

AGENDA

Thursday, April 30, 2026

1:00pm – 3:00pm

City Hall

1 Dr Carlton B Goodlett Pl, Room 201

San Francisco, CA 94102

Members of the Public who are unable to attend the meeting in person, but would like to provide public comment or watch the meeting can do so remotely through the following zoom information:

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Note: *Each member of the public will be allotted no more than 2 minutes to speak on each item.*

1. Call to Order and Introductions.
2. Ramaytush Ohlone Land Acknowledgment (discussion only).
3. Public Comment on Any Item Listed Below as for “Discussion Only.” (**NOTE:** public comment on items listed as “possible action” will occur during that agenda’s time).
4. Review and Adoption of Meeting Minutes of November 13, 2025 Council Meeting (discussion & possible action).
5. Staff Report on Activities of the Reentry Council and its Subcommittees (discussion only).
 - a. Staff Updates
 - b. Subcommittee Updates
 - 1) Women 1st Subcommittee
 - 2) Legislation, Policy, and Practices Subcommittee
 - 3) Direct Action Subcommittee
6. Justice Involved Appointee Chair to the Reentry Council (discussion only).
7. SF Women’s Housing Coalition: Partnering in Public Safety; Rebecca Jackson, VP of Reentry & Public Affairs for Community Forward SF and the Co-Chair of the San Francisco Women’s Housing Coalition (discussion only).
8. Regular Update on Activities of the Juvenile Justice Coordinating Council, Sentencing Commission, Collaborative Courts, and Community Corrections Partnership, STARR, Safety and Justice Challenge (discussion only).
9. Racial Equity Work Updates – Departments are welcome to provide a Racial Equity Update for their Department (discussion only).
10. Council Members’ Comments, questions and Requests for Future Agenda Items (discussion only).
11. Public Comment on any item on today’s agenda, or on other business within the purview of the Reentry Council (discussion only).
12. Adjournment.

SUBMITTING WRITTEN PUBLIC COMMENT TO THE REENTRY COUNCIL

Persons who are unable to attend the public meeting may submit to the Reentry Council, by the time the proceedings begin, written comments regarding the subject of the meeting. These comments will be made a part of the official public record, and brought to the attention of the Reentry Council. Written comments should be submitted to: Victoria Westbrook, Interim Reentry Policy Planner, Adult Probation Department, 880 Bryant Street, Room 200, San Francisco, CA 94103, or via email: reentry.council@sfgov.org.

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DRAFT Meeting Minutes

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Members Present:

Chief Cristel Tullock (SFAPD), Paul Miyamoto (SFSO), Carolyn Goosen for Manohar Raju (PDA), Melanie Kushner (Superior Court), David McCahon (HSA), Lorenzo Juan Castaneda (BOS Appointee), David Mauroff (BOS Appointee – Pretrial Diversion Services), Billey Hoang Le (BOS Appointee); Aaqilah Islam for Marion Sanders(HSH), Bryan Dahl – Supervisor Dorsey (BOS); Kevin Thomas (US Probation) Fedra Randolph Glenn for Karen Roye (DCSS), Steve Adami (Mayoral Appointee)

Members Absent:

Tatiana Lewis (Mayoral Appointee), Reggie Daniels (Mayoral Appointee), Iowayna Pena (OEWD); Paul Yep (SFPD), Phillip Rodriguez (State Parole), Anthony Partee (BOS Appointee), Brooke Jenkins (DAT) Steven Betz – Designee (Mayor’s Office); Deedra Jackson (DCYF); Gabriel Calvillo (Juvenile Probation); Teresa Ick (DPH) Joanna Pulido (BOS Appointee)

1. Call to Order and Introductions.

Chief Cristel Tullock of Adult Probation called the meeting to order. She thanked Council members and members of the interested public for attending the meeting and acknowledged the five Co-Chairs:

- Cristel Tullock, Chief of Adult Probation
- Manohar Raju, Public Defender
- Brooke Jenkins, District Attorney
- Paul Miyamoto, Sheriff
- Mayor Daniel Lurie' Office

Alek Hartwick completed Reentry Council Roll Call and indicated there was quorum.

2. Ramaytush Ohlone Land Acknowledgement (discussion only).

Chief Tullock read the Raymatush Ohlone Land Acknowledgement.

