

## **AGENDA**

Thursday, July 17, 2025

1:00pm – 3:00pm

City Hall

1 Dr Carlton B Goodlett Pl, Room 305

San Francisco, CA 94102

Members of the Public who are unable to attend the meeting in person, but would like to provide public comment or watch the meeting can do so remotely through the following zoom information:

### **Join Zoom Meeting**

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- Meeting ID: 859 9534 7229
- Passcode: 071958
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Note: *Each member of the public will be allotted no more than 2 minutes to speak on each item.*

1. Call to Order and Introductions.
2. Ramaytush Ohlone Land Acknowledgement (discussion only).
3. Public Comment on Any Item Listed Below as for “Discussion Only.” (**NOTE:** public comment on items listed as “possible action” will occur during that agenda’s time).
4. Review and Adoption of Meeting Minutes of July 17, 2025 Council Meeting (discussion & possible action).
5. Staff Report on Activities of the Reentry Council and its Subcommittees (discussion only).
  - a. Staff Updates
  - b. Subcommittee Updates
    - 1) Women 1<sup>st</sup> Subcommittee
    - 2) Legislation, Policy, and Practices Subcommittee
    - 3) Direct Action Subcommittee
6. Welcome New Mayoral Appointees to the Reentry Council (discussion only).
7. Presentation: Resolution on Wage Parity by Cedric Akbar (discussion & possible action).
8. Commission Streamlining Task Force Recommendations (discussion & possible action).
9. Regular Update on Activities of the Juvenile Justice Coordinating Council, Sentencing Commission, Collaborative Courts, and Community Corrections Partnership, STARR, Safety and Justice Challenge (discussion only).
10. Racial Equity Work Updates – Departments are welcome to provide a Racial Equity Update for their Department (discussion only).
11. Council Members’ Comments, questions and Requests for Future Agenda Items (discussion only).
12. Public Comment on any item on today’s agenda, or on other business within the purview of the Reentry Council (discussion only).
13. Adjournment.

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Administrator  
Sunshine Ordinance Task Force  
City Hall, Room 244  
1 Dr. Carlton B. Goodlett Place,  
San Francisco, CA 94102-4683.  
Telephone: (415) 554-7724  
Fax: (415) 554-5163  
E-Mail: [soft@sfgov.org](mailto:soft@sfgov.org)

### CELL PHONES

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# **DRAFT Meeting Minutes**

Thursday, July 17, 2025

1:00pm – 3:00pm

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San Francisco, CA 94102

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**Members Present:**

Chauncey Robinson for Chief Cristel Tullock (SFAPD), Alissa Riker for Paul Miyamoto (SFSO), Tara Agnese for Brooke Jenkins (DAT), Carolyn Goosen for Manohar Raju (PDA), Teresa Ick (DPH), Steven Betz – Designee (Mayor’s Office) Melanie Kushner (Superior Court), Karen Roye (DCSS), David McCahon (HSA), Lorenzo Juan Castaneda (BOS Appointee), Joanna Pulido (BOS Appointee); David Mauroff (BOS Appointee – Pretrial Diversion Services) Deedra Jackson (DCYF), Gabriel Calvillo (Juvenile Probation); Billey Hoang Le (BOS Appointee); Marion Sanders(HSH), Bryan Dahl – Supervisor Dorsey (BOS);

**Members Absent:**

Antonio Napoleon (Mayoral Appointee), Allen Harvin (Mayoral Appointee), Tatiana Lewis (Mayoral Appointee), Iowayna Pena (OEWD); Paul Yep (SFPD), Phillip Rodriguez (State Parole), Anthony Partee (BOS Appointee), Kevin Thomas (US Probation)

1. Call to Order and Introductions.

Steven Betz of the Mayor’s Office called the meeting to order. He thanked Council members and members of the interested public for attending the meeting. He acknowledged the five Co-Chairs:

- Cristel Tullock, Chief of Adult Probation
- Manohar Raju, Public Defender
- Brooke Jenkins, District Attorney
- Paul Miyamoto, Sheriff
- Mayor Daniel Lurie' Office

Alek Hartwick completed Reentry Council Roll Call and indicated there was quorum.

