

SFPD Sustained Complaints Report  
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2024-0229		10/24/24	CU	Improper Conduct	10/07/2025	Retraining, Written Reprimand	pending	Open - Assigned to Attorney	Was disrespectful to subordinates, in violation of DN 23-192 - DHR Equitable, Fair and Respectful Workplace Policy & DGO 2.01.03.
MCD-2025-0094		5/6/25	CU (x2), ND	Improper Conduct	10/30/2025	Termination	08/06/2025	Closed	While off-duty, purchased an automobile at a price well below its current market value from an elder victim, in violation of DGO 2.01.03, Rule 1. Misconduct, a. Conduct Unbecoming and b. Conduct Reflecting Discredit. While off-duty, used apparent authority on the elder victims to purchase their vintage automobile at a price well below its current market value, in violation of California Code, Welfare and Institutions Code - 15610.70. Was cited for a misdemeanor violation, and failed to notify a Commanding Officer of the arrest, in violation of DGO 2.01.03, Rule 2.g & h., Department Member's Notification Responsibilities.
MCD-2025-0178		10/31/24	CU	Improper Conduct	10/30/2025	Retraining, Suspension (1 day held in abeyance)	pending	Open - Assigned to Attorney	Made an unwelcome, sexually inappropriate comment at work, in violation of DGO 11.07, the City's EEO Policy and the City's Equitable, Fair, and Respectful Workplace Policy.
MCD-2024-0243	00061532-24	11/21/24	CU, ND	Improper Conduct	10/20/2025	Retraining, Suspension (1 day)	pending	Open - Assigned to Attorney	Engaging in personal business while on-duty, in violation of DGO 2.01.03 Rule 3 - Attention to Duty. Conducted secondary employment in violation of DGO 11.02 Sec II, H-Secondary Employment.
MCD-2025-0073		4/1/25	ND (BWC)	Improper Conduct	10/30/2025	Admonishment, Retraining	11/12/2025	Closed	Failed to comply with multiple directives to upload their BWC videos within 72 hours after the initial recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCD-2023-0233	10/30/23			CU	Improper Conduct	11/25/2025	Resignation	01/04/2025	Open - Assigned to Attorney	Improperly possessed a firearm in carry-on baggage at an airport security checkpoint while off duty, in violation of Department Notice 23-082 (Prohibited Items at Airport Security Checkpoints).
MCD-2024-0265	12/5/24			CU (x2), Inappropriate Behavior / Comments	Improper Conduct	11/17/2025	Retraining, Suspension (1 day and 5 held in abeyance)	Pending	Open - Assigned to Attorney	Displayed disrespectful behavior by slapping a subordinate across the face, in violation of the City and County's Equitable, Fair, and Respectful Workplace Policy. Displayed disrespectful behavior by writing an inappropriate phrase, in violation of the Equitable, Fair, and Respectful Workplace Policy. Used profane and discourteous language toward a person in custody, in violation of DGO 2.01.03, Rule #30 - Responsibilities of Members with Persons Who are Detained or In Custody.
MCD-2025-0005	1/7/25			ND (BWC)	Improper Conduct	11/25/2025	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to upload BWC videos within 72 hours after the initial recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.
MCD-2025-0020	1/16/25			FTA (Range)	Improper Conduct	11/18/2025	Resignation	01/16/2025	Open - Assigned to Attorney	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).
MCD-2025-0048	2/24/25			ND	Improper Conduct	11/25/2025	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Has been sleeping on duty. The allegation would constitute a violation of DGO 2.01.03, Rule 3 - Attention to Duty.
MCD-2025-0050	3/5/25			ND (x2)	Improper Conduct	11/25/2025	PIP, Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Was sleeping on duty, in violation of DGO 1.04, Rule 1a and 1b - Supervision. Was sleeping on duty, in violation of DGO 2.01.03, Rule 3 - Attention to Duty.
MCD-2025-0061	3/3/25			FTA (Range)	Improper Conduct	11/25/2025	Admonishment, Retraining	12/05/2025	Closed	Failed to report to bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.

