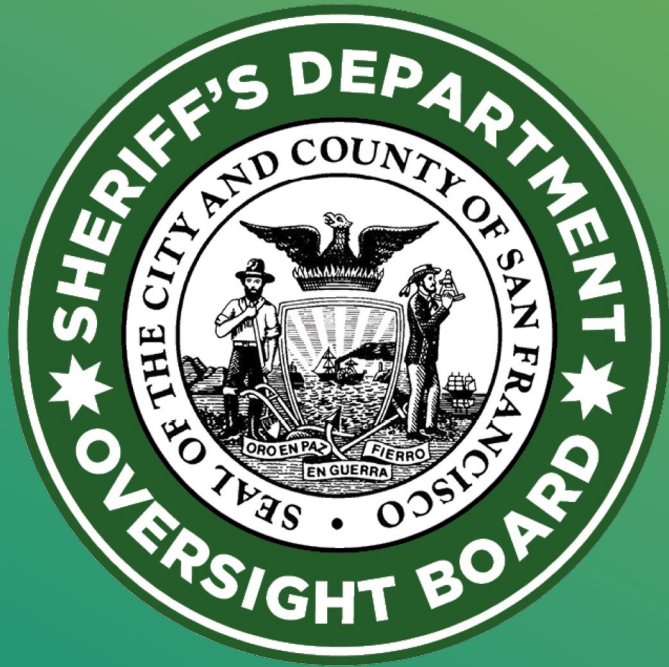


SHERIFF'S DEPARTMENT OVERSIGHT BOARD OVERVIEW OF PAST MEETING TOPICS



Dan Leung
SDOB Board Secretary
July 11, 2025

BUDGET

Budget Reports and Presentations

- 09/26/2022 Report - Camilla Tauffic, Mayor's Budget Office
- 02/03/2023 Presentation - Dan Leung
- 01/05/2024 Update - Nicole Armstrong, DPA
- 01/24/2025 Presentation – Nicole Armstrong, DPA
- 02/07/2025 Presentation – Nicole Armstrong, DPA

Key Takeaways

- Detailed budget reports and presentations for different fiscal years
- Updates on budget cuts and financial planning



DEPARTMENT OF HUMAN RESOURCES (DHR) RE: IG RECRUITMENT



Recruitment of Inspector General

- 09/26/2022 and 11/04/2022 by Kate Howard
- 12/02/2022, 01/06/2023, and 02/03/2023 by Shawn Sherburne

Presentation and Status Updates

- 03/03/2023 and 06/02/2023 by Paul Greene/Ben Richey
- 07/07/2023, 09/01/2023, and 10/06/2023 by Paul Greene/Ben Richey

Closed Session for Interviews

- 10/13/2023 by Paul Greene/Ben Richey

Performance Reviews and Recruitment Procedures

- 12/06/2024 and 03/07/2025 by Ben Richey

DEPARTMENT OF HUMAN RESOURCES (DHR) RE: IG RECRUITMENT



Key Takeaways

Comprehensive Recruitment Processes

- Detailed procedures for hiring the Inspector General
- Ensuring thorough vetting and selection

Updates for the Inspector General Position

- Current status and progress in recruitment
- Future plans and timelines

Recruitment Procedures

- Standardized steps for hiring
- Ensuring fairness and transparency

Importance of Performance Reviews

- Regular assessments to ensure accountability
- Improving overall performance and efficiency



DEPARTMENT OF POLICE ACCOUNTABILITY (DPA) REPORTS

12/02/2022: Role of DPA; Introduction of Marshall Khine

01/06/2023: Questions from 12/2/22 Meeting

09/01/2023: 2021 & 2022 SFSO Statistics

10/06/2023: SFSO Statistics and Progress Report

11/03/2023: Q3 Sheriff's Office investigations

12/01/2023: Process of Investigations



DEPARTMENT OF POLICE ACCOUNTABILITY (DPA) REPORTS

01/05/2024: Presentation on the mediation process

04/05/2024: Presentation on constitutional law

05/03/2024: Presentation on importance of government auditing

05/03/2024: Q1 Sheriff's Office investigations

09/06/2024: Q2 Sheriff's Office investigations

11/01/2024: Q3 Sheriff's Office investigations



DEPARTMENT OF POLICE ACCOUNTABILITY (DPA) REPORTS

Key Takeaways

Detailed Reports on DPA

- Role of DPA
- Statistics related to DPA
- Investigation processes of DPA

Importance of Mediation and Investigation

- Ensuring accountability
- Role in conflict resolution

Importance of Separate Investigations

- Ensures integrity and independence of each investigation
- Prevents bias and influence between investigations

Importance of Auditing

- Ensuring transparency in government operations
- Promotes accountability among public officials



INSPECTOR GENERAL REPORTS

03/01/2024: Update since onboarding

04/05/2024: Q1 Report from Office of Inspector General

05/03/2024: Monthly Report

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06/07/2024: Report on budget, jail lockdowns, staffing in the jails

09/06/2024: Q2 Report, meeting with stakeholders, jail visits, community engagement

10/04/2024: Report on community events, jail visits, community engagement

11/01/2024: Q3 Report, jail visit to CJ2 women's facility

12/06/2024: Report on recent conference





INSPECTOR GENERAL REPORTS

Key Takeaways

Regular Updates and Reports

- Consistent information on various activities
- Detailed findings shared periodically

Importance of Community Engagement

- Active participation in stake holder meetings
- Building strong community relationships





