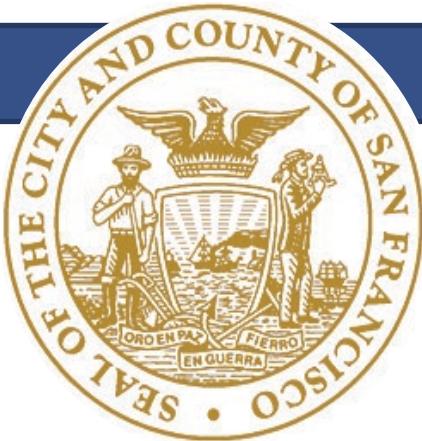


San Francisco Police Department

Serious Incident Review Board Report



CITY & COUNTY OF SAN FRANCISCO
Police Department



02/18/26

Serious Incident Review Board

In the 3rd Quarter of 2025 (Part 2), the Serious Incident Review Board reviewed the following completed Covered Incidents:

- OIS 23-004
- OID 25-001
- OIS 25-002

Officer-Involved Shooting 23-004

At approximately 10:22pm on August 28, 2023, the Department of Emergency Management dispatched SFPD officers from Tenderloin Station to an “A” priority “222” (a person with a knife). A 911 caller reported a person holding a large knife, threatening people on the 300 block of Jones Street.

Responding officers arrived on-scene and tactically repositioned themselves and their vehicles, parking on the North, South, and East sides of the subject at a safe distance to contain and isolate the subject. Officers used their vehicles’ spotlights to illuminate the subject and gain better visibility of the containment area. An officer first on scene gave multiple commands to the subject to put the knife down.

Officer-Involved Shooting 23-004 (cont'd)

Officers attempted to communicate with the subject. The subject shook their head from side-to-side, took the knife from their waistband and held it by their side. Simultaneously, an officer pointed their ERIW at the subject.

At approximately 10:28pm, a sergeant arrived and took command and a leadership role of the scene. The sergeant directed officers to clear the block for the public's safety, established roles for officers, including a main communicator, lethal cover officers for the ERIWs, additional vehicles from the station, and an arrest team. The sergeant requested a tactical shield and Specialists equipped with 40mm ERIWs.

Officer-Involved Shooting 23-004 (cont'd)

At approximately 10:30pm, an officer attempted to develop a dialogue with the subject by asking them their name. The subject replied, "I don't have a name." The officer followed up by asking, "How can we help you?". The subject responded, "I don't want your help." The officer told the subject, "Well, you're freaking people out cause you're walking around here with a gigantic knife.". The subject responded, "Don't f*** with me."

The main communicator role was transitioned to another officer who was known by their colleagues for their past success with individuals in crisis. For over ten minutes, the officer attempted dialogue with the subject.

Officer-Involved Shooting 23-004 (cont'd)

At 10:40pm, approximately 15 minutes after officers first arrived on scene, the subject began to leave the containment area and picked up a duffel bag and a milk crate from the ground. The subject then began walking northeast on Jones Street towards officers. With their right hand, the subject pulled the knife out from their waistband. The subject quickened their pace as they moved toward the officers. With their left hand, the subject held the milk crate and the duffel bag up in front of their face. The subject continued to refuse commands to drop the knife and then began to run at officers while swinging the knife he displayed.

Officer-Involved Shooting 23-004 (cont'd)

Multiple officers yelled out the red light admonition to warn the subject. Officer #3 deployed an ERIW. Officer #4 deployed an ERIW. Officer #1 discharged their department issued firearm. Officer #2 discharged their department issued firearm.

Multiple officers yelled, “Shots fired!” and “Drop the knife!” as the subject fell to the ground. Officers formed an arrest team and approached the subject, who was lying on their stomach. The subject’s knife was on the ground next to their right hand. Officers observed that the knife appeared to be tied to the subject’s right wrist with a strap. Officers were able to remove the knife from the subject. Officers then handcuffed the subject and rendered aid.

Officer-Involved Shooting 23-004 (cont'd)

Recommendations to COP:

Officer #1

Department General Order:

