



Population Health Division Updates

October 5, 2026

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SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH



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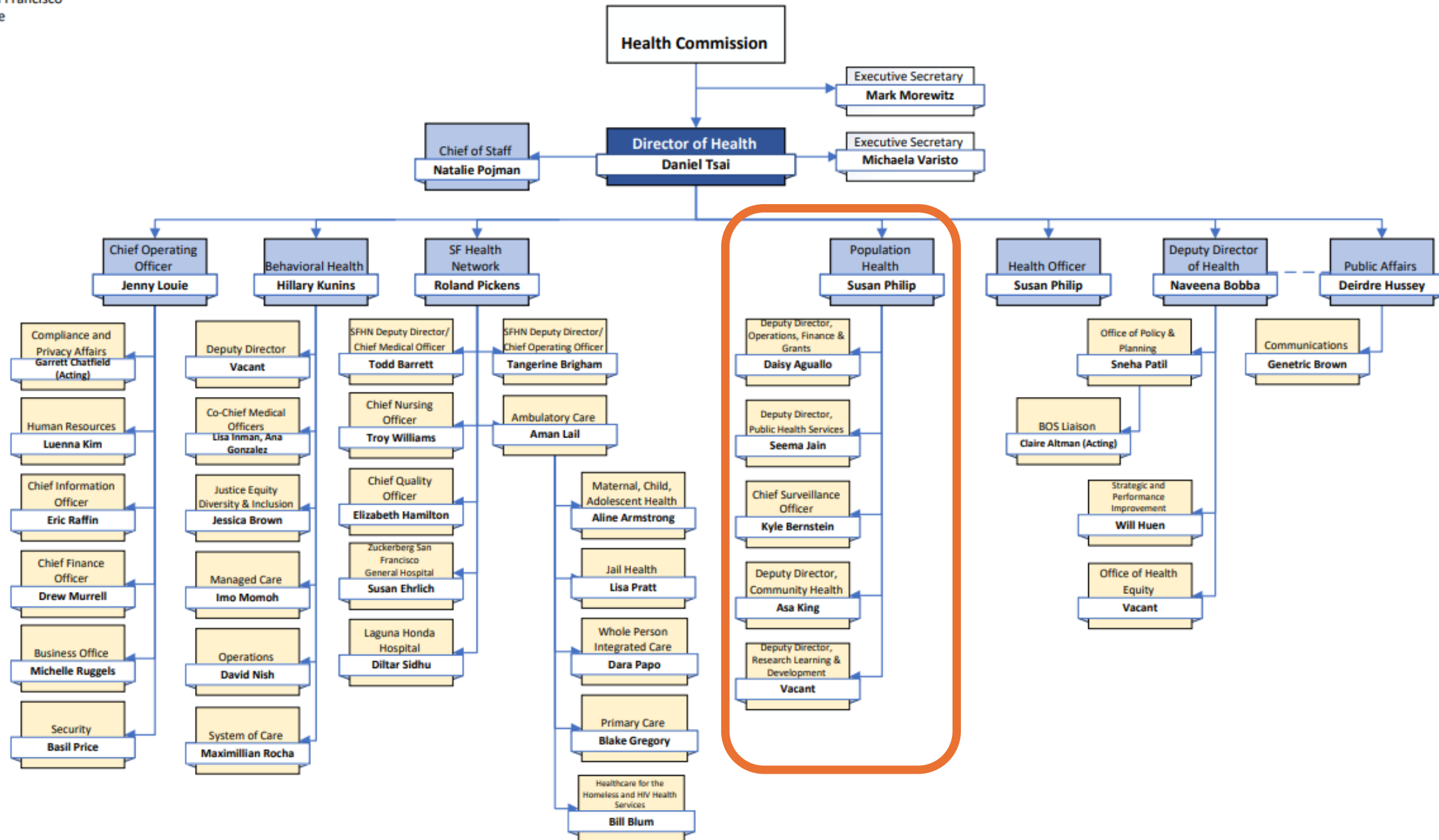
Agenda

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- Orientation to the Population Health Division
- Approaches to Current Public Health Challenges
- Key Ongoing and Future Work