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MCD-2025-0065	3/11/25			ND (Lost Property)	Improper Conduct	11/25/2025	Admonishment, Retraining	12/04/2025	Closed	Failed to properly care for department issued cell phone, in violation of DGO 2.01.03, Rule 23.
MCD-2025-0074	4/22/25			ND (BWC)	Improper Conduct	11/05/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to upload BWC videos within 72 hours after the recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.
MCD-2025-0084	4/24/25			FTA (Range)	Improper Conduct	11/05/2025	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to participate in the Range Qualification in his scheduled qualification month, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).
MCD-2025-0106	6/6/25			FTA (Range)	Improper Conduct	11/05/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 10.02.01.B.4 (Range Requalification).
MCD-2025-0126	7/10/25			FTA (Range)	Improper Conduct	11/25/2025	Admonishment, Retraining	12/04/2025	Closed	Failed to appear for mandatory range qualification and is out of compliance with DN 22-071 which states, "All sworn members, including Captains and Command Staff, shall qualify at an authorized SFPD range twice annually except as noted." Failure to complete the requested range qualification is a violation of DGO 2.01.03, Rule 5, Performing Duties.
MCD-2025-0131	7/10/25			FTA (Range)	Improper Conduct	11/18/2025	Admonishment, Retraining	11/27/2025	Closed	Failed to appear for mandatory range qualification and is out of compliance with DN 22-071 which states, "All sworn members, including Captains and Command Staff, shall qualify at an authorized SFPD range twice annually except as noted." Failure to complete the requested range qualification is a violation of DGO 2.01.03, Rule 5, Performing Duties.
MCD-2025-0142	7/31/25			FTA (Range)	Improper Conduct	11/05/2025	Admonishment, Retraining	11/19/2025	Closed	Failed to appear for bi-annual range requalification, in violation of DGO 10.02(B)(4) Range Requalification.

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MCD-2025-0167	9/22/25			FTA (Range)	Improper Conduct	11/18/2025	Admonishment, Retraining	12/11/2025	Closed	Failed to participate in the Range Qualification in scheduled qualification month, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0169	9/22/25			FTA (Range)	Improper Conduct	11/18/2025	Admonishment, Retraining	11/26/2025	Closed	Failed to participate in the Range Qualification in scheduled qualification month, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0170	7/16/25			ND (BWC)	Improper Conduct	11/18/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 - BWC Procedures.
MCD-2025-0095	4/29/25			ND	Improper Conduct	11/05/2025	Admonishment, Retraining	12/05/2025	Closed	Lost a subject in custody's wallet while transporting them to a police station in violation of DGO 2.01.03, Rule 1.

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MCD-2023-0027	2/14/23			ND (BWC)	Improper Conduct	12/16/2025	Admonishment, Retraining	12/31/2025	Closed	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2024-0102	5/2/24			ND (BWC)	Improper Conduct	12/16/2025	Retraining, Suspension (1 day and 1 held in abeyance)	pending	Open - Assigned to Attorney	Failed to comply with multiple directives to upload BWC videos within 72 hours after the initial recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.
MCD-2024-0139	5/5/24			DUI	Improper Conduct	12/30/2025	11.11 Program, Retraining, Suspension (10 days)	pending	Open - Assigned to Attorney	Was at a traffic light, asleep behind the steering wheel of a vehicle. Charged with driving while intoxicated 23152 (b) VC.
MCD-2024-0259	12/16/24			FTA (Range)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/05/2025	Closed	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).
MCD-2024-0264	12/26/24			FTA (Range)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/03/2025	Closed	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).
MCD-2025-0006	1/7/25			ND (BWC)	Improper Conduct	12/09/2025	Admonishment, Retraining	12/17/2025	Closed	Failed to comply with multiple directives to upload their BWC videos within 72 hours after the initial recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.
MCD-2025-0013	1/14/25			CU (x2)	Improper Conduct	12/26/2025	11.11 Program, Board Police Commission, Retraining, Suspension (10 days and 10 held in abeyance)	pending	Open - Pending Police Commission	Was under the influence of an intoxicant or drug while on-duty, in violation DGO 2.03.03.B.- Use of Intoxicants or Drugs by Sworn Department Members. Used an intoxicant or drug while on-duty, in violation of DGO 2.03.03.A.- Use of intoxicants or Drugs by Sworn Members.

