

November 12, 2025

REGULAR MEETING, CITY HALL

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco 5:30 p.m.

PRESENT: Commissioners Elias, Yee, Leung, Tekkey, Vice President Benedicto and President Clay
EXCUSED: Commissioner Scott

GENERAL PUBLIC COMMENT

Thierry F.: addressed the Commission regarding his thoughts.

2. Consent Calendar (RECEIVE & FILE; ACTION)
 - Donation from The California State Automobile Association for the Vehicle Theft Abatement Awards Luncheon and Luncheon venue value of \$9,926.16
 - Safe Streets for All, 3rd Quarter 2025 Update
 - SFPD's and DPA's SB 1421 and SB 16 Monthly Reports for October 2025 *Pursuant to the request of the Police Commission, the Department provides this monthly update on the status of Public Record Act Requests received relating to Senate Bill 1421, Peace Officers: release of records. This report is a cumulative record of all requests and the production of documents since SB 1421 became effective on January 1, 2019 and is calculated for a month-over-month comparison*

Motion: Vice President Benedicto 2nd. Commissioner Leung. 6-0.

AYES: Commissioners Elias, Yee, Leung, Tekkey, Vice President Benedicto and President Clay
EXCUSED: Commissioner Scott

PUBLIC COMMENT:

None

Chief's Report

- **Weekly crime trends**
- **Major/Significant Incidents**

Acting Chief Yep, reported on crime trends YTD: Violent Crime down 17 percent; homicide down 23 percent; rape down 15 percent; robbery down 23 percent; assault down 13 percent; human trafficking up 120 percent. Property Crimes down 27 percent; burglary down 28 percent; motor vehicle theft down 45 percent; arson down 17 percent; larceny theft down 22 percent. Gun violence is down 14% compared to 2024; One fatal-self-inflicted shooting incident this week, three shooting incidents this week; total 89 fire-arm related incidents resulting in 114 victims YTD. One homicide for the week; total of 23 homicides YTD with 18 resulting from a firearm; 136% overall clearance.

Updates: Follow up from last week's crime trends regarding Robbery, asked Investigations to review trends, Investigations did an analysis – uptick in forceful stealing of gold chains and other jewelry, provided statistics, Investigations working together for a proactive strategy.

Significant Incident: Office Involved Shooting, 11/9/25 16:27, Market and O'Farrell, Tenderloin, SFPD, DA's Office, DPA investigating, Town Hall Meeting is scheduled for 11/18/25 at 3:00 pm, related material to be posted to website. Homicide reported on 9/13/25, unresponsive 6-month-old taken to a hospital ER, infant succumbed to their injuries on 11/3/25, Medical Examiner ruled the death a homicide, investigation ongoing. Three shooting incidents, 7 victims with injuries. Mission

District – 11/6/25 20:23, 1900 block of Mission, victim and suspect in verbal argument, suspect retrieved handgun and shot victim, suspect fled, victim transported in stable condition, no arrest. Richmond District – Ocean Beach, 11/8/25 20:59, group of high school students gathered in area of Fulton and Great Highway, physical altercation occurred, multiple shots fired, Officers responded, 5 victims with gunshot wounds, all victims transported, 4 juveniles-stable condition, one bystander in serious condition, investigation ongoing. Shooting ruled a suicide, 11/9/25.

Significant arrest: Robbery with knife series, 11/5/25, 18:23-19:09, Southern and Central Districts, two subjects matching description, Officers conducted surveillance, witness spoke to Officers, suspect descriptions, cold shows conducted, subjects positively identified, stolen e-bike identified, property recovered, two arrests.

Strategies: DMACC, with partner agencies, targeted operations, made over 70 arrests, seized 10 pounds of narcotics, recovered 4 firearms, Tenderloin, South of Market and Mission neighborhoods, since 10/28 the department has arrested at least 28 drug dealers and seized 9.4 pounds of narcotics including fentanyl, heroine, cocaine and methamphetamines, on 11/5/25 arrested 40 individuals with outstanding warrants for various crimes in a one day operation.

