

SAN FRANCISCO CHILDREN AND FAMILIES COMMISSION MEETING AGENDA

DATE: Wednesday, November 5, 2025

TIME: 4:30pm – 6:30pm

PLACE: 1650 Mission Street, Suite 312, San Francisco, CA 94103

PUBLIC ACCESS (if not attending in person)

[COMMISSION MEETING WEBEX LINK](#)

Webinar number: 2496 083 7522

Webinar password: DEC25 (33225 when dialing from a phone or video system)

Join by phone: +1-415-655-0001 United States Toll (San Francisco)

Access code: 249 608 37522

Public Comment Email: sfdec@sfgov.org

1. Call to order
2. Roll call
3. General public comment
4. Agenda items public comment
5. Public hearing on the First 5 San Francisco 2024-2025 annual audit (Action Item) [Commissioners provided with the following: coversheet]
6. Commissioner updates
7. Executive Director updates
8. Discussion and possible action to approve the January 22, 2025 meeting minutes (Action item) [Commissioners provided with the following: draft minutes]
9. Discussion and possible action to approve the June 3, 2025 meeting minutes (Action item) [Commissioners provided with the following: draft minutes]
10. Public hearing on the First 5 San Francisco 2024-2025 annual report (Action Item) [Commissioners provided with the following: coversheet and annual report submission summary]
11. Discussion on the department's strategic direction focusing on Child and Family Wellbeing Division. (Discussion)
12. Adjourn

Know Your Rights

PUBLIC RECORDS REQUESTS

Every City Department must provide members of the public with timely and transparent access to public records and information under the [San Francisco Sunshine Ordinance](#) and the [California Public Records Act](#).

For questions about DEC's public information request policy or to make a public records request please email dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator.

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683
415-554-7724 (Office); 415-554-7854 (Fax)
E-mail: SOTF@sfgov.org

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish, and/or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Commission Secretary Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058. at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

Children and Families Commission hearings and Early Childhood Community Oversight and Advisory Committee hearings are held at 1650 Mission Street, 3rd floor, San Francisco. The building and meeting room are wheelchair accessible. Remote public participation is available upon request for individuals who cannot attend in person due to disability. Making a request to participate remotely no later than one (1) hour prior to the start of the meeting helps ensure availability of the meeting link. Sign Language Interpretation is also available upon request. Captions can be enabled if participating remotely.

If requesting remote Sign Language Interpretation, please submit an accommodation request a minimum of four (4) business hours prior to the start of the meeting. Allowing a minimum of 48 business hours for all other accommodation requests (for example, for other auxiliary aids and services) helps ensure availability. To request accommodation, please contact Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058.

LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

認識您的權利

索取公共記錄

根據《三藩市陽光條例》([San Francisco Sunshine Ordinance](#)) 及《加州公共記錄法案》([California Public Records Act](#))，每個市政部門都必須為公眾提供及時和透明的公共記錄和訊息。

如對「早期幼兒教育部」的索取公共記錄政策有任何疑問，或欲索取公共記錄，請發送電子郵件至 dec.publicrecords@sfgov.org。

《陽光條例》

政府的職責是服務大眾，並在大眾的監督下作出決定。設立市縣的委員會、董事會、理事會和其他機構的目的，是為市民處理事務。此條例確保審議工作是在市民的監督下進行，並確保城市的運作能公開給市民審查。欲了解根據《陽光條例》下您所擁有的權利（《三藩市行政法典》第 67 章）或舉報違反條例的行為，請聯絡：「陽光條例專案小組」負責人。

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《陽光條例》的副本可向「陽光條例專案小組」職員或三藩市公共圖書館索取，以及在市政府網站 www.sfgov.org 查閱。大眾可於網上查閱附帶說明的文件副本（網址：<http://www.sfbos.org/sunshine>），或透過上述地址或電話號碼向委員會秘書索取。

