Victory



The Sheriff's Office secured a major Ninth Circuit Court victory in **Simon v. City and County of San Francisco**, restoring the Office's ability to safely operate its Pretrial Electronic Monitoring (PEM) program. The ruling reaffirmed that warrantless search conditions—approved by judges and agreed to by defendants—are essential tools for protecting public safety, victims, and deputies. This decision allows the Sheriff's Office to resume enrolling new participants, preserving PEM as a critical alternative to incarceration while maintaining strong supervision standards.

July

August

September

# 2025 Snapshot



## SFSO Celebrates 175 Years!



In 2025, the Sheriff's Office marked its 175th anniversary with a historic celebration culminating in the Grand National Rodeo at the Cow Palace. The event honored nearly two centuries of service to San Francisco and highlighted the Office's deep roots in community engagement, tradition, and public safety. The anniversary also included youth, women's, and veterans' rodeo events, reflecting the diversity and inclusivity of the Sheriff's Office mission.



## Guardians of the Bay



SFSO successfully hosted and participated in the Guardians of the Bay multi-jurisdictional tactical training exercise, bringing together nine regional teams for full-scale preparedness drills. The exercise strengthened coordination across law enforcement, fire, EMS, and crisis negotiation units through realistic, high-risk scenarios. These efforts ensure Bay Area agencies remain ready, aligned, and capable ahead of major regional and international events.



## In-Custody Barbershop

SFSO partnered with the Academy Barber College, the Barbers Pathway Project of the Mission Language and Vocational School, and Five Keys to bring the SFSO's first ever in-custody Barber Pathway Program to the County Jail #3 Annex. The eight-week course, taught by instructors from the Academy Barber College, offered incarcerated individuals the chance to learn the craft of cutting and styling hair. Among the inaugural class of 13 graduates was Yeyson, who earned his barber training certificate. The program not only teaches a skill, it fosters purpose, confidence, and hope for future opportunities upon reentry into the community.



October

November

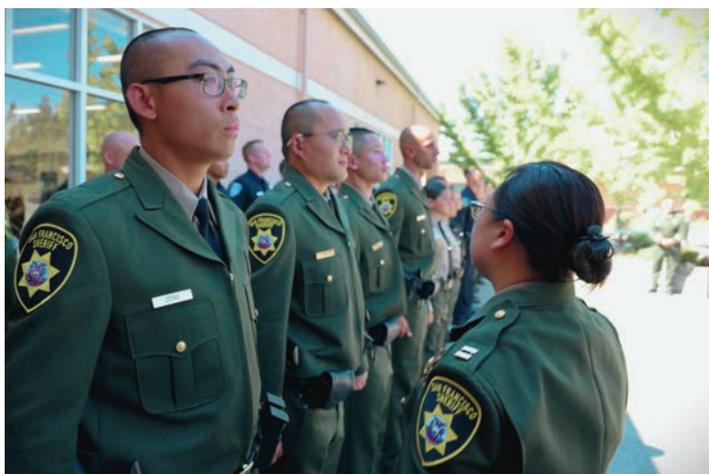
December

# The Year at a Glance



**Field Officer Training Program Expands**  
The Sheriff's Office expanded its FTO program to strengthen deputy mentorship, consistency, and operational readiness. This expansion improves training quality for new hires and ensures deputies are better prepared to handle complex assignments.

## 100 Deputies Join Our Ranks in 2025



**Sheriff Miyamoto attends his Second Inauguration Ceremony with newly-elected Mayor Daniel Lurie**



### Jail Population Increase

Average Monthly Population **1280**  
8% Increase from last year



### CalAim Grant funding

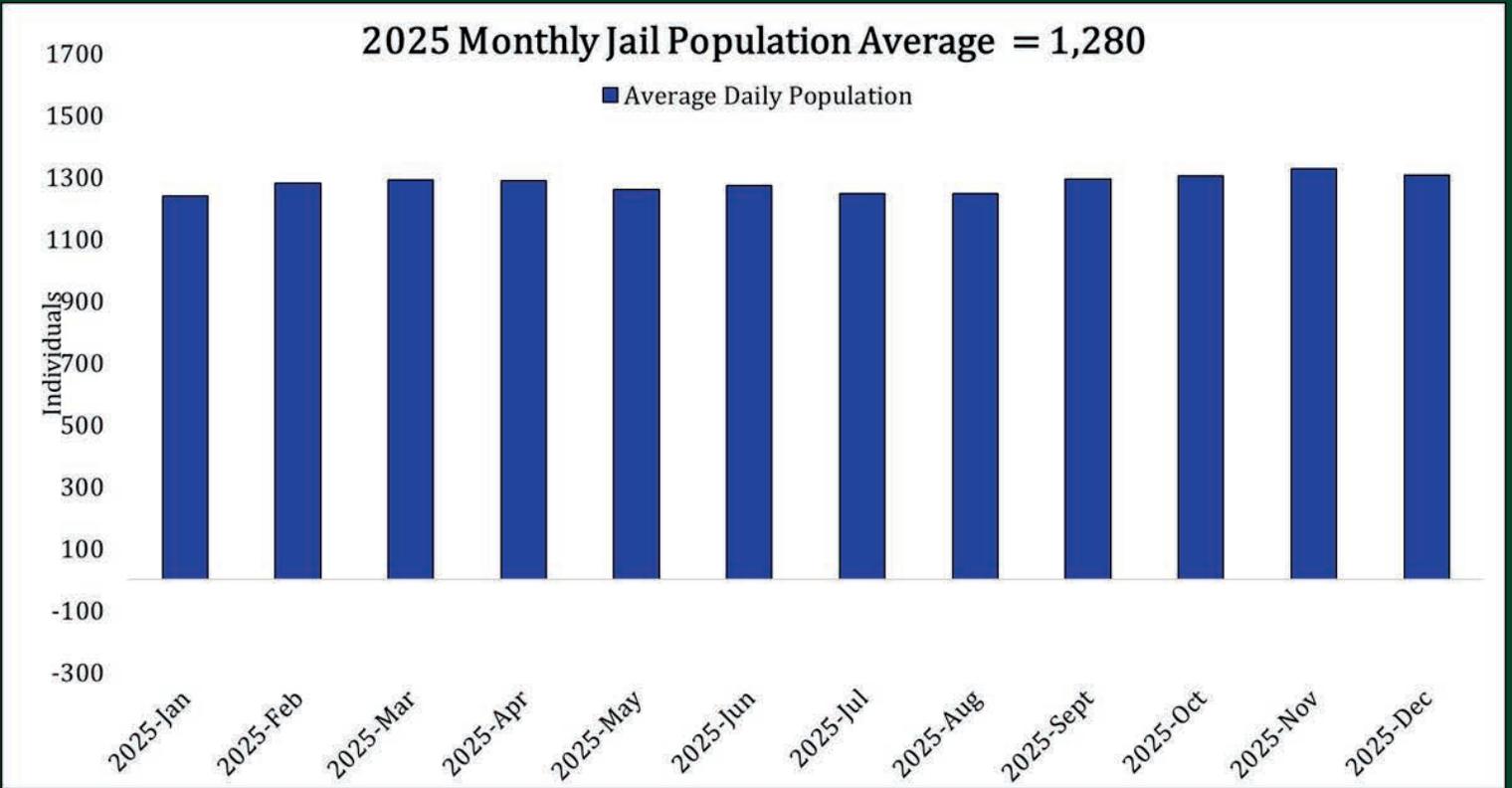
Used to improve continuum of care for incarcerated by providing 30-day medication dose post-release, and to build a new CJ#2 state-of-the-art pharmacy