- 5.01 Use of Force: **Proper Conduct / In-Policy**
 - 5.01.2.C De-escalation: **Proper Conduct / In-Policy**
 - 5.01.3.D Reasonable Force: **Proper Conduct / In-Policy**
 - 5.01.3.I Imminent Threat: **Proper Conduct / In-Policy**
 - 5.01.07.G: Firearms and Other Deadly Force: **Proper Conduct / In-Policy**
 - 5.01.07.G.2.a Firearms and Other Deadly Force: **Proper Conduct / In-Policy**
 - 5.01.07.G.2.b. Verbal Warning: **Proper Conduct / In-Policy**
 - 5.01.07.G.2.c. Reasonable Care for the Public: **Proper Conduct / In-Policy**
 - 5.01.07.G.3 Rendering or Requesting Medical Aid: **Proper Conduct / In-Policy**
 - 5.01.07.G.4.a. Reporting: Discharge of Firearm: **Proper Conduct / In-Policy**
 - 8.11 Investigations of Officer-Involved Shootings: **Proper Conduct / In-Policy**
 - 8.11.II.F.2 Treatment for Injured Persons: **Proper Conduct / In-Policy**
 - 10.11 Body Worn Cameras: **Proper Conduct / In-Policy**
 - 10.02 Equipment: **Proper Conduct / In-Policy**

Officer-Involved Shooting 23-004 (cont'd)

Recommendations to COP:

Officer #2

Department General Order:

- 5.01 Use of Force: **Proper Conduct / In-Policy**
 - 5.01.2.C De-escalation: **Proper Conduct / In-Policy**
 - 5.01.3.D Reasonable Force: **Proper Conduct / In-Policy**
 - 5.01.3.I Imminent Threat: **Proper Conduct / In-Policy**
 - 5.01.07.G: Firearms and Other Deadly Force: **Proper Conduct / In-Policy**
 - 5.01.07.G.2.a Firearms and Other Deadly Force: **Proper Conduct / In-Policy**
 - 5.01.07.G.2.b. Verbal Warning: **Proper Conduct / In-Policy**
 - 5.01.07.G.2.c. Reasonable Care for the Public: **Proper Conduct / In-Policy**
 - 5.01.07.G.3 Rendering or Requesting Medical Aid: **Proper Conduct / In-Policy**
 - 5.01.07.G.4.a. Reporting: Discharge of Firearm: **Proper Conduct / In-Policy**
 - 8.11 Investigations of Officer-Involved Shootings: **Proper Conduct / In-Policy**
 - 8.11.II.F.2 Treatment for Injured Persons: **Proper Conduct / In-Policy**
 - 10.11 Body Worn Cameras: **Proper Conduct / In-Policy**
 - 10.02 Equipment: **Proper Conduct / In-Policy**

Officer-Involved Discharge 25-001

On November 15, 2024, at approximately 10:48am officers responded to the Safeway Parking lot at 1335 Webster Street regarding three large black dogs that attacked a smaller dog and was possibly attacking people.

There were multiple 911 callers reporting the dangerous dogs. Some examples of the calls include, “Dogs are running around in the middle of the street” and “It’s unknown where the owners are.” One of the callers advised that their dog had been attacked by the dogs that were running loose, and they were on their way to the emergency vet.

One caller described the dogs as large black Pitbulls and another caller as three black Cane Corsos. Cane Corsos weigh on average 80-120 pounds and officers on scene believed the dogs were on the heavier side of this average.

Officer-Involved Discharge 25-001 (cont'd)

Several units responded to the parking lot and located two of the black dogs described. One additional dog was already secured inside of a van that was parked and unattended in the parking lot. Officers attempted to create a perimeter to keep the dogs from fleeing and to maintain visual. While officers were waiting for Animal Care and Control Officers to arrive, an officer went into Safeway and retrieved dog treats to lure the dogs into a marked police car to secure them. Additionally, officers tried to use a hobble as a leash but were unsuccessful.

Officer-Involved Discharge 25-001 (cont'd)

An individual approached the officers and advised them that they knew the dogs and their owner. They made several attempts to secure the dogs but both dogs started to bite the subject and latched onto their left arm. The subject yelled, "This b**** biting!". Since the dogs were actively biting the subject, Officer #1 closed the distance and shot at the two dogs, striking one. This caused both dogs to release their bites on the subject and run away. One of the dogs collapsed a short distance away in the parking lot after sustaining lethal wounds. The other dog continued to run into the surrounding neighborhood.

Officer-Involved Discharge 25-001 (cont'd)

Officers responded to the area and deployed less lethal weapons (ERIW) contacting the dog several times which appeared to have no effect on the dog. On the 1400 block of Golden Gate Avenue, the dog ran into a short driveway which appeared to have no egress other than back out onto the sidewalk. Several officers surrounded the dog to prevent its escape. At approximately 11:22am, the dog came running out from the driveway area directly at the officers. Once again, less lethal rounds were delivered and appeared to have no effect. Officer #1 discharged their department issued firearm at the dog after several other means to stop and secure the dog were exhausted and/or ineffective.

The dog continued to run away and a short time later it was located at Kimball Park (1901 Geary Blvd). The dog appeared to be hiding in a bush. Officers maintained a perimeter around the dog and Animal Care and Control Officers were able to secure and take custody of the dog.