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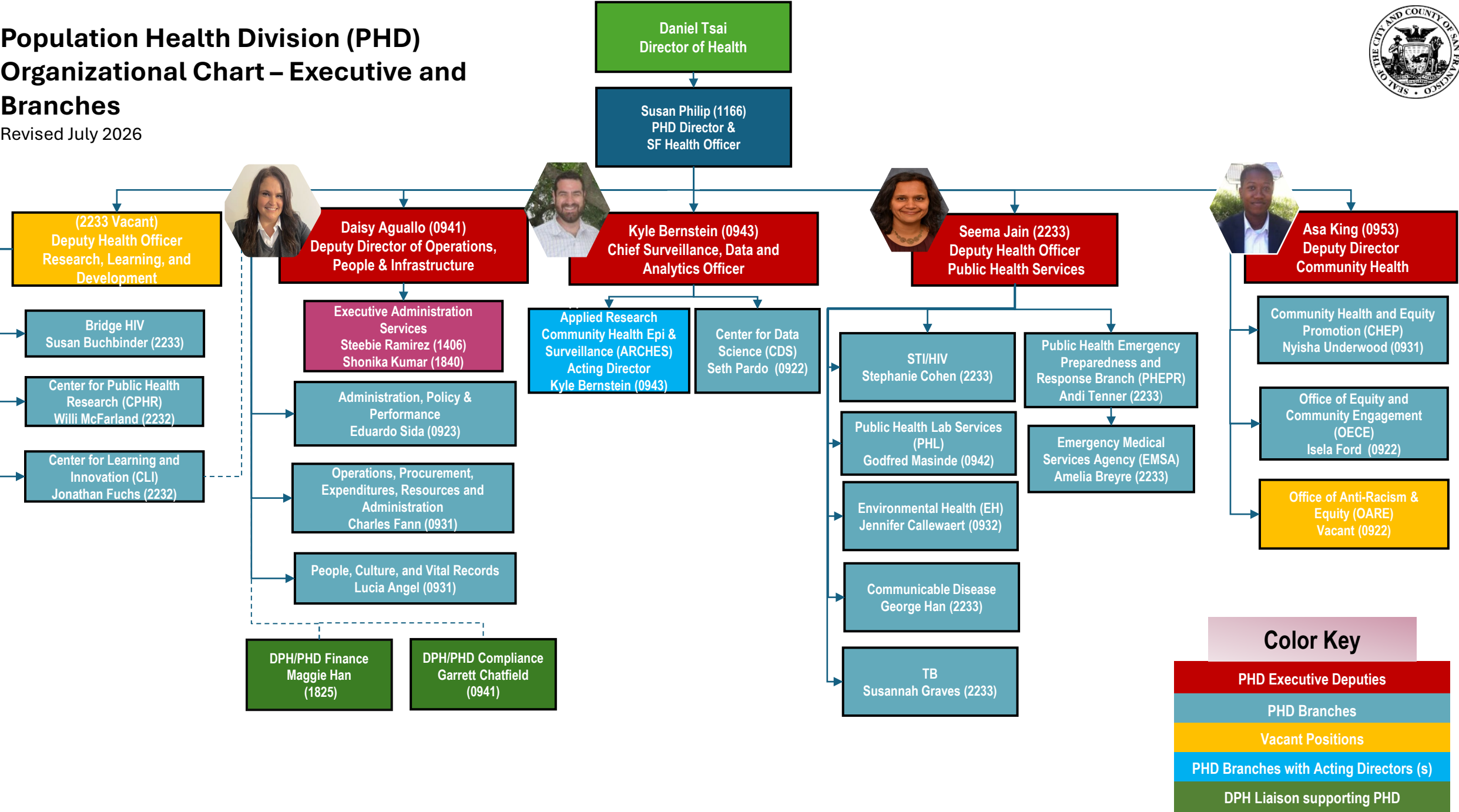