### Pickleball Hits Fever Pitch

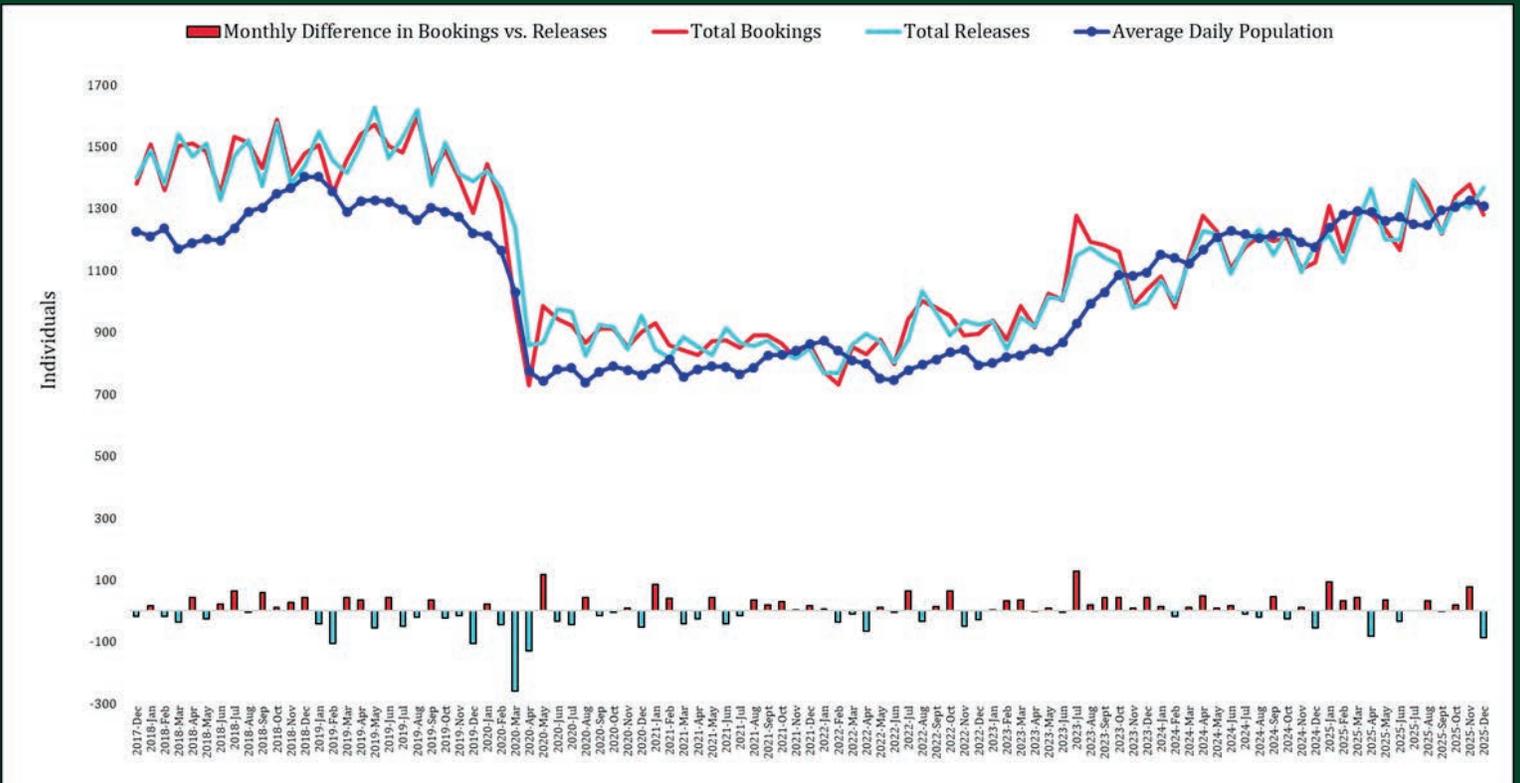
SFSO 's Custody Division joins the pickleball craze that has swept the nation, offering a positive recreational outlet for individuals at the CJ#3 Annex. Once a week, volunteer coaches Anne Stuhldreher, Karen Levine, and Adelaide Hulbert lead the program, guiding up to 16 participants who rotate through small-group games in the jail yard.



# Jail Population



# Jail Population: 2017-2025 Monthly Average

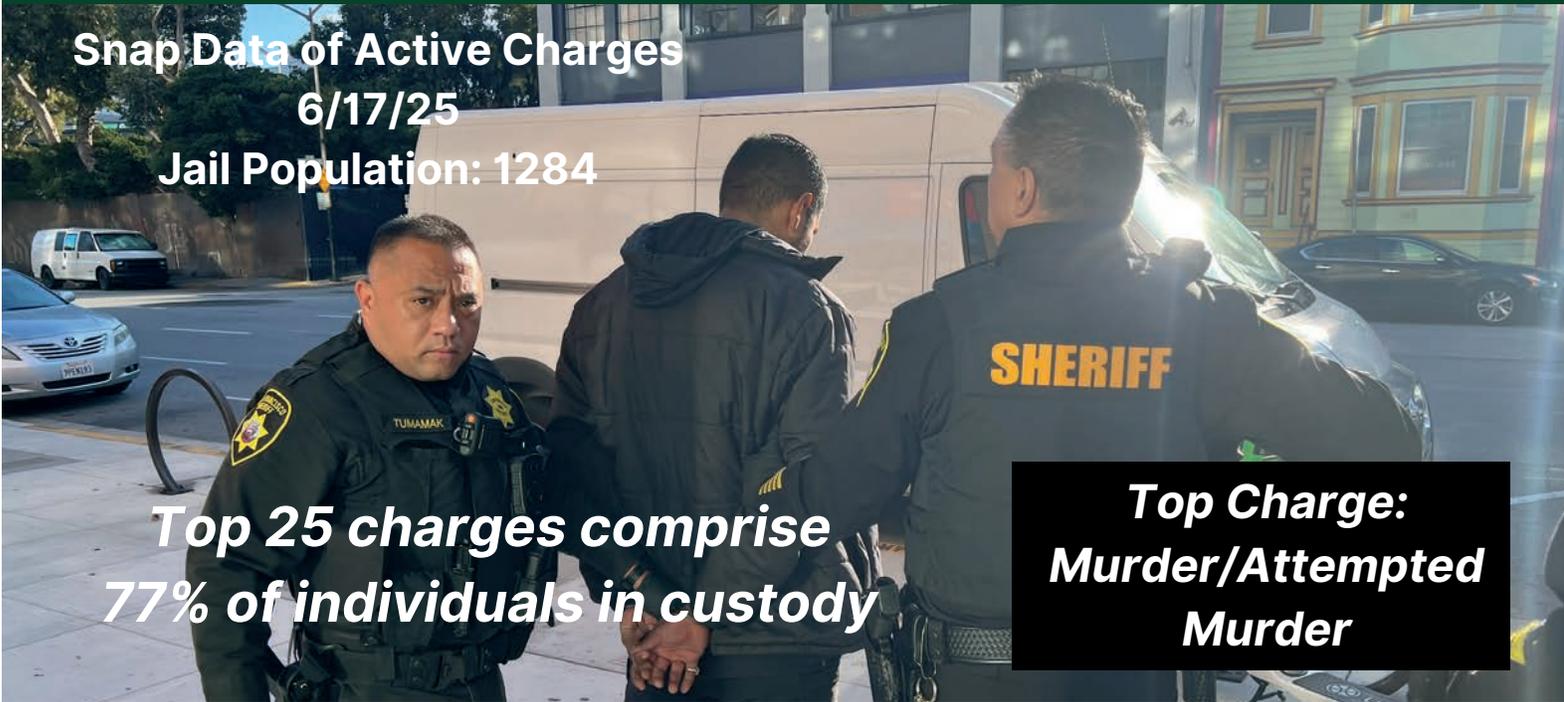


# Incarcerated Person Profile

Snap Data of Active Charges

6/17/25

Jail Population: 1284



**Top 25 charges comprise 77% of individuals in custody**

**Top Charge: Murder/Attempted Murder**



Top 25 - Top Active Charge	Count	%
MURDER	217	16.90%
SECOND DEGREE ROBBERY	78	6.07%
FIRST DEGREE ROBBERY	74	5.76%
2ND DEGREE BURGLARY - COMMERCIAL	67	5.22%
RECEIVING STOLEN PROPERTY, MOTOR VEHICLE	50	3.89%
POSSESSION FOR SALE OF COCAINE BASE	40	3.12%
ASSAULT WITH A DEADLY WEAPON-NOT A FIREARM	36	2.80%
ASSAULT WITH FORCE LIKELY TO COMMIT GREAT BODILY INJURY	33	2.57%
POSSESSION OF FIREARM BY A FELON	31	2.41%
DOMESTIC VIOLENCE	31	2.41%
FIRST DEGREE BURGLARY-RESIDENTIAL	30	2.34%
TRANSPORTATION, SALE AND GIVING AWAY OF A CONTROLLED SUBSTANCE	29	2.26%
COURT PAROLE VIOLATION	25	1.95%
ASSAULT WITH A SEMIAUTOMATIC FIREARM	24	1.87%
FELONY ENROUTE WARRANT	24	1.87%
FELONY SAFEKEEP	23	1.79%
VANDALISM MORE THAN \$400	23	1.79%
ASSAULT UPON A PEACE OFFICER WITH FORCE LIKELY TO CAUSE GREAT BODILY INJURY	22	1.71%
INFLECTING INJURY ON ELDER OR DEPENDENT ADULT LIKELY TO CAUSE GREAT BODILY INJURY	22	1.71%
UNLAWFUL POSSESSION FOR SALE OR PURCHASE OF CONTROLLED SUBSTANCE	20	1.56%
CRIMINAL THREATS	20	1.56%
SECOND DEGREE BURGLARY	19	1.48%
KIDNAPPING TO COMMIT ANOTHER CRIME	16	1.25%
THREAT TO EXECUTIVE OFFICER	14	1.09%
RAPE BY FORCE OR VIOLENCE OR BY THREAT OF BODILY INJURY	11	0.86%
CHILD ENDANGERMENT	11	0.86%
ALL OTHER FELONIES	256	19.94%
MISDEMEANOR DRUG ONLY	3	0.23%
ALL OTHER MISDEMEANORS	35	2.73%
Total	1284	100.00%

All Other Misdemeanors  
2.7%

<1% Misdemeanor Drug Possession

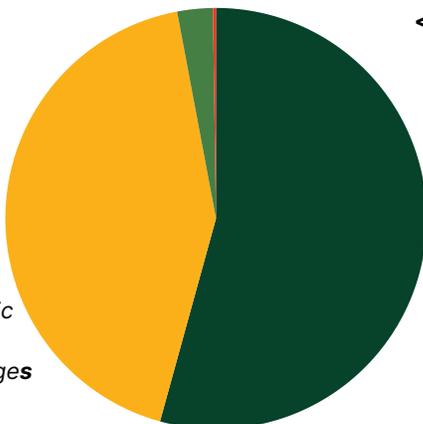
**The majority of individuals in custody, 54.28% are charges with serious and/or violent felonies.**