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MCD-2025-0018	1/16/25			FTA (Range)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/13/2025	Closed	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0034	2/5/25			FTA (Range)	Improper Conduct	12/09/2025	Admonishment, Retraining	12/15/2025	Closed	Failed to appear for mandatory range qualification, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).
MCD-2025-0039	2/18/25			FTA (Range)	Improper Conduct	12/02/2025	Admonishment, Retraining	pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).
MCD-2025-0046	2/14/24			CU	Improper Conduct	12/09/2025	Retraining, Written Reprimand	pending	Open - Assigned to Attorney	Brought alcohol into workplace, in violation of DGO 2.01.02.03 (C) Alcohol Use by Department Members.
MCD-2025-0049	2/24/25			Escape	Improper Conduct	12/09/2025	Retraining, Written Reprimand	pending	Open - Assigned to Attorney	A prisoner escaped from their custody, in violation of DGO 5.18 - Prisoner Handling and Transportation & DGO 2.01.03, Rule 30 - Responsibilities of Members with Persons Who Are Detained or In Custody.
MCD-2025-0049	2/24/25			Escape	Improper Conduct	12/09/2025	Retraining, Written Reprimand	pending	Open - Assigned to Attorney	A prisoner escaped from their custody, in violation of DGO 5.18 - Prisoner Handling and Transportation & DGO 2.01.03, Rule 30 - Responsibilities of Members with Persons Who Are Detained or In Custody.
MCD-2025-0057	3/3/25			ND	Improper Conduct	12/09/2025	Retraining, Written Warning	12/18/2025	Closed	Failed to properly inspect a vehicle prior to granting it access to a secure area, in violation of DGO 2.01.03, Rule 5, Performing Duties and Airport Bureau, Traffic Division Unit Order 23-01.
MCD-2025-0085	3/13/25			ND (Lost Property)	Improper Conduct	12/09/2025	Retraining, Written Reprimand	pending	Open - Assigned to Attorney	Failed to properly secure a department-issued firearm, resulting in its theft, in violation of DGO 10.02.01.B.5 - Firearms Security in Vehicles.