3. Public Comment on Any Item Listed Below as for “Discussion Only.” (**NOTE:** public comment on items listed as “possible action” will occur during that agenda’s time).

There was no Public Comment

4. Review and Adoption of Meeting Minutes of July 17, 2025, Council Meeting (discussion & possible action).

Chief Cristel Tullock asked the Council for a motion to adopt the minutes.

Sherriff Miyamoto made the motion to adopt the minutes.

David Mauroff seconded the motion.

Alek Hartwick conducted a roll call vote. The motion carried.

The Meeting Minutes of July 17, 2025, Council Meeting were adopted.

5. Staff Report on Activities of the Reentry Council and its Subcommittees (discussion only).

a. Staff Updates

b. Subcommittee Updates

- 1) Women 1st Subcommittee
- 2) Legislation, Policy, and Practices Subcommittee
- 3) Direct Action Subcommittee

Victoria Westbrook provided updates on the Reentry Council Subcommittee’s which included the State Legislative Committee Proposals the Reentry Council voted to support: Two of the four bills, the re-entry council voted to support and then lobbied for by the San Francisco State Legislative Committee were sworn into law by the Governor. Those bills were AB 247, which is increased wages for incarcerated people fighting wildfires and AB 248, uncapped earnings for incarcerated workers act. To expand on AB 248, the LPP was approached by a couple of interested parties to explore legislation to promote work opportunities for persons in the county jail,

extending prop 139 joint venture programs to county jails. This and the work to revise the fair chance ordinance still remain priorities for the LPP subcommittee.

The Direct-Action subcommittee was involved in Overdose Awareness Day, the 5th Annual Recovery Day, and the Resource and Reentry Conference celebrating achievements within APD-supported programs and building stronger partnerships across the reentry ecosystem. Details of the CASC end-of-year celebration, designed to honor the progress, perseverance, and achievements of clients participating in APD housing programs, CASC programs, and other reentry programs linked to clients through the CASC. This event provides an opportunity for the Reentry Council and APD leadership to publicly recognize these accomplishments and reinforce pathways to continued stability. We hope that these kinds of events that recognize success will increase client motivation through public recognition, strengthen relationships between partners, and promote awareness of available resources.

6. Welcome New Mayoral Appointees to the Reentry Council (discussion only).

The Reentry Council welcomed three new Mayoral Appointees:

Steve Adami is a reentry and recovery leader with more than 20 years of experience developing programs that support justice-involved adults in San Francisco. A 2024 gubernatorial pardon recipient, Adami currently serves as executive director of the Salvation Army’s “The Way Out” initiative—responsible for a \$20 million recovery-focused network that includes 500 beds and nine integrated programs for individuals in recovery. Previously, he directed the reentry division at the San Francisco Adult Probation Department. He has designed and implemented over 50 reentry and recovery programs, helped open more than 900 units of supportive housing, and established the Reentry Care and Treatment Network.

Dr. Reggie P. Daniels is a community leader and justice reform advocate whose lived experience within San Francisco’s justice system has led to decades of service, mentorship, and leadership. Recently granted a gubernatorial pardon, Dr. Daniels has managed and graduated from programs focused on substance abuse treatment, domestic violence intervention, and education, and has collaborated with institutions such as the San Francisco Adult Probation Department, Community Assessment and Services Center, the Sheriff’s Department, and Five Keys Charter School on reentry and education initiatives.

Tatiana Lewis is a community organizer and policy advocate who brings a powerful blend of lived experience with incarceration, empathy, and determination to her advocacy work. Currently at the Ella Baker Center for Human Rights, Lewis supports reentry and decarceration campaigns through legislative tracking, political education, and amplifying the voices of those impacted by systemic issues. Her organizing work has mobilized hundreds across the state and empowered directly impacted people to engage decision-makers and shape reform efforts. Lewis is a graduate of Laney College and is now pursuing a B.A. in African American Studies with a minor in public policy at U.C. Berkeley.

7. Presentation: Resolution on Wage Parity by Cedric Akbar (discussion & possible action).

Cedric Akbar presented a resolution for support addressing the safety, working conditions, and compensation of nonprofit frontline workers in San Francisco, following the tragic killing of an Urban Alchemy employee. Mr. Akbar introduced the resolution by framing it within the City’s broader reliance on community-based organizations and nonprofit contractors to deliver essential public health and safety services. He emphasized that these workers, particularly those affiliated with Urban Alchemy and the Homeless Outreach Team (HOT), serve on the frontlines of San Francisco’s most complex challenges, including homelessness, behavioral health crises, and substance use.

