

MAY 14, 2025

REGULAR MEETING, CITY HALL

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco 5:43 p.m.

PRESENT: Commissioners Clay, Leung, Yee and President Elias
EXCUSED: Commissioners Scott and Benedicto

1. Weekly Officer Recognition Certificate

Presentation of an Officer who has gone above and beyond in the performance of their duties.

Officer James Johnson, Star No. 2430, Strategic Investigations Unit/Real-Time Investigations Center (RTIC)

Captain Thomas Maguire spoke about Ofc. Johnson and his work.

PUBLIC COMMENT:

None

GENERAL PUBLIC COMMENT

Chris Kline: Spoke about surveillance and technology.

3. Consent Calendar (RECEIVE & FILE; ACTION)

- Donation of eight pieces of art to the Mounted Unit, estimated cumulative value of \$2,000.00
- Department Use of Non-City Entity Cameras Policy, Quarterly Report- 4th Quarter 2024
- SFPD's and DPA's SB 1421 and SB 16 Monthly Report for April 2025 *Pursuant to the request of the Police Commission, the Department provides this monthly update on the status of Public Record Act Requests received relating to Senate Bill 1421, Peace Officers: release of records. This report is a cumulative record of all requests and the production of documents since SB 1421 became effective on January 1, 2019 and is calculated for a month-over-month comparison*

Motion: Commissioner Clay. 2nd: Commissioner Yee. 4-0.

AYES: Commissioners Clay, Leung, Yee and President Elias
EXCUSED: Commissioners Scott and Benedicto

PUBLIC COMMENT:

None

4. Adoption of Minutes (ACTION)

- for the Meetings of April 2nd, 9th, and 16th, 2025

Motion: Commissioner Clay. 2nd: Commissioner Yee. 4-0.

AYES: Commissioners Clay, Leung, Yee and President Elias
EXCUSED: Commissioners Scott and Benedicto

PUBLIC COMMENT:

None

Chief's Report

- Weekly crime trends
- Major/Significant Incidents

Chief Scott addressed his departure from the Department. Thanked the Commission, the Department and the public.

Chief Scott, reported on crime trends YTD: Violent Crime down 16 percent; homicide down 27 percent; rape down 27 percent; robbery down 22 percent; assault down 11 percent; human trafficking up 83 percent. Property Crimes down 29 percent; burglary down 23 percent; motor vehicle theft down 43 percent; arson down 26 percent; larceny theft down 27 percent. Gun violence is 0% change compared to 2024; two non-fatal shooting incidents this week; total 39 fire-arm related incidents resulting in 45 victims YTD. One homicide for the week; there is a total of 8 homicides YTD with 7 resulting from a firearm; 113% overall clearance.

Significant Incident: One homicide, 1900 block of Sunnydale in the Ingleside, two victims shot, one victim succumbed to injuries, second victim transported and in stable condition, no arrests, investigation ongoing. Suspicious death occurred on the unit block of Laguna Street, Park District, 5/6/25 15:19, Officers responded to a call of a deceased person, Medical Examiner determined that the death was suspicious, Homicide investigators went to scene to investigate, waiting on findings from Medical Examiner. Two shootings – 1st shooting, 2nd and Harrison, 5/5/25 06:15, subject approached vehicle shouting at occupants in vehicle, occupants could not make out what was being said, wife of victim brandished a firearm, struggle ensued between wife of victim and subject, victim them struck by bullet, wife transported victim to hospital, victim in stable condition, investigation ongoing. 2nd shooting – 600 block of Hampshire, Mission District, victim shot and is in stable condition, subject unknown, investigation ongoing. If public has any information on these homicides please call anonymous tip line 24/7 at 415-575-4444.

Significant arrest: Stabbing on 1100 block of Phelps, Bayview, 5/5/25 01:40, after drinking alcohol, an altercation broke out between victim and subject, subject eventually stabbed victim, subject arrested and victim in stable condition expected to survive injuries. Stabbing, 5/5/25 23:00, unit block of Clarion St, Mission District, victim and subject at victim's residence when they began to fight, subject stabbed victim, victim in stable condition, expected to survive, Officers were able to separate the parties and based on investigation arrested the subject. Homicide arrest, homicide occurred on May 2nd, 26th and Mission, involved a domestic situation that resulted in the death of a male victim, during investigation identified subject responsible for homicide, conducted a warrant in Marin County and took subject into custody, subject charged with homicide. Homicide, 5/14/25-today, 13:00, Officers responded to area of Columbus and NorthPoint regarding a shooting, while en route Officers learned that an unknown male was inside a vehicle and shot into another occupied vehicle and immediately fled the area, Officers conducted preliminary investigation, Officers learned that suspect had turned himself in at Central Station, investigation ongoing, Officers located victim and vehicle matching description, parked in area of Leavenworth and Beach St, Officers approached vehicle and observed unresponsive male in driver's seat suffering from gunshot wounds, Officers rendered aid, Paramedics arrived and rendered aid, despite efforts victim was pronounced at scene, Homicide Unit leading investigation.