Officer-Involved Discharge 25-001 (cont'd)

Photo of Injuries



Officer-Involved Discharge 25-001 (cont'd)

Recommendations to COP:

Officer #1

Department General Order:

5.01.07.G, Use of Force, Discharge of Firearms or Other Deadly Force, UA - **In Policy / Proper Conduct**

5.01.VI.G.4, Use of Force, Reporting Discharge of Firearms, ND - **In Policy / Proper Conduct**

Officer #2

Department General Order:

5.01.07.G, Use of Force, Discharge of Firearms or Other Deadly Force, UA - **In Policy / Proper Conduct**

5.01.VI.G.4, Use of Force, Reporting Discharge of Firearms, ND - **In Policy / Proper Conduct**

Officer-Involved Shooting 25-002

The Officer Involved Shooting (OIS) occurred on Tuesday, January 28, 2025, at approximately 6:10pm.

Officer #1 discharged their personal semi-automatic handgun, a Sig Sauer P365 XL, while in the locker room of Mission Station.

The bullet struck Officer #1 in the left leg. Mission officers on scene provided aid to Officer #1 including the application of a tourniquet.

San Francisco Fire Department personnel assessed Officer #1's injury and transported him to San Francisco General Hospital where he was evaluated, determined to be stable, and later discharged.

Officer-Involved Shooting 25-002 (cont'd)

Recommendations to COP:

Officer #1

Department General Order:

5.01.08 G.1 – Handling, Drawing and Pointing Firearms, ND- Not in Policy / Improper Conduct

In-Custody Deaths

In the 3rd Quarter of 2025, there were no In-Custody Death cases presented to the Serious Incident Review Board.

Status of Open Officer-Involved Shooting Investigations

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In-Custody Death Investigations

Open OIS and ICD Investigations: 2022-2025

Date of Incident	Criminal Investigation	3304 Date	Investigation Status
OIS 22-003 (5/19/22) Mariposa / Owens Southern District	California DOJ has not rendered a decision.	Pending criminal investigation.	Active criminal and administrative investigations.
OIS 23-001 (5/19/23) 100 Block of Bosworth Street Ingleside District	District Attorney issued a letter of declination on 4/29/25.	04/28/2026	Active administrative investigation. Scheduled for Q1 SIRB 2/26/26.
OIS 23-005 (10/9/23) 1000 Block of Laguna Street Northern District	District Attorney has not rendered a decision.	Pending Criminal Investigation.	Active criminal and administrative investigations.
OIS 24-002 (7/22/24) Willow Street / Van Ness Ave Northern District	District Attorney issued a letter of declination on 06/03/2025.	06/02/2026	Active administrative investigation.
OIS 24-003 (9/13/24) 1 Powell Street Tenderloin District	District Attorney issued a letter of declination on 04/29/2025.	04/28/2026	Active administrative investigation. Scheduled for Q1 SIRB 2/26/26.
OIS 24-004 (12/20/24) 100 Block of Grant Avenue Central District	District Attorney has not rendered a decision.	Pending Criminal Investigation.	Active criminal and administrative investigations.

Open OIS and ICD Investigations: 2022-2025

Date of Incident	Criminal Investigation	3304 Date	Investigation Status
OIS 25-001 (1/27/25) 81 9 th Street Tenderloin District	District Attorney has not rendered a decision.	Pending Criminal Investigation.	Active criminal and administrative investigations.
OIS 25-002 (1/29/25) 630 Valencia Street Mission District	N/A (Negligent discharge injuring self).	1/28/2026	Presented to the Chief on 09/05/2025. Assigned to attorney on 9/10/25. Pending appeal.
OID 25-002 (2/19/25) San Francisco International Airport (SFO)	N/A (Negligent discharge).	2/18/2026	Active administrative investigation. SIRB convened on 09/16/2025. Presented to the Chief on 9/17/25. Assigned to attorney 10/1/25.
OIS 25-003 (3/8/25) 1200 Block of 40 th Avenue	District Attorney issued a letter of declination on 4/4/25.	4/2/2026	Active administrative investigation. Scheduled for Q1 SIRB 2/26/26.
OID 25-003 (8/8/25) 44 McAllister Street	N/A (Negligent Discharge; no injuries).	8/7/2026	Active administrative investigation. Scheduled for Q1 SIRB 2/26/26.
OIS 25-004 (9/4/25) HWY 101 @ Cesar Chavez	District Attorney has not rendered a decision.	Pending Criminal Investigation.	Active criminal and administrative investigations.

**SAN FRANCISCO
POLICE DEPARTMENT**