He underscored that these individuals are not law enforcement officers, but rather trained, trauma-informed practitioners, many with lived experience who engage directly with vulnerable populations under often dangerous conditions. Mr. Akbar highlighted the September 26, 2025 killing of Joey Alexander near the San Francisco Main Library as a tragic example of the escalating risks faced by these workers.

Mr. Akbar outlined several central concerns:

Worker Safety: Increasing exposure to violence, including shootings, threats, and unsafe working environments, particularly in areas impacted by open-air drug activity and untreated behavioral health conditions.

Pay Inequity: A significant compensation gap between nonprofit workers and City employees performing comparable roles, with nonprofit staff earning approximately 45% less on average.

Workforce Sustainability: The combination of low wages, high trauma exposure, and unsafe conditions contributes to burnout, turnover, and recruitment challenges, weakening the City's service delivery system.

Equity Implications: A large proportion of the nonprofit workforce is composed of Black, Indigenous, and People of Color (BIPOC), raising concerns about systemic inequities embedded within the City's service delivery model.

Cost of Living Pressures: Many frontline workers are unable to afford to live in San Francisco, further undermining workforce stability and community trust.

Mr. Akbar explained that the resolution is both a moral statement and a policy call to action. It seeks to:

- i. Acknowledge and honor the life lost and extend condolences to impacted families and colleagues.
- ii. Condemn violence against frontline workers and affirm their essential role in the City's public safety ecosystem.
- iii. Call for a transparent investigation into the systemic conditions contributing to such violence.
- iv. Advocate for immediate investments in worker safety, including training, protections, and mental health support.
- v. Urge the City to address wage disparities through increased contract funding to nonprofit providers.
- vi. Promote long-term strategies to address root causes of street-level violence, including addiction, trauma, and systemic disinvestment.
- vii. Reaffirm the Committee's commitment to dignity, safety, and equitable compensation for frontline workers.

Mr. Akbar emphasized that violence against frontline workers is not an isolated issue but represents a broader challenge to San Francisco's values of equity, dignity, and community-based public safety. He positioned the resolution as aligned with a "smarter, safer" approach prioritizing prevention, workforce investment, and systemic reform over reactive measures. He stressed that sustaining San Francisco's service delivery system requires investing in the people who carry out this work daily, often at great personal risk. He further noted that failure to act would undermine both public safety outcomes and the City's long-standing commitments to equity and community-centered solutions.

The resolution was formally introduced for consideration, with copies to be transmitted to the Mayor's Office, Board of Supervisors, and Controller's Office upon adoption, urging immediate action.

After discussion, the Reentry Council voted to support the resolution.

8. Commission Streamlining Task Force Recommendations (discussion & possible action).

Victoria Westbrook and Alek Hartwick presented on the findings and recommendations of the Commission Streamlining Task Force, including implications for the Reentry Council's structure, authority, and future status within the City's Administrative Code.

Background Overview

In 2024, San Francisco voters approved the creation of a Commission Streamlining Task Force rather than granting unilateral authority to the Mayor or taking no action. The Task Force was charged with evaluating City commissions and policy bodies to determine their effectiveness, redundancy, and overall necessity. Since its formation, the Task Force has conducted outreach across City bodies, including those in public safety, and collected standardized information such as membership structure, staffing costs, meeting frequency, and overall activity levels.

Task Force Evaluation Framework

The Task Force assessed several factors when reviewing bodies such as the Reentry Council, including:

- Overlap with other entities (e.g., Community Corrections Partnership, Sentencing Commission)
- Level of activity and demonstrated impact
- Associated City staff time and administrative costs
- Necessity of maintaining formal structure versus alternative coordination mechanisms

It was noted that the Task Force ultimately determined that the Reentry Council is an active and functioning body but still recommended structural changes.

Key Recommendations Impacting the Reentry Council

- **Reduction in Membership:** Proposal to decrease the number of members from 24 to 15, thereby reducing departmental representation.
- **Sunset Provision Modification:** Initial discussions referenced a 2029 sunset; however, the Task Force recommendation was revised to accelerate the sunset to 2026, significantly shortening the Council's authorized lifespan.