Other Felonies  
42.8%

Serious and Violent  
54.3%

- **Felonies** constitute **97.04%** of the incarcerated population.
- **Misdemeanors** represent a minimal portion at **2.96%**
- **Misdemeanor drug possession** makes up **less than one percent.**

\*includes domestic violence and weapons charges



# CUSTODY OPERATIONS DIVISION (COD)

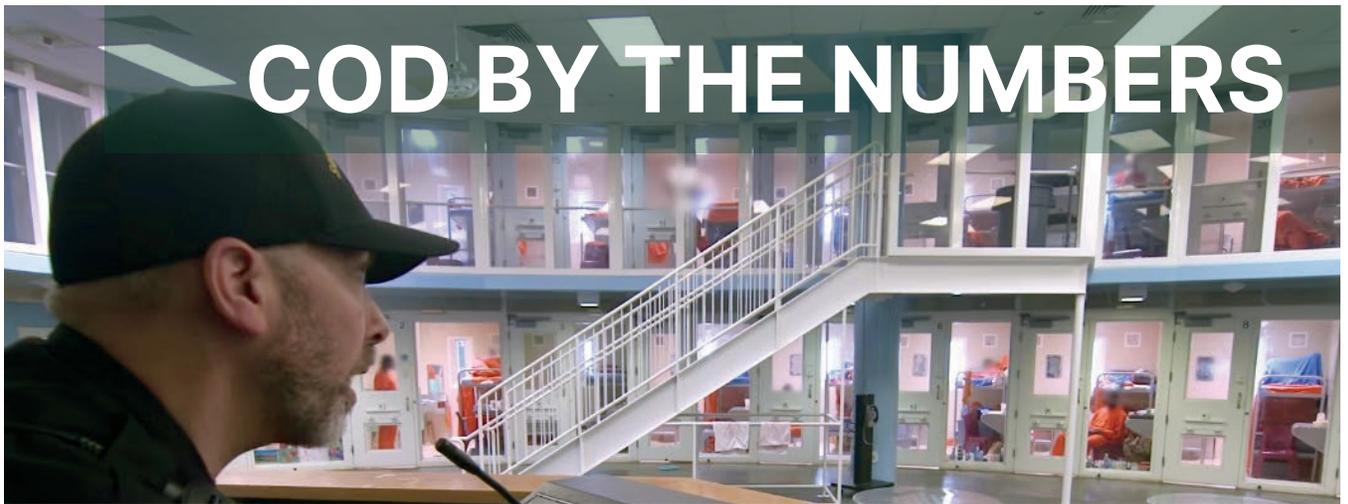
COD, the Sheriff's Office's largest division, operates three county jails, the Annex, hospital ward, Classification Unit, and in-custody programs, with a mission to maintain a safe and secure jail system while supporting rehabilitation through education, vocational training, substance use treatment, and violence prevention programs.

## Plans for 2026:

- Flywheel to replace TransMetro for visitors to CJ#3
- Incarcerated feedback survey to be completed in collaboration with DPA and Sheriff's Oversight Board
- Full Reopening of CJ3# Annex to handle jail population
- Body Worn Cameras to all sworn staff in COD and FOD



**Chief Deputy James Quanico**  
*Custody Operations Division*



## San Francisco General Hospital Ward 7D/7L

**433**

**Average Monthly  
Appointments**

Zuckerberg San Francisco General Hospital (ZSFGH), located at 1001 Potrero Avenue, contains two jail wards with locked medical and psychiatric units and serves as a staging unit for the incarcerated who have clinic appointments at the hospital.



# Classification Unit



**1239**

**Average General  
Population**

**171**

**Average Administrative  
Separation Population**

**11,932**

**Intake Interviews**

The Classification Unit uses an objective classification system to assign the safest and least restrictive housing for individuals in custody by reviewing charges, criminal history, and in-custody behavior. The unit conducts interviews, performs regular reclassifications, gathers gang intelligence, enrolls eligible individuals in healthcare, and coordinates with law enforcement partners while maintaining classification records and information sharing with custody staff.

## Jail Health Services

**14,276**

**Triage visits**

**27,127**

**Nursing Visits**

**876**

**Dental Visits**

**20,087**

**MD/NP Visits  
(inc. psychiatry)**

**6525**

**STD & HIV Tests**

**3680**

**Initial Mental Health  
Evaluations**

**19,075**

**Ongoing Mental Health  
Treatment visits**

**2743**

**Court-ordered Reports**

**6647**

**Release Planning  
Case Mgt**

Individuals in SFSO custody receive necessary medical care through the Department of Public Health, either on-site or at local providers, and are provided discharge medications upon release from County Jail #1 when prescribed.



# Prisoner Legal Services (PLS)

**5,923**

**Access to Court Services**

**368**

**Court Filings**

**606**

**Truth Act Notices for those facing Immigration Enforcement**

**77**

**Child Custody & Visitation Services**

**204**

**Sentencing Credit Release Date Resolutions**

**76**

**Direct Support to those Facing Eviction**

**103**

**Notary Services for Childcare & Finance**

**115**

**Incarcerated Pet Owner Services**



Since 1975, PLS has ensured that people in San Francisco County jails have meaningful access to the courts and legal resources needed to protect their rights and prepare for reentry. In 2025, PLS processed 10,458 written requests and delivered 6,279 access-to-court services, including court filings, legal research, correspondence, and support for self-represented individuals. PLS also resolved 211 cases involving sentence calculations and release issues and addressed hundreds of legal stability matters such as conditions of confinement, property and financial issues, eviction risk, and family-related legal needs. As a small, specialized unit, PLS plays a critical role in removing legal barriers to reentry while supporting safe and effective jail operations. PLS also serves as a training ground, mentoring 110 student interns in 2025.

## SFSO Voter Program

**664**

**Incarcerated Persons Voter Outreach**

**63**

**Assisted to Register to Vote**

**623**

**Voter Ballots to Dept of Elections**



# Central Records and Warrants (CRWU)



**1,280**

**Daily Average Inmate  
Records Managed**



**29**

**Open Public Records  
Requests**



CRW is responsible for entering court commitments processed by the Superior Courts, calculating jail sentences, and processing release paperwork and bail.

This Unit processes all San Francisco County criminal records and warrants and works with other law enforcement agencies that request critical criminal background information. Staff members process all new warrants generated from the San Francisco County legal system, including Superior Court, District Attorney, Juvenile Warrants as well as Grand Jury Indictments, Civil Body Attachments, and SFSO work alternative program warrants. This unit also monitors the SFSO emergency communications phone, transports incarcerated persons from other California counties and State Prison, and takes individuals into custody who have outstanding San Francisco County Warrants and have self-surrendered at CRWU.

The California Public Records Act (PRA) gives every person the right to access public records in the physical custody of the Secretary of State unless the records are exempt from disclosure by law.

# SFSO Programs



**21,471**

*Hours earned*

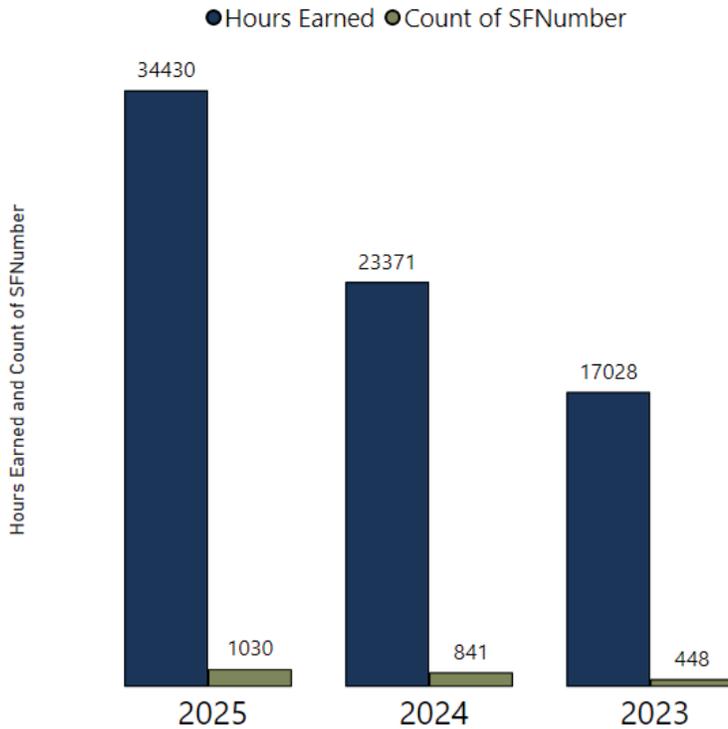
**358**

*Milestones Credits Earned (not including Five Keys)*

**2,505**

*Potential Custody Days Saved*

Annual Numbers



## Milestones

The SFSO uses milestone credits to track inmates' participation for a reduction in jail stay. The Milestone Credits Program began on May 13, 2019.

