



CITY AND COUNTY OF SAN FRANCISCO

# CHIEF OF POLICE

## SUMMARY RESULTS FOR COMMUNITY INPUT



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# Summary of Community Meetings

Between August and September 2025, Ralph Andersen & Associates facilitated nine community meetings across San Francisco neighborhoods—including Noe Valley, Ocean View, Richmond, North Beach, Golden Gate Park, Chinatown, Bayview, and the Mission—to gather resident input regarding the selection of the City’s next Chief of Police. The Commissioners also hosted a community meeting in Visitacion Valley, and the input gathered during this meeting is reflected in the community meeting summary. These discussions provided valuable insights into the attributes, qualifications, and priorities that the community considers essential for future police leadership.

## ATTRIBUTES AND LEADERSHIP QUALITIES

Participants emphasized the importance of a leader with a strong presence who can uphold San Francisco’s values while also demonstrating humility, innovation, and courage. A successful Chief should be a skilled communicator and collaborator, someone who listens, values feedback, and prioritizes transparency and accountability in decision-making.

## QUALIFICATIONS

The community voiced a preference for a Chief with deep knowledge of San Francisco and its police department. Familiarity with the City’s diverse cultures and challenges was highlighted as critical. Equally important were a record of respect from rank-and-file officers, expertise in behavioral health issues, and a demonstrated ability to apply technology effectively within policing.

## PRIORITIES FOR THE POLICE CHIEF

Residents stressed the need for meaningful engagement across all neighborhoods, building strong relationships with the District Attorney’s Office, community organizations, and other City departments. Key operational priorities included addressing staffing shortages, focusing on crime reduction (both major incidents and smaller quality-of-life issues such as burglaries and vandalism), proactive traffic enforcement, and preparedness around federal immigration enforcement activity. Continuation of DOJ recommendations was a consistent theme.

## PRIORITIES FOR THE SF POLICE DEPARTMENT

At a broader level, the community urged the department to strengthen crime prevention efforts and increase patrol presence in neighborhoods to enhance public safety and sense of security. There was a strong call for deeper partnerships with community-based organizations and other City agencies, as well as a commitment to addressing addiction and mental health issues. Participants emphasized the need for efficient deployment of officers and transparent practices in order to foster trust between the department and the public.

## CONCLUSION

Overall, community members expressed a desire for a Chief of Police who embodies integrity, openness, and courage, while also being firmly grounded in the unique needs of San Francisco. Their input underscores the expectation that the next Chief should not only guide the Department operationally but also serve as a bridge between the SFPD and the diverse communities it serves.

## Community Themes:

### WHAT ARE THE TOP ATTRIBUTES AND LEADERSHIP QUALITIES NEEDED IN THE NEXT POLICE CHIEF?

- Have a “strong presence” (stand up for SF values)
- Humility



- Innovative
- Good Communicator
- Good Collaborator
- Good Listening Skills/Values Feedback
- Ensure Accountability
- Ensure Transparency
- Have Courage

#### WHAT ARE THE TOP QUALIFICATIONS YOU WANT TO SEE IN THE NEXT POLICE CHIEF?

- From San Francisco and/or have a good understanding of SFPD (most common)
- Experience working in a big and diverse city/understand different cultures
- History of respect from rank and file (in SFPD or other department)
- A history of understanding Behavioral Health
- Knowledge and track record of utilizing technology

#### WHAT DO YOU THINK ARE THE TOP PRIORITIES FOR THE NEXT POLICE CHIEF?

- Have conversations with every community within San Francisco
- Create a strong relationship with the DA, community partners, neighborhoods and other departments
- Staffing/recruitment
- Crime Reduction
- Proactive policing (i.e. traffic)
- Prepare/have a plan for ICE activities
- Address small issues (burglary, vandalism etc.)
- Continue commitment to reforms

#### WHAT DO YOU FEEL SHOULD BE THE TOP PRIORITIES OF THE SFPD?

- Crime Prevention and Reduction
- Additional Patrol/Presence in neighborhoods
- Understanding communities in SF and partnerships (other City departments, CBO's etc.)
- Addiction & Mental Health Issues
- Efficient Use of Officers/Staff
- Safety (people want to feel safe)
- Transparency
- Staffing/Recruitment

The input from community meetings was transcribed electronically and is available on the Police Commission website.

# Community Survey Responses

This report summarizes the results of the Community Survey conducted as part of the City and County of San Francisco's Chief of Police recruitment process. Community members were asked to share their views on the priorities, qualities, and skills they believe are essential for the next Chief of Police. To encourage flexibility and fuller expression, most survey questions included both a selection element and the opportunity for written comments.

The Community Input Survey was published online and available as paper copies at various community meetings. Survey responses were collected between August 15, 2025, and September 24, 2025, resulting in a total of 227 responses. To ensure accessibility, the survey was offered in the following languages: English, Spanish, Chinese, Russian, Arabic, Vietnamese, and Filipino. For ease of reading and consistency, all responses across languages have been combined into a single, unified summary in this report. A complete compilation of all survey comments is available in Appendix A.\*

The following section presents the survey results, including participant demographics, highlights of key categories, and a summary of participant comments\*.

Survey comments in Chinese are currently being translated, and these additional comments will be updated in this report shortly when completed.

# Summary of Survey Results

## OVERVIEW

The survey responses reflect significant concern about public safety, strong expectations for integrity and leadership in the next Chief of Police, and a shared desire for improved accountability and community trust. Comments consistently addressed challenges with crime, drug use, homelessness, and perceptions of declining order in San Francisco. Respondents emphasized that the next Chief must demonstrate integrity, accountability, and the ability to both lead internally and connect externally with the community.

## ATTRIBUTES OF POLICE CHIEF

The most desired qualities included integrity, accountability, credibility, and strong leadership. Respondents consistently stressed the importance of a Chief who is honest, decisive, and able to get things done rather than being bogged down by politics. There were repeated calls for someone with experience, professionalism, and the ability to inspire trust. Many wanted a Chief who could balance reform with operational effectiveness, ensuring that accountability does not come at the expense of safety. Some participants also emphasized the need for problem-solving skills, justice, and fairness, along with a strong professional demeanor that can improve public confidence.



## LEADERSHIP QUALITIES FOR POLICE CHIEF

Respondents placed the highest value on communication with the public, trustworthiness, and community-oriented policing. Many expressed a desire for a Chief who leads by example, is accessible to both officers and residents, and who can rebuild morale inside the department while gaining the confidence of the public. Leadership was described not only as a matter of strength but also as balance: being able to hold officers accountable while simultaneously supporting them. Several comments stressed that leadership must come with independence from political interests, with decisions focused on safety and fairness above all.



### QUALIFICATIONS FOR POLICE CHIEF

The comments reflect that participants place strong importance on candidates who have a track record of reducing crime, crisis management experience, and the ability to manage reforms and change effectively. Community involvement and the capacity to lead in a diverse community were also highlighted as valuable qualifications. While education and years of executive-level experience were considered relevant, they were generally ranked as less critical compared to demonstrated leadership in public safety, reform, and community trust-building.

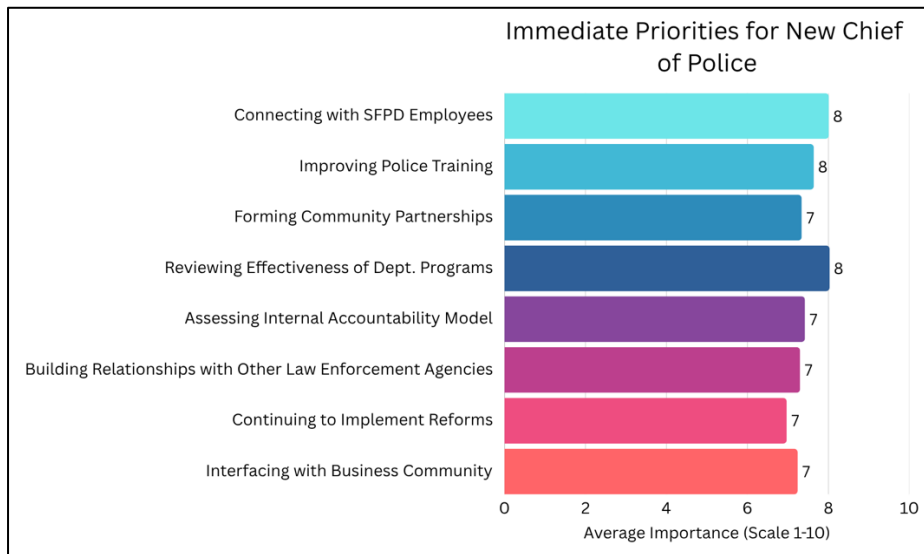


### PRIORITIES FOR POLICE CHIEF

Respondents identified several pressing issues the next Chief must address immediately: Rebuilding morale and connecting with officers to restore confidence inside the department; tackling the fentanyl and drug crisis head-on, along with related issues of homelessness and disorder; strengthening police training and accountability systems to ensure professionalism and fairness; continuing reforms where effective, but reassessing programs that may have hindered operational effectiveness; and strengthening partnerships with community groups and external agencies, including businesses, to address safety and quality of life issues collaboratively. Overall, there was a clear expectation that

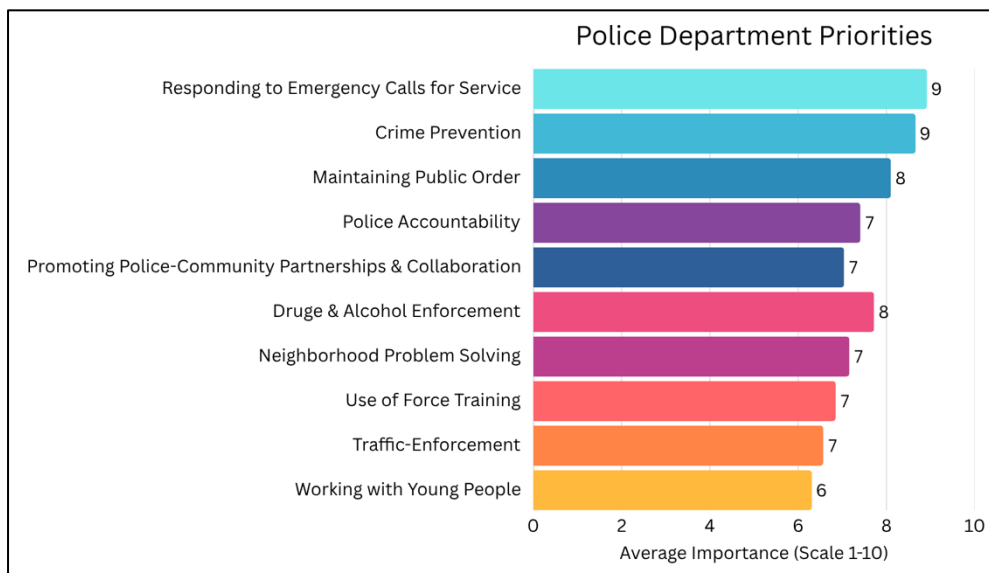


the Chief must be visible, engaged, and willing to make bold decisions to restore safety and order while maintaining public trust.



### PRIORITIES FOR THE SF POLICE DEPARTMENT

Respondents placed the highest importance on emergency response, crime prevention, public order, and accountability. Many comments pointed to the fentanyl crisis, open-air drug sales, and widespread addiction as core drivers of crime and disorder. Homelessness and encampments were frequently cited as public safety concerns, with several calling for tent removal, better placement of individuals into treatment or housing, and an end to what was described as 'chaos in public spaces.' Community members also requested more visible policing, such as foot patrols and quicker responses to emergency calls. A number of respondents wanted stronger attention to neighborhood problem solving and partnership building, while others emphasized training in use of force and bias awareness to ensure fairness and accountability. Several highlighted the need for better communication and cooperation between police and residents, with suggestions for improved trust-building and consistent enforcement of laws.



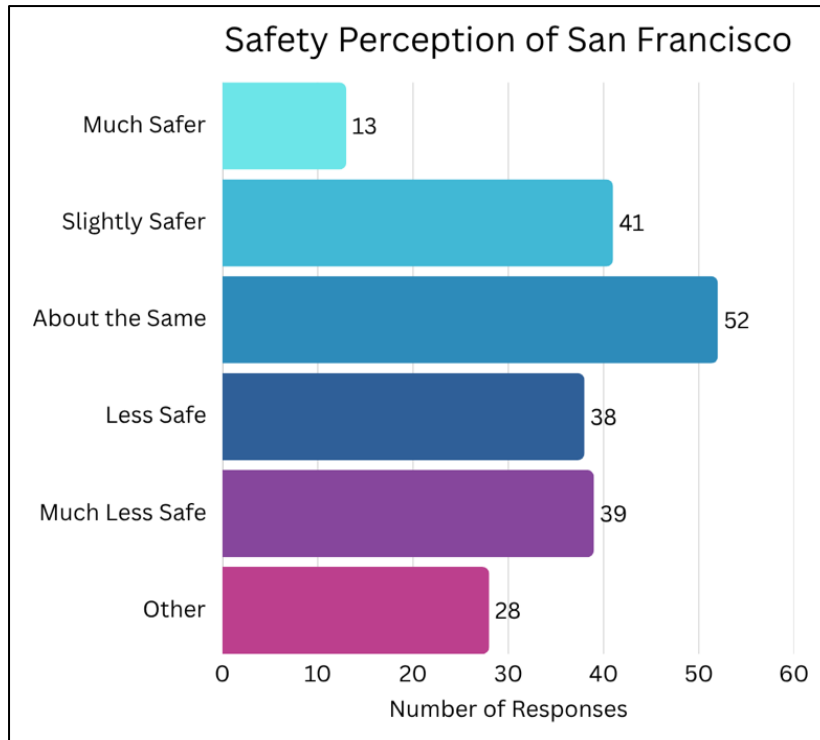
### SAFETY PERCEPTION OF SAN FRANCISCO

The overwhelming sentiment was that San Francisco is about the same or slightly less safe when compared to other communities. Respondents did however point to theft, open drug use, assaults,



graffiti, and public disorder as signs of decline. Some stated they avoid certain neighborhoods, particularly the Tenderloin and Hunters Point, due to long-standing systemic issues. Others expressed frustration with what they perceived as slow or inadequate enforcement, leaving them feeling unprotected. A few respondents noted that conditions vary widely by neighborhood, with some feeling safer in their local community than the City overall.

