

Patrick Monette-Shaw

975 Sutter Street, Apt. 6
San Francisco, CA 94109
Phone: (415) 292-6969 • e-mail: pmonette-shaw@earthlink.net

May 18, 2026

Health Commission
City and County of San Francisco
Laurie Green, MD, President
Tessie Guillermo, Vice President
Edward Chow, M.D., Commissioner
Susan Belinda Christian, J.D., Commissioner
Suzanne Giraud, ED.D, Commissioner
Judy Guggenheim, Commissioner
Karim Salgado, Commissioner
101 Grove Street
San Francisco, CA 941020

“ This Health Commission should impose 10% pay cuts on every one of SFDPH’s 237 highly-paid senior managers to save Mission Geriatric Mental Health Clinic!

They’ll still earn averages salaries of \$2308,897 to \$386,116! ”

Re: Beilsensen Hearing Proposed Clinic Closures

Dear President Green and Health Commissioners,

"CHOP FROM THE TOP" ! — PER BOARD OF SUPERVISORS

Department of Public Health Senior Manager's Job Classification Codes FY 2024–2025 (Ending 6/30/2025, Excluding Fringe Benefits)

***** REVISED ****

Job Code	Job Title	# of Staff	Total Pay	Average Pay	10% Pay Cut Per Person	Salary After Pay Cut	Total Savings 10% Pay Cut
0922	Manager I	46	\$ 7,019,619	\$ 152,600	\$ 15,260	\$ 137,340	\$ 701,962
0923	Manager II	42	\$ 6,531,434	\$ 155,510	\$ 15,551	\$ 139,959	\$ 653,143
0931	Manager III	32	\$ 5,446,154	\$ 170,192	\$ 17,019	\$ 153,173	\$ 544,615
0932	Manager IV	27	\$ 5,000,265	\$ 185,195	\$ 18,520	\$ 166,676	\$ 500,027
0933	Manager V	22	\$ 4,634,392	\$ 210,654	\$ 21,065	\$ 189,589	\$ 463,439
0941	Manager VI	18	\$ 3,606,123	\$ 200,340	\$ 20,034	\$ 180,306	\$ 360,612
0942	Manager VII	14	\$ 3,756,784	\$ 268,342	\$ 26,834	\$ 241,508	\$ 375,678
0943	Manager VIII	12	\$ 2,785,292	\$ 232,108	\$ 23,211	\$ 208,897	\$ 278,529
0952	Dep Dir II	1	\$ 195,131	\$ 195,131	\$ 19,513	\$ 175,618	\$ 19,513
0953	Dep Dir III	6	\$ 1,582,286	\$ 263,714	\$ 26,371	\$ 237,343	\$ 158,229
0965	Dept Head V	1	\$ 478,452	\$ 478,452	\$ 47,845	\$ 430,607	\$ 47,845
1165	Manager, Dept Public Health	10	\$ 3,089,743	\$ 308,974	\$ 30,897	\$ 278,077	\$ 308,974
1166	Administrator, DPH	4	\$ 1,716,072	\$ 429,018	\$ 42,902	\$ 386,116	\$ 171,607
1167	Physician Administrator, DPH	2	\$ 1,016,459	\$ 508,229	\$ 50,823	\$ 457,407	\$ 101,646
Total:		237	\$ 46,858,207				\$ 4,685,821

Note: The 1165 Department Head, Director Tsai, is an estimated amount with salary annualized to a full year.

Source: San Francisco City Controller's Office, Annual Payroll Database, Year Ending 6/30/2025.

Regarding the Bielsensen Cuts, I am speaking about the planned cuts to Item 6, Clinic Reductions to three SFDPH clinics estimated to save just \$2 million, including to the Mission Geriatric Mental Health Clinic that would save a paltry \$455,000.

The Board of Supervisors passed Motion Number M26-25 on March 18, adopting the Board's Budget Priorities for Fiscal Year 2026 to 2027. The first priority is to "Chop from the Top."

As you can see from my overhead chart today, DPH has 237 Senior Manager in the 0922 to 0965 job classification codes, plus job classifications 1165, 1166, and 1167, that cost \$46.9 million in total pay in the fiscal year that ended 6/30/2025, excluding fringe benefits. Requiring those 237 senior managers to take 10% pay cuts could save DPH \$4.7 million — more than enough to prevent eliminating services at the three health clinics.

May 18, 2026

Beilsensen Hearing Proposed Clinic Closures

Page 2

The four DPH Administrators in job Classification Code 1166 earned an average of \$429,017. Making them take a 10% pay cut would still leave them being paid an average of \$386,116. Similarly, the two Physician Administrator's in classification 1167 would still earn \$457,407, even after a 10%pay cut. Fully 149 of the 237 senior managers would still be paid average salaries over \$153,173, and fully 48 of them would still earn salaries of over \$208,897. This Commission should reverse the Beilenson clinic reductions and instead ***CHOP FROM THE TOP!***

Impose 10% pay cuts on every one of these 237 ridiculously-paid senior SFDPH managers to save the Mission Geriatric Mental Health Clinic!

Respectfully submitted,

Patrick Monette-Shaw

Columnist/Reporter

Westside Observer Newspaper

cc: Daniel Tsai, Director of Public Health