2. Ramaytush Ohlone Land Acknowledgement (discussion only).

Chief Tullock read the Raymatush Ohlone Land Acknowledgement.

3. Public Comment on Any Item Listed Below as for “Discussion Only.” (**NOTE:** public comment on items listed as “possible action” will occur during that agenda’s time).

There was no Public Comment

4. Review and Adoption of Meeting Minutes of July 17, 2025, Council Meeting (discussion & possible action).

Steven Betz asked the Council for a motion to adopt the minutes.

Tara Agnese made the motion to adopt the minutes.

Alissa Riker seconded the motion.

Alek Hartwick conducted a roll call vote. The motion carried.

The Meeting Minutes of July 17, 2025, Council Meeting were adopted.

5. Staff Report on Activities of the Reentry Council and its Subcommittees (discussion only).

a. Staff Updates

b. Subcommittee Updates

- 1) Women 1<sup>st</sup> Subcommittee
- 2) Legislation, Policy, and Practices Subcommittee
- 3) Direct Action Subcommittee

Victoria Westbrook provided updates on the Reentry Council Subcommittee’s which included updates on the State Legislative Committee Proposals the Reentry Council voted to support. Three of the bills were approved for support and of those two are on the Governor’s desk for signature:

- AB 247 - Incarcerated Individual Hand Crew Members: Wages.
- AB 248 - County Jails: Wages

The Women's First Subcommittee met on June 9th, 2025, and developed the panels that were planned for the Annual Reentry Conference that has since been canceled unfortunately. Victoria provided updates on the Direct Action Subcommittee and future events including the Overdose Prevention day which will take place at the end of August; And the Fifth Annual Recovery Day on September 12th at Boeddeker Park; CASC End of the Year Celebration (TBD); And the Second Annual Overdose Prevention Summit at the SF Main Public Library on Thursday, January 30th 9:15am - 4pm.

6. Presentation: AI For Reentry: Supporting Stability and Tracking Impact by Danny Yoon and John Min, Dignifi (discussion only).

This presentation was an introduction to the work of Dignifi and their work on "Roadmap" a web and mobile app that facilitates resource navigation from day one and maps reentrant journey while providing a centralized hub of verified services, including housing, employment, healthcare, legal aid, and more. Danny Yoon and John Min's summarized that despite billions of dollars invested annually in reentry, the process remains a "black box" with little accountability or measurable outcomes, often leaving individuals with minimal guidance and overwhelming barriers to housing, employment, identification, and basic stability. Dignifi responds to this gap by building an interconnected ecosystem that serves three groups: reentrants, service providers, and policymakers. For reentrants, it offers an AI-guided Reentry Navigator that delivers personalized roadmaps and resource guidance, helping users take actionable steps while rating and reviewing services to maintain real-time accuracy. For service providers, Dignifi equips them with digital tools to streamline case management, track progress, and improve reporting and compliance. At the policy level, the platform's Compass system aggregates ground-level usage data to reveal true service performance, enabling evidence-based funding decisions and transparent evaluation of reentry outcomes. Rooted in dignity and lived experience, Dignifi aims not only to improve service access but to reshape how reentry success is defined, measured, and funded—shifting the system from reactive and opaque to accountable, data-driven, and human-centered.

7. Farewell 2023 Mayoral Appointees and Recruitment Process for New 2025 Mayoral Appointees (discussion only).

Steven Betz thanked the expiring term appointees for the valuable contributions and participations during the tenure as manorial appointees to the Reentry Council.

