

November 5, 2025

REGULAR MEETING, CITY HALL

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco 5:34 p.m.

PRESENT: Commissioners Elias (arrived: 5:46 p.m.), Yee, Scott (arrived: 5:51 p.m.),
Leung, Tekkey, Vice President Benedicto and President Clay

1. Weekly Officer Recognition Certificate

Presentation of an Officer who has gone above and beyond in the performance of their duties.

- Officer Tariq Shaheed, Star No. 400, Southern Station

Sergeant Matt Cloud presented.

PUBLIC COMMENT:

Name not stated: Glad that a Southern Station Officer was recognized.

GENERAL PUBLIC COMMENT

Daniel Lee: Spoke about and referenced a City Attorney matter.

Thierry F.: Spoke of child trafficking.

Paulette Brown: Spoke of son, Aubrey Abrakasa's, murder and other unsolved homicides. Provided names of those involved and photos of case.

Fiona Yim: With Walk SF. Referenced and spoke of Street Safety Act passed by the Board of Supervisors. Continued to elaborate on Act as related to SFPD.

Glenus Fowler: Lives in Mission Bay, supports Street Safety Act. Spoke of incident from August 2023. Wants to ensure that SFPD makes the streets safer for the public and the department.

Bettina Cohen: Urged to support the Street Safety Act. Continued to elaborate on street safety.

3. Consent Calendar (RECEIVE & FILE; ACTION)

- SFPD and DPA Document Protocol Report, 3rd Quarter 2025
- SFPD Family Code 6228 Quarterly Report, 3rd Quarter 2025
- SFPD's and DPA's Sparks Reports 3rd Quarter 2025 Quarterly reports to the Commission regarding policy proposals under consideration.
- IAD Quarterly Reports, 2nd and 3rd Quarter 2025
- Grant in the amount of \$654,609 from the Board of State and Community Corrections (BSCC) for the Edward Byrne Memorial Justice Assistance Grant (JAG) Equipment and Training Program (to procure equipment and services for the Criminology Laboratory with the project period beginning on October 1, 2025, through 2026)

Motion, without- SFPD's and DPA's Sparks Reports 3rd Quarter 2025 Quarterly reports to the Commission regarding policy proposals under consideration and - IAD Quarterly Reports, 2nd and 3rd Quarter 2025, items to be agendaized at a later date : Commissioner Elias.

2nd: Vice President Benedicto. 7-0.

AYES: Commissioners Elias, Yee, Scott, Leung, Tekkey, Vice President Benedicto and President Clay

PUBLIC COMMENT:

None

4. Adoption of Minutes (ACTION)
- for the Meetings of October 1st, 8th and 14th-15th, 2025

Motion: Vice President Benedicto, 2nd: Commissioner Yee. 7-0.

AYES: Commissioners Elias, Yee, Scott, Leung, Tekkey, Vice President Benedicto and President Clay

Chief's Report

- **Weekly crime trends**
- **Major/Significant Incidents**

Acting Chief Yep, reported on crime trends YTD: Violent Crime down 18 percent; homicide down 27 percent; rape down 16 percent; robbery down 23 percent; assault down 14 percent; human trafficking up 110 percent. Property Crimes down 28 percent; burglary down 29 percent; motor vehicle theft down 45 percent; arson down 17 percent; larceny theft down 23 percent. Gun violence is down 16% compared to 2024; One non-fatal shooting incident this week; total 86 fire-arm related incidents resulting in 108 victims YTD. No homicides for the week; total of 23 homicides YTD with 18 resulting from a firearm; 136% overall clearance.

Updates: Homicide Ordinance – CED and Strategic Communications created a flyer and media campaign.

Significant Incident: 10/31/25, 23:40 pm, Van Ness and California, Northern District, physical altercation, one shooting, one victim- transported, no arrest.

Significant arrest: Fatal hit and run from 10/4/25, 02:10, collision occurred at intersection of Cortland and Anderson, killed pedestrian crossing street, vehicle captured on video prior to the collision, similar vehicle captured on Flock cameras after collision, vehicle located on 10/11/25, individual arrested, investigation ongoing. Sexual Battery and kidnapping of a juvenile from 10/23/25, arrest made, media coverage. On 10/30/25 multi agency retail theft operation at Stonestown Mall and Walgreens at West Portal, Fugitive Recovery Enforcement Team, DMACC, Taraval Station, CHP and SF Sheriff, multiple arrests.

Strategies: Staffed well for Halloween, reactivation in the Castro. Veteran's Day Parade on 11/9/25. Captain's and Lieutenant's promotional ceremony earlier today at the Scottish Rite, thank you to President Clay for speaking. Thank you to Vice President Benedicto for helping organize Filipino Heritage Events.

PUBLIC COMMENT

Paulette Brown: Spoke of son, Aubrey Abrakasa's, murder. Thanked SFPD and Lisa Ortiz for flyer and explaining details on flyer. Provided Case No. 060-862-038.