Strategies: Side show event, 5/10/25, parking lot near Pier 32, couple hundred cars, Southern Station and Stunt Driving Response Unit responded, dispersed all the cars from Pier 32, CHP assisted with helicopter, video evidence to impound vehicles.

PUBLIC COMMENT:

David Elliott Lewis: Member of CIT Mental Health Working Group. Thanked Chief Scott for his work and wished him the best in his new role.

DPA Director's Report

- Report on recent DPA activities, and announcement

Executive Director Henderson reported the following: In the year 2025: 313 cases opened; 313 closed; 99 pending; 16 cases sustained; 12 cases past 270-day; 3 cases mediated. SFPD Cases received in the past **weeks (since the last Commission Meeting)**: 50. Central, 2. Southern, 6. Bayview, 4. Mission, 3. Northern, 5. Park, 0. Richmond, 4. Ingleside, 2. Taraval, 3. Tenderloin, 12. Airport, 2. Not Applicable, 7. Out of Jurisdiction, 2. Pending, 7. Allegation Summary: Conduct Unbecoming an Officer-The officer behaved or spoke inappropriately-21%. Neglect of Duty The officer failed to properly investigate-14%. Referral-The matter was outside of DPA's jurisdiction. 12%. Neglect of Duty-The officer failed to take required action-10%. Neglect of Duty-The officer failed to make an arrest-8%.

Audits: DPA's Audit Director presented on a panel, "Police Audits: Accountability Mechanisms & Approaches for Effective Oversight" at the Association of Local Government Auditors annual conference.

Outstanding Issues: N/A

Outreach: DPA's Language Access Coordinator and Mediation Program Director held an internal focus group to examine how SFPD handles Limited English Proficient calls for service. DPA engaged in a research collaboration with the Harvard Kennedy School of Government: William Monroe Trotter Collaborative for Social Justice.

Can contact DPA at 415-241-7711. Can be found on community calendar on the DPA's website and posted on Twitter, Facebook, Instagram and on DPA's website.

PUBLIC COMMENT:

None

Commission Reports

- **Commission President's Report**
- **Commissioners' Reports**
- **Commission announcements and scheduling of items identified for consideration at future Commission Meetings**

Commissioner Yee: On April 30th attended SFPD's Annual Denim Day, thanked the Crime Lab. May 1st attended Night of Remembrance for fallen Officers.

PUBLIC COMMENT:

None

8. Presentation on the Crisis Intervention Team (CIT) 2024 Annual Report (DISCUSSION) *The CIT program was adopted to address persons in crisis incidents and formulate plans to establish rapport, and the use of de-escalation tactics whenever possible. CIT Annual Report outlines the responses to crisis calls for service.*

Lieutenant Donald Anderson, Officer in Charge of the Crisis Intervention Team, presented.

PUBLIC COMMENT:

David Elliott Lewis: Member of CIT Working Group. Acknowledged Commission's role in the working group, thanked them for their support. Elaborated on topic of and opportunity for clinical workers and co-responding.

9. Follow-up presentation and discussion on the Early Intervention System's (EIS) rollout and fixes (DISCUSSION)

Sergeant Darwin Naval presented.

PUBLIC COMMENT:

None

10. Presentation and discussion on SFPD's Language Access, per Department General Orders 5.20 and 5.23 (DISCUSSION)

SFPD Director Diana Aroche presented. Director Jorge Rivas and Language Access and Policy Manager Ana De Carolis, from The Office of Civic Engagement and Immigrant Affairs, available.

PUBLIC COMMENT:

None

11. Discussion and possible action to approve revised Department General Order 1.08, "Community Policing" for the Department to use in meeting and conferring with the effected bargaining units as required by law (DISCUSSION & POSSIBLE ACTION) *The community engagement process does not apply where the Commission is considering policy revisions to existing DGOs to implement Prop E. (S.F. Admin. Code section 96I.1).*

Sergeant Danny Li, Community Engagement Department, presented.

Motion: Commissioner Clay. 2nd Commissioner Yee: 4-0.

