## SAN FRANCISCO POLICE COMMISSION REPORT OF DISCIPLINARY ACTIONS

4th Quarter 2025 (October-December 2025)

CASE#	VIOLATION(S)	CHARGE(S)	PROCEEDING	PENALTY
IAD 2021-0089B	violation of Department General Order 10.11 and Department Bulletin 20-175; violation of Department General Order 1.03 (1)(A)(5)(d) and Department General Order 2.01, Rule 25; violation of Department General Order 1.03(1)(A)(6); violation of Department General Order 6.02(II)(E)(1) and Department General Order 6.15(I)(A) and (B)(1) and (2); violation of Rules 5 and 9 of Department General Order 2.01.	Neglect of Duty; Improper Conduct; Conduct Unbecomming of an Officer.	Settlment Hearing	90 working day suspension
UOF 19-0002B	Department Bulletin 18- 131violation of Department General Order 5.01.	Neglect of Duty; Improper Conduct;Conduct Unbecoming an Officer.	Taken Off Calendar	Member Retired
IAD 2023-0181/EEO File No. 4172	violation of Department General Order 2.01, Rule 9, Department General Order 1.06(I)(A)(1), Department General Order 11.07 and the City and County of San Francisco's EEO Policy.	Conduct Unbecoming an Officer	Taken Off Calendar	Member filed a Petition for Writ of Mandate