8. Prop 47 Cohort 5 Application Update by Kellee Hom, Department of Public Health (discussion only).

Kellee Hom provided an update on the Prop 47 Cohort 5 grant which expands and augments the expiring Cohort 3 Prop 47 program: Supporting Treatment & Reducing Recidivism (STARR) by focusing specifically on people experiencing homelessness and adding step-down transitional housing to a continuum of SUD treatment options that includes withdrawal management and residential treatment.

9. Regular Update on Activities of the Juvenile Justice Coordinating Council, Sentencing Commission, Collaborative Courts, and Community Corrections Partnership, STARR, Safety and Justice Challenge (discussion only).

Theresa Ick from the Department of Public Health provided an update on the Supporting Treatment and Reducing Recidivism (STARR) grant program which continues to operate at capacity with residential substance abuse beds, continues to welcome referrals and is onboarding new health worker soon as well.

Patty Martinez from the Sheriff's Office provided an update on the Safety Justice Challenge grant which included an RFP for individuals transitioning from incarceration to support Bridge Housing and Peer Support Specialists. Additional updates were on the Safety and Justice Challenge Fellows and their research project to reduce barriers impacting justice involved people entering peer navigation.

Karen Roye from Child Support Services provided an update from the most recent Sentencing Commission Meeting which took place on Thursday, June 25th 2025.

Melanie Kushner provided an update for the Superior Court which included an extension of a grant that aims to expand the eligibility of mental health diversion.

10. Racial Equity Work Updates –Departments are welcome to provide a Racial Equity Update for their Department (discussion only).
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Anjru, Micare, Annika and Milana de Leo provided public comment on the tragic passing of their father Melvin Bulauan, a resident at 111 Taylor St. which is operated in San Francisco by GEO Group, a federal contractor. Supervisor Bilal Mahmood has called for a hearing to discuss the events and operations of 111 Taylor St. that will take place on November 6th.

13. Adjournment.

Tara Agnese made the motion to adjourn.

Alissa Ricker seconded the motion.

Alek Hartwick conducted a roll call vote.

The motion carried

Meeting Adjourned



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# **RESOLUTION ON THE MURDER OF AN URBAN ALCHEMY EMPLOYEE AND THE NEED FOR ENHANCED SUPPORT, SAFETY, AND PAY EQUITY FOR FRONTLINE WORKERS IN SAN FRANCISCO**

**Principal Author:** Cedric Akbar  
**Co-sponsors:** Lanier Coles, Lily Ho

**WHEREAS**, the City and County of San Francisco (“the City”) relies extensively on community-based nonprofit organizations and contractors to deliver critical frontline services—including housing support, mental health care, substance use treatment, and homelessness outreach—on behalf of the City; and nonprofit and contract workers, including those employed by organizations like Urban Alchemy and the Homeless Outreach Team (HOT), provide life-saving services under difficult and dangerous conditions, often engaging directly with individuals experiencing severe trauma, addiction, and mental illness on San Francisco’s streets; and

**WHEREAS**, these workers are not sworn peace officers, but rather individuals with lived experience and training in trauma-informed care, who serve with compassion and commitment to public safety and community healing; and frontline outreach workers are increasingly subjected to dangerous and volatile situations, including the tragic killing of Joey Alexander, an Urban Alchemy employee, on September 26, 2025, in front of the San Francisco Main Library, as well as reported shootings near treatment centers, and threats to HOT Team members and others tasked with addressing open-air drug use and crisis response; and

**WHEREAS**, nonprofit workers, who are approximately 75% Black, Indigenous, and People of Color (BIPOC), are often paid significantly less than City employees doing comparable work—an **SEIU Local 1021 study in 2021 found nonprofit workers earned, on average, 45% less than City employees in equivalent positions**; and this wage disparity, combined with exposure to trauma and danger, leads to high turnover, burnout, recruitment challenges, and an overall weakening of the City’s ability to deliver consistent and effective services to vulnerable populations; and

**WHEREAS**, many nonprofit and contract workers cannot afford to live in the city they serve, threatening long-term workforce sustainability and community trust; and