SHERIFF'S OFFICE PRESENTATIONS



09/26/2022: Staffing, In-Custody Statistics, Policy on Educational Access

11/04/2022: Programs at SFSO

03/03/2023: SFSO strategic plan and goals

04/07/2023: Investigations from 2019 to August 2022

07/07/2023: Presentation on Technology



SHERIFF'S OFFICE PRESENTATIONS

07/07/2023: Emergency Services Unit

01/05/2024: Presentation on operations, budget, staffing

03/01/2024: SFSO's Custody Division

04/05/2024: Completion of FTO Certification

04/05/2024: Presentation on recruitment



SHERIFF'S OFFICE PRESENTATIONS

Key Takeaways

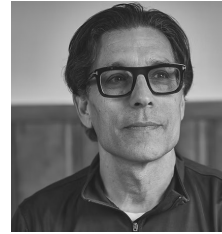
Comprehensive Reports

- Staffing
- Budget
- Strategic plans
- Other topics

Importance of Key Areas

- Technology
- Recruitment
- Peer support

JAIL SERVICES – LEGAL AND HEALTH



12/01/2023: Prisoner Legal Services by Nick Gregoratos, Melinda Benson, Asia Harrington

03/01/2024: Overview of the SF Public Defender's Office by Angela Chan

09/06/2024: Presentation on victim services by Priscilla Portilla/Maria Reynoso

05/09/2025 Presentation on Food in the Carceral System by Shakirah Simley

06/06/2025: Overview of healthcare provided to incarcerated individuals by Dr. Lisa Pratt

JAIL SERVICES – LEGAL AND HEALTH

Key Takeaways

Presentations on Legal Services

- Focused on legal support for incarcerated individuals

Importance of Legal Services

- Ensuring legal rights and support for inmates

Jail Health Presentations

- Highlighted the importance of health services in jails

Importance of Health Services

- Providing necessary health care to incarcerated individuals

COMMUNITY-BASED ORGANIZATIONS AND SERVICES

02/02/2024

Services and Programs
by Cedric Akbar

10/04/2024

Experiences and Establishment of United Playaz
by Rudy Corpuz

03/07/2025

Experience of Discovering Inspiration
by Damien Posey



COMMUNITY-BASED ORGANIZATIONS AND SERVICES

Key Takeaways

Community Organizations' Role

- Provide re-entry support services
- Assist in the reintegration process

Types of Support Services

- Employment assistance
- Housing support
- Mental health services

Impact on Formerly Incarcerated Individuals

- Improves chances of successful re-entry
- Reduces recidivism rates

PRESENTATIONS FROM THE OVERSIGHT COMMUNITY



11/04/2022: Recruitment of IG by Phil Eure

11/04/2022: Recruitment of IG by Richard Rosenthal

01/06/2023: Recruitment of IG by Shadayra Kilfoy-Flores

03/03/2023: Experience as Former Director by Katherine Lee

04/07/2023: Process of becoming IG by Mitchell Phillips

PRESENTATIONS FROM THE OVERSIGHT COMMUNITY



06/02/2023: Presented on the LA Sheriff's Civilian Oversight Commission by Danielle Butler Vappie

06/02/2023: Presented on the Inspector General's Office by Max Huntsman

07/07/2023: Spoke on his experience in oversight by Russell Bloom

11/01/2024: Overview of the primary functions of her office by Amarik Singh

12/06/2024: Discussed his efforts as assemblyman by Reginald Byron Jones-Sawyer, Jr.

PRESENTATIONS FROM THE OVERSIGHT COMMUNITY



Key Takeaways

Presentations by Experts

- Insights on oversight processes
- Sharing experiences in the field

Importance of Recruitment

- Role of the inspector general
- Best practices for hiring

BOARD MEMBER PRESENTATIONS

03/07/2025

Importance of Healthy and Nutritious Meals

- Ensuring the well-being of incarcerated individuals
- Reduces healthcare costs within correctional facilities

Exploration of Alternative Food Sources

- Enhancing health through diverse food options
- Implementing sustainable and nutritious alternatives



COMMUNITY MEETINGS

01/20/2023: WebEx

03/14/2023: Bayview Opera House

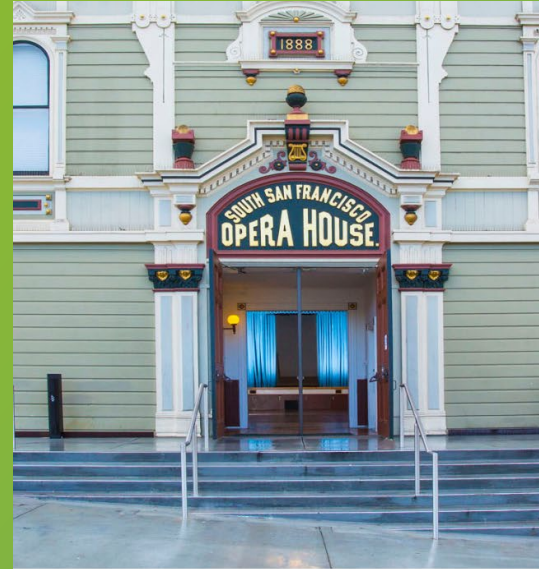
03/28/2023: Hamilton Recreation Center

04/11/2023: Crocker Amazon Clubhouse

04/21/2025: Mission Arts Center

Key Takeaways

Community meetings are important in fostering engagement and communication



CONCLUSION



Importance of Discussions

- Effective functioning of SDOB
- Oversight Best Practices
- Community Engagement

Key Topics Discussed

Budget

DPA Support

SFSO Presentations

Community Organizations

Board Member Presentations

IG Recruitment

IG Reports

Jail Services

Oversight Community

Community Meetings

THANK YOU

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View recordings of the meetings at:

https://sanfrancisco.granicus.com/ViewPublisher.php?view_id=223