



Welcome to the Committee on City Workforce Alignment (CCWA): **Enable Data-Sharing for Better Coordination Between Workforce & Other Systems** Working Group Meeting January 23, 2025

HOSTED BY: THE OFFICE OF ECONOMIC & WORKFORCE
DEVELOPMENT

RAMAYTUSH OHLONE LAND ACKNOWLEDGEMENT

The Committee on City Workforce Alignment acknowledges that we are on the unceded ancestral homeland of the Ramaytush (rah-my- toosh) Ohlone who are the original inhabitants of the San Francisco Peninsula. As the indigenous stewards of this land, and in accordance with their traditions, the Ramaytush Ohlone have never ceded, lost, nor forgotten their responsibilities as the caretakers of this place, as well as for all peoples who reside in their traditional territory. As guests, we recognize that we benefit from living and working on their traditional homeland. We wish to pay our respects by acknowledging the Ancestors, Elders, and Relatives of the Ramaytush Ohlone community and by affirming their sovereign rights as First Peoples.

Housekeeping

► Recording

- Audio, video, and chat will be monitored and recorded.

► Audio and Video

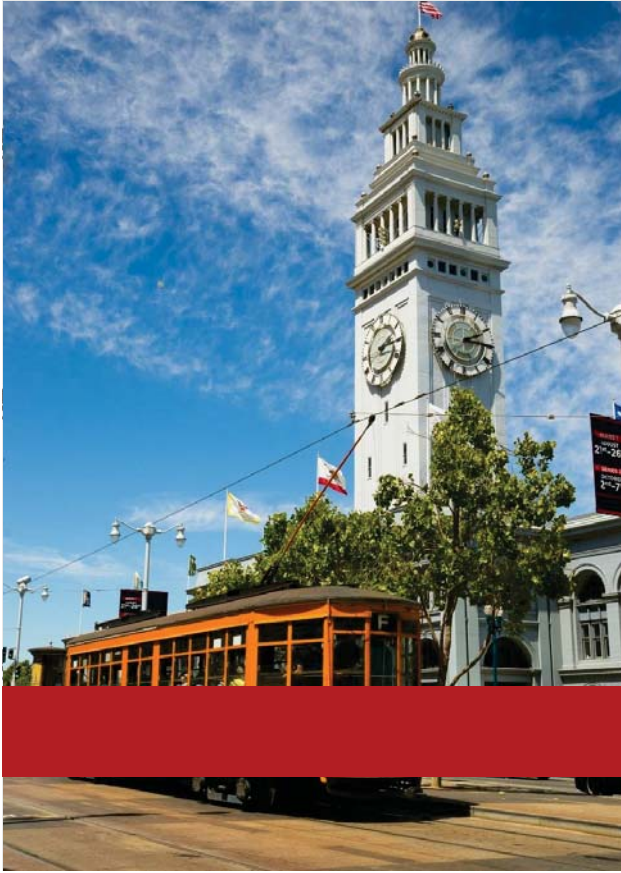
- We respect all participants in this convening today and want to create a safe space for all. By default, all participants will be muted and video is disabled. Video will be on for speakers only.

► Public Comment

- To submit public comment, please select the Chat button at the bottom of your screen and send a message to "Public Comment." You can either put your question in the chat or request to speak.

Agenda

1. Ohlone Land Acknowledgement, Announcements, & Housekeeping (Discussion Item)
2. Roll Call (Discussion Item)
3. Chair's Welcome (Discussion Item)
4. Adoption of the Agenda (Action Item)
5. Approval of the Minutes from October 16, 2024 Meeting (Action Item)
6. Review of Updated Citywide Workforce Development Plan – Goal 5: *Enable Data-Sharing for Better Coordination Between Workforce & Other Systems* (Discussion Item)
7. Opportunities for Partnership and Collaboration (Discussion Item)
8. Public Comment on Non-Agenda Items (Discussion Item)
9. Adjournment (Action Item)



January 23, 2025

Review of Updated Citywide Workforce Development Plan – Goal 5: *Enable Data-Sharing for Better Coordination Between Workforce & Other Systems*

Prepared for
Committee on City Workforce Alignment
Working Group

San Francisco Office of Economic and Workforce Development
www.oewd.org

Workforce Alignment Ordinance No. 209-22

- ✓ **Public body** with City, labor, and community representation
- ✓ Define "**workforce development**" and adopt uniformly
- ✓ **Develop FY 24-29 Citywide Workforce Development Plan:**
 - Integrate Citywide **racial equity policy goals** and benchmarking goals
 - Coordinate resources and decision-making in line with **sector strategy and demand-side analysis**
 - Achieve **client de-duplication** and evaluate **program-level data** to increase effectiveness for measurable success