語言便利服務

根據《語言便利條例》（《三藩市行政法典》第 91 章），我們可按要求提供中文、西班牙文及/或菲律賓文（他加祿語）的口譯服務。會議記錄在獲得委員會通過後可翻譯成所要求的語言。我們將盡可能提供其他語言的協助。欲要求相關的協助服務，請於聽證會前至少 48 小時，聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。對於遲來的請求，我們將盡可能配合。

便利殘障人士服務

「兒童及家庭委員會」聽證會及「早期幼兒社區監督和諮詢委員會」聽證會於以下地點舉行：1650 Mission Street, 3rd floor, San Francisco。大樓及會議室均方便輪椅人士出入。對於因殘障而無法親自出席會議的人士，我們可應要求提供遠程公眾參與服務。請最遲在會議開始前一 (1) 小時提出遠程參與要求，有助確保我們能夠提供會議連結。我們也可應要求提供手語翻譯。遠程參與的人士也可以啟動字幕。

如要求遠程手語翻譯，請在會議開始前至少四 (4) 個辦公小時提交有關安排的要求。對於所有其他安排的要求（如其他輔助設備和服務），請至少在 48 個辦公小時前提出，有助確保我們能夠配合。欲要求便利性安排，請聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。

《遊說條例》

《三藩市遊說條例》[三藩市推廣及政府行為準則 2.100] 規定，影響或試圖影響地方立法或行政行動的個人和實體在進行遊說活動前，可能需要作出登記及通知。欲了解《遊說條例》的詳情，請聯絡「三藩市道德委員會」，地址：25 Van Ness Avenue, Suite 220, San Francisco, CA 94102，電話：(415) 252-3100，傳真：(415) 252-3112，
網站：sfgov.org/ethics。

Conozca sus derechos

SOLICITUDES DE REGISTROS PÚBLICOS

Todos los departamentos municipales deben proporcionarles a los ciudadanos un acceso oportuno y transparente a los registros públicos y a la información de conformidad con la [Ordenanza Sunshine de San Francisco](#) y la [Ley de Registros Públicos de California](#).

Si tiene preguntas sobre la política de solicitud de información pública de DEC o si desea realizar una solicitud de registros públicos, por favor envíe un email a dec.publicrecords@sfgov.org.

ORDENANZA SUNSHINE

El deber del gobierno es servir al público, tomando sus decisiones a la plena vista del público. Las comisiones, juntas, consejos y otras agencias de la Ciudad y el Condado existen para conducir los asuntos de los ciudadanos. Esta ordenanza garantiza que las deliberaciones se lleven a cabo ante el pueblo y que las operaciones de la Ciudad estén abiertas a la revisión por parte de la población. Para obtener información sobre sus derechos de conformidad con la Ordenanza Sunshine (Capítulo 67 del Código Administrativo de San Francisco) o para denunciar una infracción de la ordenanza, por favor póngase en contacto con: Administrador del Grupo de Trabajo de la Ordenanza Sunshine.

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Se pueden obtener copias de la Ordenanza Sunshine con el secretario del Grupo de Trabajo de Sunshine, en la Biblioteca Pública de San Francisco y en el sitio web de la Ciudad en www.sfgov.org. Las copias de los documentos explicativos están a disposición del público por Internet en <http://www.sfbos.org/sunshine> o, previa solicitud al Secretario de la Comisión, en la dirección o el número de teléfono indicados anteriormente.

ACCESO LINGÜÍSTICO

De acuerdo con la Ordenanza de Acceso Lingüístico (Capítulo 91 del Código Administrativo de San Francisco), se dispondrá de intérpretes de chino, español y/o filipino (tagalo) si así se solicita. Las actas de las reuniones podrán traducirse, si así se solicita, una vez que hayan sido adoptadas por la Comisión. Siempre que sea posible, se podría ofrecer asistencia en otros idiomas. Para solicitar asistencia con estos servicios, por favor póngase en contacto con la Secretaria de la Comisión Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058 al menos 48 horas antes de la audiencia. En la medida de lo posible, se atenderán las solicitudes presentadas con retraso.

