

# Memorandum

San Francisco Police Department



**To:** Deputy Chief Nicole Jones  
Commanding Officer  
Administration Bureau

DEPUTY CHIEF NICOLE JONES #339  
ADMINISTRATION BUREAU

APPROVED  
YES NO  
☒ ☐  
☒ ☐  
☐ ☐

**From:** Capt. Sean Frost  
Staff Services Division

**Date:** Sunday, December 21, 2025

**Subject:** Acceptance of gift/donation of in-kind items

The Staff Services Division respectfully requests to accept a donation/gift in-kind from Mr. Michael Seibel for up to five hundred thousand dollars for ongoing recruitment and hiring advertising. This in-kind gift/donation will greatly assist in our efforts to achieve full staffing and fulfill the Rebuilding the Ranks initiative.

Administrative Code Chapter 21B.4 authorizes the Police Department to accept and expend these gifts to address Public Safety Hiring, a Core Initiative, without approval of the Board of Supervisors.

In accordance with City rules and regulations, the Donor Disclosure Gift Acknowledgement Form will be completed and forwarded to the Police Commission with a copy of this memorandum.

Respectfully submitted



### SFPD DONOR DISCLOSURE/GIFT ACKNOWLEDGEMENT FORM

Thank you for your generous contribution to the San Francisco Police Department. **Donors must complete and provide this form to the SFPD prior or at time of donation delivery.** Forms should be returned to:

**Mail:** San Francisco Police Department  
**Attn:** Fiscal  
1245 Third Street, San Francisco, CA 94158

**Fax:** (415) 575-6085  
Please include cover page with: **Attn:** Donor Disclosure  
**Email:** [sfpdfiscal@sfgov.org](mailto:sfpdfiscal@sfgov.org)

**PLEASE NOTE:** In compliance with the San Francisco's Sunshine Ordinance\*, IRS regulations and the City and County of San Francisco's donation policy the SFPD:  
• DOES NOT ACCEPT ANONYMOUS DONATIONS. DONOR INFORMATION MUST BE PROVIDED IN THIS FORM.  
• THIS FORM MUST BE COMPLETED IN ITS ENTIRETY FOR DONATIONS TO BE ACCEPTED.  
• THE OFFICIAL DONOR WILL BE ACKNOWLEDGED ON THE SFPD WEBSITE AND OTHER PUBLIC TAX AND FINANCIAL DOCUMENTS AS REQUIRED BY LAW

**Donation Information:** Please indicate if the donation/gift is: ☒ In-Kind Items ☐ Cash/Monetary

Official Donor: **Michael Seibel** Date of Donation: **1/7/26**

Individual, Organization, Company

Month Day Year

Gift/Donation Description: **Recruitment & Hiring advertising** Cash Value or Estimated Value of Items \$ **500,000.00**

**Contact Information:** Please indicate if the contact information is: ☐ Business/Corporate/Community Organization ☒ Residence/Individual

First and Last Name: **Michael Seibel** Telephone: **(415) 633-3466** Email: **mwseibel@gmail.com**

Mailing Address: **765 Market Street Apt 29A San Francisco California 94103**

Street

Apt./Suite

City

State

Zip

**Financial Interest:** The Sunshine Ordinance requires that a department receiving a gift of money, goods or services worth \$100 or more report any financial interest the donor has involving the San Francisco City government. Please check the appropriate box or boxes that describe your financial interest(s) in the City.

☐ Contract with City

☐ Other Financial Interest

☐ Pending request for a City Contract, Grant, Permit or Other Entitlement for Use

☒ No Financial Interest

☐ Grant from the City

☐ Lease of Space to or from the City

☐ City License, Permit or Entitlement for Use

DESCRIBE:

DESCRIBE

\*The San Francisco Sunshine Ordinance (San Francisco Administrative Code Chapter 67) as approved by the San Francisco voters in 1999, provides that SEC. 67.29-6 Sources of Outside Funding. No official or employee or agent of the city shall accept, allow to be collected, or direct or influence the spending of, any money, or any goods or services worth more than one hundred dollars in aggregate, for the purpose of carrying out or assisting any City function unless the amount and source of all such funds is disclosed as a public record and made available on the website for the department to which the funds are directed. When such funds are provided or managed by an entity, and not an individual, that entity must agree in writing to abide by this ordinance. The disclosure shall include the names of all individuals or organizations contributing such money and a statement as to any financial interest the contributor has involving the City.