PUBLIC COMMENT

None

DPA Director's Report

- **Report on recent DPA activities, and announcement**

Executive Director Henderson reported the following: In the year 2025: 796 cases opened; 828 closed; 84 pending; 32 cases sustained; 11 cases past 270-day; 10 cases mediated. SFPD Cases received in the past **weeks (since the last Commission Meeting DPA Report)**: 9. Central, 0. Southern, 0. Bayview, 2. Mission, 0. Northern, 1. Park, 0. Richmond, 0. Ingleside, 2. Taraval, 1. Tenderloin, 1. Airport, 2. Not Applicable, 0. Out of Jurisdiction, 0. Pending, 0. Allegation Summary: Conduct Unbecoming an Officer -The officer behaved or spoke inappropriately-25%. Unwarranted Action-The officer displayed threatening, intimidating, or harassing behavior-25%. Neglect of Duty-The officer failed to provide his or her name or star number-16%. Neglect of Duty-The officer failed to take required action-16%. Neglect of Duty-The officer failed to write an incident report-8%.

Audits: DPA expects to send the final draft of the Use of Force audit to SFPD by the end of this week for comment.

Outstanding Issues: DPA is recommending that the Commission initiate an amendment of DGO 8.10 “First Amendment Activities” to fill a gap in public guidance on facilitating peaceful protests. The DGO currently only applies to investigations of people engaged in First Amendment activities.

Outreach: DPA’s Archived Case Digitization Project has digitized 800,000 of an estimated 2.8 million pages of past DPA cases. Can contact DPA at 415-241-7711. Can be found on community calendar on the DPA’s website and posted on Twitter, Facebook, Instagram and on DPA’s website.

PUBLIC COMMENT:

None

Commission Reports

- **Commission President's Report**
- **Commissioners' Reports**
- **Commission announcements and scheduling of items identified for consideration at future Commission Meetings**

President Clay: Caught up with discipline. No additional Department General Orders to work on.

Vice President Benedicto: Provided update and status on Stop Data Audit topic.

PUBLIC COMMENT:

None

6. Public comment on all matters pertaining to Item 8 below, Closed Session, including public comment on Item 7, vote whether to hold Item 8 in closed session, and public comment on Item 9, report on any action taken in closed session and vote whether to disclose any or all discussion on Item 8 held in closed session.

None

7. Vote on whether to hold Item 8 in Closed Session pursuant to California Government Code Sections 54957(b) and San Francisco Administrative Code Sections 67.10(b) and (d) (ACTION)

Motion: Vice President Benedicto. 2nd: Commissioner Yee. 6-0.

AYES: Commissioners Elias, Yee, Leung, Tekkey, Vice President Benedicto and President Clay
EXCUSED: Commissioner Scott

1st Open Session ended: 5:50 pm

Closed Session: (5:50 pm – 7:51 pm)

8. Closed Session

Roll Call;

- a. **Pursuant to California Government Code Section 54957(b) and San Francisco Administrative Code section 67.10(b): PERSONNEL EXCEPTION: Public Employee Appointment:**
Selection of candidate(s) for nomination for Mayoral appointment of Chief of Police, including discussion with Ralph Andersen & Associates (DISCUSSION & POSSIBLE ACTION)

(Present: Commissioners Elias, Yee, Scott, Leung, Tekkey, Vice President Benedicto and President Clay, Deputy City Attorney Jen Huber, Sergeant Youngblood, Sergeant Reynolds, representatives from Ralph Andersen & Associates)

Closed Session ended: 7:13 pm

2nd Open Session (7:13 pm- 7:15 pm)

9. Commission may report on any action taken in closed session and vote to elect whether to

disclose any or all discussion on Item 8 held in closed session (San Francisco Administrative Code Sections 67.12(a) and (b)) (ACTION)

President Clay reported that the Commission voted to make one more nominations for appointment of Police Chief in Closed Session and to forward those one more nominations to the Mayor for his consideration.

Motion to not disclose beyond what President Clay has reported: Vice President Benedicto. 2nd: Commissioner Yee. 7-0.

AYES: Commissioners Elias, Yee, Scott, Leung, Tekkey, Vice President Benedicto and President Clay

PUBLIC COMMENT

None

ADJOURNMENT :

Thereafter, the meeting was adjourned at 7:15 p.m.

Sergeant Stacy Youngblood
Secretary
San Francisco Police Commission