These recommendations were framed as part of broader efforts to streamline City governance and reduce administrative burden.

Several areas where the Task Force's analysis may not have fully captured the Council's role were highlighted:

- The Reentry Council serves as a centralized convening body ("locus") for significant funding streams and cross-agency coordination, including initiatives supported by measures such as Proposition 47.
- The presence of multiple City departments enables "organic" cross-sector dialogue that cannot be replicated through ad hoc or issue-specific meetings.
- Codified membership ensures departmental participation is prioritized, whereas a less formal structure could result in inconsistent engagement driven by shifting departmental priorities.

Presenting the alternative of converting the Reentry Council into a "passive body" outside of the Administrative Code.

Potential Advantages:

- Greater flexibility in meeting formats (e.g., virtual subcommittees)
- Reduced administrative constraints under open meeting laws
- Easier scheduling and coordination logistics

Potential Drawbacks:

- Reduced transparency and diminished public access due to lack of Brown Act requirements
- Loss of formal appointments by the Mayor and Board of Supervisors
- Elimination of guaranteed representation and voting power for formerly justice-involved members
- Weakened institutional authority and identity as an official City body

Appeal Option and Strategy

The Council was presented with an alternative option to formally appeal the Task Force recommendations.

Key points included:

- A successful appeal could revert the sunset date back to 2029, maintaining continuity and allowing future reauthorization.
- Other policy bodies have successfully appealed similar recommendations, indicating a viable pathway for reversal.

The appeal process would rely heavily on:

- Letters of support from community-based organizations and stakeholders
- Participation and public comment at Task Force and Board of Supervisors meetings

Discussion Framing

Maintaining formal authority, representation, and transparency through Administrative Code inclusion; or
Gaining flexibility at the potential cost of institutional legitimacy, equity in representation, and public accountability

Next Steps

Council members were advised that, should they choose to pursue an appeal, action would be required to mobilize stakeholder support and submit materials ahead of the Task Force’s final deliberations.

Disposition

The item was presented for discussion and potential action regarding whether to pursue an appeal of the Commission Streamlining Task Force recommendations.

Following the presentation on the Commission Streamlining Task Force recommendations, the Council engaged in a discussion regarding the future structure of the Reentry Council. Members weighed the tradeoffs between maintaining a formal, codified body versus transitioning to a more flexible “passive” structure.

Several participants expressed openness to the concept of a passive body, noting potential benefits related to flexibility, accessibility, and engagement:

Members suggested that a less formal structure could allow for more timely and relevant discussions, enabling the Council to respond to current issues rather than delayed agenda items. A passive format could allow broader participation, including community members joining discussions more organically rather than being limited to structured public comment periods. Participants noted that remote participation particularly outside standard work hours could improve access for formerly incarcerated individuals and community stakeholders who face logistical barriers to in-person attendance. It was acknowledged that, with sufficient commitment and coordination, a passive body could recreate many of the Council’s current functions while offering greater adaptability in meeting formats and agenda-setting.

However, even those supportive of this model emphasized that its success would depend heavily on sustained commitment, coordination, and leadership to ensure continuity and relevance. A significant portion of the

discussion emphasized the importance of maintaining the Reentry Council as a formal body within the Administrative Code. Members stressed that formal appointments ensure consistent participation from City departments and provide a guaranteed “seat at the table,” which may diminish under a voluntary, passive structure. Strong emphasis was placed on the Council’s unique role in elevating the voices of formerly justice-involved individuals as equal participants in decision-making—not merely as public commenters. Participants noted that being an official City body carries symbolic and practical importance, particularly for individuals who have historically been excluded from policymaking spaces. Concerns were raised that a passive structure could lead to reduced attendance from both departments and community members, ultimately weakening the Council’s effectiveness. The current structure ensures compliance with open meeting requirements under the Brown Act, which promotes transparency and public accountability—features that may be diminished in a passive model.