**60 hours= 1 Milestone**  
**1 Milestone Credit= 7-day reduction in jail sentence**

*Count of Individuals Participating in Milestones Not Including Five Keys*

# In-Custody Programs Spotlight

## Women's Services



We offer women's services including our *SISTER Program*, which addresses multiple needs with a particular focus on treatment and support for substance use disorders. We provide both group and individual case management for survivors of domestic violence, as well as educational programming that includes high school completion, college courses, and parenting classes.

\*\*\*\*\*

*Five Keys Charter School* is the San Francisco County Jail's in-custody public school program, providing adults in custody with access to high school diploma courses, GED preparation, and career pathways education. Operating inside the jails in partnership with the Sheriff's Office, *Five Keys* helps individuals build academic skills, prepare for reentry, and take meaningful steps toward stability and success in the community.

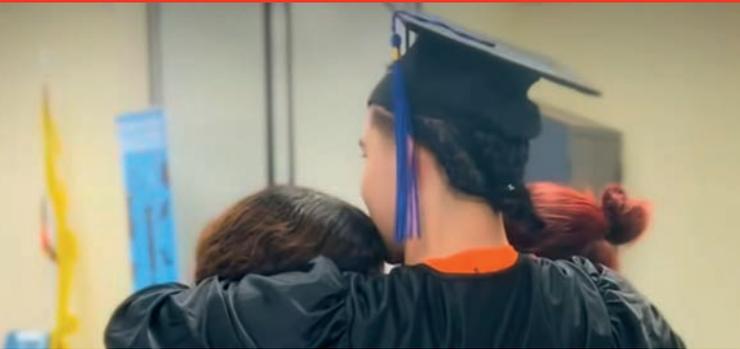
\*\*\*\*\*

Incarcerated individuals read as part of the *San Francisco Public Library Jail and Reentry Services Program*. Librarians distribute books weekly to both county jails and additionally facilitate a *Trans Representation in Media Class* in County Jail #2.

\*\*\*\*\*

In partnership with **Barber Pathways Project of the Latino Task Force**, the **SF Pretrial Diversion Project** and Bay Area hairstylists, the Sheriff's Office expanded upon its first-of-its kind braiding course to include transgender and non-binary incarcerated persons. For nine weeks, participants learned various braiding styles, financial skills, and focused on inner reflection.

## Five Keys Charter School



## SF Public Library



## Freedom Braiders



# In-Custody Programs Spotlight



## HCS CaAIM

In April 2025, San Francisco became one of the first counties in the state to launch the CaAIM Justice Involved Initiative in partnership with the Department of Public Health. The program allows Medi-Cal-funded services to begin up to 90 days pre-release, improving continuity of care for individuals transitioning from jail to the community. CaAIM advances health equity, reduces recidivism, and is projected to generate millions in reimbursement for the City while improving outcomes for vulnerable populations.

### Stories from Mom/Dad

*Allows mothers and fathers to record themselves reading children's books that are then shared with their children to support connection and voice bonding.*

### Discharge Planning

Staff provide linkage services to people who:

- Have been sentenced or have pled and are scheduled to be sentenced;
- Are booked into SF Jail most frequently;
- Are booked on drug-related charges that were arrested in the neighborhoods most impacted by open air drug markets.



**118**  
**Resulted Nights of Housing**

### → Safe Harbor

An SFSO program, operated by Discharge Planning staff, that seeks to immediately address emergency housing needs of vulnerable clients following release from jail by providing a safe room until service providers are available.



**762**  
**Cab Rides**

### → Safe Passage

Provides transportation to persons released from jail at night who have requested or need assistance.



DEPARTMENT OF HOMELESSNESS AND SUPPORTIVE HOUSING

### Housing Access Point

Staff meet with individuals to determine if they qualify for permanent supportive housing opportunities. They also facilitate connections to financial support services for adults experiencing homelessness.

# COUNTY JAIL #1 - INTAKE AND RELEASE

425 7th Street | Opened: 1994 | Capacity: 298 | Average Jail Population: 33

176

Uses of Force

3431

Safety Cell  
Placements

0

Grievances

15,163

Releases

15,364

Bookings

*\*Individual bookings/releases, not unique people\**



**Captain Jamala Sanford**  
County Jail #1



## Staffing Breakdown

90

Total Authorized

65

Total Assigned

58

Total Actual

78

Sworn Staff Authorized

59

Sworn Assigned

53

Actual Sworn

12

Civilians Authorized

6

Civilians Assigned

5

Actual Civilians

San Francisco County Jail #1 is our Intake and Release Center located at 425 7th Street, where people are booked into and released from the County Jail system. Adjacent to the Hall of Justice, this facility is where arrestees undergo medical and mental health triage and screening, identification processing, classification screening for those who are to remain in custody, and DNA collection for eligible arrestees.

# COUNTY JAIL #2 - HOUSING

425 7th Street | Opened: 1994 | Capacity: 392 | Average Jail Population: 361

414

Uses of Force

418

Safety Cell Placements

880

Grievances

424

Incident Reports



## Staffing Breakdown

117

Total Authorized

110

Total Assigned

115

Total Actual

11

Supervisors Authorized

8

Sups Assigned

8

Actual Supervisors

106

Deputies Authorized

102

Deputies Assigned

107

Actual Deputies

San Francisco County Jail #2, located at 425 7th Street, contains six pods, housing people for the Intake Classification Pod, medical and psychiatric observation housing, and various programs, including Five Keys and the Re-Entry Program. CJ#2 holds male, female, and transgender populations. It is the site of our updated Parent-Child Visiting Room.



**Captain Jennifer Collins**  
County Jail #2

# COUNTY JAIL #3 - HOUSING

1 Moreland Dr | Opened: 2005 | Capacity: 1140 | Average Jail Population: 871

**384**

*Uses of Force*

**292**

*Safety Cell Placements*

**17,253**

*Grievances (paper and electronic)*

**463**

*Incident Reports*



**Captain James Shannon**  
*County Jail #3*



## Staffing Breakdown

<b>216</b> <i>Total Authorized</i>	<b>181</b> <i>Total Assigned</i>	<b>161</b> <i>Total Actual</i>
<b>22</b> <i>Supervisors Authorized</i>	<b>19</b> <i>Sups Assigned</i>	<b>10</b> <i>Actual Supervisors</i>
<b>194</b> <i>Deputies Authorized</i>	<b>162</b> <i>Deputies Assigned</i>	<b>151</b> <i>Actual Deputies</i>

Opened in 2005, County Jail #3 (formerly known as County Jail #5) is our largest facility, housing up to 768 people and offering some of the office's most extensive and original programs and classes. While located in San Bruno, County Jail #3 is under the jurisdiction of the City and County of San Francisco.

# COUNTY JAIL #3 ANNEX - HOUSING



The County Jail #3 Annex serves as the jail system's only built-in safety net for managing increases in the incarcerated population. Originally opened for one month in 2021 during the COVID-19 pandemic to allow for social distancing, the Annex reopened in October 2023 in response to rising jail populations driven by collaborative public safety efforts. Since then, major renovations and infrastructure upgrades—including improvements to plumbing, security systems, and outdoor recreation areas—have allowed five of the six dormitories to become operational or ready for use. The Annex also now includes dedicated housing for individuals with substance use disorders, expanding access to treatment and recovery programming while strengthening the system's ability to respond to population fluctuations.

# FIELD OPERATIONS DIVISION (FOD)

The Field Operations Division (FOD) is comprised of four major branches:

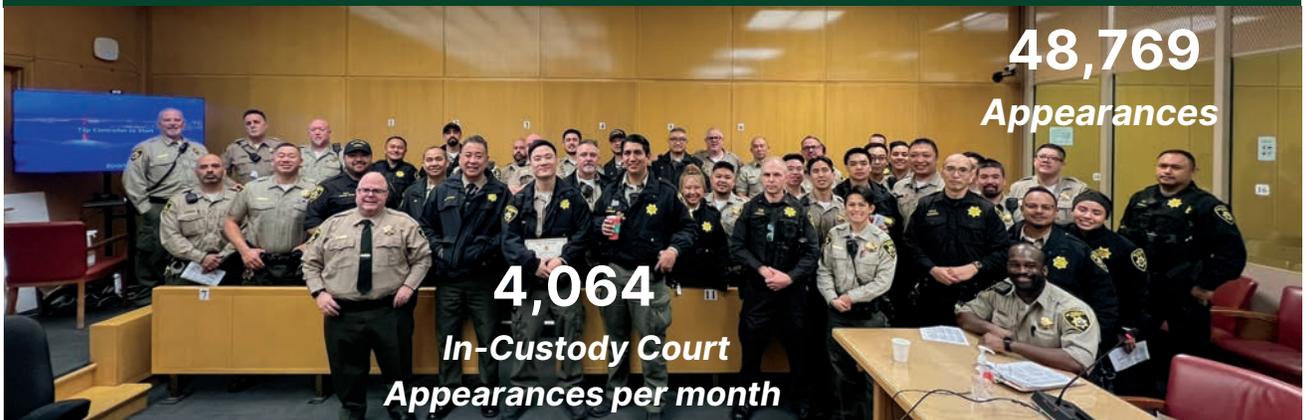
- **Court Operations-** Criminal and Civil
- **Sheriff's Patrol Unit- (SPU)** City Hall, DEM, ZSFGH, Clinics, Laguna Honda Hospital and SF Public Library
- **Emergency Services Unit (ESU)**
- **Specialized Units-** Special Response Team (SRT), UAS (Drone), Transportation, Warrant Services



**Chief Deputy Kevin McConnell**  
*Custody Operations Division*

## FOD BY THE NUMBERS

### Court Services Unit



- 850 Bryant Street - Hall of Justice (HOJ)
- 400 McAllister Street - Civic Center Court
- 375 Woodside Dr - Juvenile Justice Center

Our deputies serve as bailiffs in courtrooms; protecting judges and attorneys, assisting the public with questions or concerns, and providing security in all court-related areas, the lobby, and hallways adjacent to the courts. They protect the constitutional rights of the accused, and ensure that all in-custody persons are present for court proceedings.