Comparisons to other cities often highlighted Oakland as worse but New York under strong enforcement as better. The general tone reflected a sense of diminished safety and quality of life.



## CONCLUSION

The combined survey feedback paints a picture of a community deeply concerned about crime, disorder, and accountability. The next Chief of Police will need to demonstrate integrity, communication, and decisive leadership to confront the City's most visible challenges: drugs, homelessness, and public safety perceptions. At the same time, the Chief must support officers, build partnerships, and ensure fair enforcement that strengthens trust between the department and the community.

# Data Charts

Respondents were asked to rank, on a Likert scale, a series of options related to the role of the next Chief of Police. These included:

- Attributes important for the Chief (e.g., integrity, leadership, professionalism)
- Leadership skills (e.g., communication, trust-building, problem-solving)
- Qualifications that would be most valuable in selecting the next Chief
- Priorities for the Chief upon assuming the role
- Priorities for SF Police Department (e.g., crime prevention, accountability, community partnerships)

What follows are the results of these selections in order of weighted averages. For ease of reading, the results from all survey languages have been combined into a single summary. These charts reflect the data from the bar graphs previously in the report but provide the weighted average up to two decimal points.

## ARE YOU A RESIDENT OF SAN FRANCISCO?

	Count Combined	Percentage Combined
Yes	196	94.23
No	12	5.77

## ATTRIBUTES OF POLICE CHIEF

Attribute	Combined Avg*
Integrity	8.66
Strong Leader	8.42
Accountability	8.41
Problem Solver	8.33
Credibility	8.23
Justice	8.1
Professionalism	8.01
Reformer	6.54
Politically Savvy	6.37
Diversity	5.89

\*In order of highest to lowest rating. yutr

### LEADERSHIP QUALITIES FOR POLICE CHIEF

Quality	Combined Avg*
Trustworthy	8.51
Problem solving	8.36
Communication with the public	7.98
Hold employees accountable	7.86
Community oriented policing	7.64
Development of staff	7.58
Civic focused	7.53
Modern policing practices	7.42
Accessibility to the community	7.35
Understanding of diverse communities	7.14

\*In order of highest to lowest rating.

### QUALIFICATIONS FOR POLICE CHIEF

Priority	Combined Avg*
Track record of reducing crime	8.24
Crisis management experience	8.2
Experience managing change	7.72
Embraces technology	7.58
Record of community involvement	7.3
Experience in a diverse community	6.86
Experience with reforms	6.81
Experience working with other jurisdictions	6.75
Level of education	6.6
Years of executive-level experience	6.56

\*In order of highest to lowest rating.



### PRIORITIES FOR POLICE CHIEF

Priority	Combined Avg*
Reviewing the effectiveness of all Department programs	8.03
Connecting with the men and women of the San Francisco Police Department	8.01
Improving police training	7.64
Assessing internal accountability model	7.42
Forming partnerships with community groups	7.34
Building relationships with other law enforcement agencies	7.3
Interfacing with the business community	7.24
Continuing to implement reforms that are in progress	6.97

\*In order of highest to lowest rating.

### PRIORITIES OF SF POLICE DEPARTMENT

Priority	Combined Avg*
Responding to emergency calls for service	8.92
Crime prevention & reduction	8.66
Maintaining public order	8.1
Drug and alcohol enforcement	7.72
Police accountability	7.41
Neighborhood problem solving	7.16
Promoting police-community partnerships and collaboration	7.04
Use of Force Training	6.85
Traffic enforcement	6.57
Working with young people	6.31

\*In order of highest to lowest rating.

## SAFETY PERCEPTION OF SAN FRANCISCO

Response	Combined Count	Percentage
Much safer	13	6.16%
Slightly safer	41	19.43%
About the same	52	26.64%
Less safe	38	18.01%
Much less safe	39	18.48%
Other	28	13.27%

# Summary of Emails Received

This section of the report provides a summary of the emails received from community members regarding the Chief of Police Recruitment. The feedback reflects a range of perspectives, priorities, and concerns shared by residents, highlighting the qualities and qualifications they believe are most important in the selection of the next Chief. The summary is intended to capture common themes and insights expressed in the correspondence, while preserving the overall spirit of community input provided through this channel.

## COMMON THEMES REGARDING THE ATTRIBUTES DESIRED IN THE NEXT CHIEF OF POLICE:

- Local Ties: Preferably promoted internally, with SFPD experience, long-time San Francisco residency, and deep community roots.
- Crime Reduction & Enforcement: Proven record of reducing crime, proactive patrol presence, firm enforcement of laws, and focus on arresting/prosecuting drug dealers.
- Leadership & Workforce: Strong on staffing, retention, and relationships with rank-and-file officers; leads proactively and sets high public safety standards.
- Community & Values: Engaged with the community, celebrates diversity, transparent, accessible, innovative, and service-oriented.
- Integrity & Accountability: Motivated by service rather than money, reinforces respect for the law, and holds courts accountable for prosecuting crimes.

## COMMON THEMES REGARDING THE PRIORITIES THAT NEXT CHIEF OF POLICE SHOULD FOCUS ON:

- Visibility and Presence
  - More undercover officers, especially at night, actively apprehending criminals.
  - Increased foot patrols in busy retail and public areas instead of just driving through.
  - Greater overall police presence as a crime deterrent.
- Responsiveness and Effectiveness
  - Quick response times to incidents.
  - Stronger emphasis on finding and arresting criminals.
  - Ensuring accountability in handling cases.
- Strategic Staffing and Resources
  - Allocate manpower based on crime trends and district needs.
  - Use civilian staff for clerical and data tasks so sworn officers can focus on field work.
  - Streamline report formats and upgrade computer systems.
- Training and Professional Development
  - Improve officer skills in oral and written communication.
  - Ongoing training to strengthen professionalism and effectiveness.
- Leadership and Culture
  - Seek a chief aligned with the reform-oriented vision of former Chief Scott.



- Avoid a return to “old guard” practices that could undo progress.
- Support younger officers who embody the right mindset and culture for the future.
- Transparency and Accountability
  - Commitment to full transparency in police operations.
  - Ensuring public trust through openness and clear communication.

*\*Comments related to locations or suggestions for community meetings were excluded from this compilation since the focus was on attributes and priorities for the Chief of Police*

*\*\*Email submitted from multiple sources (14) regarding "Issue Citations for Public Illicit Drug Use". Refer to Appendix B.*

*\*\*\*Specific document submitted by Connected SF Institute is included as a separate attachment to this report. Refer to Appendix C.*

**APPENDIX A:**  
**Survey Comments From**  
**Community Survey**  
**Participants**

## ATTRIBUTES FOR POLICE CHIEF

Chief of police, very important respected by all police officers and community members
I would to see help with mental health
We need a leader, someone who can & will get things done. We need a leader who is honest & has integrity, good instincts & not afraid to serve the people.
I think they need to use innovative methods and tech to reduce crime without being overbearing
Get rid of the Nazis, Confederate traitors and crazy Christian Nationalists
This survey is too long.
Honestly, just get the best person for the job. Politics should have nothing to do with it. Justice takes place in the court system, not in law enforcement. Are there really candidates applying for this job who aren't professional, credible, or who are lacking in integrity?
Just find anyone who can do the job. They're going to have to figure it out so it would be best if they've already been a piece chief somewhere else.
Would recommend Tom Maguire
All are extremely important.
The criminal element and the rank and file of the SFPD don't care what color skin the Chief has! The criminals need to know the COP is someone who understands criminal behavior and crime trends. The rank and file want someone who has done the job and supports them in their duties.
I need to see real change
Lives in San Francisco Community is very important
What does "justice" mean as an attribute? I have no idea, and there is no "Don't know" choice, so I marked it 5. Does it mean "fairness" to the rank-and-file, the public, victims, suspects?
what does justice mean in this ranking?
I find SF police to be very professional in their behavior, especially when compared to the rest of the US, so I rank it low, even though i do find it important nonetheless :)
experience and understanding of the concerns of Asian communities, something that has not been given fair priority in the past and present.
Should have years of experience not some newbie who's been for only in 15 yrs and below
Diversity, if you mean racial, gender or religious, is not a legally allowed attribute to consider in hiring.
Believe in importance of protecting residents' right to safe sidewalks and streets
Pull from the ranks of SFPD - the last two out of town chiefs were a DISASTER



<p>A good Chief holds himself accountable and professional before playing any political and diversity games. Must be truthful, have integrity, and credibility. Hold the top command staff responsible for poor leadership that impacts street patrol officers and supervisors. Be more involved in the disciplinary process while adhering to fair and consistent policy.</p>
<p>Leadership skills are the essential qualities and abilities that enable individuals to effectively guide, influence, and inspire others. These skills are crucial for anyone in a position of authority or those aspiring to lead teams and organizations. Here's a breakdown of key leadership skills: 1. Communication The ability to clearly convey ideas, expectations, and feedback. Active listening to understand team members' perspectives. 2. Emotional Intelligence Recognizing and managing your own emotions and those of others. Building strong relationships and fostering a positive team environment. 3. Decision-Making Analyzing situations and making informed choices. Balancing intuition and data to guide actions. 4. Problem-Solving Identifying challenges and developing effective solutions. Encouraging innovative thinking within the team. 5. Delegation Assigning tasks effectively to empower team members. Trusting others to take ownership of their responsibilities. 6. Adaptability Being flexible in the face of change and uncertainty. Adjusting strategies and approaches as needed. 7. Integrity Demonstrating honesty and ethical behavior. Building trust and credibility with team members. 8. Vision Setting a clear direction and inspiring others to work towards it. Communicating the bigger picture to motivate the team. 9. Conflict Resolution Addressing disagreements constructively. Facilitating discussions to reach mutually beneficial outcomes. 10. Motivation Encouraging and inspiring team members to achieve their best. Recognizing and rewarding contributions to foster engagement.</p>
<p>Morale in the SFPD is low to bad. The new Mayor has boost the morale. Now the SFPD needs a leader who is not afraid to speak out in public in support of the front line officers who did the right thing and not throw them under the bus when there's controversy.</p>
<p>Captain Chris Canning (Richmond District) should have been considered. He exceeds EVERY category. Somebody needs to prepare him for the next round. The Police Commission is stacked with leftist, anti-Police lunatics. Get a BALANCED board, and PAY THEM!</p>
<p>Must not tolerate domestic violence by their staff or in the community</p>
<p>The last leadership was so focused on reform, diversity, and justice that police outcomes and operations were not focused on whatsoever. It is important to have a leader who does what they say they will and stands by their officers.</p>
<p>Everything perfect</p>
<p>It's about implementing disciplined education in schools and educating students about the law. And ensuring that the law is enforced and that genuine sanctions are imposed.</p>

## LEADERSHIP QUALITIES FOR POLICE CHIEF

Chief of Police: Professional
The same people have continued to camp outside our building/hotel day after day, month after month, and year after year. They consume on the concrete and are there every morning, noon and night! End the homelessness and return these people to their homes or better yet give them a reason to hop!
We need cops who act like they want to be here. Get involved. Be more open minded & present.
Lead by example stand in line with your fellow officers
Strong leadership, soft skills are important, but hard to measure on a spreadsheet
We need a strong leadership because what we're doing is not working!
Get rid of the Nazis, Confederates and Christian Nationalists until then you're GARBAGE
Team work and verbal communication. Research is important.
Does this Police Commission really believe that candidates for this job would be untrustworthy?
Again recommend Tom Maguire. Have known Tom and his family for many years and can vouch for his honesty truthfulness and integrity
All are extremely important.
What does "civic focused" mean??
Established connections with communities across the city
What does "civic focused" mean? Does it mean focused on benefits to the city as opposed to benefits to the chief individually?
Literate communicator who can both lead and direct the officers to do their best and will inspire the broadest possible community to stand with them.
Independent from special interest groups - able to focus upon residents needs and safety first and advocate for this in face of special interest group pressure and politicians who are beholden to them
A chief who will enforce existing laws and work to undo the damage of the Police Commission to SFPD's ability to do their jobs.
As stated above. Morale starts from the top. Hold employees accountable by providing the necessary support to enable them to perform their jobs more effectively. Apply fair, consistent disciplinary punishments. And not fired officers with no criminal offenses. And keep felons as police officers based on race or gender beliefs.
Leadership skills are the essential qualities and abilities that enable individuals to effectively guide, influence, and inspire others. These skills are crucial for anyone in a position of authority or those aspiring to lead teams and organizations. Here's a breakdown of key leadership skills: 1.

