

San Francisco Police Department

Serious Incident Review Board Report



CITY & COUNTY OF SAN FRANCISCO

Police Department

04/08/26

Serious Incident Review Board

In the 4th Quarter of 2025, the Serious Incident Review Board reviewed the following completed Covered Incident:

- OIS 23-003

Officer-Involved Shooting 23-003

On July 26, 2023, at approximately 2:30pm, three plainclothes officers were conducting a Fugitive Recovery Enforcement Team (FRET) operation in the Bayview Hunter's Point neighborhood. The officers observed a group of five people on the pedestrian walkway at the end of Cashmere Street and Hudson Avenue. The officers recognized a subject who had an active felony warrant for their arrest and placed the subject under arrest. The officers escorted the person in custody to the corner of Fairfax Avenue and Catalina Street. The remaining four people from the group and an unknown female bystander also followed the officers to the corner of Fairfax Avenue and Catalina Street.

Officer-Involved Shooting 23-003 (cont'd)

The officers requested a unit to respond to their location to provide prisoner transportation. Less than two minutes later, the officers asked for an expedited response on the prisoner transport and an additional unit to assist them, as the subject in custody became increasingly agitated, yelled profanities, and refused to go into the unmarked department vehicle. Uniformed patrol officers assigned to Bayview Station started their response to Fairfax Avenue and Catalina Street. While the officers were waiting for backup officers, a subject unrelated to the warrant arrest confronted the officers and yelled profanities at them.

Officer-Involved Shooting 23-003 (cont'd)

An officer advised the subject that the individual in handcuffs had an active warrant. The subject screamed multiple profanities and demanded multiple times for the officers to uncuff the person in custody. The officers then notified Dispatch that a group of people had formed at their location. Dispatch advised that five Bayview units were enroute to assist. The subject was adamant the person in custody was not going to go with the police.

Officer-Involved Shooting 23-003 (cont'd)

The subject took a few steps back from the officers, lifted their sweatshirt, and reached toward their waistband with their right hand. The subject looked in the direction of the officers, held the grip on the handgun, and continued to yell at officers to uncuff the person in custody. The officers alerted others in the immediate area that the subject had a handgun.

Officer-Involved Shooting 23-003 (cont'd)

The officers called a “Code 33” and “10-25” to Fairfax Avenue and Catalina Street for a person with a gun. The officers provided a description of the subject and advised that they were walking on foot towards Fairfax Avenue. Two uniformed officers from Bayview Station were first to arrive at the intersection of Fairfax Avenue and Catalina Street in a marked patrol vehicle. The subject was in the middle of the intersection. The officers confirmed over the radio that the subject in front of the patrol vehicle was the person armed with a handgun.

Officer-Involved Shooting 23-003 (cont'd)

Both uniformed officers got out of their marked patrol vehicle. Officer #1 deployed their department issued patrol rifle and Officer #2 drew their department issued handgun. The Officers ordered the subject to put their hands up, while giving numerous warnings that failing to comply with these commands could lead to lethal force. For a period of 1 minute and 7 seconds, Officer #1 ordered the subject about 20 times to put their hands up and/or get down. Simultaneously Officer #2 ordered the subject about 27 times to put their hands up and/or get down on the ground. The subject with their right hand still at their waistband, walked from the middle of the intersection towards the southeast corner of Fairfax Avenue and Catalina Street.

Officer-Involved Shooting 23-003 (cont'd)

The subject continued to shout at the officers while keeping their right hand gripped on the handgun. The subject raised their left hand to display the middle finger towards the officers. Seconds later, the subject looked towards the patrol officers, and with their right hand, removed the handgun from their waistband and held it at their side. The subject then immediately raised their right arm into an extended position and pointed the handgun towards the patrol officers.

Officer-Involved Shooting 23-003 (cont'd)

An officer involved shooting occurred with Officer #1 discharging their department issued patrol rifle and Officer #2 discharging their department issued handgun. The officer involved shooting took place 1 minute and 39 seconds after the officers first saw the subject's handgun at the waistband, and approximately 1 minute and 4 seconds after Officers #1 and #2 arrived on scene. Officers advanced towards the subject to render aid and secure the handgun. Within 49 seconds of the OIS, officers approached the subject, assessed them for injuries and initiated CPR until relieved by SFFD.

The subject was transported to the hospital where they were later pronounced deceased.