## Sheriff's Patrol Unit (SPU)



**6,653**

*Calls for Service*

**7**

*Lives Saved with  
Narcan*

**4**

*Guns Confiscated*

**14,490**

*Contraband Items  
Seized*

FOD's largest and most publicly visible unit is the Sheriff's Patrol Unit (SPU), which is responsible for a 24/7 response to emergency and non-emergency calls for service. SPU provides general law enforcement services at Zuckerberg San Francisco General Hospital, Laguna Honda Hospital, nine Department of Public Health clinics, and their surrounding areas.

## Transportation Unit

**37,547**

*Custody Transports  
to/from Courts, Custody, and  
ZSFGH*

**168,705 Miles**

*to pick up and deliver  
custodies  
throughout the State.*

The Transportation Unit safely and securely transports individuals in custody throughout San Francisco, other counties, and across California, coordinating closely with the jails, classification unit, and Superior Court staff.

## Civil Services Unit

**2,239**

*Eviction Requests*

**1,098**

*Posted Evictions*

**1,614**

*# of RO's Received*

**244**

*Canceled Evictions*

**139**

*Eviction Assistance  
Offered*

**984**

*Restraining Orders Served*

**40**

*Firearms Seized/Forfeited  
due to RO's*

*Firearms relinquished to  
other agencies due to SFSO  
service*

**923**

*Restored Units*

The Civil Unit enforces civil court orders for the City, including property and monetary seizures, evictions, restraining orders (RO), and the service of civil process such as small claims, summons, and complaints. The unit also provides Eviction Assistance before removals occur and carries out evictions in accordance with legal timelines, as some cases are delayed or canceled due to legal or procedural issues.

## K-9 Unit

**452**

*Deployments*

**7**

*Alerts/Findings*

**10,041**

*Areas Searched*

**5**

*Arrests/Surrenders*

Our K-9 Unit boasts three teams of canine handlers and their service dogs. These teams are trained to detect narcotics, explosive materials, and devices, assist in the prevention of drugs and other illegal contraband into the county jail system, respond to mutual aid requests from other law enforcement agencies, provide public relations services for recruitment, and to promote the Sheriff's Office in the community. We are currently onboarding a new dog, as we phase out another K9 who looks forward to her retirement.



**K9 DEA**

## Special Response Team (SRT)

The Special Response Team (SRT) is comprised of highly trained and specially equipped deputy sheriffs who provide tactical response to critical and high-risk incidents.

**12**

*Deployments*



### Deployments

- No Kings Protests, ICE Demonstrations
- High-risk evictions
- Mayoral Inauguration, NBA All-Star Weekend, New Year's Eve
- Multi-jurisdictional training operations: Guardians of the Bay, Oracle Park Active Shooter, Operation Sourdough

# Drug Market Agency Coordination Center (DMACC)



**680**  
*Booked into  
Custody*

**1192**  
*Total Arrests*

**512**  
*Citations  
Issued*

**975.3**  
*Grams of  
Narcotics  
Seized*

Under the Drug Market Agency Coordination Center (DMACC), Sheriff's deputies have been deployed to 6th Street on a regular, sustained basis, working in coordination with the Emergency Services Unit (ESU) and partner agencies to disrupt open-air drug sales, deter illegal drug use, and stabilize high-impact corridors. These targeted deployments reinforce visible enforcement, improve interagency coordination, and directly support the City's strategy to break cycles of crime, addiction, and victimization.

## Warrant Services Unit



**314**  
*Felony  
Arrests*

**156**  
*Misdemeanor  
Arrests*

**41**

*SFSO's Work Alt Prog.  
& E-Monitoring Warrant Arrests  
\*subset of felony arrests*

## Emergency Services Unit

**167**

**Total Deployments**

The Emergency Services Unit (ESU) provides specialized support for high-risk and large-scale operations across the City. In 2025, ESU conducted 61 deployments (not including DMACC, HSOC, DPW/DPT, and enforcement operations), supporting mass arrest operations, fugitive recovery missions, major public events, and high-risk evictions. Key deployments included the Mayor's Inauguration, NBA All-Star Weekend, Pride, Bay to Breakers, Levi's Stadium details, DUI checkpoints, and multiple large-scale enforcement and protest responses

### During Operation Safe Streets, the WSU :

- Searched and arrested wanted persons
- Was part of a multi-agency task force
- Deployed with an emphasis on returning people with warrants emanating from electronic monitoring.

Two WSU members are permanently assigned to SFPD Narcotics Unit and the SFPD Fugitive Recovery Unit. WSU takes part in the apprehension of serious, violent offenders wanted by the U.S. Marshals Service and the CA Department of Justice.

# ADMINISTRATION AND PROGRAMS DIVISION (APD)

The Administration and Programs Division oversees SFSO administration, rehabilitation programs, alternatives to incarceration, and criminal investigations. Administrative functions include personnel and training, background investigations, jail clearances, CCW processing, community engagement, peer support and chaplaincy, and ceremonial units. The Division also delivers nationally recognized rehabilitation programs in education, vocational training, substance use treatment, violence prevention, parenting, and therapy, including Five Keys Charter High School, RSVP, and SISTERS (Sisters in Sober Treatment Empowered by Recovery). In addition, SFSO provides court-ordered pretrial alternatives—such as own recognizance, supervised release, and the Homeless Release Project—allowing individuals to remain in the community while maintaining public safety.



**Chief Deputy John Ramirez**  
*Administration and Programs Division*



# ADMIN BY THE NUMBERS



## Administration

**406**

***Criminal Investigations***

**25**

***CCW Applications***

**115**

***CCW Permits Granted\****

**220**

***Workers Comp  
Claims***

**415**

***Background Files  
Assigned***

**220**

***Documented  
Injuries***

**86**

***Internal Affairs  
Investigations  
Completed***

*\*Permits granted include carryover from previous years*

## Sheriff's Legal Counsel

**35**

***Pending Lawsuits***

**157**

***Brady Requests***

**15**

***Brady Motions***

**32**

***New Disciplinary  
Matters Brought***

**14**

***Disciplinary  
Matters Concluded***

**2,261**

***Claims  
Processed***

**27,092**

***New Incident  
Reports Reviewed***

The San Francisco Sheriff's Office Legal Team provides legal advice to the Sheriff and his executive staff on a wide variety of subjects, including contractual, legislative, litigation and labor matters. It works with our justice partners in the criminal courts, and with the City Attorney's Office on civil litigation matters. The team supports deputies who are preparing for testimony in both criminal and civil cases. It also works with both criminal and civil attorneys on issues of disclosure of personnel records and follows constitutional mandates in that regard. If an employee violates an SFSO policy, the Legal Team handles the administrative discipline for that matter in a confidential and respectful manner for all of those involved.



# Staffing 2025

## OUR HIRING PROCESS



PHASE I: SCREENING AND MINIMUM QUALIFICATIONS



PHASE II: WRITTEN EXAM & TESTING



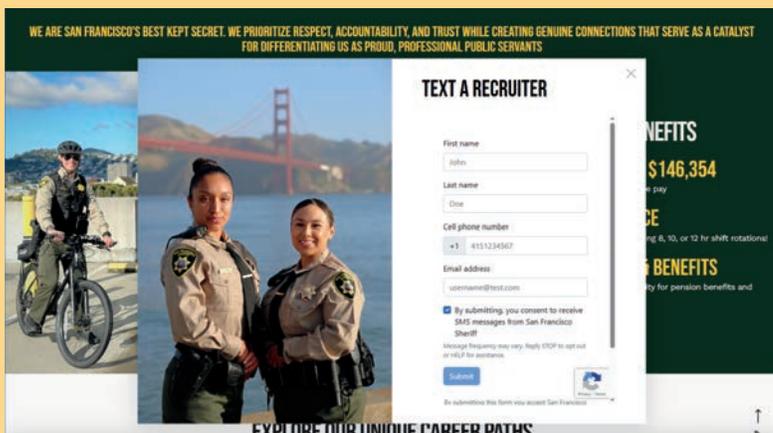
PHASE III: BACKGROUND INVESTIGATION



PHASE IV: MEDICAL EVALUATION



PHASE V: APPOINTMENT AND ONBOARDING PROCESS



*Text a Recruiter Option*

For the first time in ten years, the Sheriff's Office achieved a net gain in sworn staffing, adding 47 deputies during the last fiscal year. This milestone reflects targeted recruitment and retention strategies, including the launch of the Office's first-ever recruitment website, [joinssheriff.com](https://joinssheriff.com), which allows applicants to connect live with recruiters via phone or text. In December, our Communications Team released a new recruitment video, shot like a movie trailer, which hit the silver screen during movie previews in four Bay Area Theaters. Growing the workforce helps reduce overtime, improve morale, and strengthen public safety services citywide.



