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Sent: Friday, February 13, 2026 11:51 PM

To: Commission, Elections (REG) <elections.commission@sfgov.org>

Subject: Public Comment on Item 5 - Compensation increase in budget

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Election Commission,

Below is my public comment regarding Item 5 on the 2/18 meeting agenda. Please share with commissions, don't have their emails.

The memo shared at the last meeting notes that the maximum salary for the “0932 Manager IV classification (\$216,710) is approximately 7% higher than that of the 0952 Deputy Director II classification (\$201,942)”, even though both are described as comparable executive-level roles. While it is stated that the immediate fiscal impact would be minimal, this change establishes a higher compensation ceiling and increases long-term salary potential for a senior leadership position funded by public resources.

At a time when departments across the City are being asked to manage limited resources responsibly, an 7% pay raise is crazy. Additionally, the Director has indicated an intention to hire another Deputy Director. If the department will already have two Deputy Directors, it is unclear why a reclassification to a higher-paid executive role is necessary. A structure that includes multiple Deputy Directors should already provide sufficient leadership capacity, continuity, and operational support without requiring an increase in classification or salary range.

Also, the department only cutting \$50,000 for the next year is a joke.

Please closely evaluate whether this change is needed and whether it aligns with principles of fiscal responsibility, organizational balance, and effective oversight.

Thank you for your time.