**WHEREAS**, violence against frontline workers is not only unacceptable but represents an attack on San Francisco’s values of equity, dignity, and community-led public safety; now, therefore, be it

PROPOUNDED BY: Akbar

ADOPTED:

RESOLUTION NO. 2025-10-Frontline Workers

**RESOLVED, That the San Francisco Democratic Central Committee (SFDCC):**

1. **Extends its deepest condolences** to the family, friends, and colleagues of the Urban Alchemy employee who was tragically murdered while serving the public, and to all victims of violence while working to heal and protect San Francisco's communities;
2. **Condemns all violence** against nonprofit and frontline workers, and recognizes their bravery and essential role in addressing the City's homelessness, addiction, and mental health crises;
3. **Calls for a full and transparent investigation** into the conditions that allowed such acts of violence to occur, including the failure to enforce laws related to illegal weapons possession and open-air drug use, and demands justice for the victims and accountability for those responsible;
4. **Demands immediate investments** in safety protections, trauma-informed training, and mental health support for all frontline workers, including those with Urban Alchemy, the HOT Team, and other contracted service providers;
5. **Urges the City and County of San Francisco** to close the pay gap between City workers and nonprofit employees by increasing contract funding so that nonprofit staff can receive equitable compensation, benefits, and protections;
6. **Calls on the City** to invest in long-term solutions addressing the root causes of street-level violence—such as addiction, untreated trauma, and systemic disinvestment in low-income and BIPOC communities;
7. **Affirms the SFDCC's ongoing commitment** to ensuring dignity, safety, and fair pay for all workers who serve on the frontlines of San Francisco's public health and social service systems.

**BE IT FURTHER RESOLVED,** That copies of this resolution shall be transmitted to the Office of the Mayor, the San Francisco Board of Supervisors, and the Controller's Office, with an urgent call for immediate action.

PROPOUNDED BY: Akbar

ADOPTED:

RESOLUTION NO. 2025-10-Frontline Workers



## Reentry Council City and County of San Francisco

### Reentry Council – Commission Streamlining Task Force Recommendations (MEMO)

**To:** San Francisco Reentry Council Members

**Subject:** Options under Commission Streamlining Task Force Recommendations

#### Background

In November 2024, San Francisco voters approved Proposition E, creating the Commission Streamlining Task Force to review all city boards and commissions and recommend modifications (keep, combine, or eliminate). The Task Force's final report is due by February 1, 2026; bodies established by ordinance (like the Reentry Council) would be changed via Board of Supervisors ordinance in 2026. The Reentry Council is currently established by city ordinance (Admin. Code §5.1-1). Initially, Task Force staff noted the Council is set to sunset in 2029 and recommended the council reduce its membership of city departments to 15. However, at its September 3, 2025, meeting, the Task Force voted unanimously to **eliminate** the Council's ordinance, reasoning that "because members are primarily department staff or their designees, the body does not need to be codified" and could operate as a passive meeting body instead.

This memo outlines structural options for the future of the San Francisco Reentry Council in response to the Commission Streamlining Task Force's recommendations. These options include: (1) appealing the Task Force's recommendation and remaining a codified formal body, or (2) accepting the recommendation and becoming a non-codified passive meeting body with enhanced voluntary governance.

#### Option 1: Convert to a Passive Meeting Body

Under this option, the Reentry Council would cease to exist as a formal commission. Instead, its members (agency staff and community representatives) would meet informally as needed under department leadership. San Francisco defines *passive meeting bodies (PMBs)* as groups not established by law and largely exempt from normal open-meeting rules. For example, a PMB (and its subcommittees) may meet in hybrid or virtual format, is only required to provide notice of meetings (without a fixed agenda deadline), and is not required to allow public comment. Meetings remain open to the public and accessible, but they are not required to take place in designated public spaces or follow strict posting rules.