ACCESO PARA DISCAPACITADOS

Las audiencias de la Comisión de Niños y Familias y las audiencias del Comité Asesor y de Supervisión Comunitaria de la Primera Infancia se celebran en 1650 Mission Street, 3^{er} piso, San Francisco. El edificio y la sala de reuniones son accesibles en silla de ruedas. La participación del público a distancia está disponible previa solicitud para las personas que no pueden asistir en persona debido a una discapacidad. Solicitar la participación a distancia a más tardar una (1) hora antes del inicio de la reunión ayuda a garantizar la disponibilidad del enlace de la reunión. También se ofrece interpretación en lenguaje de señas previa solicitud. Se pueden activar los subtítulos si se participa a distancia.

Si solicita interpretación a distancia en lenguaje de señas, envíe una solicitud de adaptación con un mínimo de cuatro (4) horas laborables de anticipación al inicio de la reunión. Para el resto de las solicitudes de adaptación (por ejemplo, para otras ayudas y servicios auxiliares), se requiere un mínimo de 48 horas laborables de anticipación, lo que contribuye a garantizar su disponibilidad. Para solicitar una adaptación, por favor póngase en contacto con Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058.

ORDENANZA DE CABILDEO

Las personas y entidades que influyen o intentan influir en la acción legislativa o administrativa local pueden estar obligadas por la Ordenanza de Cabildeo de San Francisco [Código de Conducta Gubernamental y Campaña de San Francisco 2.100] a registrarse y notificar las actividades de cabildeo. Para obtener más información sobre la Ordenanza de Cabildeo, por favor póngase en contacto con la Comisión de Ética de San Francisco en 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, página web: sfgov.org/ethics.

Alamin ang Inyong mga Karapatan

MGA PAGHILING NG MGA PAMPUBLIKONG RECORD

Kailangang magbigay ang bawat Departmento ng Lungsod ng napapanahon at transparent na access sa mga pampublikong record at impormasyon sa ilalim ng [San Francisco Sunshine Ordinance](#) at ng [California Public Records Act](#).

Para sa mga tanong tungkol sa patakaan ng DEC sa paghiling ng pampublikong impormasyon o para humiling ng pampublikong record, mag-email sa dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Tungkulin ng pamahalaan na paglingkuran ang publiko, na gumagawa ng desisyon nang ganap na nakikita ng publiko. Nariyan ang mga komisyon, lupon, konseho, at iba pang ahensya ng Lungsod at County para pangasiwaan ang negosyo ng mga tao. Tinitiyak ng ordinansang ito na isinasagawa ang mga pagdedesisyon sa harap ng mga tao at bukas para sa pagsusuri ng mga tao ang mga operasyon ng Lungsod. Para sa impormasyon tungkol sa inyong mga karapatan sa ilalim ng Sunshine Ordinance (Kabanata 67 ng San Francisco Administrative Code) o para mag-ulat ng paglabag sa ordinansa, makipag-ugnayan sa: Sunshine Ordinance Task Force Administrator.

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Puwedeng kumuha ng mga kopya ng Sunshine Ordinance mula sa Clerk ng Sunshine Task Force, sa Pamublikong Aklatan ng San Francisco, at sa website ng Lungsod sa www.sfgov.org. Available online sa publiko ang mga kopya ng mga dokumento ng paliwanag sa <http://www.sfbos.org/sunshine> o, kung hiniling sa Kalihim ng Komisyon, sa address o numero ng telepono sa itaas.

ACCESS SA WIKA

Batay sa Language Access Ordinance (Kabanata 91 ng San Francisco Administrative Code), magiging available kung hiniling ang mga tagasalin sa wikang Chinese, Spanish, at/o Filipino (Tagalog). Puwedeng isalin ang Mga Katitikan ng Pagpupulong, kapag hiniling, pagkatapos pagtibayin ng Komisyon ang mga ito. Puwedeng tanggapin ang tulong sa mga karagdagang wika kapag posible. Para humiling ng tulong sa mga serbisyong ito, makipag-ugnayan sa Kalihim ng Komisyon na si Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058 kahit 48 oras bago ang pagdinig. Tatanggapin ang mga nahuling paghiling kapag posible.

