



# Third Quarter 2025 Policy Work

## San Francisco Department of Police Accountability

Prepared for San Francisco Police Commission

Department of Police Accountability

Executive Director Paul Henderson

## Policy Overview

During the Third Quarter of 2025, the Department of Police Accountability's policy work included participating in SFPD General Order Working Groups and tracking SFPD's progress on DPA Policy Failure Cases, and the Summer Intern Cohort's Policy recommendation.

## Key Work This Quarter:

As part of DPA's ongoing effort to support policy development, DPA participated on multiple DGO Working Groups, drafted a memorandum on ADA compliance, and tracked progress of the 2024 Policy Failure cases. Areas of emphasis this quarter included

### 1. Working Group Participation

- a. DGO 6.09 Domestic Violence Working Group: Chief Legal Counsel Sharon Woo participated in all sessions of the ongoing DGO 6.09 Working Group. She was instrumental in development of the last DV DGO while at DPA. Her experience in the area comes from prosecuting and managing the DV unit at the SFDA's office.
- b. DGO 5.23 Deaf and Hard of Hearing Working Group: DPA assisted community and officer subject matter experts to update guidelines with clear workflow for patrol officers. This work is ongoing.

### 2. DPA Policy Failure Tracking: During Q3, DPA worked with SFPD's Policy Development Division to determine the outcome of our 6 Policy Failure cases. In three of those cases, SFPD issued Department Notices or DGO revisions that closed the recommendations, including:

- a. **DN 25-019** which provides officers with guidance on how to identify and effectively deal with victims of "swatting."
- b. **DN 25-006** which cautions officers against providing information on an Emergency Protective Order that a restrained person may not already have, such as a victim's address.
- c. **DGO 6.14** created language on additional procedures to follow when an actively violence suspect is transported in an ambulance.

Open policy recommendations relate to:

- a. Providing officers with California DOJ's guidance on when a "perception" is made during a stop and that they can be subject to discipline if the recorded data does not reflect the officer's honest perception.

- b.** Strengthening SFPD's "conflict of interest" policy, specifically around what constitutes a "personal or family interest." Additionally, clarifying whether reports to supervisors may be verbal or in writing. DPA recommended using SFPD's existing Internal Affairs conflict of interest statement or San Jose PD's definitions.
- 3. DPA's Summer Cohort "DGO 8.10 Recommendations":** Our summer cohort read DPA's audit on DGO 8.10 First Amendment Activities, and presented to the Police Commission on modernizing the policy. They called to address modern surveillance methods, adding definitions to vague terms, and extending training requirements to all members.