<p>Communication The ability to clearly convey ideas, expectations, and feedback. Active listening to understand team members' perspectives. 2. Emotional Intelligence Recognizing and managing your own emotions and those of others. Building strong relationships and fostering a positive team environment. 3. Decision-Making Analyzing situations and making informed choices. Balancing intuition and data to guide actions. 4.</p> <p>Problem-Solving Identifying challenges and developing effective solutions. Encouraging innovative thinking within the team. 5. Delegation Assigning tasks effectively to empower team members. Trusting others to take ownership of their responsibilities. 6. Adaptability Being flexible in the face of change and uncertainty. Adjusting strategies and approaches as needed.</p> <p>7. Integrity Demonstrating honesty and ethical behavior. Building trust and credibility with team members. 8. Vision Setting a clear direction and inspiring others to work towards it. Communicating the bigger picture to motivate the team. 9. Conflict Resolution Addressing disagreements constructively. Facilitating discussions to reach mutually beneficial outcomes.</p> <p>10. Motivation Encouraging and inspiring team members to achieve their best. Recognizing and rewarding contributions to foster engagement.</p>
Working together with politicians, businesses, community leaders, and neighborhood associations for the good of the city.
A great communicator with the DA and her office
Bottom line: hire an experienced, ethical, honest, SMART MAN. That is Chris Canning. Enough of this DEI, BLM, Reform nonsense! We are sick of it!
What does 'modern policing practices' mean? that's vague. like some police departments are becoming increasingly more militarized. is that a modern practice? are body cameras a modern practice?
See above!!!
<p>I would definitely say that all of the questions on this survey require an assessment not only of the qualities of a fine chief, but of that person's ability to respect, evolve, and depend upon a strong leadership team. My years of experience as a nursing home administrator and community leader have instilled in me a great respect for quality leadership team members. Our new chief, as is true of any leader, must be able to both trust and depend on a professional leadership team. It is for this reason that I also believe leadership should be promoted from within the department and was thus sad to learn that David Lazar had retired. He would have been an invaluable asset to a new chief or a fine chief himself. I do not understand why, in this city, we must look outside of our department for a new chief. In my limited experience, I would say that evolving/supporting our own strong leaders is the wisest path. As an employee owner of a long term care management company, I focused on seeking out, supporting (including with scholarships), and promoting leaders from within. While I am not deeply engaged in attending monthly community meetings, I can say without hesitation, that Jack Hart or Amy Hurwitz should be considered potential candidates for SFPD leadership. I would suggest a leadership academy which both would be invited to attend. I am sure there are many more potential leaders within SFPD who understand our city's nuanced dynamic.</p>
Action not words



## QUALIFICATIONS FOR POLICE CHIEF

Knowledge, education, professional
No one cares about DEI
We need someone with people skills & de-escalation skills. Someone who can offer solutions
Diversity really doesn't matter, you break the law you break the law no matter the color
Qualifications are less important than effectiveness
As long as we get someone whos going to try to change instead of keep up with whats going on now because its not working
Get rid of the Nazis, Confederates and Christian Nationalists. Nobody trusts or believes you
Crime prevention programs needed. Outreach.
Tom Maguire would be an ideal choice having implemented the drone surveillance and being very people oriented
smart literate communicator with good experience in all the field of policing in the 21st century
Im not personally a member of diverse communities, but thats one hell of a tightrope to walk, so I would suggest it as being important lol
Understanding California State criminal and Civil Laws
Need a Chief who understands and knows the difference between the different types of culture of the ethnic groups who live within SF. Someone who know the history of the different communities and neighborhoods in the city. A good candidate for Chief would be someone who was born and raised in the city and went the public schools in SF.
Those above I would have preferred to answer on all of them- I am not qualified to offer an opinion
Bottom line: hire an experienced, ethical, honest, SMART MAN. That is Chris Canning. Enough of this DEI, BLM, Reform nonsense! We are sick of it!
Many of these measurements depend upon the individual's ability to work respectfully with, or evolve, a professional leadership team. The leadership team members will be responsible for taking the lead in these areas and then reporting to and supporting the chief's decision making.
Action

## PRIORITIES OF POLICE CHIEF

There is a lot of work for a chief of police
On top of community outreach, we need you guys to do your job. Citizens should not feel like calling the cops is a waste of time or scared of you guys
Public safety mean being able to walk the street without stepping over needles or walking into the street to avoid the users on the sidewalks
I don't think the reforms we have already implemented are working!! Try something different.
It seems that some of these are, or ought to be, under the jurisdiction of the Station Captains, rather than the Chief. Do we really expect the Chief of the entire department to be the one building partnerships with each and every community group in the City? With all this other stuff for her to do? I dunno. I think that's an unrealistic expectation, and more in the realm of the Station Captain.
Track record of youth engagement is important
Breaking the attitude among officers that "it doesn't matter what we do"
Advocating for neighborhood safety - have officers walking streets in all neighborhoods
Businesses are the lifeline for the city. If the city is not safe businesses will leave the city.
For the 8- that's "not really sure what that means" Or for some of these the lower score means things fall into place correctly when there's strong leadership qualities, can see the big picture and has integrity
Who created this survey? Section 5 is redundant. TL:DR
all of these topics are so vague and could be misleading. like 'improving police training' in what aspect? just in general? what are they being trained in?
The interim Chief has done a great job of holding people accountable and reviewing internal work product especially with the removal of some really unsuccessful civilians.
It is important that the new political agent promotes responsibility in cases of substance abuse on the streets.
Actions not words

## PRIORITIES FOR SF POLICE DEPARTMENT

1) Provide better prevention of thefts 2) Safety sidewalk; evacuate tents and other things from the street to provide safer walking 3) Provide some rules for dog owners to take care and leashes for dogs to avoid dangerous situations with dogs
Police and community residents should work together in communication
The case manager are never in their office service at all much during
I was attacked by a tailgater and assaulted by the assailant. When I called 911 they showed up (the police) and took my name and said because I defended myself they said I would have to be arrested. I called their bluff and said "we let he/she go!" then the two cops said the DA won't prosecute.
clean-up area of drugs
Non-cooperation with ICE – immigration
The police presence has become a joke. No one takes you serious. The attitude you guys have & response time shows you would rather be in the "good" neighborhoods.
Keep drug dealers off the streets
foot patrols
Get police out of social services
I personally think the fetti crisis should be main priority. Because that is the main root of your problem.
Stop open air drug sales and use
Empathy & transparency onto all humans
Get rid of the Nazis, Confederates, and Xtian Nationalists
All these issues are equally important
working with other parts of the SF government to PERMANENTLY get people off the streets. police shouldn't be asked to be social workers, too.
Immediate removal of tents and placement of the mentally ill or addicts in appropriate facilities.
Several of these are top priority!
Drugs and vagrants. Make streets tent free for taxpayers
Unconscious biases training for all SFPD employees
Increase focus on quality of life issues like loud radios, open air drug use and dealing. Also, loitering needs to be enforced.

Working with Traumatized People w/ and w/out Medical Service Animals.
We need to be hard on drugs.
Calling out pedophilia, child trafficking, torturing, sacrificing that has been institutionalized to now be part and parcel of the therefore not only fake but totally criminal government.
First and foremost - enforce the laws of the city. I am so tired and weary of crime going unpunished for political or other reasons. We must also comply with Federal mandates. Do not let us lose funding at the Federal level. Consider removing 'sanctuary city' status - who does this honor? Does it honor the law abiding citizens of this city and county? I don't believe so.
Quick arrests based on strong investigations and evidence.
communication skills and ability to work with the SFPD union. no need for someone who talks tough. just speak softly and carry a big stick of communication skills!
Modernize with computers to reduce load on officers. Have a website where citizens can send photos/videos from their cell phones. The site's software can analyze photos and issue tickets for routine non-urgent infractions, help dispatchers prioritize which calls require immediate response, and organize the photos/videos as evidence for future prosecution.
Chief should be from in house.
siting for polluting - throwing garbage on the street siting for illegal dumping siting for property owners that do not keep the front of their homes clean from pollution
Enforce the smallest criminal offenses so that it does not continue to grow even greater than now.
I know we don't have enough police in the department but it is SO frustrating seeing people run lights and other blatant traffic offences daily. It sort of feels like garbage / blight blindness where it is everywhere and just expected / accepted.
Their main job is to combat crime (including the drug markets that still plague the city) and maintain public order and safety, with the expectation that they quickly respond to emergencies. Accountability and building trust in the community are key. Other priorities clearly matter but not at the expense of the above.
Working with minority populations to develop more trusting relationship for both SFPD and the community. Also, work to add more minority and female officers.
These questions are misleading. Drug use and alcohol should be separated. Use of force is NECESSARY. Our cops cannot do their jobs. The Police Commission has TOO MUCH AUTHORITY. Also, the city does not even promote National Night Out etc.—so how can SFPD build community relationships?
I don't know what 'neighborhood problem solving' means
For the past 8 years, the current San Francisco Police Department's leadership has been focused primarily on administrative tasks and accountability measures due to corrupt civilian command staff. As a result, for the past 8 years, the Department has been lacking in its operations (i.e., providing analyst support to tech and reporting before robbery and homicide for example) at the expense of officers and the community of San Francisco. Therefore, having a Chief that views



operations as the first and primary function of the Department (as law enforcement should be) and ONLY works with competent civilians is key for the next Chief. Please hear us! We want a Chief that is willing to get things done.

It is extremely important that the police focus on public order.

**PERCEPTION OF SAFETY - IN YOUR OPINION, HOW SAFE IS THE CITY AND COUNTY OF SAN FRANCISCO COMPARED TO OTHER COMMUNITIES**

The police need to let the system, prosecutor's office decide who ought to be prosecuted.
clean up area of drug addiction
San Francisco has become a third world county. Open air druge use, human feces, robberies, mental problems, etc. This city has become a dumping ground for the lost. We need more & better programs.
Between the honderans and the drug of urban alchamy getting away with any and all crime even murder this city is doomed.
I feel fairly safe in my neighborhood but not enough to bring my children here very often.
Even though there seems less crime, the issues that is around crime haven't gone away. A lot of homeless are just moving from place to place. Stealing and selling has gone up. Especially on Mission Street. And these food banks need to do something about people going to food banks and selling the food for money.
Dumb question. Which other communities? Which parts of SF?
Petty theft and porch pirates and graffiti and damage to public property. We have a long way to go to NYC under Bloomberg, which is a minimum standard in a much more intense metro.
Eventhough there seems less crime, the issues that is around crime haven't gone away. A lot of homeless are just moving from place to place. Stealing and selling has gone up. Especially on Mission Street. And these food banks need to do something about people going to food banks and selling the food for money.
I feel safe in San Francisco. It's just full of filthy homeless drug addicts. It's unpleasant
Not qualified to voice an opinion on this.
It's not safe at all. Take a Krav Maga class. Carry your weapon who gives a shit.
This is impossible to answer! WHAT "other communities"?? I would say that SF is safer than Chicago but maybe not as safe as Boise,Idaho.
Depends what neighborhood you are in. Hunters Point and the Tenderloin have had systemic crime issues my whole life. You can reduce the cycle of violence with strong enforcement and prosecution.
Open air drug use should not be tolerated
See above.
Greatly diminish safety. I was punched by kids at Stonestown as well as harassed at West portal by highschoolers.
depends on size of city. It's safer than Oakland due to gun violence and street crimes but drugs just as bad as anywhere else.

Lived here 36 years, 23 years in same building - the last 5 years have been a debacle for safety and disorder - our police department has been defunded and disabled from doing their job, which we pay for via our taxes - please ensure the new chief believes in and is willing to provide basic enforcement of our laws so residents can live and work without fear. I'm a nurse, live a block from my hospital - the walk even during daytime is fraught with disorder that has been reported for years. Cathedral Hill.
Unfortunately, the entire Bay Area is the worst I have seen in 45 years.
The question your asking would depend on the person responding which neighborhood(s) one frequents the most.
It depends what communities. Tiburon is likely safer. Oakland is likely not.
I see a difference and feel safer since before Covid. I also notice the decrease in sideshows; yet, an increase in the motorbikes.
Since 2020/BLM riots and defunding the police, (causing early retirements) our city is NOT back to where it should be! The new mayor is WEAK and panders to Trans people more than businesses!
It was bad but getting much better recently.
The drug problem is horrific and the mass stealing from places is extreme. Also, with more and more people working from home and not coming into the City, local communities that would receive business are failing.
This question requires clarification. Are you comparing San Francisco to other "like" communities (LA, Oakland, San Jose) or surrounding communities (Burlingame, Novato, Walnut Creek)? Very different answers.
I believe that this question is one of perception. My community has excellent police services (Ingleside Precinct) and is quite safe. While the Tenderloin also has excellent police services, I would not categorize it as safe and I do not walk through that area.

**IS THERE ANYTHING ELSE YOU CAN THINK OF THAT THE POLICE COMMISSION SHOULD CONSIDER WHEN SELECTING THE NEXT CHIEF OF POLICE?**

1) The person nominated for the position of police chief must be calm and not nervous. 2) Able to communicate with all segments of society
from the movie colors "Hey Dad lets run down there and get one of those cows." "No son let's walk down and get them all" Slow and steady, and stop lying about crime stats.
Chief of Police Bill Scott, whom I met was the best, 8 yrs. Chief of Police
Yes, DEI support is a disqualifier
We need a leader who is for the community, not against. we need a leader who can clean up San Francisco
Attitude!
Regular foot patrol
AI in policing should be understood by the Chief all the way down.
Please sleam these streets up and stop these people from doing these crazy drugs!
Please make sure you get someone who is willing to change.
The new Police Chief has to be transparent, and not afraid to be in the community speaking.
Make sure the next Police Chief is Human and Approachable. Not political!
Get rid of the Nazis, Confederate Traitors and Chirstian Nationalist Wackjobs
Reach out to the school kids and seniors about self defense, drug use dangers / drug prevention awareness / CPR classes information fire safety, earthquake safety. Resource awareness such as food banks and homeless prevention.
Visibility. aside from events - you don't see the force making themselves a part of the community. This leads to a feeling that it's only the tourists or event goers that are being served.
Someone who is practiced at widespread communication and integration with multiple city departments and different parts of government. It seems often that the different facets of government blame one another as the breakdown in "the system". Someone who is practiced at working with the DA and other collaborative efforts might actually have more impact.
Figure out how to attract and maintain top candidates for police officers. Hire more.
Someone who understands San Francisco and its culture. Someone who will support the hardworking officers and stand up to those who attempt to shine a bad light on the department and San Francisco. Someone who is transparent, in the good and bad. Someone who will advocate for their officers.