ACCESS PARA SA MAY KAPANSANAN

Isinasagawa ang mga pagdinig ng Children and Families Commission at mga pagdinig ng Early Childhood Community Oversight and Advisory Committee sa 1650 Mission Street, 3rd floor, San Francisco. May access para sa wheelchair ang gusali at silid para sa pagpupulong. Kapag hiniling, available ang remote na pampublikong pakikilahok para sa mga indibidwal na hindi makakadalo nang personal dahil sa kapansanan. Nakakatulong ang paghiling na lumahok nang remote kahit isang (1) oras bago ang pagsisimula ng pagpupulong para masigurado ang pagiging available ng link ng pagpupulong. Available din ang Sign Language Interpretation kapag hiniling. Puwedeng i-enable ang mga caption kung remote na lalahok.

Kung hihiling ng remote na Sign Language Interpretation, magsumite ng kahilingan para sa tulong nang hindi bababa sa apat (4) na oras ng negosyo bago ang pagsisimula ng pagpupulong. Nakakatulong ang paglalaan ng minimum na 48 oras ng negosyo para sa lahat ng iba pang kahilingan para sa tulong (halimbawa, para sa iba pang auxiliary aid at serbisyo) para masigurado ang pagiging available nito. Para humiling ng tulong, makipag-ugnayan kay Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058.

LOBBYIST ORDINANCE

Ang mga indibidwal at entity na nakakaimpluwensya o sinusubukang makaimpluwensya ng lokal na lehislatibo o administratibong aksyon ay posibleng atasan ng San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] na magparehistro at mag-ulat ng aktibidad sa pag-lobby. Para sa higit pang impormasyon tungkol sa Lobbyist Ordinance, makipag-ugnayan sa San Francisco Ethics Commission sa 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

MEETING AGENDA

CHILDREN AND FAMILIES COMMISSION & EARLY CHILDHOOD COMMUNITY OVERSIGHT AND ADVISORY COMMITTEE JOINT MEETING

DATE: January 22, 2025

TIME: 4:30 pm-6:30 pm

LOCATION: 1650 MISSION STREET, SUITE 312, SAN FRANCISCO CA 94103

PUBLIC ZOOM LINK: [CFC & EC COAC - VIRTUAL](#)

Zoom Public Access Number: US +1 669 444 9171 or +1 669 900 6833 or +1 346 248 7799 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 931 3860 or +1 689 278 1000 or +1 929 205 6099 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 US

Public Comment Email: sfdec@sfgov.org

1. Call to order at 4:49 – Early Childhood Community Oversight and Advisory Committee was unable to establish quorum. Meeting was called to order as solely a Children and Families Commission Meeting.
2. Roll call - Present: Chair Zea Malawa, Vice Chair Michael Lambert, Commissioner Aline Armstrong, Commissioner Cesnae Crawford, Commissioner Elizabeth Winograd
Absent: Supervisor Myrna Melgar, Commissioner Miller
3. General public comment
Kamael Burch Principal at Leola Howard Early Education School and w/ Black Early Educator Policy Council: Spoke to the need to expand opportunities to a diversity of early educators helping to address achievement gaps.

Virginia Taylor w/ Family Services Alliance and Safe and Sound: Discussed the support DEC has provided to family resource centers and the need to continue support with upcoming federal policy shifts.

4. Agenda items public comment

Barbara Walden Program Director at Mission Neighborhood Centers and w/ Black Early Educator Policy Council: Advocated to diversify the ECE workforce, increasing Black representation in the classroom and discussed a need for wrap around services which serve the whole child both to address racial disparities.

Linda Mack-Burch w/ Black Early Educator Policy Council: Discussed the need to support Black children and ensuring that every child can access ECE programs.

Candace Benford FCC Educator w/ Black Early Educator Policy Council: Discussed how DEC's support helped her and that this support should be expanded. Asked that Black FCCs be supported in growing and maintaining their businesses.

Chanelle Brown w/ Black Early Educator Policy Council: Thanked DEC for sharing presentation and for the prioritization of racial equity outcomes. Shared disappointment for the racial disparities in Kindergarten Readiness and that recruitment and retention of Black educators should be addressed.