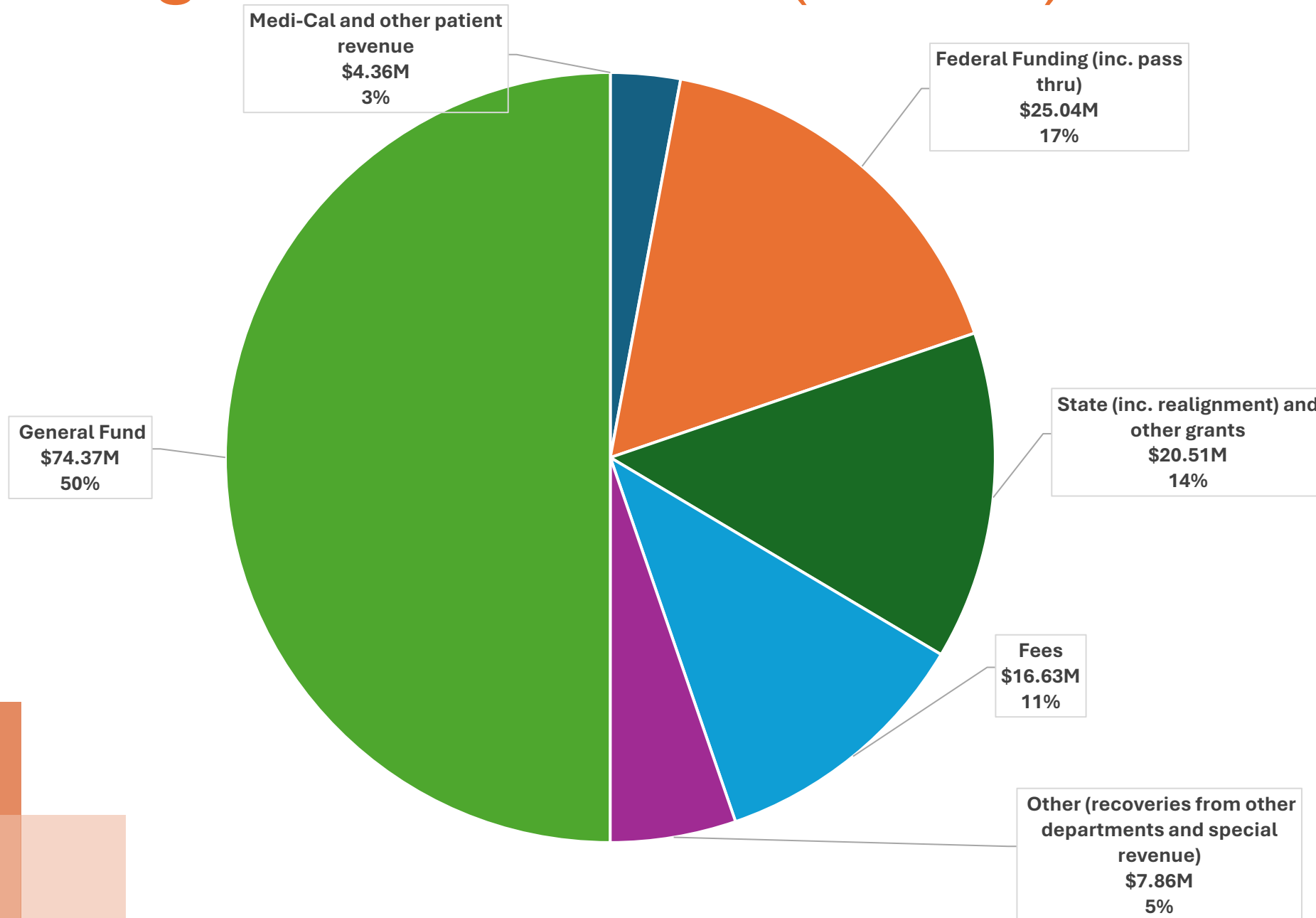
Population Health Division (PHD)

Organizational Chart – Executive and Branches

Revised July 2026



PHD Budget FY 2026-2027 (\$149M)



PHD's Work is Essential for Public Health – Just a Few Examples:

Deliver Core Public Health Functions and Expertise Citywide

- Data & Surveillance:
- Public health lab
- outbreak response
- preparedness

Advise on Citywide Public Health Policies

- School screening
- Routine vaccination

Advance Public Health Research and Innovation

- HIV Vaccine trials
- Novel agents for substance use treatment

Lead Public Health Accreditation for DPH

- Initially awarded in 2017
- Reaccreditation in progress

Community Partnerships

- CBO contracts
- Backbone for community led policy bodies



The Commission Continues to Hear from PHD Experts!

Presentations Completed in 2026	
March 2	Tuberculosis Outbreak Update
June 1	Hunters Point Naval Shipyard
June 1	Synthetic Turf
June 15	Bridge HIV
June 15	Tuberculosis Outbreak
July 20	San Francisco Climate Health Program
August 17	SF Safe Systems Approach & 2024 High Injury Network
August 17	SF Community Health Improvement Plan (CHIP) 2025-2028
September 21	TB Program Updates
September 21	Hepatitis C Updates

Upcoming Presentations	
October 5	Center on Substance Use and Health (CSUH) Update
November 2	Hunters Point Naval Shipyard Update
November 16	HIV/STI Update
December 21	Public Health Laboratory Update
December 21	EHB Cannabis Regulations



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Overall Priorities for PHD

- Reducing Health Disparities
- Preparing for Public Health Threats
- Strengthening Our Data Systems and Analytic Workforce
- Continuing to Support Mandated Core Public Health Activities