The chief should not be someone who has left SFPD to go elsewhere. They should be from the Department and understand how SFPD and SF works. You cannot have an effective chief that does not know the rank and file members and doesn't know how to handle calls for service.
Someone who left and now wants to come back clearly doesn't care about SF, the cops or the residents of the city.
Yes. That you guys did outreach in several communities but completely ignored the Southern District by not holding a meeting where we could have been heard with a clear voice, as you did in other communities. This means that the feedback you're getting is going to be skewed toward what the communities you listened to told you. If the Commission was truly interested in that kind of outreach, you would have held an outreach session in every District.
Stick to basics in policing and accountability. And don't dump down success. It's not fair to the residents.
He or she lives in San Francisco
Strategies to recruit more officers.
They need to be able to think critically about what to do about the amount of homeless and drug users that are on our streets all the time. It is out of control and my neighborhood is no longer safe. This MUST be a priority.
Pick anybody they're going to have a hard time anyway. I wouldn't want that job.
Support our sanctuary city policies
Must have crowd control experience. All the topics have a high priority. I hope he has competent help.
Nothing more than previous comments
The new commissioner should be a local from San Francisco, that knows the ins and outs of the city and what is need to make things safer
Should be a resident of SF, decades of experience in law enforcement in SF
Don't over think this process! Keep it simple. Choose the best candidate from the SFPD! Choose a candidate that lives in SF and has deep ties to our community. Choose a candidate that was born, raised and educated here in SF. Choose a candidate with a track record of reducing crime and making the City safe, that is the core function of the police department.
Please reduce/eliminate drug, and alcohol, stop & cancel all licenses that sell cannabis. These efforts will save lives & reduce crime in big way, and our Bay Area will be much safer. Police dept & law enforcement officers will be less exhausted in long term. Residents will be in harmony & enjoy life much more. Thank you for all your noble efforts helping our community. We're here to support you doing the job
We need someone who understands how technology is working for public safety. Preferably with the new drone program. Like commander Tom Maguire. The city is safer because of his work. Someone who has demonstrated leadership within the department and has the respect of the department. Like Tom Maguire The Commission should consider people from within the ranks

that are working on developing new crime fighting tools (technology). Commander Tom Maguire would be a great pick.
Should be hired from within SFPD. Someone who knows the City and its issues personally. Someone who already has a good working relationship with other officers and officials. Hiring leadership from outside only adds complexity and personal issues.
See above. The rest is less important.
Someone gay or a woman would be great. Someone like Capt Amy Hurwitz
Ability and willingness to engage the community in dealing with open air drug use and sales in a cohesive manner. The ability to successfully reduce the amount of use of force incidents and officer related shootings within communities.
A forward, thinking candidate at holds high regard for quality of life for us as residents
Interaction with district stations and District Supervisors.
First, Getting the department back up to full staffing capacity. In some districts, on certain shifts, have 2 officers in a car. Assure that the department is completely funded in critical responsibility areas.
Please stand up to the Mayor and Supes and never again let anyone 'defund the police' - what a savage thing to do, so embarrassing that we allowed our Mayor to do this, and say this. Stand up for your Chief. Stand up for your police officers. Please also honor the citizens of this City who pay more for our quality of life than most of the 350 million people in the US. Let's rise to the occasion, have integrity and respect for each other and our streets and hardworking business owners and put our best foot forward to the millions of tourists who also pay a lot of money to come visit our beautiful place! Hearing about tourists who have their bags and passports stolen is heartbreaking, it should never happen. Looking forward to clear, sustainable change on our streets, as a 20-year resident - I demand this, and I deserve it! We all do. You must comply with Federal law. Please also consider reversing Sanctuary City status.
We need a Chief of Police who is committed to fighting crime and cleaning up the streets! We need a chief who will protect victims of crime!
A proven leader respected by the community and the rank and file, consider Cmdr. Thomas Maguire as a strong candidate.
The Commission should consider people from within the ranks that are working on developing new crime fighting tools (technology). Commander Tom Maguire would be a great pick.
The police chief should enforce all laws. Even the laws that affects special interest groups.
How would the chief handle citizen crime problems, complaints and queries effectively and quickly, and make the office responsible for that handling visible to the public?
Give the Mayor the best candidates you can find and let him chose. He is in the end the most accountable to the "Community" !
Our city has a bit of a public relations problem with the rest of the country. I think our next chief should resemble the classic mold , at least outwardly, to elicit good will from other LE entities. Its

great that we endeavor for diversity and all that usually, but the current weather conditions of the country is maybe not the right time for it.
Should already have a concrete set of policies that they would initially implement to demonstrate their motivation, understanding, priorities, and leadership style.
Our Chief should come from within the ranks of the department as he / she will have intimate knowledge of the men and women who dedicate themselves to our city. We have had way too many outside (ie LAPD) chiefs who only look out for themselves and see this city and department as a stepping stone to a bigger agency. The pendulum needs to swing back to reasonable and pragmatic policing. The new chief along with the police commission does not always need to kowtow to the political activists and succumb to the anti law enforcement fever. As a resident of this city along with the other 800,00 residents, we deserve better. Do the right thing and what you know is in your heart. Pick someone who has the respect of the rank and file, is fair, leadership qualities, and commitment to law and order and not just be a political pawn. Thank you. I wish the Police Commission well.
Stay internal no more outside chiefs they all have been terrible. Outsiders don't know SF.
Someone focused on delivering meaningful impact in the short term then building on that to sustain momentum and rebuild a sense of order and respectful conduct on the streets of San Francisco.
Believe in enforcing All of the laws without bowing to special interest groups and politics, to eliminate the disorder that has led to the myriad other ills that have afflicted our once safe, clean neighborhoods.
Merit based not race based
Choose someone who can regain the trust and support of the rank and file and make people want to join SFPD again
Someone that is not above saying what needs to be said when injustice or incompetent police work is present. They need to be able to identify and address the immediate community problems without political or capitalistic groups' influence. Run the force as a good parent would run a healthy household including, prioritizing their children's safety, health (both mental and physical), cleanliness to avoid sickness, and positive messaging. They should consider the unique needs of each population (neighborhoods, age groups, economic backgrounds, race) and give each group a voice in the decision making processes that directly effect them. Town Halls are okay, but not the most effective approach. Many times the information shared at town halls are not taken any further than the meeting. They must have a good understanding of the hard to serve populations (i.e., homeless, low income, formerly incarcerated, struggling black and brown community members and seniors) so as to be more effective in assisting them in things such as towards self sufficiency, recovery, and healing. Include these populations in participating in the decision making processes of the PD through stipend positions. No one's time should be taken for granted, especially when the staff that work in the PD get paid for their time in these efforts. That is all I have for now. Hope this helps. If you need suggestions on how to recruit more police officers, I have some great ideas. You may want to send out a survey for that too. I heard SFPD was short 1000 officers, so it sounds like you could use some suggestions. Thank you
Education only shows that you were able to attend a classroom and complete the assigned task. It does not mean you have actual life and leadership skills to improve morale and lower crime.



Someone who wants to be a part of the community and has roots here and will stay here not leave in a few years to work their way up the ranks.
we need someone who will work with the communities to stop the drug dealer and using crisis in this city, which is the crux of many of the correlated problems
Pick the best person for the job---I care not about the color of their skin.
Hire people of color in camand staffing
Someone who isn't afraid to institute firm laws to abate crime and make our city safe again the way it was when I was growing up in the 80s and 90s
Someone with Integrity and thinks outside the box. Focuses on violent crime as well as nuisance crimes.
SFPD needs a Chief who can motivate the rank and file. Morale has been very low for the past few years. The vacancy rate is high. No one wants to be a cop in SF because the SFPD has a bad reputation of non support from the police commission, administrators, politicians and community groups. But this narrative is starting to change with under Mayor Laurie ( he would be an ideal candidate for Chief ). The exodus of police officers from the city is not only a money drain but a brain drain as well. The previous Chief and his administration did not do enough to improve morale. Find someone who has a track record of leading and is willing to do what they are asking the line officer on the streets to do. It would help for the new Chief to go out on patrol once in awhile to see what the street officers dealing with and listen to their needs. Not just sit behind a desk all day, go to meetings and march in parades.
A smooth transition that the police rank and file will appreciate. A Police Chief who will be "an officer's officer" and will also support the DA. Ensure that the residents and business owners in San Francisco feel safe and protected (with respect and integrity).
Go team Kim
Please consider the extremely successful use of RTIC and selected a new chief with first hand experience using technology.
The Police Commission itself needs an oversight process! Connie Chan has FAR too much power. She has hurt our city and SFPD. We are the laughing stock of the nation. Common sense has flown out the window. Our new mayor is too weak to MAKE SAN FRANCISCO GREAT AGAIN. Sad!
The Commission should consider selecting a Chief who is both trusted by the rank-and-file and committed to the well-being of the community. Officers have been treated unfairly at times, harassed, and demoralized, which has eroded morale. It's critical that the next Chief be someone who the officers believe will have their best interests at heart, while also being capable of implementing reforms that strengthen community trust. All candidates deserve to feel respected and worthy—especially those who take a firm stance on crime. A "tough on crime" approach should not be dismissed; in fact, it can coexist with meaningful reform when paired with programs that build bridges, such as the Police Activities League (PAL) and other community trust initiatives. San Franciscans need a Chief who is motivated by service to this city—not by money or career advancement. Too often, people from outside San Francisco come here to cause harm, destroy property, or steal, and we need a Chief who understands the unique challenges our city faces from the inside. Promoting someone from within SFPD, who already knows and cares deeply



about San Francisco, would send the strongest signal of commitment. Finally, the Commission has an opportunity to make a profound statement by choosing a woman. The best commitment to reform is not just about policies but about adership that embodies inclusion, resilience, and a fresh perspective. Selecting a woman from within the department would be a powerful step toward meaningful, lasting reform.
Someone who is comfortable speaking with the public and media
No domestic abusers or right wing trump MAGA crazies, please. Last thing this city needs is more embarrassment. Their record needs to be squeaky clean.
Please recruit from within SFPD.
The Chief of Police should do everything in their power to strengthen the work of Chief Scott building bridges between SFPD and the community. While the nature of policing ultimately means the enforcement of law, the next Chief needs to lead with empathy and to advance the ideals of community policing that have ultimately let San Francisco enjoy downward trends in crime rates.
I would prefer someone who is intelligent, decisive, and community minded while making officer wellness a priority.
reestablish the mounted unit and foot patrol in the neighborhood and be a calif resident
I have served as a community association officer, including president, since 1995. I also serve on a city Advisory Council, as a District 11 supervisor appointee. I was selected to become an employee owner of a long term care management company. Over many years, I have heard repeated queries as to why this city does not promote from within our own police department. While I can conceptualize the reasons this may be preferred, I concur with our community members who ask this question. Promoting from within is both respectful and efficient...to seek outside leadership implies disrespect for, &/or distrust of, our own SFPD system. Either reason for seeking outside leadership is deeply concerning! If there are recognized fatal flaws within the SFPD leadership team, which prevent promotion from within, those flaws should be addressed.
I think SF has had enough of outside chiefs over the last 20 years. Please pick a chief who is from the SFPD
More police because they are insufficient
Empathetic -formal -with initiative for changes and reforms to laws that improve the city and the quality of life of residents
You should consider having a plan to end drug addiction and crimes that occur in different communities.

**APPENDIX B:**  
**Email Submitted from Multiple**  
**Sources: Issue Citations for**  
**Public Illegal Drug Use**

Message to the Board of Supervisors, Police Commissioners, Heather Renschler, and Chief Daniel Hahn:

Subject: Issue Citations for Public Illicit Drug Use

Dear Supervisors, Commissioners, Ms. Heather Renschler and Chief Daniel Hahn:

San Francisco can't agree on much, but we can agree that we have a drug crisis. That acknowledgment alone is progress. But now, we must match it with action.

Nearly 30% of our members identified open-air drug markets and overdoses as the top public safety issue the next Chief of Police must address. The mandate is clear: we need a top-down approach to eliminate drugs from our streets, starting with enforcement of existing laws.

Supervisor Sherrill's resolution, which urges the San Francisco Police Department to develop and implement a comprehensive plan to respond to drug use, visible narcotics activity, or suspected drug trafficking within 250 feet of any park, playground, or school, is a necessary and urgent step.

We urge you to vote yes on the "Prioritize Public Safety Response to Drug Activity Near Parks, Playgrounds, and Schools Resolution".

This resolution protects our most vulnerable residents: children. It reaffirms the City's duty to ensure that parks, playgrounds, and schools remain safe, drug-free spaces. Importantly, the resolution does not create new laws or criminal justice policies, but instead directs the City to use the legal tools already available - to issue citations, conduct on-site health assessments, and when appropriate, remove individuals for detoxification or treatment services.

If San Franciscans no longer want drug laws enforced, then the proper process is to change those laws. But until then, it is the City's obligation to enforce them. The lack of enforcement has eroded public trust and put children and families at risk in spaces that should be sanctuaries.

We now have a new beginning and a fresh opportunity to create a culture of support for the police to carry out the will of the people by enforcing the laws San Franciscans have collectively agreed to live under. This is an all-hands-on-deck moment. We need alignment among our elected officials and the recruitment services tasked with selecting the next Chief of Police, so that the City's leadership is united in carrying out the will of the people.

We call on the Board of Supervisors, the Police Commission, and the recruitment agency tasked with finding San Francisco's next Chief of Police to stand together in support of this resolution. The people of San Francisco have spoken clearly: we want safe parks, safe playgrounds, and safe schools. This is not a moment for hesitation or division - it is an opportunity for leadership and alignment. By adopting this resolution and ensuring the next Chief is empowered to enforce existing laws, our City's leaders can send a powerful message: San Francisco is committed to protecting its most vulnerable residents and restoring public confidence in our shared public spaces.

Thank you.

**APPENDIX C:**  
**PowerPoint Submitted By**  
**Connected SF Institute**



CONNECTEDSF INSTITUTE

September 2025



# THE SEARCH FOR SAN FRANCISCO'S NEXT POLICE CHIEF

A Community Survey by **ConnectedSF Institute**

[ConnectedSFInstitute.org](https://ConnectedSFInstitute.org) | [@CSFInstitute](https://twitter.com/CSFInstitute)

CONNECTEDSF INSTITUTE



ConnectedSFInstitute.org | @CSFInstitute

Thank you for your interest in these survey results.