****If any member of the public has any information on the murder of Aubrey Abrakasa, you can call the anonymous 24/7 tipline at 415-575-4444****

DPA Director's Report

- **Report on recent DPA activities, and announcement**

Executive Director Henderson reported the following: In the year 2025: 719 cases opened; 727 closed; 84 pending; 32 cases sustained; 11 cases past 270-day; 10 cases mediated. SFPD Cases received in the past **weeks (since the last Commission Meeting DPA Report)**: 63. Central, 4. Southern, 3. Bayview, 3. Mission, 11. Northern, 12. Park, 2. Richmond, 1. Ingleside, 0. Taraval, 5. Tenderloin, 11. Airport, 4. Not Applicable, 5. Out of Jurisdiction, 0. Pending, 2. Allegation Summary: Conduct Unbecoming an Officer-The officer behaved or spoke inappropriately-15%. Unwarranted Action-The officer conducted an improper search-10%. Unwarranted Action-The officer detained a person without reasonable susp-10%. Neglect of Duty-The officer failed to properly investigate-10%. Neglect of Duty-The officer failed to take required action-10%.

Audits: DPA held an exit conference with SFPD on October 30th. DPA is finalizing the report and plan to submit it to SFPD for formal response the week of November 10th.

Outstanding Issues: Archived Case Digitization Project, DPA is in the process of digitizing decades of archived case files. Once complete, the files will be searchable and will result in savings in physical off-site storage fees.

Outreach: DPA Website Accessibility Project, DPA is updating their website to comply with Digital Accessibility and Inclusion Standards (DAIS) and the Americans with Disabilities Act (ADA). Can contact DPA at 415-241-7711. Can be found on community calendar on the DPA's website and posted on Twitter, Facebook, Instagram and on DPA's website.

PUBLIC COMMENT:

None

Commission Reports

- **Commission President's Report**
- **Commissioners' Reports**
- **Commission announcements and scheduling of items identified for consideration at future Commission Meetings**

President Clay: Attended the quarterly Community Forum with Chief Yep, provided update from forum.

Commissioner Yee: Thanked Chief Yep, Mayor Lurie and sponsors for the Officer of the Month Ceremony, provided feedback for ceremony.

PUBLIC COMMENT:

None

8. Presentation and discussion on update of SFPD District Boundaries (DISCUSSION & POSSIBLE ACTION)

Program Manager of Business Analysis Team, Jason Cunningham presented.

Motion: Vice President Benedicto. 2nd: Commissioner Tekkey. 7-0.

AYES: Commissioners Elias, Yee, Scott, Leung, Tekkey, Vice President Benedicto and President Clay

PUBLIC COMMENT

Multiple comments and feedback- in favor and against- regarding the Department recommended District Boundary maps.

9. Discussion and possible action to approve revised Department General Order 5.08 " Plainclothes, Non-Uniformed, and Undercover Officers" for the Department to use in meeting and conferring with the effected bargaining units as required by law
(DISCUSSION & POSSIBLE ACTION) *The community engagement process does not apply where the Commission is considering policy revisions to existing DGOs to implement Prop E. (S.F. Admin. Code section 96I.1).*

Policy Development Division Manager Asja Steeves presented.

Motion: Vice President Benedicto, with Labor Relation Resolution. 2nd: Commissioner Yee. 7-0.

AYES: Commissioners Elias, Yee, Scott, Leung, Tekkey, Vice President Benedicto and President Clay

PUBLIC COMMENT

None

10. Public comment on all matters pertaining to Item 12 below, Closed Session, including public comment on Item 11, vote whether to hold Item 12 in closed session, and public comment on Item 13, vote whether to disclose any or all discussion on Item 12 held in closed session.

None

11. Vote on whether to hold Item 12 in Closed Session (San Francisco Administrative Code Section 67.10(d)) (ACTION)

Motion: Vice President Benedicto. 2nd: Commissioner Tekkey. 7-0.

AYES: Commissioners Elias, Yee, Scott, Leung, Tekkey, Vice President Benedicto and President Clay

1st Open Session ended: 7:45 pm

Closed Session: (7:51 pm – 7:51 pm)

12. Closed Session

Roll Call;

a. CONFERENCE WITH LEGAL COUNSEL – Existing Claim. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):

Edwin Jesus Rementeria Hidalgo v. City and County of San Francisco, et al., San Francisco Superior Court Case No. CGC-24-617912, filed: 9/9/2024 (DISCUSSION & POSSIBLE ACTION)

(Present: Commissioners Elias, Yee, Scott, Leung, Tekkey, Vice President Benedicto and President Clay, Chief Yep, Deputy City Attorney Jen Huber Sergeant Youngblood, Sergeant Reynolds, Kristine Singh)

b. PERSONNEL EXCEPTION. Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

Discussion and possible action to take off calendar the disciplinary charges filed in IAD Case No. 2023-0181/EEO File No. 4172 (DISCUSSION AND POSSIBLE ACTION)

(Present: Commissioners Yee, Scott, Leung, Tekkey, Vice President Benedicto and President Clay, Chief Yep, Deputy City Attorney Jen Huber Sergeant Youngblood, Sergeant Reynolds, Kristine Singh)

Closed Session ended: 7:51 pm

2nd Open Session (7:52 pm- 7:52 pm)

13. Vote to elect whether to disclose any or all discussion on Item 13 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)

	Motion: Vice President Benedicto. 2 nd : Commissioner Leung. 6-0.
AYES:	Commissioners Yee, Scott, Leung, Tekkey, Vice President Benedicto and President Clay
EXCUSED:	Commissioner Elias

PUBLIC COMMENT

None

ADJOURNMENT :

Thereafter, the meeting was adjourned at 7:52 p.m.

Sergeant Stacy Youngblood
Secretary
San Francisco Police Commission