Public commenters reinforced many of the Council’s concerns:

- Strong support for maintaining the Council’s formal structure to preserve its influence and effectiveness
- Emphasis on the importance of interdepartmental collaboration in addressing reentry issues
- Personal testimonies highlighting the value of the Council as a platform for voice, healing, and policy engagement for formerly incarcerated individuals

Speakers noted that the Council represents a rare and meaningful space where lived experience directly informs policy discussions. As the discussion progressed, there was a noticeable shift toward supporting the preservation of the Council’s formal structure, coupled with a desire for internal reforms. Participants expressed interest in a “retain and improve” approach—maintaining the Council’s codified status while exploring enhancements such as:

- Increased leadership roles for formerly incarcerated members
- Potential stipend mechanisms
- More dynamic and community-driven agendas

A motion was introduced and seconded to appeal the Commission Streamlining Task Force recommendations, particularly those related to transitioning the Council toward a passive structure.

The Council proceeded toward a roll call vote following the close of discussion in which the motion carried.

9. Regular Update on Activities of the Juvenile Justice Coordinating Council, Sentencing Commission, Collaborative Courts, and Community Corrections Partnership, STARR, Safety and Justice Challenge (discussion only).

Frieda Randolph Glenn provided updates from The Sentencing Commission which included updates on activities of the Sentencing Commission, the Reentry Council, the Family Violence Council, and the Safety and Justice Challenge Initiative. The Sentencing Commission began building out a framework for a presentation series, focused on sentencing practices and decision-making. This presentation series is a central part of a multi-phase initiative to better understand factors, shaping sentencing outcomes in San Francisco and surrounding jurisdictions. In June, the commission kicked off phase one of this initiative. The presentations to support this initiative so far, focused on misdemeanor felony case flow, decision points, and sentencing, and alternative pathways and collaborative courts. The commission invited other two justice system partners in San Francisco to present and the December meeting will include presentations by the Adult Probation Department and the Public Defender’s Office. In September, the Sentencing Commission also welcomed Ms. Beverly Upton as a member to the Commission. Ms. Upton now fills the member seat for a non-profit organization serving victims chosen by the Family Violence Council. Ms. Upton, who is the Executive Director of the San Francisco Domestic Violence Consortium, brings over 20 years of experience to the Commission, advancing safety, justice and support for survivors of domestic violence. The next meeting of the Sentencing Commission was scheduled for Thursday, December 11, 2025 at 10 a.m.

Patty Martinez from the Sherriff’s Office provided an update on the Safety Justice Challenge grant which included Safety and Justice Challenge Initiative which continues to be a multidisciplinary group. Some of the

focuses are sustainability and capstone grants. Notably, they are piloting a housing and navigation project with work at the point of arraignment, and recent efforts have primarily been with the Bright Research Group, focusing on work with the Public Defender's Office and the Sheriff's Office.

10. Racial Equity Work Updates –Departments are welcome to provide a Racial Equity Update for their Department (discussion only).
11. Council Members' Comments, questions and Requests for Future Agenda Items (discussion only).

Future agenda items were discussed during public comment below.

12. Public Comment on any item on today's agenda, or on other business within the purview of the Reentry Council (discussion only).

Public comment included a range of updates, program announcements, and policy concerns related to reentry services, housing access, and community engagement. Speakers provided both informational updates and recommendations for future Council consideration.

Expansion of the Homecoming Project:

The Public Defenders Office announced the expansion of the Homecoming Project, led by Impact Justice, into San Francisco. The program matches formerly incarcerated individuals with hosts who provide housing in private homes, with stipends provided to hosts. The program has been operating in other counties and aims to increase local participation in San Francisco. Caryoln Goosen offered to coordinate a future presentation to the Council and share outreach materials to help recruit hosts.

Reentry Technology Platform (Dignify):

A representative from a nonprofit organization shared that a reentry-focused technology platform is nearing launch and requested an opportunity to present a demonstration to the Council at a future meeting.

Mayor's Office Engagement:

A representative from the Mayor's Office of Public Safety introduced expressed interest in continued participation, and encouraged ongoing communication to ensure community perspectives inform policy and budget decisions.

Women's Reentry and Housing Advocacy

The Women's First Subcommittee highlighted efforts to organize a panel focused on barriers to housing for justice-involved women. Although the panel was postponed, the subcommittee plans to elevate this issue in future forums, including a larger presence at an upcoming reentry conference.

Requests for Future Agenda Items

13. Adjournment.

Lorenzo Juan Castaneda made the motion to adjourn.

Billey Hoang Le seconded the motion.

Alek Hartwick conducted a roll call vote.

The motion carried

Meeting Adjourned

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