The information contained herein is presented to the San Francisco Police Commission and Ralph Anderson & Associates, the search firm hired by the Police Commission, with a courtesy copy to Mayor Daniel Lurie's office.

This survey was conducted over a 6-week period during August and September 2025 with the goal of collecting community sentiment and feedback to enrich the 2025 Police Chief search.

The survey was provided by email to over 30,000 community members, posted on social media and in relevant zoom meetings.

The write-in information collected is presented in **raw form** for use by the Police Commission, the Ralph Anderson firm and the new SF Police Chief.

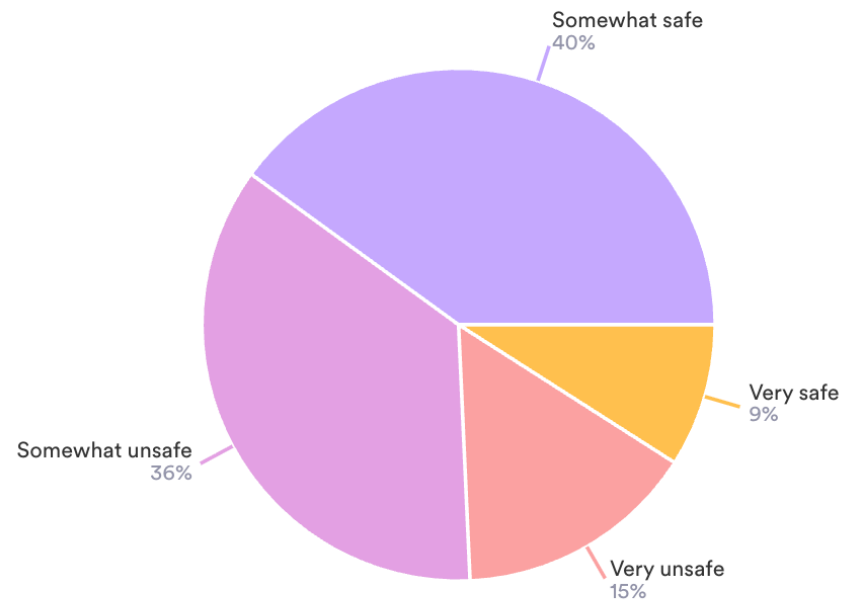
Any questions may be directed to Marie Hurabiell of ConnectedSF Institute via: [hq@connectedsf.institute.org](mailto:hq@connectedsf.institute.org)

CONNECTEDSF INSTITUTE

How would you describe your overall sense of public safety in San Francisco?

ConnectedSFInstitute.org | @CSFInstitute

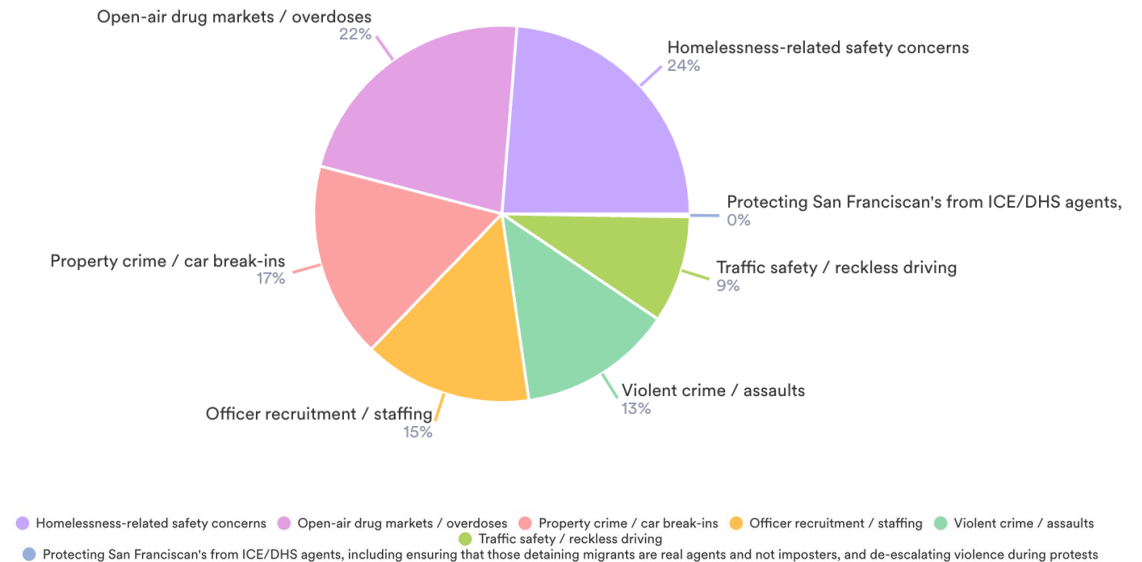
How would you describe your overall sense of public safety in San Francisco?



● Somewhat safe ● Somewhat unsafe ● Very unsafe ● Very safe

What are the top two public safety issues you believe the next police chief should address first?

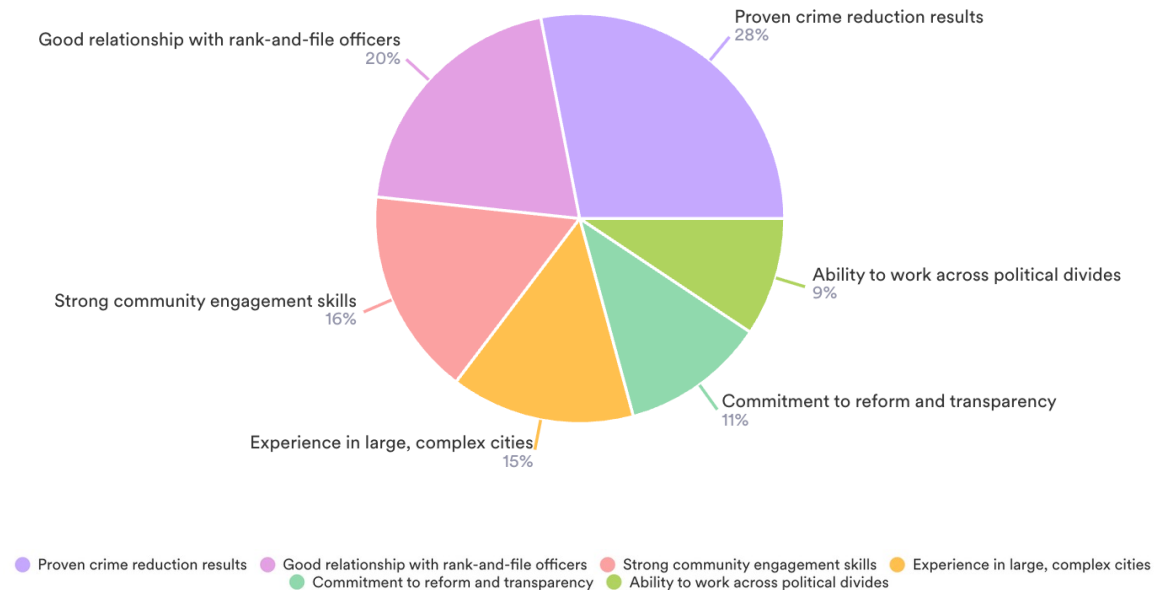
What are the top two public safety issues you believe the next police chief should address first?





# Which qualities are most important in the next Chief of Police?

Which qualities are most important in the next Chief of Police?



## Which qualities are most important in the next Chief of Police? (Write in answers 1/4)

Be aware and fix: 1. Physical and verbal assaults that happen frequently on the streets (twice to me in the past 2 months)  
2. Homeless individuals with huge vicious dog breeds such as Pitbulls, most are intact, often off leash, and one attacked my dog sending her to the ER; I had to take the owner to court after repeated threats  
3. Reckless scooter riders they speed down sidewalks without slowing near pedestrians, elderly neighbors have been hit, and I experience near-collisions at least four times a day while walking my dog; they should be restricted to streets and required to have license plates for accountability.

Strong leader who does not kowtow to a very-leaning left Police Commission

Ability to ensure officers are addressing citizen's public safety concerns

Will find creative solutions for long-time staffing issues.

Focus on holding everyone accountable, staff, criminals, politicians, & work to restore safety & justice for everyone

Work across political divide

Aggressive policing. No crime tolerated

Being able to have strong community engagement and relationship with rank and file officers brings the crest in line.

Willing to actually arrest people

An ability to consider the safety needs of all San Franciscans.

This chief should be someone who is from the SFPD, not someone from another agency

CONNECTEDSF INSTITUTE

Which qualities are most important in the next Chief of Police? (Write in answers 2/4)

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Came up in SFPD

Puts SF safety over politics

Clean the place up!

MUST be from SFPD

Will fix danerous roads with all the bikes, e bikes, scooters, e scooters, etc

Community wants a Chief that is able to think strategically in creating policies that promote a balance btw public safety and community. And the ability to work across political divides effectively and professionally.

conspiracy by policemen and scofflaws driving dirty bikes and outlawed exhaust systems

Cooperate with ICE

Current SFPD officer or leader

Comes from within SFPD

experience working with Black and Brown communities.

FAIRNESS

BE PRO LAW AND ORDER!!

Bay Area University education

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Which qualities are most important in the next Chief of Police? (Write in answers 3/4)

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Strong willingness to crackdown on theft and crime in San Francisco

Knows & understands SFPD from inside - unique animal

less militaristic and more prevention

Officers must do their jobs, NO more excuses, be proactive police NOT reactive

No baggage. No failed chiefs from here or there. Full disclosure.

once a year goes to every police station meeting

Rank & file SFPD!!

Recruiting personnel and aggressive policing

Long time San Franciscan

Crime reduction naturally follows if you Start with the drugs!!

Step up traffic enforcement

Stop persecuting people for victimless crimes like drug sales and prostitution, get abusive police officers off the force and hold officers who engage in improper behavior accountable

The ability to discern the good character of each neighbor and to know their contribution of peace to the community.

This chief should be someone who is from the SFPD, not someone from another agency



CONNECTEDSF INSTITUTE

Which qualities are most important in the next Chief of Police? (Write in answers 4/4)

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Solve traffic problems.

Transparency is important

Understanding of anti-Asian violence

Need another Chief of Police like TONY RIBERA

We need somehow who will use all the legal tools to reduce crime, including the tools enabled by voters with prop 36.

Born and raised in Bay Area

Can work with a Diverse population

Working working with rank and file officers

Assumed in this response is that any chief will have the strong community engagement experience. I would have selected experience in large/complex cities, but having mere experience does not translate to having vision and balance across those complexities. So, working across political divides is a better proxy for that.

I want someone just like Greg Suhr who was tough on crime and had a good relationship with his subordinates

Tough on crime and curbing drug use, loitering, and theft

Familiar with San Francisco

CONNECTEDSF INSTITUTE

What's one change or improvement you'd like to see in SFPD + public interaction? (Write in answers 1/22)

ConnectedSFInstitute.org | @CSFInstitute

Foot patrols! This will help humanize police officers and residents alike, and build community ties and trust.

More walking the beats so San Franciscans will feel a more safe and personal relationship with their neighborhood.

Stop the lies & false data presentations. The public does not feel safe because we are not safe. Not allowing us to report crime drives this false narrative. Not responding to calls supports this false narrative. Officers not filing reports or pressuring victims into no police reports needs to stop. Cherry picking data & "studies" to support inaction is no longer acceptable.

Increased engagement of foot police with local communities.

Quick response time to calls.

I feel if the department lends its officers to be a part of more neighborhood community events they can build trust because most likely those officers live in those communities or are part of those communities and should engage more with the local merchants and event events, and not necessarily in uniform.

More officers on the streets! Small businesses like my own experience theft multiple times a week and we have no good recourse.

No platitudes, round up career criminals.

I like to see beat cops back in the neighborhood. Thier presence keeps opportunists out of the area.

CONNECTEDSF INSTITUTE

What's one change or improvement you'd like to see in SFPD + public interaction? (Write in answers 2/22)

ConnectedSFInstitute.org | @CSFInstitute

Be transparent and be aggressive on crime

Many, many more patrols. In cars AND on foot AND on bikes in neighborhood commercial corridors.

Increase in visibility and community patrolling

More police on the street

Greater presence of SFPD--walking the beat, or on motorcycles and bicycles in all neighborhoods, even. residential. neighborhoods--e.g., upper. noe valley.

True concern for reducing the murder rates among Black and Brown people.

I'd like to see them engage more in ensuring that ICE/DHS agents aren't breaking the law or violating someone's rights when they make arrests (like arresting immigrants at their court hearings, it's obstruction of justice and a violation of their right to a fair hearing) and holding them accountable when they do (one of the most simple examples is the numerous times ICE violates city traffic ordinances, including driving the wrong direction down one way streets), ensuring that those making arrests are indeed federal agents and not imposters, and protecting residents from increasingly aggressive anti-protest tactics by ICE

More neighborhood cops

Have more policemen patrolling the streets and arrest all drug pushers and homeless soiling the streets.

CONNECTEDSF INSTITUTE

What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 3/22)

ConnectedSFInstitute.org | @CSFInstitute

There are so many stories of lack of police response, or in some cases a terrible response when residents try to report a crime or need help. (There are good stories, too, but those are not a concern.) How do we solve the staffing problem - an issue that has not been solved for at least 4 years, and can no longer be an excuse - as well as train officers to respond appropriately? While I am skeptical about what actually happened in many of these self-reported incidents (there are always two sides), there are enough the merit concern.

I think public should support the SFPD. SFPD should prosecute crime ensure they are fully funded.

More traffic enforcement

More police on the beat and MUNI routes.

Stop the racism by arresting so many young African American & Latino makes Instead start programs t help these young to see that a life of crime is not the way. Start programs to help train these young me to learn a trade, go to college ir Levine a police officer.

Would like to see the number of officers increase from the longtime deficit, and as that happens, more car and foot patrols throughout SF neighborhoods



CONNECTEDSF INSTITUTE

What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 4/22)

ConnectedSFInstitute.org | @CSFInstitute

The most difficult aspect of community policing is to mitigate the attitudes and actions of neighbors or non-police officers who erroneously view people outside of their demographic as threatening to public safety. For example, summoning law enforcement on a child selling bottles of water outside of their home.