Committee Members



CWDP Development Process





Coordination of Partners' Plans and Priorities



Equitably Invest in Workforce Programs for our Most Vulnerable



Invest in Workforce Development Across the Life Course



Enhance Apprenticeship & Pre-Apprenticeship Programs that Lead to Careers



Enable Data-Sharing for Better Coordination Between Workforce & Other Systems

CCWA Working Group #5: Enable Data-Sharing for Better Coordination Between Workforce & Other Systems

The purpose of this working group is to enable data-sharing for better coordination between workforce and other systems, with the goals of identifying and reducing service gaps, increasing cross-agency collaboration, and streamlining data-informed decision-making. By developing shared infrastructure and processes, the aim is to enhance effectiveness and efficiency of workforce development services to better serve community.

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Enable Data-Sharing for Better Coordination Between Workforce & Other Systems

CO-CHAIRS:

Christina Robinson, Department of Human Resources

WORKING GROUP MEMBERS:



SAN FRANCISCO
HUMAN SERVICES AGENCY



SAN FRANCISCO
OFFICE OF ECONOMIC &
WORKFORCE DEVELOPMENT

LAST MEETING

October 16, 2024

NEXT MEETING

September 18, 2025

GOAL #5 PRIORITIZED ACTIONS

Outcome 5.1
Identify and reduce duplication
and gaps in services.

- Conduct a comprehensive landscape analysis to identify gaps in services and assess existing programs.

Outcome 5.2
Increased collaboration and
efficiency across agencies and
organizations.

- Utilize landscape analysis to identify and study use cases for shared clients and vulnerable populations, facilitating targeted interventions across departments.

Outcome 5.3
Streamlined data, data-
informed decisions, and
validation of service models.

- Develop a comprehensive set of unified metrics and definitions for workforce programs across departments to ensure consistent program evaluation and accurate data comparison.
- Establish a shared framework and implement a unified data system integration plan to facilitate consistent reporting, accurate data comparison, and effective tracking of outcomes.

Projects for Alignment Committee Working Groups #1-5

PROJECTS	WG #1 Coordination	WG #2 Vulnerable Populations	WG #3 Life Course	WG #4 Apprenticeship	WG #5 Data-Sharing
Quarterly Workforce Consortiums	X				
Labor Market Information	X			X	
Workforce Inventory Enhancements	X	X	X		X
Best Practices Toolkit	X	X	X	X	X
System Communication Plan	X	X	X	X	
Client Matching		X	X		X
Service Co-Location Plan		X	X		
Life Course Framework			X		
Employer Engagement Plan			X	X	
Social Determinants of Work Framework					
Client Use Cases					X
Unified Metrics & Definitions					X
Unified Data System Integration Plan					X

Workforce Alignment 2.0

Accelerator Grant Program Application

The Project's Deliverables Include:

1. Update (digitize) the Workforce Inventory
2. Workforce Development Best Practices Toolkit
3. Workforce System Communications Plan
4. Employer Engagement Plan
5. Client Deduplication Plan



Event	Details
Applications Due	October 28, 2024
Award Announcement	Winter 2025
Subgrant Processing	2-3 months
Estimated Program Start Date	May 1, 2025
Grant Term	21 months

Citywide Workforce Development Plan (CWDP) FY 2024-2029

Enable Data-Sharing for Better Coordination Between Workforce & Other Systems

July 2024	July 2024	January 2025	March 2025	July 2027	June 2029	July 2029
Initiation of the CWDP Five-Year Plan	First Meeting of CCWA Working Group #5: Enable Data-Sharing for Better Coordination Between Workforce & Other Systems	Updated roadmap to CWDP Goal #5	Submission of One-Year Update to BOS	Biennial Update of the CWDP Five-Year Plan	Anticipated Completion of CCWA Working Group #5: Enable Data-Sharing for Better Coordination Between Workforce & Other Systems	Conclusion of the CWDP Five-Year Plan

Share your wish list for what you would like to see on the Workforce Services Inventory dashboard.



January 23, 2025

Opportunities for Partnership and Collaboration

San Francisco Office of Economic and Workforce Development
www.oewd.org



Thank you for joining the
Committee on City Workforce Alignment (CCWA)
Enable Data-Sharing for Better Coordination Between
Workforce & Other Systems

QUESTIONS OR NEEDS? PLEASE CONTACT:
JENNIFER.HAND@SFGOV.ORG