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MCD-2025-0093	5/5/25			DUI (x2)	Improper Conduct	12/30/2025	Resignation	05/06/2025	Open - Assigned to Attorney	Was off-duty and arrested for driving under the influence, in violation of DGO 2.01.03 Rule 1 - Misconduct. Was off-duty and was dishonest when answering a question from another agency Police Officer, in violation of DGO 2.01.03 Rule 1 - Misconduct.
MCD-2025-0099	5/19/25			DUI (x2)	Improper Conduct	12/30/2025	Termination	05/19/2025	Open - Assigned to Attorney	Operated a motor vehicle while under the influence of alcohol, in violation of DGO 2.01, Rule 1 - Misconduct. Was involved in an off-duty vehicle collision, resulting in injury to others, while under the influence of alcohol, in violation of DGO 2.01, Rule 1 - Misconduct.
MCD-2025-0124	7/7/25			ND	Improper Conduct	12/09/2025	Admonishment, Retraining	12/18/2025	Closed	Was sleeping on duty, in violation of DGO 2.01.03, Rule 3 - Attention to Duty.
MCD-2025-0128	7/10/25			FTA (Range)	Improper Conduct	12/16/2025	Retraining	12/29/2025	Closed	Failed to appear for mandatory range qualification and is out of compliance with DN 22-071 which states, "All sworn members, including Captains and Command Staff, shall qualify at an authorized SFPD range twice annually except as noted." Failure to complete the requested range qualification is a violation of DGO 2.01.03, Rule 5, Performing Duties.
MCD-2025-0138	7/31/25			FTA (Range)	Improper Conduct	12/30/2025	Admonishment, Retraining	pending	Open - Assigned to Attorney	Failed to appear for bi-annual range requalification, in violation of DGO 10.02(B)(4) Range Requalification.
MCD-2025-0140	7/31/25			FTA (Range)	Improper Conduct	12/02/2025	Admonishment, Retraining	pending	Open - Assigned to Attorney	Failed to appear for bi-annual range requalification, in violation of DGO 10.02(B)(4) Range Requalification.
MCD-2025-0146	8/6/25			CU	Improper Conduct	12/09/2025	Retraining, Written Reprimand	12/11/2025	Closed	Improperly authorized the reactivation of access to a recently separated employee, in violation of Department Policy (DGO 2.01.03, Rule 1).

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MCD-2025-0149	8/8/25			CU, ND (x3)	Improper Conduct	12/30/2025	Retirement	11/01/2025	Open - Assigned to Attorney	Fell asleep while on duty, in violation of DGO Rule 1 - Misconduct. Was observed shopping while on duty, in violation of DGO 2.01, Rule 3 - Attention to Duty. Failed to use the SFPD Language Line for an LEP member of the public, in violation of DGO 5.20 - Language Access Services for Limited English Proficient (LEP) Persons. Engaged in discourteous and unprofessional conduct toward members of the public, in violation of DGO 2.01.03, Rule 8 - Public Courtesy.
MCD-2025-0164	10/5/25			ND (Lost Property)	Improper Conduct	12/02/2025	Admonishment, Retraining	pending	Open - Assigned to Attorney	Was negligent in the handling of a Department-issued key card, resulting in its loss, in violation of DGO 2.01.03, Rule 23 & DGO 10.02.01.A.1.
MCDO-2024-0035	7/29/25	00060902-24	8/22/24	ND (BWC)	Improper Conduct	12/30/2025	Admonishment, Retraining	pending	Open - Assigned to Attorney	Failure to activate a BWC (DGO 10.11).
MCDO-2025-0002	6/13/25	00063168-25	3/2/25	ND (BWC)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/11/2025	Closed	Failed to activate Body-Worn Camera as required (DGO 10.11 & DN 23-045).
MCDO-2025-0002	6/13/25	00063168-25	3/2/25	ND (BWC)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/08/2025	Closed	Failed to activate Body-Worn Camera as required (DGO 10.11 & DN 23-045).
MCDO-2025-0007	9/23/25	00062710-25	2/10/25	Inappropriate Behavior/ Comments	Improper Conduct	12/02/2025	Retraining, Written Reprimand	pending	Open - Assigned to Attorney	Behaved and spoke inappropriately. (DGO 2.01, Rule 8).
MCDO-2025-0011	11/13/25	00063675-25	3/26/25	ND	Improper Conduct	12/30/2025	Admonishment, Retraining	pending	Open - Assigned to Attorney	Failure to make an arrest (DGO 10.11, DGO 6.09).

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## Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

CVC – California Vehicle Code

DB – Department Bulletin

DGO – Department General Order

DM – Department Manual

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

MOU – Memorandum of Understanding

MRF – Member Response Form

ND – Neglect of Duty

ICD – In Custody Death

OC – Oleoresin Capsicum (pepper spray)

OID – Officer Involved Discharge (of Firearm)

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

SDCS – Stop Data Collection System

SFDA – San Francisco District Attorney's Office

SFO – San Francisco International Airport

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on January 14, 2026. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.