5. Joint Body Member updates

No updates shared

6. CPAC updates

Annual Officer Elections:

Chair: Yensing Sihpanya

First Chair: Elizabeth Winograd

Second Chair: Monique Guidry

Secretary: Claudia Quinonez

Treasurer: Mark Tao

Universal UPK: CDE has expanded this work, CPAC has hired a facilitator who will be helping to facilitate this work, through a logic model and retreat process.

This person will combine UPK work with CPAC's public facing work.

Committees: There is a new Ad Hoc committee to make recommendations to support Latino children and one to work on the Bylaws.

7. Executive Director updates

Director Mezquita discussed the upcoming shifts of Mayor Lurie's administration and partnership with Kunal Modi, San Francisco Chief of Health, Homelessness and Family Services

8. Discussion and possible action to approve the February 13, 2024 meeting minutes (Action item) [Body members provided with the following: draft minutes]

Due to meeting being solely Children and Families Commission quorum to approve these minutes was not established

9. Discussion of the Department of Early Childhood's Impact Report including the effectiveness of Early Care and Education for All Initiative (Discussion Item)

10. Public Hearing on the Department of Early Childhood draft spending plan for fiscal year 2025-26 and 2026-27 (Discussion only) [Body members provided with the following: draft budget]

11. Adjourned at 6:34

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SAN FRANCISCO CHILDREN AND FAMILIES COMMISSION MEETING AGENDA

DATE: Tuesday, June 3rd, 2025

TIME: 4:30pm – 6:30pm

PLACE: 1650 Mission Street, Suite 312, San Francisco, CA 94103

PUBLIC ACCESS (if not attending in person)

[COMMISSION MEETING WEBEX LINK](#)

Webinar number: 2664 627 0979

Webinar password: DECCFC (332232 when dialing from a video system)

Join by phone: +1-415-655-0001 United States Toll (San Francisco)

Access code: 2664 627 0979

Public Comment Email: sfdec@sfgov.org

1. Called to order 4:47 PM

2. Roll call

Present: Chair Malawa, Vice Chair Lambert, Commissioner Armstrong, Commissioner Dorsey-Smith, Commissioner Miller, Commissioner Winograd

Absent: Commissioner Crawford

3. General public comment

No public comment

4. Agenda items public comment

No public comment

5. Commissioner updates

San Francisco Public Library's summer learning program "Summer Stride" has begun. There will be plenty of programs for youth and families at all neighborhood libraries. Those who sign up will earn a free tote bag

Abundant Birth Project completed California enrollment last week, they were able to reach 150 birthing people in Alameda, Riverside, Los Angeles and Contra Costa counties. This brings them to 1,000 participants since launching

SF Department of Public Health provided Implicit Bias trainings for various stakeholders (hospitals, firefighters etc) and had over 130 participants in the training

6. Executive Director updates

Deputy Director of Evaluation, Policy and Communications Wei-min Wang gave this update due to Director Mezquita's absence. The updates shared were the upcoming budget hearings at City Hall on June 12th and 20th, the upcoming "Celebrating Young Children" events happening throughout the summer and Early Connections official launch.

7. Discussion and possible action to approve the November 6, 2024 meeting minutes (Action item)

[Commissioners provided with the following: draft minutes]

Vice Chair moved to approve November 6, 2024 meeting minutes

Commissioner Winograd seconded

Commissioner Dorsey-Smith abstained,

Approval votes: Chair Malawa, Vice Chair Lambert, Commissioner Armstrong, Commissioner Miller, Commissioner Winograd

8. Recognition of Commendation (Discussion item)

Deputy Director Wei-min Wang presented Commissioner Malawa with a Commendation from Mayor Lurie thanking her for her 9 years of service to the Children and Families Commission. All of DEC leadership expressed gratitude for her years of service and dedicated leadership.

