



DANIEL LURIE
MAYOR

CITY AND COUNTY OF SAN FRANCISCO
POLICE DEPARTMENT
HEADQUARTERS
1245 3RD Street
San Francisco, California 94158



PAUL YEP
INTERIM CHIEF OF POLICE

November 13, 2025

Dear Honorable President Clay,

RE: DGO 5.20 – *Language Access Services*

On March 5, 2024, the voters approved Proposition E ("Prop E"), an initiative ordinance requiring the Commission and the Police Department to engage in a community engagement process before the Commission may agendize "any proposal to establish, modify, or abolish policies or procedures related to Department operations." (Admin. Code§ 961.l(a).) The community engagement process is intended to help the Commission and Department receive public feedback on whether proposed changes to policies and procedures governing Department operations will impact the Department's ability to efficiently and effectively serve the community. The purpose of this process is to "describe the existing policies and procedures," "solicit feedback on their implementation and impacts," and "identify possible changes" rather than to consider or advocate for specific draft proposals. Prop E allows the Chief of Police to waive the community engagement process provided that certain conditions are met.

I, Paul Yep, Interim Chief of Police, have considered the following factors as required by Prop E:

- The proposed changes are unlikely to have a substantial impact on the Department's ability to serve the community.
- This DGO had substantial community input in both the Working Group stage and in the public comment stage where it received 61 public comments.

After considering all the factors, **I hereby waive the community engagement process for Department General Order 5.20 – *Language Access Services*.**

Sincerely,

PAUL YEP
Interim Chief of Police