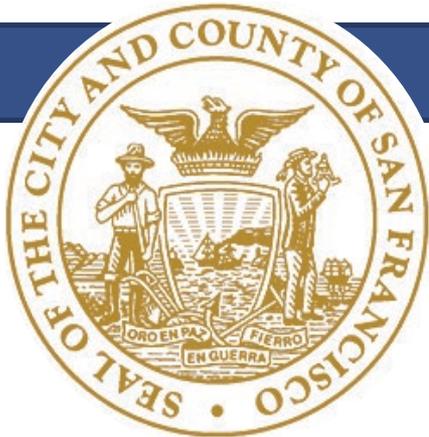


San Francisco Police Department

Serious Incident Review Board Report



CITY & COUNTY OF SAN FRANCISCO

Police Department

03/18/26

Serious Incident Review Board

In the 3rd Quarter of 2025 (Part 3), the Serious Incident Review Board reviewed the following completed Covered Incidents:

- OIS 23-002
- OID 25-002

Officer-Involved Shooting 23-002

On June 22, 2023, at approximately 2:39am, the Department of Emergency Management dispatched SFPD Officers from Richmond Station to a call of an “A” priority assault or battery.

The 911 caller reported their spouse was bleeding, and believed their adult child killed their spouse with a stick. The 911 caller stated that their child was using drugs.

Upon arrival, Officer #1, who was working alone, met with the 911 caller who was bleeding from the face and seemed disoriented. The caller directed the officer into the house where sounds were being heard inside. As the officer arrived at the top of a staircase, they announced themselves as the police and the subject stated, “Come on up , bitches!”.

Officer-Involved Shooting 23-002 (cont'd)

Officer #1 observed the subject partially obscured by a door frame. Officer #1 ordered the subject to show them their hands. The subject moved into full view and the officer observed the subject holding a knife in their left hand. Officer #1 ordered the subject to put the knife down. The subject ignored Officer #1's commands and stated, "I'm not scared of you".

The subject transitioned the knife from their left hand into their right hand and then began advancing toward the officer. The officer observed that the 911 caller had followed them partially up the stairwell. The officer then retreated down the stairwell and ushered the 911 caller in front of them and told them to get down while the subject continued to follow with the knife in their hand. The officer continued to give commands to the subject to get back, or they would shoot them.

Officer-Involved Shooting 23-002 (cont'd)

Officer #1 ushered the 911 caller out of the front door threshold. The 911 caller immediately turned to their right after exiting the residence and took cover on the porch. Officer #1 continued to pull the 911 caller away from the subject's advance.

When the subject reached the bottom of the stairwell, they increased their speed toward Officer #1 while still holding the knife. The subject continued their charge towards Officer #1 and the 911 caller. Officer #1 was actively pulling the 911 caller away from the subject's advance with the knife when they discharged their firearm at the subject. Back up officers arrived just after the OIS occurred.

Officer-Involved Shooting 23-002 (cont'd)

The subject stopped their advance, bent over, and then fell to the ground in the entryway of the residence with the knife near their body. The subject's position on the ground with their back towards the officers did not reveal if the knife was still in their possession. Officers repeatedly ordered the subject to roll over away from the knife.

Additional officers arrived at the scene and made a plan to take the subject into custody safely. Using a tactical shield, several officers approached the subject, kicked the knife out of their reach, and administered emergency medical aid until Paramedics arrived on the scene and continued life-saving efforts.

Officers located an injured person and a dog in an upstairs bathroom located close to where the subject was initially contacted by Officer #1. The person was pronounced deceased at the scene.

Officer-Involved Shooting 23-002 (cont'd)

Recommendations to COP:

Officer #1

Department General Order:

- 5.01 Use of Force: **Proper Conduct / In-Policy**
 - 5.01.I.C De-escalation: **Proper Conduct / In-Policy**
 - 5.01.I.D Proportionality: **Proper Conduct / In-Policy**
 - 5.01.II.B Imminent Threat: **Proper Conduct / In-Policy**
 - 5.01.VI.G: Firearms and Other Deadly Force: **Proper Conduct / In-Policy**
 - 5.01.VI.G.2.a Discharge of Firearms & Other Deadly Force: **Proper Conduct / In-Policy**
 - 5.01.07.G.2.b. Verbal Warning: **Proper Conduct / In-Policy**
 - 5.01.07.G.2.c. Reasonable Care for the Public: **Proper Conduct / In-Policy**
 - 5.01.07.G.3 Rendering or Requesting Medical Aid: **Proper Conduct / In-Policy**
 - 5.01.07.G.4.a. Reporting: Discharge of Firearm: **Proper Conduct / In-Policy**
- 5.03 Investigative Detentions: **Proper Conduct / In-Policy**
 - 5.03.02.D Reasonable Suspicion to Detail: **Proper Conduct / In-Policy**
- 8.11.II.F.2 Treatment for Injured Persons: **Proper Conduct / In-Policy**
- 8.11.II.G.5 Mandatory Debriefings: **Proper Conduct / In-Policy**

