

SEPTEMBER 10, 2025

REGULAR MEETING, CITY HALL

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco 5:38 p.m.

PRESENT: Commissioners Yee, Scott (arrived: 5:42 p.m.), Elias (arrived: 5:50 p.m.), Tekkey, Vice President Benedicto and President Clay

EXCUSED: Commissioner Leung

GENERAL PUBLIC COMMENT

Thierry F.: provided opinions regarding multiple topics.

Chris Kline: referenced a report and elaborated, spoke of promoting peace.

Devon Anderson- President of Local 200, Technical Workers, referenced DPA staffing issues and DPA's response to the status of employees, provided a statement regarding staffing. Requested Commission seek clarification.

Paulette Brown: Spoke about legislation that was passed regarding rewards for tipsters. Asked for other ways to publicize.

****If anyone has any information regarding the murder of Aubrey Abrakasa, Jr., please contact the 24/7 anonymous top line at 415-575-4444****

2. Consent Calendar (RECEIVE & FILE; ACTION)

- Semi-Annual Report to the Police Commission Sexual Assault Evidence Kit (SAEK) Jan 1 – June 30, 2025

- 2nd Quarter 2025 Firearm Discharge Review Board Summary Report

- SFPD's and DPA's SB 1421 and SB 16 Monthly Reports for August 2025 *Pursuant to the request of the Police Commission, the Department provides this monthly update on the status of Public Record Act Requests received relating to Senate Bill 1421, Peace Officers: release of records. This report is a cumulative record of all requests and the production of documents since SB 1421 became effective on January 1, 2019 and is calculated for a month-over-month comparison*

Motion: Vice President Benedicto. 2nd: Commissioner Yee. 6-0.

AYES: Commissioners Yee, Scott, Elias, Tekkey, Vice President Benedicto and President Clay

EXCUSED: Commissioner Leung

PUBLIC COMMENT:

None

Chief's Report

- **Weekly crime trends**
- **Major/Significant Incidents**

Acting Chief Yep, reported on crime trends YTD: Violent Crime down 19 percent; homicide down 33 percent; rape down 20 percent; robbery down 24 percent; assault down 14 percent; human trafficking up 100 percent. Property Crimes down 26 percent; burglary down 26 percent; motor vehicle theft down 44 percent; arson down 18 percent; larceny theft down 21 percent. Gun violence is down 28% compared to 2024; One non-fatal shooting incident this week; total 67 fire-arm related

incidents resulting in 81 victims YTD. One homicide for the week; there is a total of 16 homicides YTD with 13 resulting from a firearm; 153% overall clearance.

Updates: Homicide reward legislation- looking at a possible department notice for directive to move forward with legislation. Civil immigration enforcement- department notice posted, policy in line with other policies. Crime Alert System, Deputy Chief Lew to have conversation with DEM. Recruitment and staffing – complex question that requires a presentation, looking into presentation by Deputy Chief Jones and Captain Frost. Clearance rates year to date updates.

Significant Incident: Officer involved shooting in the Bayview, involved Ingleside Office, 9/4 Northbound US 101 at Cesar Chavez off ramp, details to be provided at the Town Hall meeting on 9/12. One homicide, no arrests. One shooting resulted in injuries to one victim, Golden Gate and Leavenworth, Tenderloin, 9/3 19:42, reports of multiple shots fired, victim located and transported in serious condition, suspect approached victim argument ensued, suspect shot at victim, victim returned fire, suspect discarded firearm, video footage reviewed by RTIC resulted in retrieval of firearm, suspect still outstanding. Two shooting incidents occurred Tuesday. Shooting 400 block of Ellis Street, Starlight Market, Tenderloin, 9/9 17:08, victim and suspect in verbal argument, victim shoved suspect, suspect produced firearm and shot victim one time, suspect fled, victim transported, no arrests. Shooting in Bayview, 9/9 17:48, multiple victims, physical altercation occurred at an illicit cannabis operation, during altercation multiple shots fired, injuring 6 individuals, one treated outside of San Francisco, self-transported, ongoing investigation. Traffic collision, 9/4 17:17 at Laguna Honda, Park District. Traffic Collision, LRV v Pedestrian, 9/7 16:30, Tenderloin, Larch St, pedestrian became wedged between train and elevated platform causing serious injuries. Police recruit passing involving medical emergency, multiple investigations ongoing.