# Staffing 2025

RANK	TITLE	CURRENT SWORN	AUTHORIZED SWORN	AVAILABLE POSITIONS
8304	Deputy Sheriff	637	754	117
8306	Senior Deputy	29	40	11
8308	Sheriff's Sergeant	48	74	26
8310	Sheriff's Lieutenant	32	35	3
8312	Sheriff's Captain	10	10	0
8317	Chief Deputy Sheriff	4	4	0
8315	Assistant Sheriff	1	1	0
8348	Undersheriff	1	1	0
8520	Sheriff	1	1	0
		763	920	157

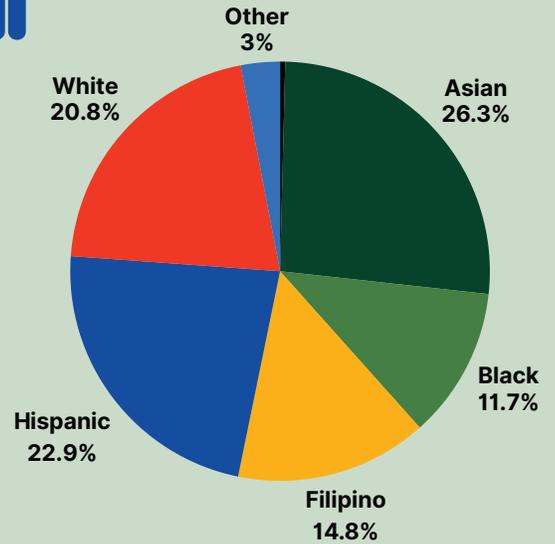
Rank Report as of December 2025

## Demographics



87%

Of Sworn Staff are Male.

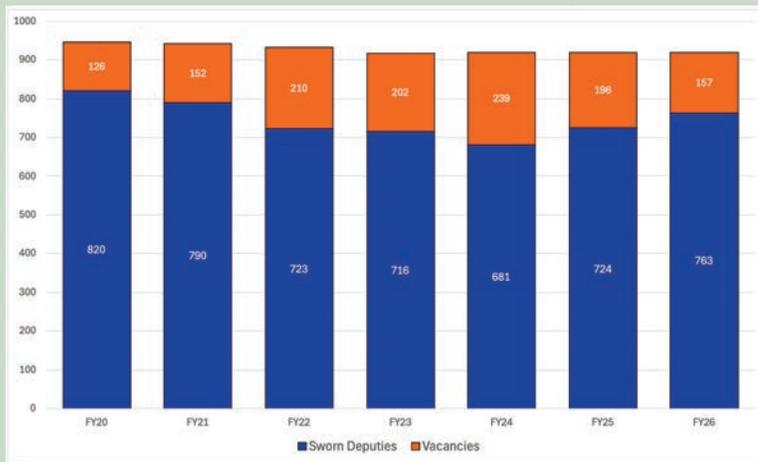


The SFSO remains one of the most ethnically diverse Sheriff's Departments in America.

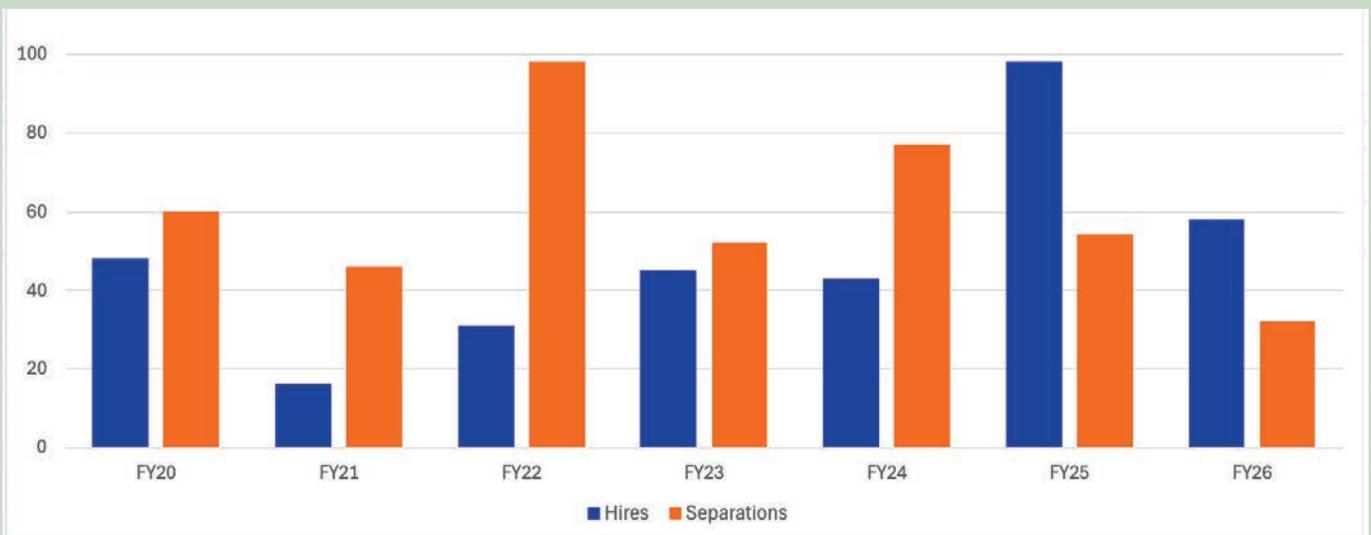


As of December 2025, the Sheriff's Office is short 1 in every 6 deputy positions.

## Hiring



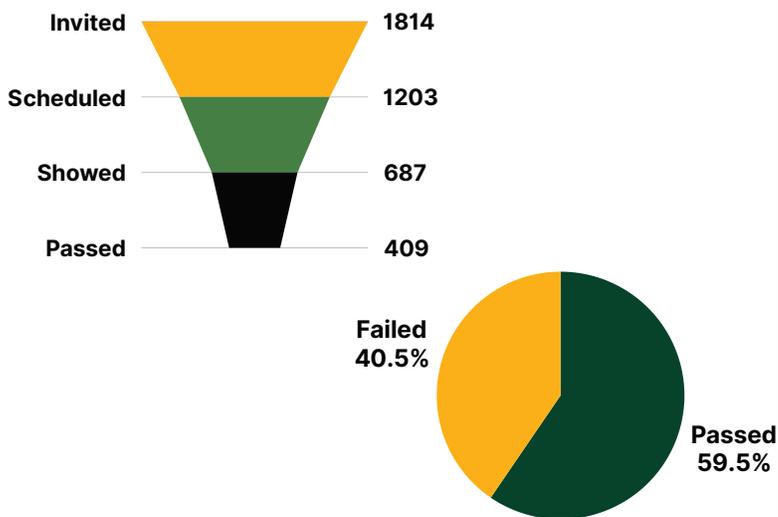
SFSO had its highest number of hires since 2017 and boasted its second consecutive year of positive growth.



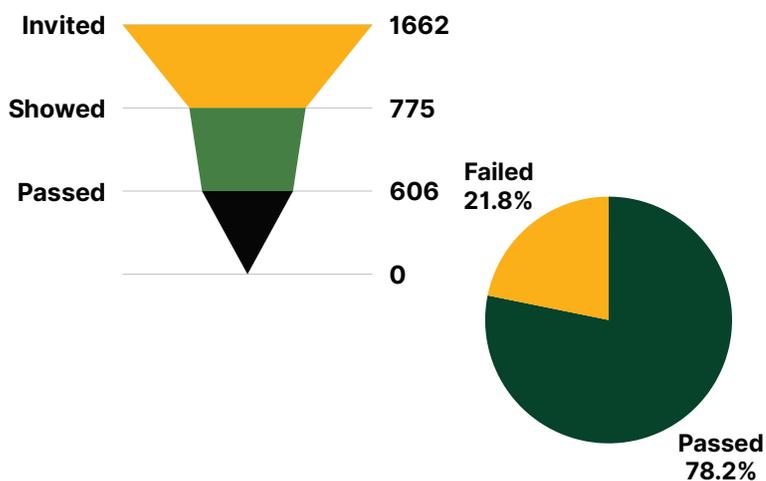
Numbers taken from December 2025 Staffing Report