Officer-Involved Discharge 25-002

On Wednesday, February 19, 2025, at approximately 5:42 AM, an officer was in the Locker Room preparing for work at SFO. The officer reached for his department issued firearm which was inside of his bag in his locker. As the officer brought the firearm down towards their hip to place it into their holster, the weapon fired. The bullet was lodged in the linoleum floor and later recovered. The officer ensured that nobody was injured and immediately notified his supervisor.

Officer-Involved Discharge 25-002 (cont'd)

Recommendations to COP:

Officer #1

Department General Order:

5.01.08.G.1.a, Handling of Firearms, ND – **Not in Policy / Improper Conduct**

In-Custody Deaths

In the 3rd Quarter of 2025, there were no In-Custody Death cases presented to the Serious Incident Review Board.

Status of Open Officer-Involved Shooting Investigations

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In-Custody Death Investigations

Open OIS and ICD Investigations: 2022-2025

Date of Incident	Criminal Investigation	3304 Date	Investigation Status
OIS 22-003 (5/19/22) Mariposa / Owens Southern District	California DOJ issued report on 03/04/2026 with a finding of "Justified".	03/03/27	Active administrative investigation.
OIS 23-001 (5/19/23) 100 Block of Bosworth Street Ingleside District	District Attorney issued a letter of declination on 4/29/25.	04/28/2026	Presented at Q1 SIRB 2/26/26.
OIS 23-005 (10/9/23) 1400 Block of Laguna Street Northern District	District Attorney issued a letter of declination on 4/30/25.	04/29/2026	Presented at Q1 SIRB 2/26/26.
OIS 24-002 (7/22/24) Willow Street / Van Ness Ave Northern District	District Attorney issued a letter of declination on 06/03/2025.	06/02/2026	Active administrative investigation.
OIS 24-003 (9/13/24) 1 Powell Street Tenderloin District	District Attorney issued a letter of declination on 04/29/2025.	04/28/2026	Presented at Q1 SIRB 2/26/26.
OIS 24-004 (12/20/24) 100 Block of Grant Avenue Central District	District Attorney has not rendered a decision.	Pending Criminal Investigation.	Active criminal and administrative investigations.

Open OIS and ICD Investigations: 2022-2025

Date of Incident	Criminal Investigation	3304 Date	Investigation Status
<p>OIS 25-001 (1/27/25) 81 9th Street Tenderloin District</p>	<p>District Attorney has not rendered a decision.</p>	<p>Pending Criminal Investigation.</p>	<p>Active criminal and administrative investigations.</p>
<p>OIS 25-002 (1/29/25) 630 Valencia Street Mission District</p>	<p>N/A (Negligent discharge injuring self).</p>	<p>1/28/2026</p>	<p>Presented to the Chief on 09/05/2025. Assigned to attorney on 9/10/25. Pending appeal.</p>
<p>OID 25-002 (2/19/25) San Francisco International Airport (SFO)</p>	<p>N/A (Negligent discharge).</p>	<p>2/18/2026</p>	<p>Active administrative investigation. SIRB convened on 09/16/2025. Presented to the Chief on 9/17/25. Assigned to attorney 10/1/25.</p>
<p>OIS 25-003 (3/8/25) 1200 Block of 40th Avenue</p>	<p>District Attorney issued a letter of declination on 4/4/25.</p>	<p>4/3/2026</p>	<p>Presented at Q1 SIRB 2/26/26.</p>
<p>OID 25-003 (8/8/25) 44 McAllister Street</p>	<p>N/A (Negligent Discharge; no injuries).</p>	<p>8/7/2026</p>	<p>Active administrative investigation. Scheduled for Q2 SIRB TBD.</p>
<p>OIS 25-004 (9/4/25) HWY 101 @ Cesar Chavez</p>	<p>District Attorney has not rendered a decision.</p>	<p>Pending Criminal Investigation.</p>	<p>Active criminal and administrative investigations.</p>



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