

Community Policy Working Groups

SFPD Proposal for Calendar Year 2025



CITY & COUNTY OF SAN FRANCISCO

Police Department

February 12, 2025

Objectives



2024 Working Group Unit Highlights



DGO 8.03 (Crowd Control)



DGO 5.20 Working Group (Language Access Services for Limited English Proficient (LEP) Individuals) – Completed & Currently in Public Posting Phase

DGO 6.16 Working Group (Sexual Assault Investigations) - Estimated to be Completed: 2/20/25



Average Time to Complete – 97 Business Days

2024 Working Group Unit Highlights



Alignment w/**recent law changes**
Continuation of **improvement in services**
Improved **public safety outcomes**



Developing Collaborations: SFPD Staff, Police Commission, DPA, Other Govt. Agencies, Non-Profits, Community Members

Lessons Learned and Looking Ahead



Improved engagement and participation of SF community members traditionally not involved in SFPD policy development process



Emily Queliza



- Improved outreach and engagement
- Community trust and collaborations
- More participation from traditionally uninvolved SF Community Members

2025 Approved DGO Review List (DGO 3.01.03A)

DGO Number	DGO Name
2.05	Citizen Complaints Against Non-Sworn Members
3.XX	Data Management (New)
5.11	Outside Agency Reports and Responses
5.12	Search Warrants Related to Drug and Alcohol Abuse Rehabilitation
5.14	Interagency Operations
5.23	Interactions with Deaf and Hard of Hearing Individuals
6.05	Death Cases
6.09	Domestic Violence
8.11	Investigation of Officer Involved Shootings and Discharge
9.03	Mandatory Blood Tests for Drivers Under the Influence
10.01	Uniform and Equipment Classes
10.06	Uniform and Equipment Issuance and Replacement
11.05	Qualifications for Specific Units
11.06	Personnel Transfers
11.12	Temporary Modified Duty/Reasonable Accommodation

2025 Proposed Working Group List (DGO 3.01.03C)

DGO 6.09 – Domestic Violence



DGO 5.23 - Interactions with
Deaf and Hard of Hearing
Individuals

Rationale for DGO 6.09 Domestic Violence Working Group

- **Engage stakeholders** including domestic violence survivors, victim advocates, & SFPD members to:
 - **Ensure alignment with Prop. E** by making the policy more operationally efficient to enhance SFPD's ability to protect the victims of domestic violence.
 - Inform the update of **Domestic Violence Manual** – ensuring it to be **concise and user-focused**.
 - Ensure policy allows for **victim education** regarding the investigative process, victim rights and resources.
- Identify and address **common themes of citizen complaints received by DPA** on policy implementation and address emerging training needs.

Rationale for DGO 5.23 Interactions with Deaf and Hard of Hearing Individuals Working Group

- **Direct impact** on community.
- Review **technology options** as a resource to both officers and Deaf and Hard of Hearing individuals.
- Engage stakeholders including DPA and community members to **address policy implementation gaps** and/or **identify new training needs**.

Rationale for Exclusions from Working Group List Proposal

No/Low Community Impact Or Primarily An Administrative Function

- DGO 2.05 Citizen Complaints Against Non-Sworn Members
- DGO 5.11 - Outside Agency Reports and Responses
- DGO 5.14 - Interagency Operations
- DGO 10.01 - Uniform and Equipment Classes
- DGO 10.06 - Uniform and Equipment Issuance and Replacement
- DGO 11.05 - Qualifications for Specific Units
- DGO 11.06 - Personnel Transfers

Federal/State/Local Law Driven Or Highly Procedural

- DGO 3.XX - (NEW) Data Management
- DGO 5.12 - Search Warrants Related to Drug and Alcohol Abuse Rehabilitation
- DGO 8.11 - Investigation of Officer Involved Shootings and Discharge
- DGO 6.05 - Death Cases
- DGO 9.03 - Mandatory Blood Tests for Drivers Under the Influence
- DGO 11.12 - Temporary Modified Duty/Reasonable Accommodation

Closing Remarks

SFPD Planned Order of DGO Community Policy Working Groups for CY 2025

1. DGO 6.09 Domestic Violence

**2. DGO 5.23
Interactions with Deaf
and Hard of Hearing
Individuals**

Questions?

Please contact SFPD Working
Group Unit at
SFPD.WorkingGroups@sfgov.org
for any further inquiries.

SAN FRANCISCO
POLICE DEPARTMENT