



Second Quarter 2025 Policy Work

San Francisco Department of Police Accountability

Prepared for San Francisco Police Commission

Department of Police Accountability

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Policy Overview

During the Second Quarter of 2025, DPA continued to work with SFPD's Policy Development Division (PDD) on several DGO revisions. PDD initiated Stage 1 development for 5 DGOs – 9.03 (Mandatory Blood Draws); 10.01 and 10.06 (Uniform and Equipment Classes and Issuance and Replacement); 11.05 (Specific Unit Qualifications) and 11.06 (Personnel Transfers). PDD also announced the formation of two working groups: 6.09 (Domestic Violence) and 5.23 (Deaf and Hard of Hearing). DPA continued to participate in DGO 6.16 (Sexual Assault) working group. DPA also participated in several Concurrence Meetings for DGO 6.13 (Hate Crimes); 6.16 (Sexual Assault); 8.09 (Media Relations) and 8.12 (Hate Crimes). It was extremely busy Q2 2025 for policy development.

Key Work This Quarter:

- Working Group Participation:** DPA continued work with the DGO 5.20 Language Access Working Group to respond to any issues raised and to assist in advancing the DGO to the Commission. DPA also continued to work with the DGO 6.16 Sexual Assault Working Group to address any recommendations made through the Public Comment process.
- DPA Cases resulting in Policy/ Training Failures:** DPA closed 1 case as policy failure and 1 case as a training failure during Q2 2025.
 - Swatting Incident:** The policy failure case was made by the same complainant from Q3 2024. Since the filing of the complaint, SFPD initiated DN 25-019 involving swatting incidents. It went into effect 2/18/2025.
 - Re-Training on 4th Amendment:** The training failure involved an officer conducting a non-consensual search of the glove box of a vehicle involved in a non-injury traffic accident to facilitate the exchange of information between the parties. The officer was attempting to comply with DGO 9.02.03 in conducting the search. DPA recommended retraining on 4th amendment warrantless search exceptions.
- 2025 Working Groups:** DPA was noticed of the initiation of two Working Groups. We have been preparing for the Working Groups by researching best practices and outreach to the community on both topic areas.
 - DGO 6.09 Domestic Violence:**
 - DGO 5.23 Deaf and Hard of Hearing:**
- Completion of Policy Work for DGO's sent to Commission:** During Q2 2025, several DGOs were referred to the Commission which is the culmination of collaborative work with PDD and DPA. During Q2 2025, DGO 6.10 (Missing Persons); 9.06 (Vehicle Tows) and 11.02 (Secondary Employment) were referred to Commission for passage. DPA is hopeful that 5.20 (Language Access Services) will be headed to the Commission soon.