AYES: Commissioners Clay, Leung, Yee and President Elias

EXCUSED: Commissioners Scott and Benedicto.

PUBLIC COMMENT:

None

12. Public comment on all matters pertaining to Item 14 below, Closed Session, including public comment on Item 13, vote whether to hold Item 14 in closed session.

None

13. Vote on whether to hold Item 14 in Closed Session (San Francisco Administrative Code Section 67.10(d)) (ACTION)

Motion: Commissioner Clay. 2nd Commissioner Yee: 4-0.

AYES: Commissioners Clay, Leung, Yee and President Elias

EXCUSED: Commissioners Scott and Benedicto.

1st open session ended: 7:36 pm
Closed Session (7:43 p.m.-8:00 p.m.)

14. Closed Session

Roll Call;

a. CONFERENCE WITH LEGAL COUNSEL – EXISTING AND ANTICIPATED LITIGATION – Pursuant to Government Code Section 54956.9(d)(1), (2), and (4) and San Francisco Administrative Code Section 67.10(d):

Conference with legal counsel regarding pending litigation, *City and County of San Francisco, et al., v. Donald J. Trump, et al.*, U.S. District Court, N.D. Cal., Case No. 25-cv-01350, and anticipated litigation as plaintiff and/or defendant (DISCUSSION ONLY)

(Present: Commissioners Clay, Leung, Yee, President Elias, Chief Scott, A/Assistant Chief Im, Deputy City Attorney Jen Huber, Sergeant Stacy Youngblood, Kristine Singh)

b. CONFERENCE WITH LABOR NEGOTIATOR – COLLECTIVE BARGAINING OR APPLICABLE BARGAINING UNIT. This item is for the Commission to meet in closed session with their labor negotiator and provide direction for bargaining with the bargaining unit, the San Francisco Police Officers Association (POA). The POA is not permitted to attend this closed session meeting. Pursuant to Government Code Section 54957.6 and San Francisco Administrative Code Section 67.10(e):

City Negotiator: LaWanna Preston, SFPD Labor Relations Director

Organization representing Police Officers: SF Police Officers Association

Anticipated Issues Under Negotiation: Community Policing & Problem-Solving Manual and DGO 6.10 (DISCUSSION)

(Present: Commissioners Clay, Leung, Yee, President Elias, Chief Scott, A/Assistant Chief Im, Deputy City Attorney Jen Huber, Director LaWanna Preston, Sergeant Stacy Youngblood, Kristine Singh)

c. CONFERENCE WITH LABOR NEGOTIATOR – COLLECTIVE BARGAINING OR APPLICABLE BARGAINING UNIT. This item is for the Commission to meet in closed session with their labor negotiator and provide direction for bargaining with the bargaining unit, the San Francisco Police Officers Association (POA), MEA Police and SEIU 1021. The bargaining units are not permitted to attend this closed session meeting. Pursuant to Government Code Section 54957.6 and San Francisco Administrative Code Section 67.10(e):

City Negotiator: LaWanna Preston, SFPD Labor Relations Director

Organization representing Police Officers: SFPOA, MEA Police, SEIU 1021

Anticipated Issues Under Negotiation: DGO 10.11 (DISCUSSION)

(Present: Commissioners Clay, Leung, Yee, President Elias, Chief Scott, A/Assistant Chief Im, Deputy City Attorney Jen Huber, Director LaWanna Preston, Sergeant Stacy Youngblood, Kristine Singh)

d. PERSONNEL EXCEPTION. Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

Re-assignment of a Commissioner for the taking of evidence on the disciplinary charges filed in IAD Case No. 2021-0089B (ACTION)

(Present: Commissioners Clay, Leung, Yee, President Elias, Chief Scott, A/Assistant Chief Im, Deputy City Attorney Jen Huber, Sergeant Stacy Youngblood, Kristine Singh)

Closed Session Ended: (8:00 p.m.)
2nd Open Session (8:00 p.m. – 8:00 p.m.)

15. Vote to elect whether to disclose any or all discussion on Item 14 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)

Motion: Commissioner Clay, to not disclose any and all information on item 14 held in Closed Session.

2nd: Commissioner Yee. 4-0.

AYES:	Commissioners Clay, Leung, Yee and President Elias
EXCUSED:	Commissioners Scott and Benedicto

PUBLIC COMMENT

None

ADJOURNMENT :

Thereafter, the meeting was adjourned at 8:00 p.m.

Sergeant Stacy Youngblood
Secretary
San Francisco Police Commission