Significant arrest: 9/9 shots fired at SFGH 18:38 while on scene at hospital officers and investigators heard several shots from the 23rd street side of hospital, Sergeant responding stopped a driver, no injuries, recovered a firearm and Sergeant made an arrest who is believed to be shooter at hospital. Possession of loaded firearm, large capacity magazine, serial number removed, Mission District, arrest on 9/1 22:26, 24th and Mission. Arrest - possession of firearm by prohibited person resisting arrest, Tenderloin, 9/5 16:23, Holiday Plaza. Burglary Hot Prowl unlawful entry stolen vehicle arrest made in Park district, 9/5 03:06, 1600 block of Tate, assigned to Burglary, arrest made. Arrests following investigation of multiple illegal gambling operations, multiple units assigned, executed search warrants at businesses at multiple locations, arrests made, multiple charges. 9/3 09:20 suspects arrested involved in robberies in the Northern District. 9/3 09:15 robbery with force, Hayes and Divisadero, Northern, victim exited Muni when subject approached her from behind, grabbed a gold necklace from her neck, tried to grab purse but unsuccessful, suspect fled into waiting vehicle, RTIC able to identify suspect's license plate, vehicle located on I80East, RTIC coordinated with CHP helicopter, felony stop initiated, all three suspects inside arrested. Arrest – robbery with force in Mission, 9/6 23:43, 2000 block of Market, assigned to robbery detail. Sixty arrests made in a DMACC fugitive recovery enforcement operation, 9/3.

Strategies: Thanked Commissioners for supporting Police and Fire Mass. 9/11 remembrance. 285th Academy Graduation. Shabozy concert, free concert in the Northern District. 9/13 in the Mission, Fiestas de la Americas event. Read statement for SFPD ALPR usage.

PUBLIC COMMENT:

Paulette Brown: Spoke about son, Aubrey Abrakasa, Jr's. murder. Continues to seek justice for her child. Provided photos of unsolved homicides and names of those involved.

DPA Director's Report

- Report on recent DPA activities, and announcement

Chief of Staff, Sharon Woo, on behalf of Executive Director Henderson, reported the following: In the year 2025: 650 cases opened; 652 closed; 86 pending; 26 cases sustained; 10 cases past 270-day; 8 cases mediated. SFPD Cases received in the past **weeks (since the last Commission Meeting DPA Report)**: 18. Central, 3. Southern, 3. Bayview, 1. Mission, 1. Northern, 0. Park, 1. Richmond, 1. Ingleside, 1. Taraval, 3. Tenderloin, 1. Airport, 2. Not Applicable, 0. Out of Jurisdiction, 0. Pending, 1 Allegation Summary: Conduct Unbecoming an Officer-The officer behaved or spoke inappropriately-42%. Unwarranted Action-The officer issued a citation without cause-8%. Neglect of Duty-The officer failed to properly investigate-8%. Neglect of Duty-The officer failed to activate BWC-8%. Misconduct-The officer used unnecessary or excessive force-8%.

Audits: N/A

Outstanding Issues: DPA Digital Accessibility and Inclusion Standard (DAIS) Project, New Compliance Requirement: A new federal rule mandates that all state and local government entities serving populations of 50,000 or more must comply with the Web Content Accessibility Guidelines (WCAG) 2.1, Level AA, by April 24, 2026, Accessibility Standards: These guidelines ensure that digital content is: Perceivable – Information must be presented in ways users can perceive (e.g., text alternatives for non-text content), Operable – Interfaces must be navigable via keyboard and accessible to all users, Understandable – Content must be readable and predictable, Robust – Content must be compatible with current and future assistive technologies. Officer Involved Shooting, o Incident Overview: On September 4, 2025, an officer-involved shooting occurred on U.S. Highway 101 at the Cesar Chavez Street/Potrero Avenue exit. o DPA Response: The Department of Police Accountability (DPA) responded to the scene within one hour of being notified and promptly initiated an administrative investigation. o SFPD Coordination: The San Francisco Police Department (SFPD) provided timely notification and granted DPA full access to the scene.

Outreach: DPA continues to make its services and resources more accessible: In collaboration with SF Digital Services, DPA is reviewing and updating over 500 files and webpages on its website to ensure full compliance with these standards

Can contact DPA at 415-241-7711. Can be found on community calendar on the DPA's website and posted on Twitter, Facebook, Instagram and on DPA's website.

PUBLIC COMMENT:

None

- 6. Search and selection process for Chief of Police: Update from Ralph Andersen & Associates (DISCUSSION & POSSIBLE ACTION) Update on search and selection process, including presentation by Ralph Andersen representative on search process, applications, community meetings, and survey. Update on search and selection process, which may include presentation by representative of the Department of Human Resources on status of solicitation and review of proposals for executive search and recruitment firm.**

Retired Chief Daniel Hahn representing Ralph Andersen and Associates, presented.

PUBLIC COMMENT:

Paulette Brown: Provided opinion regarding new Police Chief. Address Commissioners regarding paying attention to community members.

Commission Reports

- **Commission President's Report**
- **Commissioners' Reports**
- **Commission announcements and scheduling of items identified for consideration at future Commission Meetings**

President Clay: provided updates regarding community meetings for the search for Chief of Police. Discussed possible Commission meetings to be held within the communities. Recognized 285th Academy graduation.

Vice President Benedicto: Attended Police and Fire Mass. Attended community meetings, advised of future community meetings. Provided updated on Boundary Analysis, open to continue to meet. Addressed Paulette Brown regarding new ordinance to reward tipsters. Discussed possible Commission Meetings being held within communities.