We are all working in a Challenging Public Health Environment

- Policies impacting immigrant and LGBTQIA community health
- Messaging encouraging skepticism about vaccines
- Local, state and federal funding challenges including H.R. 1 impacts to federal Medicaid spending
- Ending of Covid-era Grants (CDC Epi and Lab Capacity)
- Federal Challenges to Awarded Grants



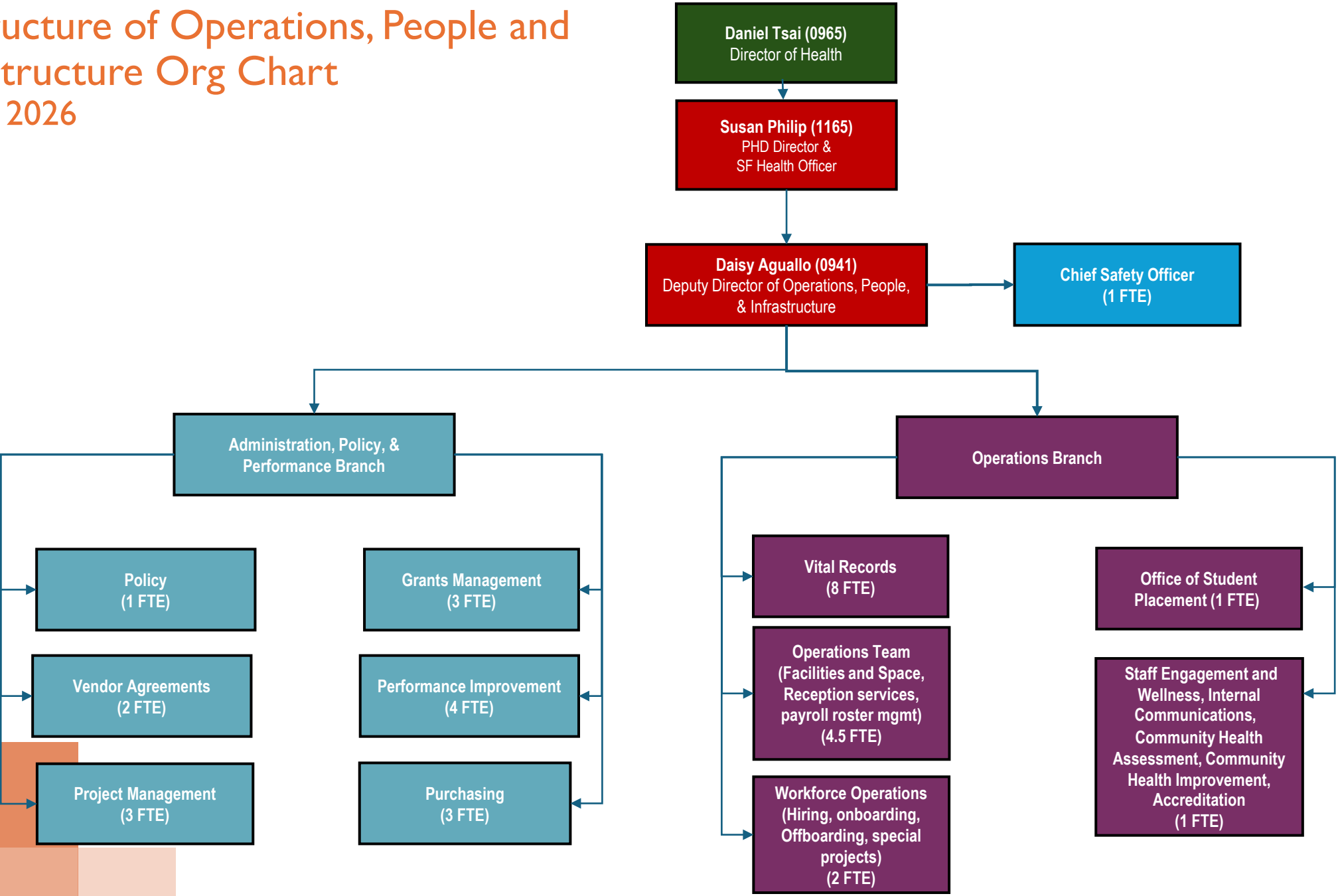
PHD's Administration, Policy and Performance Branch created an Approach to Preparing for sudden changes to grants:

Federal Funding Taskforce:

- Orients leadership quickly during federal impacts.
- Prepares teams to collaborate effectively with key stakeholders.
- