



The Police Commission

CITY AND COUNTY OF SAN FRANCISCO

January 8, 2026

Chief Derrick J. Lew
Chief of Police

Dear Chief Lew:

At the meeting of the Police Commission on Wednesday, January 7, 2026, the following resolution was adopted:

RESOLUTION 26-01

APPROVAL TO ACCEPT THE IN-KIND DONATION FROM MICHAEL SEIBEL FOR RECRUITMENT PURPOSES, VALUED UP TO \$500,000;

RESOLVED, that the Police Commission hereby approves the acceptance of the in-kind donation valued up to \$500,000 from Michael Seibel to the Staff Services Division of the Police Department for ongoing recruitment and hiring advertising.

AYES: Commissioners Tekkey, Scott, Leung, Yee, Vice President Benedicto and President Clay

EXCUSED: Commissioner Elias

Very truly yours,

Sergeant Stacy Youngblood
Secretary
San Francisco Police Commission

1211/sr

cc: Assistant Chief Nicole Jones
Captain Sean Frost/Staff Services
Fiscal Department

C. DON CLAY
President
KEVIN BENEDICTO
Vice President
CINDY ELIAS
Commissioner
LARRY YEE
Commissioner
W.S. WILSON LEUNG
Commissioner
MATTIE SCOTT
Commissioner
PRATIBHA TEKKY
Commissioner

Sergeant Stacy Youngblood
Secretary

Memorandum

San Francisco Police Department



To: Deputy Chief Nicole Jones
Commanding Officer
Administration Bureau

From: Capt. Sean Frost *SP-1007*
Staff Services Division

Date: Sunday, December 21, 2025

Subject: Acceptance of gift/donation of in-kind items

DEPUTY CHIEF NICOLE JONES #339 APPROVED
ADMINISTRATION BUREAU YES NO
Capt. S. LEW 10/21 *MJ*
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The Staff Services Division respectfully requests to accept a donation/gift in-kind from Mr. Michael Seibel for up to five hundred thousand dollars for ongoing recruitment and hiring advertising. This in-kind gift/donation will greatly assist in our efforts to achieve full staffing and fulfill the Rebuilding the Ranks initiative.

Administrative Code Chapter 21B.4 authorizes the Police Department to accept and expend these gifts to address Public Safety Hiring, a Core Initiative, without approval of the Board of Supervisors.

In accordance with City rules and regulations, the Donor Disclosure Gift Acknowledgement Form will be completed and forwarded to the Police Commission with a copy of this memorandum.

Respectfully submitted



SFPD DONOR DISCLOSURE/GIFT ACKNOWLEDGEMENT FORM
Thank you for your generous contribution to the San Francisco Police Department. **Donors must complete and provide this form to the SFPD prior or at time of donation delivery.** Forms should be returned to:

Mail: San Francisco Police Department
Attn: Fiscal
1245 Third Street, San Francisco, CA 94158

PLEASE NOTE: In compliance with the San Francisco's Sunshine Ordinance*, IRS regulations and the City and County of San Francisco's donation policy the SFPD:
• DOES NOT ACCEPT ANONYMOUS DONATIONS. DONOR INFORMATION MUST BE PROVIDED IN THIS FORM
• THIS FORM MUST BE COMPLETED IN ITS ENTIRETY FOR DONATIONS TO BE ACCEPTED.
• THE OFFICIAL DONOR WILL BE ACKNOWLEDGED ON THE SFPD WEBSITE AND OTHER PUBLIC TAX AND FINANCIAL DOCUMENTS AS REQUIRED BY LAW

Donation Information: Please indicate if the donation/gift is: In-Kind Items Cash/Monetary

Official Donor: Michael Seibel

Date of Donation: 1/7/26

Gift/Donation Description: Recruitment & Hiring advertising Cash Value or Estimated Value of Items \$ 500,000.00

Contact Information: Please indicate if the contact information is: Business/Corporate/Community Organization Residence/Individual

First and Last Name: Michael Seibel Telephone: (415) 633-3466 Email: mwseibel@gmail.com

Mailing Address: 765 Market Street Apt 29A San Francisco California 94103

Seibel, Michael

Seibel, Michael

Seibel, Michael

Seibel, Michael

Seibel, Michael

Financial Interest: The Sunshine Ordinance requires that a department receiving a gift of money, goods or services worth \$100 or more report any financial interest the donor has involving the San Francisco City government. Please check the appropriate box or boxes that describe your financial interest(s) in the City.

<input type="checkbox"/> Contract with City	<input type="checkbox"/> Other Financial Interest	<input checked="" type="checkbox"/> Lease of Space to or from the City
<input type="checkbox"/> Pending request for a City Contract, Grant, Permit or Other Entitlement for Use	<input type="checkbox"/> No Financial Interest	<input type="checkbox"/> City License, Permit or Entitlement for Use
DESCRIBE: _____		DESCRIBE: _____

*The San Francisco Sunshine Ordinance (San Francisco Administrative Code Chapter 67) as approved by the San Francisco voters in 1999, provides that SEC. 67.29-6 Sources of Outside Funding. No official or employee or agent of the city shall accept, allow to be collected, or direct or influence the spending of, any money, or any goods or services worth more than one hundred dollars in aggregate, for the purpose of carrying out or assisting any City function unless the amount and source of all such funds is disclosed as a public record and made available on the website for the department to which the funds are directed. When such funds are provided or managed by an entity, and not an individual that entity must agree in writing to abide by this ordinance. The disclosure shall include the names of all individuals or organizations contributing such money and a statement as to any financial interest the contributor has involving the City.

Fax: (415)575-6085
Please include cover page with: Attn: Donor Disclosure
Email: sfpdfiscal@sfgov.org