Officer-Involved Shooting 23-003 (cont'd)

Officer #1

Department General Order:

- 1.03.I.A, Duties of Patrol Officers, ND - **In Policy/Proper Conduct**
- 5.03.02.D, Investigative Detentions, UA - **In Policy/Proper Conduct**
- 5.01.I.C, Use of Force-De-Escalation- **In Policy/Proper Conduct**
- 5.01.I.D, Use of Force-Proportionality- **In Policy/Proper Conduct**
- 5.01.II.B, Use of Force-Imminent Threat- **In Policy/Proper Conduct**
- 5.01.II.E, Use of Force-Reasonable Force- **In Policy/Proper Conduct**
- 5.01.VI.G, Firearms & Other Deadly Force - **In Policy/Proper Conduct**
- 5.01.VI.G.2.b, Verbal Warning **In Policy/Proper Conduct**)
- 5.01.VI.C.3, Mandatory First Aid - **In Policy/Proper Conduct**
- 5.01.VII.A.1, Reporting Discharge of Firearms - **In Policy/Proper Conduct**
- 8.11.II.F.2, Treatment for Injured Persons, ND - **In Policy/Proper Conduct**
- 8.11.II.G.2, Separation of Officers On Scene, ND - **In Policy/Proper Conduct**
- 8.11.II.G.5, Mandatory Debriefings, ND - **In Policy/Proper Conduct**

Officer-Involved Shooting 23-003 (cont'd)

Officer #2

Department General Order:

- 1.03.I.A, Duties of Patrol Officers, ND - **In Policy/Proper Conduct**
- 5.03.02.D, Investigative Detentions, UA - **In Policy/Proper Conduct**
- 5.01.I.C, Use of Force-De-Escalation- **In Policy/Proper Conduct**
- 5.01.I.D, Use of Force-Proportionality- **In Policy/Proper Conduct**
- 5.01.II.B, Use of Force-Imminent Threat- **In Policy/Proper Conduct**
- 5.01.II.E, Use of Force-Reasonable Force- **In Policy/Proper Conduct**
- 5.01.VI.G, Firearms & Other Deadly Force - **In Policy/Proper Conduct**
- 5.01.VI.G.2.b, Verbal Warning **In Policy/Proper Conduct**)
- 5.01.VI.C.3, Mandatory First Aid - **In Policy/Proper Conduct**
- 5.01.VII.A.1, Reporting Discharge of Firearms - **In Policy/Proper Conduct**
- 8.11.II.F.2, Treatment for Injured Persons, ND - **In Policy/Proper Conduct**
- 8.11.II.G.2, Separation of Officers On Scene, ND - **In Policy/Proper Conduct**
- 8.11.II.G.5, Mandatory Debriefings, ND - **In Policy/Proper Conduct**

In-Custody Deaths

In the 4th Quarter of 2025, there were no In-Custody Death cases presented to the Serious Incident Review Board.

Status of Open Officer-Involved Shooting Investigations

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In-Custody Death Investigations

Open OIS and ICD Investigations: 2022-2025

Date of Incident	Criminal Investigation	3304 Date	Investigation Status
OIS 22-003 (5/19/22) Mariposa / Owens Southern District	California DOJ issued report on 03/04/2026 with a finding of "Justified".	03/03/2027	Active administrative investigation.
OIS 23-001 (5/19/23) 100 Block of Bosworth Street Ingleside District	District Attorney issued a letter of declination on 4/29/25.	04/28/2026	Presented at Q1 SIRB 2/26/26.
OIS 23-005 (10/9/23) 1400 Block of Laguna Street Northern District	District Attorney issued a letter of declination on 4/30/25.	04/29/2026	Presented at Q1 SIRB 2/26/26.
OIS 24-002 (7/22/24) Willow Street / Van Ness Ave Northern District	District Attorney issued a letter of declination on 06/03/2025.	06/02/2026	Active administrative investigation.
OIS 24-003 (9/13/24) 1 Powell Street Tenderloin District	District Attorney issued a letter of declination on 04/29/2025.	04/28/2026	Presented at Q1 SIRB 2/26/26.
OIS 24-004 (12/20/24) 100 Block of Grant Avenue Central District	District Attorney has not rendered a decision.	Pending Criminal Investigation.	Active criminal and administrative investigations.

Open OIS and ICD Investigations: 2022-2025

Date of Incident	Criminal Investigation	3304 Date	Investigation Status
OIS 25-001 (1/27/25) 81 9 th Street Tenderloin District	District Attorney has not rendered a decision.	Pending Criminal Investigation.	Active criminal and administrative investigations.
OIS 25-002 (1/29/25) 630 Valencia Street Mission District	N/A (Negligent discharge injuring self).	1/28/2026	Presented to the Chief on 09/05/2025. Assigned to attorney on 9/10/25. Pending appeal.
OID 25-002 (2/19/25) San Francisco International Airport (SFO)	N/A (Negligent discharge).	2/18/2026	Active administrative investigation. SIRB convened on 09/16/2025. Presented to the Chief on 9/17/25. Assigned to attorney 10/1/25.
OIS 25-003 (3/8/25) 1200 Block of 40 th Avenue	District Attorney issued a letter of declination on 4/4/25.	4/3/2026	Presented at Q1 SIRB 2/26/26.
OID 25-003 (8/8/25) 44 McAllister Street	N/A (Negligent Discharge; no injuries).	8/7/2026	Active administrative investigation. Scheduled for Q2 SIRB TBD.
OIS 25-004 (9/4/25) HWY 101 @ Cesar Chavez	District Attorney has not rendered a decision.	Pending Criminal Investigation.	Active criminal and administrative investigations.



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