

SAN FRANCISCO DEPARTMENT OF POLICE ACCOUNTABILITY

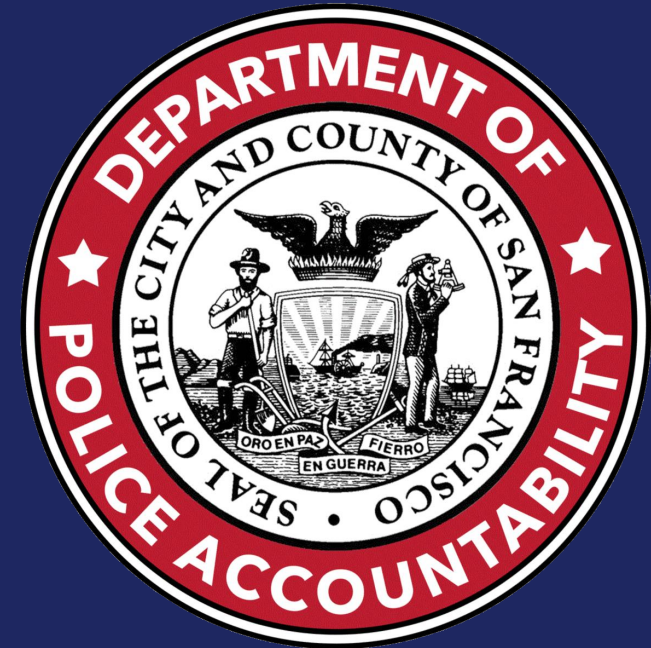
# SPARKS Report

*4th Quarter '25 – 2nd Quarter '26*

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Jamal Anderson, Policy Director

Presented to the San Francisco Police Commission



# Fourth Quarter 2025 Policy Work

1

## DGO 6.09 — Domestic Violence

SFPD narrowed the scope of the General Order and moved sections to an updated Domestic Violence manual. DPA reviewed the manual to confirm the deleted sections were carried over. Additional work on forms, including the Lethality Screening Form, and the Resource Guide, is ongoing.

2

## DGO 5.23 — Deaf and Hard of Hearing

DPA recommended that the General Order be expanded to cover other groups requiring accessibility. SFPD did not include the expansion in the revised DGO, but indicated it would be open to initiating new General Orders as needed for other groups as identified. The revised DGO was approved in the 3rd Quarter of 2026.

3

## DGO 5.20 — Language Access

The working group continued through the year and into the 1st Quarter of 2026. Differences between the working group draft and the draft presented to the Police Commission led the Commission to direct SFPD to reengage the community. DPA continued to work with SFPD and the community through approval in the 3rd Quarter of 2026.

4

## Additional Directives Reviewed

DPA provided recommendations on DGO 6.05 (Death Cases), DGO 6.15 (Property Processing), and DGO 8.11 (Investigations of Officer Involved Shootings and Firearms Discharges), among others, and worked on revisions to SFPD's draft Unmanned Aerial Vehicle policy and its use of social media in investigations.

# First Quarter 2026 Policy Work

## DIVISION LEADERSHIP

### Jamal Anderson

#### *Policy Director*

Jamal Anderson joined DPA at the close of the First Quarter to lead the Policy Division. DPA review of SFPD Directives, participation in Working Groups, and engagement with community stakeholders continued through the transition.

1

#### Review of SFPD Directives

DPA continued its review of SFPD Department General Orders, Bureau Orders, and Department Notices.

2

#### Recommendations to SFPD

DPA provided recommendations to the Police Commission and the Chief of Police.

3

#### Working Groups and Stakeholders

DPA convened stakeholders and participated in working groups on DGO 5.23 (Interactions with Deaf and Hard of Hearing Individuals) and DGO 5.20 (Language Access Services for Limited English Proficient Persons).

# Second Quarter 2026 Policy Work

1

## **Review of SFPD Directives**

DPA continued its review of SFPD General Orders, Bureau Orders, and Department Notices, and provided recommendations to the Police Department, the Police Commission, and the Chief of Police.

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2

## **Stakeholder Meetings**

DPA convened meetings with government and nonprofit stakeholders on a range of policy issues.

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3

## **DPA Policy and Procedures Manual**

DPA began planning revisions to its Policy and Procedures Manual.

# Policy Failure Findings

A Policy Failure finding means the officer complied with SFPD rules and DPA recommends that the rules be changed. These findings carry issues identified in DPA investigations directly into the Policy Division's work and inform DPA feedback provided during the policy development process.

## FOURTH QUARTER 2025

2

Policy Failure findings on closed allegations

**One (1)** Neglect of Duty

**One (1)** Policy / Procedure

## FIRST QUARTER 2026

6

Policy Failure findings on closed allegations

**Five (5)** Neglect of Duty

**One (1)** Policy / Procedure

## SECOND QUARTER 2026

3

Policy Failure findings on closed allegations

**Three (3)** Conduct Unbecoming

# Policy Work Ahead

A

## **DPA Policy and Procedures Manual**

DPA will carry its Second Quarter planning into a full revision of the Policy and Procedures Manual.

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B

## **Review of SFPD Directives**

DPA will continue its review of General Orders, Bureau Orders, and Department Notices, and its recommendations to SFPD, the Chief of Police, and the Commission.

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C

## **Stakeholder Engagement and Legislative Tracking**

DPA will continue convening government and nonprofit stakeholders on active policy issues and begin planning for a more systematized process for receiving community feedback on pending policy issues. DPA will also begin planning for the creation of a system to track legislation relevant to ongoing policy issues.

# Public Comment on SFPD Policy

Draft General Orders are posted for public review for 30 business days under DGO 3.01. SFPD and DPA publish joint responses to the comments received on each draft.

## PREVIOUSLY OPEN FOR PUBLIC COMMENT

### **DGO 3.11** *Data Management*

July 15 – August 26, 2026

### **DGO 1.01** *Organizational Structure*

July 10 – August 21, 2026

## RECENT SFPD / DPA JOINT RESPONSES

### **DGO 5.23** *Interacting with Deaf and Hard of Hearing Individuals*

### **DGO 6.05** *Death Cases*

### **DGO 6.16** *Sexual Assaults*

**Anyone may comment on a draft General Order during its public review period.**

Drafts and the comment portal: [sanfranciscopolice.org/your-sfpd/policies/departments-policy-public-input](https://sanfranciscopolice.org/your-sfpd/policies/departments-policy-public-input)

# Any Questions?

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[sf.gov/departments/departments-police-accountability](https://sf.gov/departments/departments-police-accountability)