# Recruitment 2025

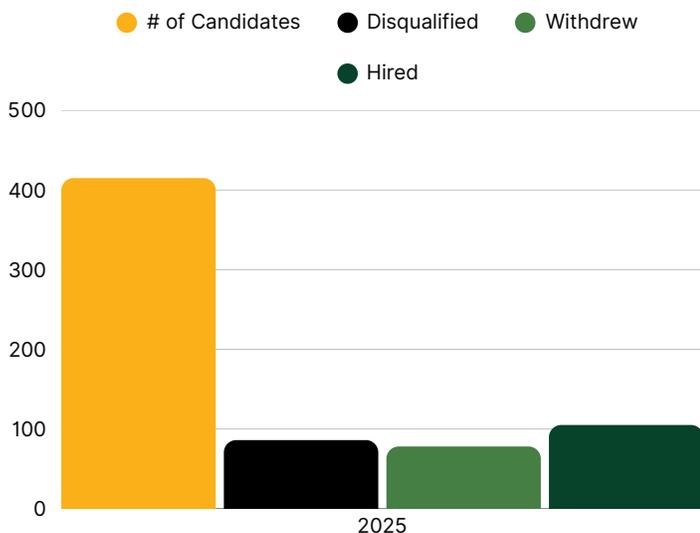
## Written Testing



## PAT/Oral Interview



## Backgrounds



**105**

*New Deputies Sworn In*



**131**

*Recruitment Events*

\*\*\*

**5814**

*People Reached*

\*\*\*

**21**

*University/College Class Presentations*

**68**

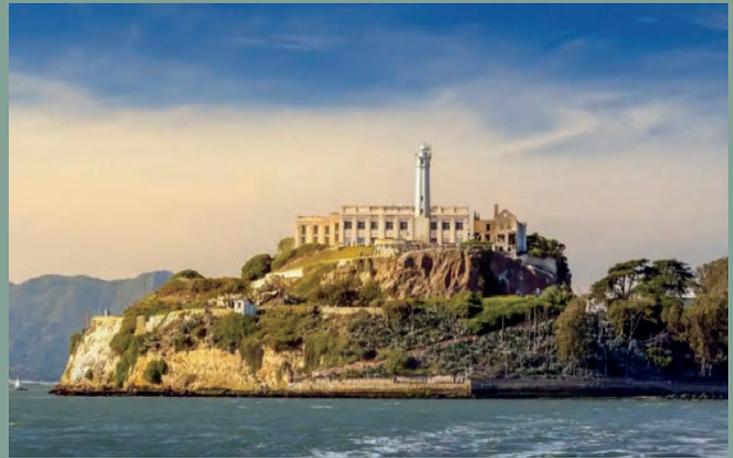
*Career Fairs*

**42**

*Other Events (Police Academies, Military Bases, Community Events)*

# Social Media

This year, our Communications Teams hit some major milestones by acquiring 12K followers on Instagram, 13K on TikTok, and 15K on Facebook. We also opened up new accounts, engaging with our neighbors on platforms such as Sky, NextDoor, Threads and X. One of our most popular posts of 2025 was our April Fool's joke to reopen Alcatraz.



## Stats & Top Posts



**Top TikTok Post**  
**Immigration Message in Spanish**  
**116K Views, 4,245K Likes, 767 Shares**



**Overall Annual Statistics**  
1.7M Views  
62K Likes  
6.5K Shares  
1.8K Comments



**Foot Pursuit Challenge**  
**with Dep. Moore and K9 Paco**  
**5.3K Likes, 434 Shares**



**Overall Annual Statistics**  
1.8M Views  
1.2M Audience Reach  
1.7%K ↑  
50.4K Content Interactions  
100% ↑



**Final Inspection**  
**2.8K Likes**  
**85 Shares**



**Overall Annual Statistics**  
**3.9M Views**  
701K Reach  
97K Interactions  
115.6% ↑



**Passing Backgrounds**  
**with Sgt. Fonthal**  
**250 Likes**



**Overall Annual Statistics**  
863 New Subscribers  
405K Views

# Community Programs



Through Community Programs, headquartered at 70 Oak Grove, sworn employees provide alternatives to incarceration to eligible offenders in the San Francisco criminal justice system, including court-ordered electronic monitoring and community service through the Sheriff's Work Alternative Program (SWAP). These options allow individuals to remain connected to their families and employment while in public safety. Community Programs' sworn employees facilitate the transportation of sentenced individuals who are committed to residential treatment. Also managed by Community Programs is the No Violence Alliance (NoVA) project, an initiative that provides intensive case management in the form of housing, career, and counseling services to offenders with a propensity for violence. The intent is to mitigate physical and social conflict within the community as a whole.



## Womens Resource Center



*The WRC provides gender-responsive, trauma-informed re-entry services for women.* 29

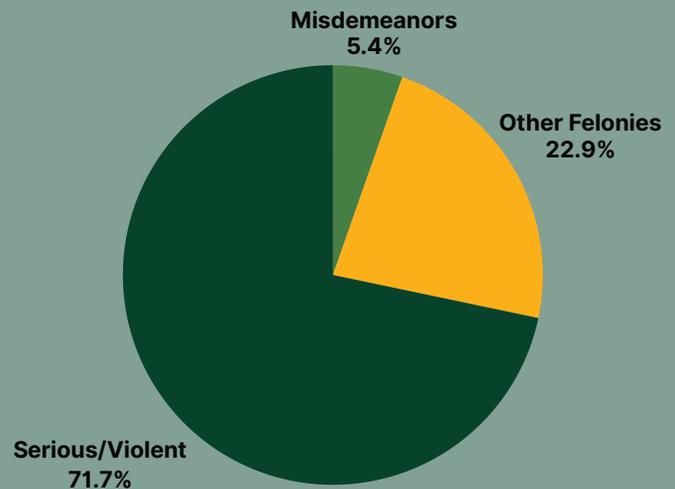
# Electronic Monitoring (Pre-Trial)

Pre-Trial Electronic Monitoring (PTEM) allows the Sheriff's Office to supervise individuals who would otherwise be in jail. Monitoring is conducted in real-time, 24 hours a day with interventions to encourage program success.

When a criminal defendant appears in court for arraignment, the **Court makes the decision whether or not the individual will be released on their Own Recognizance (OR) or be placed on PTEM**, or a variety of other release options. (ie., Assertive Case Management)

The SFSO executes supervision according to restrictions set by the Court. If a violation occurs, a deputy may be dispatched to the person's location, depending on the circumstances.

SFSO has participant rules approved and ordered by the court governing the Electronic Monitoring (EM) program, some of which are being currently challenged in federal court, alleging that SFSO exceeded its authority by imposing EM conditions that violate Fourth Amendment principles.



Numbers taken from Dec 2025 Snapshot Data

## Who's on EM?

**Persons charged with a serious/violent felony crime include:**

- Murder
- Attempted Murder
- Rape
- Arson
- Lewd acts on a child
- Robbery

**Persons charged with other felony crimes include:**

- Elder abuse
- Domestic Violence
- Possession for sale
- Weapons
- Burglary

# Electronic Monitoring (Pre-Trial)

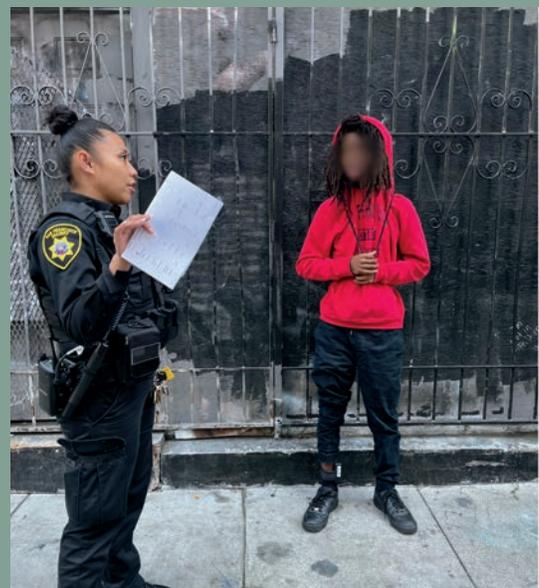


Press conference on Electronic Monitoring

In 2025, the San Francisco Sheriff's Office achieved a major legal victory in the case of *Simon v. the City and County of San Francisco* when the Ninth U.S. Circuit Court of Appeals reversed a 2024 ruling, and confirmed the Sheriff's authority to require warrantless search conditions and location sharing as part of Pretrial Electronic Monitoring (PTEM). The Court found these requirements to be reasonable public safety measures and consistent with judicial authority over pretrial release decisions.

This decision lifted the legal uncertainty that had caused Sheriff Miyamoto to suddenly and reluctantly suspend new PTEM enrollments in October 2024. During that pause, participation declined from approximately 400 individuals to just over 200 as cases were resolved and participants exited the program. With the legal framework now clarified, PTEM has been fully reinstated as a critical alternative to incarceration, allowing eligible individuals—often charged with serious or violent offenses—to remain in the community under strict supervision while maintaining accountability and protecting public safety.

## EM Participants



# Community Engagement Team (CET)



Three years since its formation, the Community Engagement Team remains committed to its mission of building trust, communication, and transparency between the SFSO and the people we serve by being present, accessible, and in the community.



## In the Community

- Cultural Parades & Celebrations
- Monthly Coffee with a Deputy & Annual Shop with A Deputy
- Youth Programs - Junior Deputy Program, Youth Career Academy
- School Public Safety Trainings
- Community volunteering



"I want to acknowledge all SFSO deputies for providing exceptional customer service and public safety to all my merchants on Irving St. at our local festivals. Our merchants welcome them with open arms and they feel very secure and safe while they are walking our corridor." Bill Barnickel, President of Veterans Affairs Commission; President of Outer Sunset Merchant Professional Association.



SFSO's CET was honored to work with the SF Rotary Club to build more than 170 bikes for local youth.