Commissioner Tekkey: Thanked community members that attended the community meetings for the Chief's search, referenced the Tenderloin as being one. Thanked Rex, Calvin and Ana from Asian Pacific American Community Center who organized the community meeting in Visitacion Valley, thanked President Clay for facilitating and thanked community member, Enrique, who volunteered to take notes. Addressed that community members want a deep relationship with SFPD.

Commissioner Yee: Spoke on search for Chief and the community meetings. Spoke on community members' requests. Thanked Stop Crime SF President for hosting event on 9/4. Spoke about Chinatown merchants. Attended Police and Fire Mass which included passing of SFPD recruit.

Mattie Scott: Spoke about being thankful to be on the Commission, the community meetings, homicide rate going down, will be in the Bayview tomorrow for the community meeting.

Commended Commission regarding the work they do and continue to do. Remembrance on September 25th, Congressional National Day for all murder victims, on the City Hall steps, welcomed all to come.

PUBLIC COMMENT:

Paulette Brown: Provided opinion regarding community meetings in community members' neighborhoods.

7. Discussion and possible action to approve revised Department General Order 3.02, "Terms and Definitions" for the Department to use in meeting and conferring with the effected bargaining units as required by law (DISCUSSION & POSSIBLE ACTION) *The community engagement process does not apply where the Commission is considering policy revisions to existing DGOs to implement Prop E. (S.F. Admin. Code section 96I.1).*

Motion: Vice President Benedicto, with Resolution 23-30. 2nd: Commissioner Yee. 6-0.

AYES: Commissioners Yee, Scott, Elias, Tekkey, Vice President Benedicto and President Clay

EXCUSED: Commissioner Leung

PUBLIC COMMENT:

None

8. Discussion and possible action to approve revised Department General Order 6.13, “Hate Crimes” for the Department to use in meeting and conferring with the effected bargaining units as required by law (DISCUSSION & POSSIBLE ACTION) *The community engagement process does not apply where the Commission is considering policy revisions to existing DGOs to implement Prop E. (S.F. Admin. Code section 96I.1).*

Lieutenant Bassey Obot, Office in Charge of SIU, presented. Item to be rescheduled.

PUBLIC COMMENT:

None

9. Discussion and possible action to approve revised Department General Order 8.12, “In-Custody Deaths” for the Department to use in meeting and conferring with the effected bargaining units as required by law (DISCUSSION & POSSIBLE ACTION) *The community engagement process does not apply where the Commission is considering policy revisions to existing DGOs to implement Prop E. (S.F. Admin. Code section 96I.1).*

Commander Jack Hart, Risk Management Office, presented.

Motion: Vice President Benedicto, with Resolution 23-30. 2nd: Commissioner Scott. 6-0.

AYES: Commissioners Yee, Scott, Elias, Tekkey, Vice President Benedicto and President Clay

EXCUSED: Commissioner Leung

PUBLIC COMMENT:

None

10. Presentation on SFPD’s Disciplinary Review Board Findings and Recommendations, 2nd Quarter 2025 (DISCUSSION)

Lieutenant Lisa Springer and DPA Chief of Staff Sharon Woo presented.

PUBLIC COMMENT:

None

11. Public comment on all matters pertaining to Item 13 below, Closed Session, including public comment on Item 12, vote whether to hold Item 13 in closed session.

None

12. Vote on whether to hold Item 13 in Closed Session (San Francisco Administrative Code Sections 67.10(b) and (d)) (ACTION)

Motion: Vice President Benedicto. 2nd: Commissioner Tekkey: 6-0.

AYES: Commissioners Yee, Scott, Elias, Tekkey, Vice President Benedicto and President Clay

EXCUSED: Commissioner Leung

1st Open Session ended: 7:45 pm

Closed Session: (7:49 pm – 7:51 pm)

13. Closed Session

Roll Call;

a. CONFERENCE WITH LEGAL COUNSEL – Existing Claim. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d)(1):

Telesia Telsee v. City and County of San Francisco, et al., San Francisco Superior Court Case No. CGC-23-606217, filed: 5/2/2023 (DISCUSSION & POSSIBLE ACTION)

(Present: Commissioners Scott, Elias, Yee, Tekkey, Vice President Benedicto, President Clay, Deputy City Attorney Jen Huber, Commander Hart, Chief Yep, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

Closed Session ended: 7:51 pm

2nd Open Session (7:51 pm- 7:52 pm)

14. Vote to elect whether to disclose any or all discussion on Item 13 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)

Motion: Commissioner Elias. 2nd: Vice President Benedicto. Yee: 6-0.

AYES: Commissioners Yee, Scott, Elias, Tekkey, Vice President Benedicto and President Clay

EXCUSED: Commissioner Leung

PUBLIC COMMENT:

None

ADJOURNMENT : Meeting adjourned in memoriam of Recruit Jon-Marques Psalms

Thereafter, the meeting was adjourned at 7:52 p.m.

Sergeant Stacy Youngblood
Secretary
San Francisco Police Commission