I would like to see SFPD address these attitudes and actions through community meetings that explain and explore the aspects of Bias by Proxy as described in SFPD Department General Order 5.17, 1, II, D. {see below}

"D. BIAS BY PROXY. Bias by proxy occurs when individuals call the police and make false or ill-informed claims of misconduct about persons they dislike or are biased against based on explicit racial and identity profiling or implicit bias. When the police act on a request for service rooted in implicit or explicit bias, they risk perpetuating the caller's bias. Members should use their critical decision-making skills drawing upon their training to assess whether there is criminal conduct."

Walking the beat in the neighborhoods, especially Tenderloin

Treating citizens with dignity and respect, all officers should live in San Francisco

I don't think it is the police that need to improve interaction with the public. I think it is the media and, frankly, the police commission who need to look at the many positive things police officers do in the community. And if staffing could just pick up to where it should be officers would have more chance at that interaction which many years ago was so very positive.

Start the weekly videos like Laurie does on crime stats

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What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 5/22)

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Start the weekly videos like Laurie does on crime stats

Process criminals and give recidivists actual carceral sentences, and not on their 8th conviction either.

Communication and diversity with all SF citizens.

Citizen advisory task force reporting to Police Chief

Side shows are not entertainment. They are sending a message to the community that they are in charge, that they are capable of extreme violence and any person that gets in their way could be killed. This is Marxism/fascism in its beginning stages. Side shows should be shut down decisively with maximum force. Make an impression, preferably on their skulls. Use throw-down tire destroyers or, with special training, firearms to immobilize the vehicle. Don't give me your nonsense about not wanting to endanger the public. That is already happening. The public should be given fair warning sideshow drivers may be stopped with lethal force at the discretion of the responding officers without consultation with their supervisors and that any persons not immediately exiting the area of a sideshow may be prosecuted as encouraging/participating in the crime.

Hire more police officers on patrol

Someone who is NOT an outside Chief, who knows the city and its history and its neighborhoods. Someone who has the respect of the Rank and File and is not afraid to stand up to radical reform groups and special interest politics

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What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 6/22)

ConnectedSFInstitute.org | @CSFInstitute

More visibility.

MORE Police

I don't feel member of the SFPD feel like they are part of the city. I have the impression too many of them live outside the city and their presence feels almost like an occupying force. I'd like to see more officers walking beats and I would like to stop seeing them ignoring crimes taking place in front of them (drug use etc).

Just more police on the streets. I used to see squad cars everywhere and police officers out on the streets talking with people - it made me feel safe. I know recruitment is a national issue that needs to be solved.

More staffing & retention to have more cops on the beat able to interact & be present in public spaces on a more regular basis. Recent programs to hire retired police officers to patrol the beat in places like Hayes Valley are a good stop gap, but for long term improvement we need more staffing to allow for increased/improved public interaction

Striking a balance between accountability for the fentanyl epidemic, and keeping sidewalks clear for small business owners.

Better recruiting. Get national input from other departments on policies that actually work.

I think there is a lot of public skepticism around crime statistics so maybe there needs to be more outreach to explain the state of that.

I'd like the public to allow the police to do police work so thinking what needs to happen with the Board of Supervisors and the Police Commission to allow the SFPD to do their jobs. The residents deserve safe and clean streets and often the politics prevents SFPD from doing their jobs.

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What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 7/22)

ConnectedSFInstitute.org | @CSFInstitute

Interaction is fine.

More! The Sojourner program was in partnership with community CBOs was a great asset, and SF SAFE was another asset to community building and

When and if the community has a concern , that it is heard and that some type of a solution to the problem is applied

Greater diversity within this department and more town hall meetings geared to foster trust and positive relationships

Implement an open-door policy that enhances accessibility to the Chief of Police. Envision a Chief of Police who can attend meetings independently, without a large entourage of security personnel, fostering a closer connection with the community they serve. This approach reflects a commitment to genuine police reform and transparency.

More policemen in walking in areas as well as in vehicles

Publicly citizens are encourages to "see something, say something" however when contacting the SFPD for help or to report concerns or crimes, the not so subtle message is that one should not bother or it will take so long for someone to respond that one is discouraged.

Root out corruption, improve efficiency, nonpartisan effectiveness and early intervention on juvenile crime (strengthen families, civic vocational education)

Education and Training of police officers.

Respect the people of SF regardless of race, gender, or economic status. No racial profiling. Treat everyone equal.



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What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 8/22)

ConnectedSFInstitute.org | @CSFInstitute

Traffic enforcement for all modes of transport.

Attend community events. Monthly reports about detentions on SFUSD campuses focused on what type of offenses are called in at each school per month.

More staking out of known crime areas, from property crimes, illegal dumping, etc. to areas where more serious crimes occur

To hire within the SFPD rank. To have a commitment and relationship with each police officer.

More social media information. Keep public informed

Restore civilians within the Command Staff to provide a different perspective other than law enforcement. Law enforcement officers are trained alike and think alike. civilian's bring a different perspective that strengthens and provides a balance within the law enforcement profession. A civilian's perspective represents a combination of community and empathy while officers can focus on their tactical training. The combination of these two perspectives provide balance while simultaneously building trust btw community and law enforcement. More importantly, this type of infrastructure has a positive affect on public safety for our officers and community. The next SFPD Chief must be involved in community engagement and be innovative in finding ways to build trust with all communities in SF! Not just selected ones.

Community interaction, knowing the people/officers in your neighborhood

Crackdown on rogue bicyclists who crash stop signs and endanger the physically frail.

Expressions of appreciation by the public for the work done by the sfpd. For example, a coffee for cops program.

CONNECTEDSF INSTITUTE

What's one change or improvement you'd like to see in SFPD + public interaction? (Write in answers 9/22)

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I'd like to see more undercover cops working at night in undercover cars apprehending criminals

More on the street such as walking busier areas vs. driving through them

Quick response to crime incident

Increased Police presence to deter crime

Set criteria for more manpower on City districts and streets that need them based on type of crimes, by having civilian staff (1404, 1424,et) perform clerical, data, et input.. Streamline report formats for misdemeanors and felony police reports. Upgrade computer system. Many officers need trainings in oral and written communication skills.

Beat cops on retail streets.

It is critically important for the Commission to choose candidates for Chief that will be as close to vision that Chief Scott had. SFPD is at a critical juncture in which the "old guard" could take back over and demolish all of the progress the SFPD has made. Another chief with another 5-10 years would eradicate that culture. The young cops have the right mindset, it's just a matter of ensuring the department isn't having to rebuild and repair (again) when they take the reins.

Full transparency.

Police response when a person calls in about a crime. Finding and arresting criminals and accountability.

B

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What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 10/22)

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Making all districts priorities so that ones such as mine, D10, aren't left behind, not given enough staff, & generally not listened to on most issues. Please refer to the content of the Mayor Lurie, town hall held recently at the Bayview Opera House.

Equal enforcement of crime and homelessness in all districts not just gentrified rich areas

Police don't do anything in bayview unless it's violent crime

More body cameras. We need to be able to see the interactions.

Stop cherry picking data & start being truthful. This city has not enforced law for a long time & it has run this city into the ground. No more ineffective policies or procedures. Police need to to their job so the DA can do her job, & stop letting criminals run free on the backs of the residents & tsxpayers

The most difficult situation I am aware of is the habit the of moving Police Chiefs from one precinct to another. When a neighborhood likes a system and starts to build trust with a chief, they are often moved out. This just happened in District 9.

The other big issue that I am aware of is that some of the ambassadors are being pulled from some neighborhoods that like them. It would be a good idea to keep the ambassadors where they are popular and it need be, to finance them through the police budget.

I see sooooo many crimes every day and nobody seems to do anything. Most of these are "victimless" driving-related idiocy and aggression. But I really do believe that not enforcing basic laws that are being openly violated ultimately leads to increasing lawlessness, including violence. People come to believe that they can essentially get away with anything. WHERE ARE THE POLICE. They're invisible.

Visibility, prompt response to crime

CONNECTEDSF INSTITUTE

What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 11/22)

ConnectedSFInstitute.org | @CSFInstitute

Stop police overtime and get police out of there cars and walk the beat to know the people in the district they are assigned.

stick to police work. eliminate feel good activies, public relation sideshowx.

Any time a person is stopped, detained, and/or arrested, the officer(s) involved should be required to immediately inform them of the reason(s) for the detention or arrest.

Too often police make up a narrative after the fact to justify a stop, detention, or arrest, that was not actually justified by what officers knew at the time they made the decision to abridge someone's freedom.

Copies of police reports should also be sent automatically (can be electronically for those with email) to crime victims, suspects, and witnesses who request them, instead of people having to jump through hoops to get this key information related to incidents with which they were involved.

And any time a police officer is requested to press charges against someone, it should be documented and made public with the name(s) of the accuser and the accused. Too often, police simply refuse to act on civilian complaints, and it would be good to know how regularly this is happening, and to get the requests for action on the record.

The next police chief needs to aggressively tackle what's out in open sight (open air drug markets) and homeless encampments with the cooperation of the city and the police commission.

ticket reckless drivers

Ticketing drivers who do not adhere to traffic laws and safety. Ticketing motorized scooters and bicycles on pedestrian sidewalks.

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What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 12/22)

ConnectedSFInstitute.org | @CSFInstitute

A 20% increase in the number of police officers as quickly as possible, even though budgetary and political considerations get in the way.

Transparency and open discussion about how to make our streets safer. Surveillance cameras are not the same as beat cops who know what's happening. Someone driving safely but 11 miles over the speed limit does not make the city unsafe...but people blowing through traffic lights and stop signs do. Let's discuss safe streets as a community, vs top-down surveillance approach.

More beat cops who get to know the community, residents, visitors, and businesses.

Traffic enforcement

I want to see the Police have the ability to get the Mentally unstable individuals that are a threat off the street for longer than 2 days, we need these individuals sequestered not only for their benefit but for the safety of the communities they are in.....stop the drug accessibility.....NO more safe drug sites unless an individual is getting treatment

Traffic enforcement

I want to see the Police have the ability to get the Mentally unstable individuals that are a threat off the street for longer than 2 days, we need these individuals sequestered not only for their benefit but for the safety of the communities they are in.....stop the drug accessibility.....NO more safe drug sites unless an individual is getting treatment

Get the drug dealer in jail

More police officers on the streets



CONNECTEDSF INSTITUTE

What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 13/22)

ConnectedSFInstitute.org | @CSFinstitute

Because the cops hands are tied due to some of our ant-cop rules and a police commission that does not support cops and hinders them from being pro active in some situations. A change in he police commission would be a start so cops can do their job.

I consider the SFPD essential for the safety of our city. In the last decade I have been disappointed in the attitude/policy of "we will decide what Service" we will provide, since you won't hire more police officers. There is a can't do attitude.

Continued improved standards to ensure public safety. This in extreme left leaning tactics that encourage homeless drug and mentally ill people to become attracted to San Francsisco. This result has negatively impacted the City's economy and raise costs in terms of operational costs etc. At the end the Homeless are not treated and this downward trend continues and gets worse.

Town hall type meetings between police and residents.

I would like to see more "beat" patrols. I frequent the Union Square area, and even though there is a temporary police trailer in front of Williams and Sonoma, I rarely see any police walking the perimeter. To be honest, I never see the police leave the immediate area next to the trailer. On Saturday, 8/9/25, my son and I observed a woman smoking fentanyl/crack/some substance on a park bench directly in front of the stairs across from Macy's. She began foaming at the mouth. I walked to the trailer, found an officer and he informed me that he would "check it out." 2 hours later, when returning to the Muni entrance directly under Union Square, the woman was sitting in the same place, passed out, with foam coming out of her mouth. Thousands of people had walked by this person, and supposedly an officer had investigated, but she was still there, passed out on a park bench. This is not good policing, and it will not change the conditions of downtown.

CONNECTEDSF INSTITUTE

What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 14/22)

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Fire the entire police commission. They are nothing but a bunch of incompetent. Not one of them has any idea what police officers do for a living. And, not one of them has ever fired a gun or risked their life in defense of others.

Response time to all types of calls public image problem that police won't or can't help so don't bother. Perception that police are not actively doing their jobs. Need more on the ground beat cops in our neighborhoods engaging with the community

Tougher on crime and evident action to deter criminals. Small crimes like shoplifting lead to larger crimes so there should be low tolerance on any crime to encourage law and order.

Expand the types of crimes that can be reported online,

There needs to be a commitment to remove violent individuals, regardless of whether they are mentally ill, homeless or drug users from our streets

be polite and professional

More cops walking around in each district. I have never seen a police officer walking around District 7 on Ocean Ave or near City College. Why is this?

Police to have or be more presence in the high crime areas.

Be present. I want to see beat patrols walking on streets and not just driving around. Also when I call a station about something going on in my neighborhood I don't want to be redirected to a dispatcher. Sometimes my wait times are more than 15 minutes and the. I just give up.

I want to see more cameras and CCTV on the streets and the use of automation and AI to reduce our reliance on police officers.

CONNECTEDSF INSTITUTE

What's one change or improvement you'd like to see in SFPD + public interaction? (Write in answers 15/22)

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More respect and appreciation from SF residents for the difficult job that they do every day.

SFPD visibility in all communities where they actually engage with residents and address crimes occurring right in front of them. The officers at Union square keep to themselves and don't bother to deal with open drug use even when pointed out by tourists.

BECOMING PRO LAW AND ORDER

I want drug users and loiterers to be arrested and charged

Actually enforce the laws and stop using under-staffing and administrative burden as an excuse. All industries have learned to be more productive with less resources through transparent data-driven strategies with meaningful and measurable goals, better tracking of SFPD officer productivity and performance feedback, technology, AI to address administrative tasks, etc. Be smarter and do better.

a close relationship between Lurie and the new Chief

Police with Humanitarian Qualifications.