9. Officer Elections (Action Item)

Commissioner Miller moved to nominate Commissioner Winograd as Chair

Commissioner Armstrong seconded

Commission voted unanimously to approve Commissioner Winograd at 5:10

Commissioner Winograd moved to renominate Vice Chair Lambert as Vice Chair

Commissioner Armstrong seconded

Commission voted unanimously to approve Vice Chair Lambert at 5:10

10. Discussion and possible action to approve the FY2025-26 and FY2026-27 CFC Division budget rows 1-15, 17, 19, 20, 22, and 24-28 (Action item) [Commissioners provided with the following: coversheet and CFC FY26 & FY27 budget]

DEC recommended that agenda items 10 and 11 be combined due to no longer needing to do FRC recusals. Chair Malawa agreed.

11. Discussion and possible action to approve the FY2025-26 and FY2026-27 CFC Division budget rows 16 and 21 (Family Resource Centers expenditures) (Action item) [Commissioners provided with the following: coversheet and CFC FY26 & FY27 budget]

Commissioner Miller moved to approve lines 1-17, 19-22 and 24-28 of the FY2025-26 and FY2026-27 CFC Division budget

Commissioner Winograd seconded

Commission voted unanimously to approve lines 1-17, 19-22 and 24-28 of the FY2025-26 and FY2026-27 CFC Division budget at 5:24

12. Discussion and possible action to approve the FY2025-26 and FY2026-27 CFC Division budget rows 18 and 23 (DPH work order expenditures) (Action item) [Commissioners provided with the following: coversheet and CFC FY25 & FY26 budget]

Due to her role at the Department of Public Health, Commissioner Armstrong recused herself from this agenda item

Commissioner Lambert moved to approve lines 18 and 23 of the FY2025-26 and FY2026-27 CFC Division budget

Commissioner Dorsey-Smith seconded

Commission voted unanimously to approve lines 18 and 23 of the FY2025-26 and FY2026-27 CFC Division budget at 5:25

13. Public hearing on the First 5 California 2023-2024 annual report (Action Item) [Commissioners provided with the following: coversheet and annual report submission summary]

Commissioner Winograd moved to approve the First 5 California 2023-2024 annual report

Commissioner Armstrong seconded

Commission voted unanimously to approve Commissioner Winograd at 5:41

14. Adjourned at 5:42

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PUBLIC RECORDS REQUESTS

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AGENDA ITEM 5

Public hearing on the First 5 San Francisco 2024-25 annual audit

RECOMMENDATION

Staff recommends acceptance of this report

BACKGROUND

The California Children and Families First Act requires county commissions to conduct an audit of the financial statements each fiscal year. Macias Gini & O'Connell LLP conducted the audit of the San Francisco Children and Families Commission. The audit must be submitted to the California Children and Families Commission and the State Controller's Office by November 1, 2024.

Here are some highlights from the 2024-25 fiscal year audit:

- Third year reporting as a division of another department.
- There are no longer any child development grants other than the First 5 IMPACT Legacy reported under this division.
- Total Commission revenues were \$19.3 million
- Total Commission expenditures of \$18.1 million
- Ending fund balance was \$35.4 million
- No significant findings for 2024-25

ATTACHMENTS

None (the 2024-25 Audit report and letter will be emailed separately)

AGENDA ITEM 10

Public hearing on the First 5 San Francisco 2024-25 annual report

RECOMMENDATION

Staff recommends acceptance of this report

BACKGROUND

Each year the state requires submission, via web-based system, and adoption of a county-level Annual Report. This process differs from our local evaluation efforts in that it has a primary focus of meeting accountability requirements and is defined by very specific reporting guidelines from the state.

Basic structure of Annual Report per state requirements:

- Three main sections: Fiscal Summary, Participant/Program Summary, and Evaluation Summary.
- The Fiscal Summary and Participant/Program Summary are inter-connected through reported expenditures.
- Data on participants is submitted according to several possible Result and Service Area combinations (e.g. Improved Child Development Result Area and Quality Early Learning Supports Service Area).
- Each Result/Service Area must have a program expenditure total that is incorporated into the Fiscal Summary.
- When totaled, program expenditures, evaluation expenditures, and administrative expenditures must exactly match the expenditure total on the annual audit.
- The Annual Report is due to the state each year by November 1 per the Health and Safety Code. First 5 San Francisco's 2024-25 Annual Report was submitted on-time by October 31st 2025. The state will hold the report pending any substantial changes made in their public hearing.