**Pros:** Reduced bureaucracy and greater flexibility. As a PMB, the group would avoid formal Brown Act procedures (no mandatory agendas or minutes), making it much easier for staff to convene meetings on short notice. A passive structure can quickly address urgent issues and adjust its focus as needed, without waiting for a scheduled public meeting. Meetings could also be held virtually and during evening hours to encourage broader participation, especially from community stakeholders who may have less in-person availability during normal business hours.

**Cons:** Lower transparency and public input. Without formal status, meetings would *not* automatically include published agendas or allow public testimony, which could limit community oversight. Residents and formerly incarcerated stakeholders might have fewer opportunities to participate. Also, the body would lack a legal charter: seats reserved by ordinance (for example, seats for formerly incarcerated members) would no longer be guaranteed, and the group’s existence would depend on departmental priorities rather than law.

**Supplemental Approach:** If the Council transitions to a passive body, formally linking it to the CCP provides an alternate way to sustain its influence. For instance, the Council could appoint delegates to CCP or the CCP could invite Council leadership to its executive meetings. This hybrid approach would ensure that if the Council’s role is reduced, its priorities still enter the realignment planning process via the CCP framework. Other counties have similarly formed community advisory boards or subcommittees for their CCP’s and they would also adhere to formal Brown Act procedures.

## **Option 2: Appeal and Maintain Formal Commission Status**

Alternatively, the Council could oppose the elimination recommendation and seek to remain a codified commission. This would involve engaging with the remaining steps of the Task Force process and, if necessary, the Board of Supervisors. For example, Council members and supporters could submit written comments, or provide testimony before the Feb 1, 2026 deadline for Task Force revisions. They could also request meetings with the Task Force in an effort to have the recommendation changed. While it is likely that this effort would be successful, if it failed, the Council and its supporters could engage Board of Supervisors directly to express their opposition prior to introduction of the ordinance or a vote.

**Pros:** Preserves existing structure and accountability. The Council would retain its ordinance-based authority—as established in the Administrative Code—which explicitly “establishes a Reentry Council.” It would continue to play a defined role in coordinating reentry efforts across the city. As a formal commission, its meetings would continue to be publicly noticed with agendas and comment periods, ensuring transparency and community input. Required membership (including designated seats for formerly incarcerated persons and department co-chairs) would be preserved, maintaining stakeholders’ roles in decision-making and demonstrating the commitment and priorities of the City and County of San Francisco.

**Cons:** Continued administrative burden and structural issues. Keeping the Council as a formal commission means complying with all open-meeting requirements under the Brown Act, such as public agendas, minutes, and comment periods. The Task Force viewed many of these requirements as onerous given that most members are city staff. The subcommittees of the Council already struggle with community participation due to the fact that meetings take place during the workday and cannot be remote. The Council’s size (24 seats) and lack of term limits were already criticized by the Task Force as needing reform, indicating that preserving it without changes may not satisfy the Task Force. Even if retained, the Council would likely face future restructuring: the Task Force has recommended limiting membership and adding term limits to align it with a smaller advisory committee model. Moreover, its 2029 sunset date would still require reauthorization by the Board, so maintaining the status quo only postpones future review.

## **Other Passive Meeting Bodies**

Several existing city groups operate as passive meeting bodies (PMBs). For example, the Mayor's Disability Council and the Citywide Affordable Housing Loan Committee are explicitly cited by the City Attorney as passive bodies (convened without ordinance). These groups do not appear on the official list of codified commissions because they are informal. Another example is the SB 43 Executive Steering Committee (created by state law for criminal justice reform): it meets periodically and is listed on the city's passive meeting notices. In practice, that means SB 43 meetings are announced by informal notice rather than formal agendas, illustrating how a policy working group can function as a PMB.

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**We ask Reentry Council Members to review the options prior to the next Reentry Council Meeting and attend prepared to vote each option.**

## ***Roster of Members***

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