Ability to file a restraining order on anyone whether you know them or they're a stranger.

Traffic Enforcement Stop signs = slow down

Strong commitment to recruitment

CONNECTEDSF INSTITUTE

What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 16/22)

ConnectedSFInstitute.org | @CSFInstitute

We need greater transparency and accountability to the data by merging the crime dashboard with more granular reporting by SFPD district and neighborhood regarding SFPD calls, staff levels, staffing shortages, resulting overtime dollars, etc. We keep hearing that SFPD is short-staffed and increasing amounts of city funding are needed to fund a ton of overtime, but where is that overtime going, and is it proportional? Are certain districts and neighborhoods getting the lion's share of staffing and overtime dollars, while others are left more understaffed? Are districts with higher crime rates getting more staffing and overtime dollars? For example, in 2025 YTD, according to the SFPD Crime Dashboard, crime across the city is down 27% (and even Tenderloin is down 25%) but crime is UP 35% in Southern - yet Southern is consistently one of the most understaffed police districts. Shouldn't more resources be put toward areas with increasing crime, not the other way around? Ideally, would love to see a regularly updated Dashboard accessible to the public that shows all this data (basically a super expanded version of the Crime Dashboard, which is a good start but has a lot of room for growth)

The SFPD largely behave in a very professional manner. However, there is a perception, that they are helpless to actually do anything, even if a crime is taking place in front of them. This is not the fault of the police officers themselves, they need to be given more authority to make arrests , and less paperwork and administrative hassle when they do so.

When residents feel unsafe and call the non emergency number they need to be taken seriously.

Allow officers to do their job and make arrests and stand behind officers who are doing their job without trying to second guess their actions.

I want to see people who are using drugs openly in public charged so their charges accumulate and they are compelled into either treatment or incarceration— one of the tools voters enabled with prop 36 and treatment-mandated felonies.

CONNECTEDSF INSTITUTE

What's one change or improvement you'd like to see in SFPD + public interaction? (Write in answers 17/22)

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The city should be safe enough for kids and elderly to walk around without fear of being attacked by unstable violent ré-offenders and drug abusers violating the law. People come to SF knowing there are no consequences at all. Even down to caring about the rampant graffiti destroying our neighborhoods and actual murals. Also can we put a stop to the loud biker gangs. You can hear them from far away, can't be that hard to find them

Reduce property crime and open drug use. Enforce laws against open drug use for the most extreme drugs, like crack, meth, fentanyl. Track down and catch theft rings at the source, where a lot of the theft is being coordinated and incentivized. Avoid over-enforcement against minuscule issues like routine traffic stops. Training to be able to verbally de-escalate high intensity situations.

Educate the public about the overly complex criminal legal system and explore ways to reform it so non-violent incidents are not turned into criminal records that ruin people's lives.

Work on PR. PR is 50% of being a good department in my opinion. When I was a kid there were best cops. You said hi to cops and they responded similarly. Today's police are robotic and unemotional. No connection to the neighborhood. I don't envy their job and can't imagine the challenges in today's world of being a police officer. This is a wish of mine. Maybe reminiscing. I'm also a white male with a very different experience with law enforcement. The people come first. The police work for the community. Not the mayor, not an agenda.

I would like the police to enforce the laws already on the books. The RVs should have been gone except for politics. I have lived here all my life. Laws are not being enforced.



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What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 18/22)

ConnectedSFInstitute.org | @CSFInstitute

More ambassadors, police assistants, junior police, police in training to patrol the high crime areas and sensitive areas. More traffic monitor cameras in downtown, tourist areas, and high crime areas. Able to do more police works with approval by the union and the city government.

Results, not performative sound bites and politics!!!

Sf need police chief that stand behind the rank and file, will stand up to the BOS and fight for SF, and not just be another politician.

More officers on the street who feel comfortable, just stopping and talking to the general public and having a presence in the community.

More transparency.

I want to see police officers given the ability to do their job and be allowed to be tough when necessary without the fear of being prosecuted. The bad guys shouldn't be considered the victim's.

I want to see police officers given the ability to do their job and be allowed to be tough when necessary without the fear of being prosecuted. The bad guys shouldn't be considered the victim's.

SFPD take action when citizens request help, such as, look for suspects of crimes like burglary

More police officers & more patrols

Cops show up faster to crimes/calls

We need more officers in general.

CONNECTEDSF INSTITUTE

What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 19/22)

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In my experience, interaction is very good, but due to the fact that the SFPD is understaffed, it is far and in between.

Commitment to reform and transparency.

It's pretty good already.

Enforce the law on drug use, dealing, and sickos near playgrounds and schools

Get the scooters off sidewalks

Zero tolerance on theft and crime  
No more empathy for thieves and criminals  
No more radical left BS

Enforce laws and hold people who break laws accountable. Arrest and prosecute offenders.

I wish the SFPD, Especially the Tenderloin Dept Wasn't treated so badly by the civilians they protect.

regular reports about the measures and citations for outlawed noisy vehicles. This is just the beginning of allowing such anti-social and damaging behaviour. Soon there will be lawsuits focusing on the department's support of this behavior.

I think transparency is the key to positive engagement. It's wise for any public servant (Daniel Lurie's daily posts come to mind) to avail themselves of as many online avenues as possible to demonstrate care and compassion, effectiveness and leadership.

It needs to be easier to report a crime.

As much as possible, detach the SFPD from politicians and their interests.

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What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 20/22)

ConnectedSFInstitute.org | @CSFInstitute

Get rid of the drug addicts - we should be allowed to use our streets

Giving speeding tickets. I don't feel safe crossing the street.

Get the police commission to let the chief and the officers actually do their jobs. Keep the social work to social workers and enforce the law.

More police in foot traffic

More explanation of why enforcing the law is good for everyone in the long run and will create a safer city where all can thrive. Being soft on crime has led to more crime, and not better outcomes for anyone involved.

Continued accountability for criminals, PUNISHMENT for crimes, CONSEQUENCES for actions that are upheld by our government systems.

If we can hire more officers who are involved in community policing, I suspect San Francisco will be safer and feel safer.

let them do their job!!!!

After SF is able to hire more police officers, more foot patrol officers present throughout the city...officers who are assigned to particular neighborhoods and are tasked with establishing relationships with people they meet on the streets.

Awareness and Enforcement of bicycle, scooter, pedestrian rules throughout the city.

More police presence everywhere. Especially foot patrol in areas for public safety. Willingness to arrest for any type of crime whether a misdemeanor or more serious.

More foot patrols

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What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 21/22)

ConnectedSFInstitute.org | @CSFInstitute

The concerts were crazy  
The number for help was never answered. The police only showed at the end after our street was full of cars honking and yelling. Their siren and lights on didn't do much good

The drug use continues to be rampant. While the reduction in tents is a huge improvement (I continue to marvel at how it was ever allowed. I must have a different definition of compassion), the open drug use and drug dealing remains...just moved to different blocks. The idea that these are SF residents that have fallen on tough times is absurd. We attract drug users seeking cheap and easily accessible drugs. On top of that, we welcome drug dealers with hardly a slap on their wrists when charged. This city can't begin the path to a full recovery until we get rid of the drugs. Too much compassion keeps us running in place, we need to get tougher. I say this with first hand experience of a family member who briefly struggled and tried to live on the streets. What brought him home was his inability to sleep on the streets. He is in a much better state because he had to go home (to a different state) to family...not a shelter (with dealers outside).

See something do something. Don't let them get away with vandalism, selling dope, stealing catalytic converters, etc

See something do something, why were they letting people off who were vandalizing cars, stealing catalytic converters, vandalizing parklets, disturbing the peace, selling dope.

See something do something, why were they letting people off who were vandalizing cars, stealing catalytic converters, vandalizing parklets, disturbing the peace, selling dope.

Don't listen to the loudest voices, listen to the average citizens.

More patrols, both auto n walking the beat

CONNECTEDSF INSTITUTE

What's one change  
or improvement  
you'd like to see in  
SFPD + public  
interaction? (Write  
in answers 22/22)

ConnectedSFInstitute.org | @CSFInstitute

I would like to see mug shots of those arrested released to the public so we know who to avoid. This is a public safety issue.

Be visible

I want to see TOUGH ON CRIME!! Eliminate DEI AND ONLY BE HIRED FOR PROVEN QUALIFICATIONS!!! Get rid of PROGRESSIVE B.S. AND BE ON THE SIDE OF LAW ABIDING CITIZENS AND STOP PANDERING TO CRIMINALS!!! ENOUGH IS ENOUGH!!! WHAT ABOUT OUR RIGHTS?? RIGHT TO WALK AROUND IN A CITY NOT SMELLING OF FECES AND URINE? THE RIGHT TO SEE A CLEAN CITY NOT STREETS/ SIDEWALKS FILLED WITH TRASH??? WHERE'S THE PRIDE ANYMORE?? CITIES IN LESS INCOME STATES ARE CLEANER THAN OUR CRAPPY CITY AND STATE ? WHAT DOES THAT TELL YOU OF MISMANAGEMENT OF OUR CITY AND STATE?? OH AND LETS NOT FORGET THE SCUMBAGS BREAKING INTO OUR CARS ... ROBBING US ... AND EXACTLY WHAT IS THEIR PUNISHMENT?? OH THATS RIGHT? SYMPATHY TO THE CRUMINAL AND WE ARE THE BAD CITIZENS THAT WANT THEM TO HAVE THE BOOK THROWN AT THEM!! Sickening!!!

More accountability



CONNECTEDSF INSTITUTE

What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
1/16)

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How can you start using foot patrols?

How can SF attract more cadets?

How will you support proactive policing & dumping the current reactive policing policies that are completely worthless, encourage crime, & waste taxpayer monies??

Why are we punishing all drivers in SF, rather than only those who break laws/drive unsafely?

Sometimes the police force top ranks in public officials react to the public too quickly referring to let's say defunding the police. I feel the government and the police department react too quickly, and the officers are the ones who suffer bending to the needs of the community or the community reacts with Mob mentality does not serve either parties involved. My question is as follows What will you do as police commissioner to foster better relationship with your officers and public officials along with prominent community members and merchants Association in all districts?

How can we swiftly recruit more officers so our force is at full capacity?

Will you commit to enforcing the law?

What Patricia efforts are being made to keep store break ins from occurring in Noe Valley.

fill the academy. Hire many more. Crack down on side shows and dirt bike behaviors in the strongest possible ways. Get the homeless out!

What is the best metric to monitor over your first year to evaluate your success?

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What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
2/16)

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Where do you live? Prioritize living in San Francisco and give extra points to anyone applying if they live in SF. That is essential in time of disaster, i.e. earthquake, tsunami, etc.

controlling and having zero tolerance for. property crime and violent crime is important to regain public trust in our city. Does the Police Commission have creative ways to establish this as the baseline narrative for our city? If so, please share. THANK YOU.

What is there plan to keep Black and Brown people safe.

During his campaign, Mayor Lurie proposed arresting those who had overdosed on fentanyl and sending them to a prison for, at the least, a mandatory 7-day detox, followed by either voluntary in-patient treatment at a rehab facility or going in front of a judge and being prosecuted for fentanyl possession. Have those policies been put in place? If yes, what has the effect on the local, already over-crowded prison system been? If not, are fentanyl users (who do not deal and are not found with the drug on them) being put in jail and prosecuted? Do you think there is a better solution for helping drug users?

Why does the bicycle coalition have so much power in our City? What challenges does the SFPD face daily from e-bicycles and scooters and motorcycles evading the police? What can you do to crack down on side shows, especially on Embarcadero and Bay Bridge?

Why are you not arresting drug dealers and users? I see so many of them on the streets of SF.

What is the PC plan to reduce crime and build a safe neighborhood for all?

CONNECTEDSF INSTITUTE

What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
3/16)

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What are you doing to improve the efficiency and effectiveness of the under-staffed department? Goals should be efficient technology systems, reducing unproductive paperwork and performative tasks; improving crime solving rate and reduction of overtime and administrative time and roles and instead show a preference to officers on the street and reduced response time.

What measures should be taken to protect children, women, elders, and Jewish and Asian communities?

What qualities are you looking for in the next police Chief to build trust for all San Franciscans especially in the African American & Latino communities. How will you make the crosswalks safe for us. I am afraid to use the crosswalks in SF. How will you keep our students safe as they go to school & return home. How will you stop crimes against children: sexual exploitation, sex trafficking, child labor, ICE arresting parents in front of their children. 17 year olds being arrested at their high school, drugs - fentanyl & other addictive drugs, making every community a safe place to live, work and raise a family.

What is the likelihood of recruiting a woman as police chief?

If crime is up and public approval of the police commission is down, how do you justify your existence?

How will you continue reforms and ending racial profiling with an administration and police union trying to undermine and dismantle you from protecting San Franciscans?

How will you deal with our judicial system that lets the criminals free once arrested over and over? How can you keep moral up in this type of system we have gotten ourselves into?

Do you think drug possession should be prosecuted, or not?

CONNECTEDSF INSTITUTE

What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
4/16)

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Education in Bay Area University.

Should the next Police Chief be Bay Area born and educated?

How is it not treason under 18 USC 2381 when the Governor, the Attorney General, the Mayor, the police commission, the sheriff and chief of police conspire to thwart ICE from doing their constitutional duty and, in doing so, facilitate invasions of our country by another and why should they all not hang for it upon conviction by an impartial judge and jury?

Why is the city spending more money on parks and playgrounds, than hiring new officers?

How are you able to judge the work of Police Officers when you have NO experience and only serve your personal political agendas ?

Have foreman Police Chief, Tony Ribera, have a session with the Police Commission.

What is needed to get the police up to full staffing besides higher pay and benefits?

Realistically, what can be done to increase number of uniformed police officers in SF?

Most issues the city looks at addressing end up coming back to low staffing levels as a constraint to implementing improvements... What would be your plan to hire and retain police officers who are invested in, live in, and will stay in the city police force?

How is SFPD going to cut the police overtime, which is a drain on the City budget?

