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President, San Francisco Elections Commission
May 2026

Process and Schedule for the Director of Elections Performance Evaluation July 2025 - June 2026

- May 20: Commission discusses and finalizes evaluation process and forms during Regular Meeting.
- May 29: President asks the Director to complete the self-evaluation form, following the process agreed on by the Commission.
- July 17: Director submits self-evaluation to the President. President distributes to full Commission for review.
- August 10: Commissioners have reviewed the Director's self-evaluation and submitted their individual evaluations directly to the President.
- August 12: Once the President has received all evaluations, she will send the full set to Commissioners for review prior to the closed session discussion on August 19.
- **NOTE: There will be no SF Elections Commission Meeting in July.**
- August 19: Commission reviews and develops an evaluation during Closed Session during the Regular Meeting
- September 16: Commission reviews and approves final draft of evaluation during Closed Session during the Regular Meeting
- End of September: President shares final evaluation with the Director.

NOTES:

- *Commissioners should not share or discuss their evaluation or the final Commission evaluation with anyone else, including the Commission Secretary, outside of the closed session meeting. The President will only act in a clerical capacity to distribute the evaluations to other Commissioners as a closed session packet item.*
- *Any paper copies of evaluation docs will be collected and shredded by DCA Flores at the conclusion of the Commission's closed session.*