ATTACHMENTS

Annual report summary



Annual Report AR-3

San Francisco County Evaluation Summary and Highlights

July 1, 2024 - June 30, 2025

County Evaluation Summary

Evaluation Activities Completed, Findings, and Policy Impact

For 2024-25, the San Francisco Department of Early Childhood (DEC), which operates First 5 San Francisco and is now entering its fourth year, continued to witness an extraordinary transformation in San Francisco's early childhood landscape. The COVID-19 pandemic had profound effects on participation across all programs and services for children ages birth through 5 in San Francisco, and five years later, participation, especially in early care and education, has effectively recovered, but looks very different. With population losses among preschool-age children and the ongoing expansion of transitional kindergarten opportunities, City-funded early learning programs now serve more infants and toddlers than preschoolers, 53% versus 47%, respectively. The number of infants and toddlers we are supporting has grown by 139% – more than doubling since before the pandemic. Our early childhood system has adapted to this new reality by offering more training and professional development on providing responsive caregiving to babies, and the response from the community has been overwhelmingly positive. Our investments in new facilities development now emphasize building capacity to serve infants and toddlers. Another area of great promise in San Francisco is the rapid growth in developmental screening, which grew by nearly 30% year over year to almost 7,400 children. Much of the growth is attributable to the citywide expansion of Sparkler, a mobile application that makes screening more engaging, fun, and accessible to families. First 5 San Francisco seeks to capitalize on these higher levels of screening engagement through its recently launched Early Connections initiative, which has established a centralized access point for families needing support for children with developmental concerns, developmental playgroups, care coordination and individualized services, and a dedicated early intervention Family Resource Center. First 5 San Francisco is engaging proportionally more families in its program offerings than ever before. The pandemic accelerated a trend that saw outmigration of as much as 20% of its families with young children, but the silver lining has been that First 5 has reached further into the remaining family population. For example, although participation in family resource centers has stalled short of pre-pandemic levels despite recent growth, we are reaching as many, if not more families, as a proportion of the overall population. This past summer, First 5 San Francisco awarded several contracts and began a five-year program to evaluate all of its major programs and improve its data systems and data governance. These data are backed by a budget of \$2 million per year, with the goal of expanding knowledge and learning to fuel program improvement and demonstrate the efficacy our early childhood investments locally and beyond.

County Highlights

County Highlight

In FY 2024-25, the San Francisco Department of Early Childhood, which operates First 5 San Francisco, built on its momentum from FY 2023-24 and moved steadily toward full recovery of all service levels. The year saw deepening investments in early learning, family support, and system coordination, as well as new and expanded initiatives to strengthen partnerships with pediatric clinics and support greater integration of services across the entire early childhood system of care. Participation in funded early care and education, family resource centers, and developmental screening programs has returned to near pre-pandemic levels, even as San Francisco's child population has declined. Specifically, funded family resource centers served 2,183 children and 8,031 caregivers and early care and education enrollment reached 9,152 children. Across all funded programs, and beginning to expand city-wide, 7,382 children received a developmental screen in FY 2024-25 up from 5,706 children in FY2023-24. Since FY 2023, Early educator engagement in provider initiatives also grew by nearly 15% to 3,016 educators, as more teachers and caregivers accessed expanded compensation supports and professional development pathways, thereby strengthening retention and instructional continuity. Kindergarten readiness among incoming SFUSD students continued its upward trend, with the FY2024-25 cohort showing gains across domains and surpassing pre-pandemic baselines. San Francisco now boasts an overall kindergarten readiness score of 68% which is the highest readiness level reached in over a decade, and reflects continued improvement across all racial/ethnic groups and subgroups. This progress illustrates the impact of our collective investments in early education access, early educator compensation, social and emotional learning, family support, and early intervention.