Do you believe in positive policing? We cannot now say aggressive, but always forward efforts. Not pontificating or passing memos. Get out there, realize it is a tough job.

CONNECTEDSF INSTITUTE

What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
5/16)

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Why do you prevent the SFPD from doing their jobs to ensure safe and clean streets for the tax payers- the Police Commission caters to a small but vocal sect of residents and ignores the needs of the rest of the community that will not stand for lawlessness in SF.

1. What do they need to do to get Tasers in the hands of officers?2. What is the Commission doing to help reduce crime?

None

That all districts in San Francisco receive the same attention when addressing concerns

Why are we not allowed to access Zoom meetings to engage in meaningful conversations with this commission. You now work in a vacuum no longer accessible to those you are supposed to be representing. This commission has worked in private without our oversight.

What factors have contributed to the San Francisco Police Department's inability to meet the diversity goals outlined in the Consent Decree?

Ask them to have former Police Chief, Tony Ribera, speak to them.

Long term solution for community safety

Why do you want this position and why would you hire yourself?

How are you helping the immigrant community who are being targeted in our sanctuary city? Have you reached out to reassure them that you have their back? I have not seen that at all.

Are you afraid of the SF Bike coalition and will you stand up for the majority of residents impacted by their lawless antagonistic behavior.



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What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
6/16)

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Over the last decade we have seen the county jail system take on the role of a drug treatment facility. Are there thoughts about using county property (wherever it is located) to create a drug treatment facility?

You resisted adopting new technology (surveillance, tasers, etc.): How do you feel about the positive results now that some of these technologies have been implemented and are you willing to expand their use?

Will you look for a chief that will have a long term commitment to San Francisco and the SFPD.

What do they do?

Are you going to make reform and transparency a priority for the next police chief? Currently under the new leadership reform and community engagement do not seem to be a priority. The Community fears we are not going to sustain and continue the efforts of reform and transparency for SFPD. The department seems to be heading in a backwards direction. If reform and transparency is not a priority under the new chief sadly the department will resort back to a police department prior to Chief Scott. How are we going to continue the efforts of reform made by the previous chief? Are there plans or people in place to sustain reform within the department? We need a chief that will represent and has an interest in all our communities in SF.

How would you protect San Franciscan's if the City had the National Guard put in place regardless of the need.

How can we fight crime and violence in the inner city?

Will you be choosing the next chief of police solely based on merit, not politics, gender, race, ethnicity or sexual orientation?

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What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
7/16)

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I believe hiring from within would boost morale in the department. Can an effort be made to look for who, not only has a proven track record, but has the backing of the rank and file?

will you commit to having officers in neighborhoods, being seen, and connecting with residents?

To recruit more police rather than more overtime.

How can San Francisco hire and retain police officers due to the shortage?

What are your set questions for a candidate if any

How willing are you to employ the Broken Windows concept in our neighborhoods?

How do they see reform being sustained in the San Francisco Police Department? Are there certain aspects of reform they expect to be maintained going forward or additional specific improvements? How would they identify a Chief that would be committed to those expectations and how do these expectations manifest in a candidate for chief? How will they determine that a candidate is actually committed to reform and not simply paying it lip service?

Are you overseen by an independent outside oversight committee and if not why not?

What do you plan to do to end crime and have your officers respond with action and not just take a report and say they can't do anything?

Yes you willing to fully support the next Police Chief with continuing Sojourn to the Past community and officer engagement because real history is knowledge when learned from those who where there?

CONNECTEDSF INSTITUTE

What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
8/16)

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What will be the way in which they can help to equalize services across the City in relation to the new person they would like to hire to run the department?

Why did you push for complete exemption for juvenile crime? Based on what evidence is this effective. Explain how a sociopath can be effectively "reformed"?

I believe those two issues I brought up could be turned into questions. How can we change the policy of rotating police chiefs? Can we allow the people served by the precincts to have a say in whether or not to remove their chief?

Where are all the cops? I can honestly say that over the past 40 years that I've lived in SF virtually all of my interactions with police have been extremely positive. But where have they all gone?

Police Commissioners should be able to speak there mind and not of that of police or mayor and get results.

how are you going to bring police overtime pay under control.

Will you press to make individual officers responsible for carrying their own liability insurance, so that when an officer misbehaves and a victim files a lawsuit against them, taxpayers won't be forced to pay for the costs of their misbehavior?

Are you going to have a least 3 officers walk abd bike a beat in district 8 and ticket offending motorized scooters/ bicycles on pedestrian sidewalks and ticket reckless drivers?

What can you do as COP to change the widespread perception that SF is an unsafe city where "petty crime" is given the lowest priority but which really damages the city's reputation?

CONNECTEDSF INSTITUTE

What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
9/16)

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What makes you uniquely perfect for this job in SF? What is your top priority for this role, at this moment?

What's the path to hiring up to the authorized force level? Can this be done within 5 years?

How will you confront the inevitable weaponization, by the Trump regime, of the SF Police against the citizens and residents of this great City? Will you bend a knee to Fascism or protect the citizens and residents?

Will you include the public in the evaluation of finalists prior to the mayor announcing his pick?

Why have you not done more to make the Downtown corridor safer. What staffing levels are needed?

How will you make the DA more effective in putting criminals in prison.

What are they doing to improve certain areas of the city permanently? If we don't allow certain behavior in the Sunset, we shouldn't tolerate it in the Tenderloin or SOMA or in any other neighborhood in the city but for far too long, it's just been accepted and that has to stop.

Why don't you like cops?

Who are you? It seems these anonymous Commissioners run the SFPD, question the Chief, & punish police officers. How do you contribute to the safety of our city?

Judge Don Clay and his colleagues on the Police Commission seem to now have a balanced moderate group. What will the Police Commission do to support public safety, hold the SFPD accountable and improve San Francisco's reputation which has been impacted by recent prior mayoral and supervisor administrations?

CONNECTEDSF INSTITUTE

What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
10/16)

ConnectedSFInstitute.org | @CSFInstitute

What are you planning to do about homelessness and drug dealing.

Are you aware that requiring mentally ill drug addicts to take the assistance that is being offered could prevent overdose and possibly death? One more: Are you aware that allowing the aforementioned to waste away on our city sidewalks, streets and park benches is not compassionate?

Can the Police Commission provide an update on the progress of police reform efforts, specifically regarding the reduction of reliance on police for non-criminal street crises?

When are ALL of you worthless incompetent assholes going to resign?

When will SFPD, despite the staffing shortage, start ticketing and enforcing the Vehicle Code for bicyclists?

We need the police commission to stop operating from an ideological viewpoint

why officer initiated traffic stop with "you almost made it" and then forced me to sit in car in front of my house for a 1/2 hour for expired registration all lit up like I was a felon?

What is the Commission doing to improve relationships between police officers and young people in our community so that interactions are built on respect rather than fear?

What is the Police Commission working on to help with the next Police Chief. What is the PC doing differently or not?

Are you really going to be aggressive on getting drugs off our streets and stopping crimes like shoplifting and stealing catalytic converters.

Reduce overtime, costs of police officers in favor of using AI and camera on streets. No tolerance on any crime.

CONNECTEDSF INSTITUTE

What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
11/16)

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Please make SF safe and beautiful again. I do not feel safe even having my 20y.o. Son go out at night and have to walk through the blighted neighborhoods to get from public transport to a music venue. Such a shame. We must find a way to move the homeless camps out and also house/help the homeless. Thank you.

How will you make it easier to report property crime? I reported a break in and theft from my garage at 10a and officers arrived past midnight to take a report. They left for another call and returned at 2a. Dispatch told me I could get out of bed and finish the report or start the process all over again. I didn't bother to report the next two break ins so I have zero trust in SFPD crime stats.

I DON'T BELIEVE YOU CARE FOR VICITMS OF STREET CRIME. PROVE ME OTHERWISE!

Stop putting roadblocks in front of police and let them clean up the city. Also, ensure cops are out on the streets doing their jobs which means arresting criminals whether it be loitering/trespassing/drug using/selling stolen items/stealing/threatening law abiding citizens etc

Are you willing to put politics aside and work with state and federal authorities (including the national guard and ICE) to stop open drug use on the streets thereby stopping SF from being the drug mecca for the rest of the country. It's killing our neighborhoods and forcing law-abiding tax payers and businesses out of SF.

Thoughts on Robert Yick?

How much tax dollars are involved in this search?

Do you understand the quality, caring and sensitivity of San Franciscans?

What will you do from day one for me as a disabled fragile small senior female?



CONNECTEDSF INSTITUTE

What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
12/16)

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Why can't we hire or attract more officers

In addition to the increased use of technology to bring SFPD into the modern age, what other ideas or policies will you propose and support to further enable SFPD to achieve the goal of reduced crime, which should be their primary metric of performance?

How can we improve 911 response time?

What concrete goal can you promise to achieve toward public safety that might justify confidence in you.

Why do you not allow SFPD officers to carry tasers. They are proven to be an alternative safety measure for dangerous situations facing our police officers.

What is your plan to work with SFPD and not be obtrusive with policies that tie the hands of law enforcement?

Why decent people with good intentions get arrested while real criminals with evil intention often get away?

why don't you speak out against the crazy " Sanctuary City Policy". It is an excuse to allow rampant lawlessness! The cartels run parts of the city. You are not allowed to assist I.C.E.? That is insanity! How can you protect the citizens and comply with that? You cannot!

What is vision for good police works in the city and cooperation with other cities and the federal government ?

Are you more concerned about public safety or performative political sound bites?

I would like to know why the police commission seems to want to put restraints on activities that Police can use to reduce crime and apprehend criminals.

CONNECTEDSF INSTITUTE

What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
13/16)

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Why does it take so long to go through a complaint?

At what point are you going to allow the police officer to perform his/her duties without the fear of repercussions.

What qualifies each of the members of the police commission?

What criteria will you use to evaluate the candidates and how will you ensure it aligns with the community needs and not just political/mayor desires

How does the SFPD intend to increase its force?

Overtime abuse.

How would they support enforcement of punishment for petty crime but without permanently damaging the record of the offender in a way they cannot secure a job or go away to jail for a long time. How can first time offenders be reprimanded and maybe put into an interventional program....

Will you deport the illegal alien drug dealers, yes or no. If no, quit.

How is she/he is going to approach and solve the problems I mentioned above. And I mean all three including the vicious dogs.

Why do you even exist? Let SFPD do its job!

Regarding crime, in what areas did Mayor Breed succeed and what could she have done better?What is Mayor Lurie doing well, where can he focus more to help reduce crime?

Can we stop catering to the politicians and "fringe" groups and actually stand up for our officers?

CONNECTEDSF INSTITUTE

What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
14/16)

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How can we afford to continue to support generous post-employment benefits and still have the money to recruit new officers up to full staffing?

Why have you allowed the city streets to be used by aggressive scofflaws riding dirt bike riding, and loud uncontrolled and illegal noise by other vehicles? These problems cause those of us with PTSD to be harassed and victimized by out-of-control operators who flaunt the laws. It causes hearing loss and frightens people. It wakes me up in the middle of the night when cars race (obviously running red lights- midnight to early morning. i watched policemen give a thumbs up to these scofflaws; a \*bro society

What is your methodology in choosing the next Chief?

When are you going to shut down the drug scene in San Francisco?

The loudest most opinionated people are not usually the majority. San Franciscan's want our city cleaned up and extremely safe again, how will you make this happen and not just listen to the loud people?

Please deal with the crazy people, homeless, and drug addicts that are making the city feel unsafe

I would like to know how they are going to implement diversity training for police officers.

WHy do you feel the need to be a disciplinary body in stead of a guiding light? There are already three disciplinary bodies and no one is willing to let the chief lead.

Assuming you agree that the city can benefit from stricter law enforcement, what will your approach be to get buy in from those who are antagonistic towards law enforcement?

How are you going to help enforce accountability and consequences for actions taken on the part of criminals?

CONNECTEDSF INSTITUTE

What is one  
question you would  
like us to ask the  
Police Commission?  
(Write in answers  
15/16)

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What do you need to hire more officers?

what will you do to ensure the Chief of Police is successful - both by relationship with officers and reduction in property crime?

What is the relationship between SFPD and ICE?

Please explain your approach to overcoming political divisiveness...both among the ranks of your officers, as well between residents/ politicians who do not trust law enforcement. Also, please provide an example of when you had to implement this approach when trust was very frayed between residents/ politicians and the police force.

What is their ideal number of police in the city and how and where would they deploy them?

Are you willing to remove all the homeless to a new area vs' trying to find resources for them only for them to come back to the streets and repeat their crimes? Do what Rudy Guliani did to clean up the streets!

How will you ensure that the west side gets adequate policing while still keeping more problem areas safe?

What do you think is needed to take care of the basic tax paying residents? I don't mind concerts but the aftermath needs more control for the good of everyone

How are you going to make San Francisco inhospitable to drugs (and crime, but they go hand in hand)? This requires both police action and PR, what is your plan on both fronts?

What steps will you take to enhance the esprit-de-corps of the police men and woman on the streets?

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Police Commission?  
(Write in answers  
16/16)

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What steps will you take to enhance the esprit-de-corps of the police men and woman on the streets?

Do you agree that citation/arrest for all broken laws leads to a crime reduction?

Why do we let crime just happen with seemingly no repercussions.

Does the Police Commission support sanctuary for drug dealers?

Why are we so focused on harm reduction vs crime reduction

WHAT ARE YOU GOING TO DO TO CLEAN UP OUR CITY?? ALREADY, UNION SQUARE IS A CESSPOOL!! ALL BUSINESSES LEFT!!!! EVEN 4TH ST AND CHINATOWN GARAGES ARENT SAFE FOR US ... I'm so OVER LIVING HERE!! SF IS A DISGRACE AND EMBARRASSMENT!!! I'M NATIVE BORN AND HAVE HAD IT!!

Why is there 10-b when not enough officers on street ?

CONNECTEDSF INSTITUTE

September 2025



THANK YOU FOR  
YOUR TIME!

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