

City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

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Mawuli Tugbenyoh  
Acting Executive Director

Daniel Lurie  
Mayor

**Request for Proposals (RFP) 101 - EMPOWERMENT AND CAPACITY BUILDING (ECB)**

**NOTICE OF INTENT TO AWARD**

TO ALL APPLICANTS:

Thank you for responding to Request for Proposals (RFP) 101 for the Empowerment and Capacity Building (ECB) grant program by the City and County of San Francisco (the City), Human Rights Commission (HRC). We appreciate the time and effort invested in your proposals and thank you for your patience and cooperation with the process.

The HRC has completed its evaluation of applications to RFP 101: Empowerment and Capacity Building (ECB). This RFP sought an equity-focused foundation partner to administer a transparent grant process and provide capacity-building support for emerging community-based organizations serving San Francisco communities. This serves as the HRC's Notice of Intent to award and begin grant negotiations with the following Applicant:

**The awarded organization is as follows:**

- **Black Freedom Fund:** Foundation Partner for the Empowerment and Capacity Building (ECB) grant program

Please note that being selected for grant negotiations does not guarantee funding from HRC or a grant contract with HRC. The tentative award may be conditioned on inclusion of changes and/or additional terms. If HRC is unable to negotiate a satisfactory agreement, HRC may terminate negotiations and proceed to other qualified applicants. Final award of the grant may be subject to approval by the HRC's appointed oversight body. Any questions related to this funding opportunity may be addressed to [hrcgrants@sfgov.org](mailto:hrcgrants@sfgov.org).

**PROTEST OF GRANT AWARD**

Please note that selection for grant negotiations does not guarantee a grant with the City. If you believe that the City has incorrectly selected another applicant for a grant award, you may submit a written Notice of Protest to Contract Award. Per RFP 101 Sections 11.3 and 11.4, the protest must be received by the City by 5:00 p.m. PT on the fifth (5th) business day following

issuance of the Notice of Intent to Award. Based on the May 1, 2026 Notice of Intent to Award date in the solicitation schedule, the protest deadline is May 8, 2026. The notice of protest must specify in detail each ground asserted for the protest, be signed by an individual authorized to represent the applicant, cite the law, rule, local ordinance, procedure, or RFP provision on which the protest is based, and include sufficient facts and evidence for the City to determine the validity of the protest.

## **DELIVERY OF PROTESTS**

All protests must be received by 5:00 p.m. PT on May 8, 2026. Only protests made in writing will be considered. Per RFP 101 Section 11.4, a Notice of Protest shall be transmitted by a means that will objectively establish the date HRC received the Notice of Protest. If a Notice of Protest is mailed, the protestor bears the risk of non-delivery within the deadlines specified herein.

Protests must be delivered to:

- Protests delivered by email must be sent to [hrcgrants@sfgov.org](mailto:hrcgrants@sfgov.org). Protests transmitted electronically must be sent in PDF format.
- Protests delivered by U.S. mail must be addressed to:

Human Rights Commission  
Attn: HRC Grants  
25 Van Ness Avenue, Suite 800  
San Francisco, CA 94102