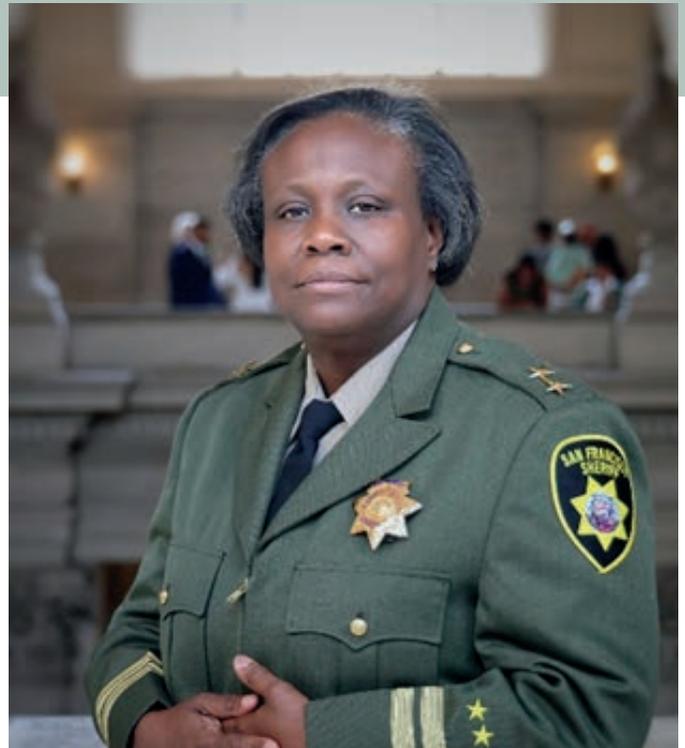
SFSO Air Squadron Unit flying SF Junior Deputies Moffett Field Tour.

# PLANNING AND PROJECTS DIVISION (PPD)

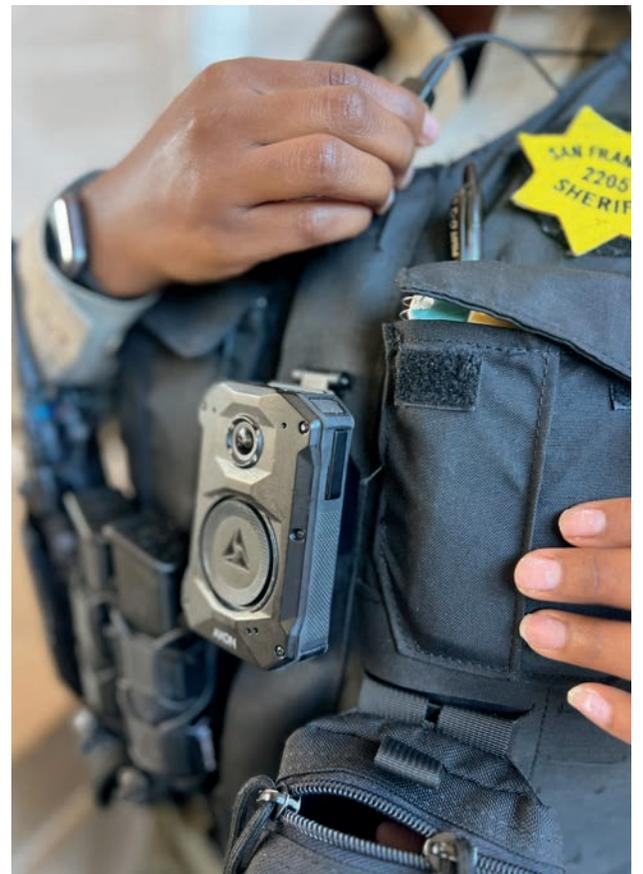
This division provides critical services in the areas of infrastructure management and maintenance; information and technology support; fleet and communications services; logistical and material support; professional standards monitoring and reporting, and project planning and coordination.

## 2025 Accomplishments

- Reopened and expanded housing spaces in the CJ#3 Annex
- Finished WiFi installation at all jails to support infrastructure for inmate tablets, as well as video visits for community and attorneys
- Acquired and distributed new Axon Body-Worn Camera 4 (BWC4) devices, supporting frontline operations and evidence capture modernization
- Collaborated with DPH to build the infrastructure for its EPIC System to create more productive healthcare delivery to the jail population
- The Policy & Standards Unit (PSU) is working with our safety partners to update the City's CAD (Computer Aided Dispatch) System, allowing for faster incident response times
- Working with other divisions to improve SINC (Sheriff's Information Networking Center) for internal safety notifications and announcements.



**Chief Deputy Lisette Adams**  
*Projects and Planning Division*



*Increased the Number of Body Worn Cameras*

# PPD BY THE NUMBERS



## ITSS

Information and Technology Support Services (ITSS) ITSS is building toward “five nines” (99.9999%) system reliability by modernizing the Sheriff’s technology infrastructure—rolling out VOIP at CJ #1 and #2 (and preparing CJ3#), upgrading wireless networks, replacing legacy data center servers, preparing for Windows 11, launching the multi-year Jail Management System modernization, improving data dashboards and Department of Justice reporting, and completing accessibility audits—strengthening reliability, security, and data-driven decision-making while positioning the Office for continued upgrades in 2026..



## Fleet and Communications



This Unit manages vehicle procurement and fleet operations for the Department, including specifications, vendor coordination, budgeting, and maintenance. The unit also oversees all departmental radio systems, cross-trains staff to support fleet operations, and coordinates with the Department of Emergency Management for dispatch services and the Department of Technology for building coverage systems.

# Completed Projects

## Sheriff's Bureau of Building Services (SBBS)

Sheriff's Bureau of Building Services plans and directs facility maintenance, renovation and capital improvement projects and related programs for all SFSO buildings and grounds, including the Hall of Justice and San Bruno campuses. This unit also confers with City departments, contractors, outside organizations, tenants, and the public to facilitate the functionality of maintenance and day-to-day operations. This includes but is not limited to maintenance of steam and electrical power generation/distribution, refrigeration, air conditioning, laundry and kitchen equipment, elevators, repair shops, heating and ventilation systems.



### **County Jail #3 Annex Improvements and Expanded Capacity**

*Significant renovations and infrastructure improvements allowed multiple dormitories to reopen. These upgrades, including plumbing, security systems, and recreation areas, position the facility to safely manage any increases in the jail population.*



### **San Bruno Farm Safety Improvements**

*SBSS replaced the barnhouse stairs and removed condemned structures from the property.*



### **County Jail #3 Additional Access to Sunlight**

*SBBS created temporary outdoor "sunshine and light access" spaces at County Jail 3 to expand access to fresh air and sunlight for individuals with extended stays.*



### **County Jail #2 New Pharmacy**

*Supported the opening of the CJ#2 pharmacy in April as part of CalAIM-related upgrades, coordinating across multiple partners.*



### **CJ#3 Waterproofing Project**

*SBSS advanced the CJ#3 Annex waterproofing Project (by approximately 40%) by finishing the roof coating and adding walking pads to improve safety. Remaining work is slated for Spring/Summer 2026.*



### **County Jail #2 Workplace Improvements**

*Completed staff workplace upgrades for the employee break room, lactation room men's down room, and employee gym.*



### **County Jail #3 Safety Improvements for Deputies**

*Installed cuff ports on lower level gym doors to reduce deputy injury risk during movement to and from recreation areas.*

# SFSO WELLNESS UNIT

## Highlights



Established in 2025, the San Francisco Sheriff's Office Wellness Unit is dedicated to supporting the health and well-being of staff year-round. The unit quickly became known for its "Be Well Wednesday" bulletins, distributing 56 weekly messages with practical tips and resources to promote physical and mental health. In recognition of its outstanding work throughout the year, the San Francisco Health Service System awarded the SFSO an Honorable Mention Wellbeing Award for the progress achieved in 2025.

## Key Accomplishments

- **Professional Development:** Participated in the California Sheriff's Association Wellness Seminar, reinforcing best practices and expanding wellness initiatives.
- **Biometric Health Screenings & Fairs:** Hosted two comprehensive screenings and health fairs in partnership with the Health Service System (HSS), offering staff valuable insights into their health metrics.
- **Facility Enhancements:** Implemented an upgraded gym at County Jail #2, improving access to fitness resources for staff.
- **Enhanced Communication & Engagement:** The San Francisco Sheriff's Office app - Lighthouse Health and Wellness purchased in partnership with Health Services System (HSS) and the first responder peer support public safety team saw significant growth in downloads throughout 2025, driving measurable increases in engagement and reinforcing its role as a trusted communication tool.



# Looking Ahead: 2026 Goals

- Hire an additional 110 new deputies and professional members
- Opening of the RESET Center (Rapid Enforcement, Support, Evaluation and Triage)- a sub acute care treatment facility, other than jail, for those in crisis for detox and withdrawal management/treatment while they are in the criminal justice system.
- Expand the Field Training Program to increase patrol deputies.
- Continued partnership with the Department of Public Health to strengthen safety for staff, patients, and the public in hospital and health clinics.
- Further expand Inmate Pathways programming with the launch of the Therapy Dogs Program, designed to reduce stress, support mental health, and improve overall wellness for both incarcerated individuals and staff.
- Introduce Roots for Success, a green workforce development program for incarcerated persons that builds practical skills and prepares participants for careers in environmental and sustainability-focused fields.
- Replace computer tablets for incarcerated individuals to allow for video visits, legal and community; phone calls; commissary orders; law library; religious materials; educational platforms; and entertainment such as games, music, and movies.



**Service | Professionalism | Pride**

## **San Francisco Sheriff's Office**



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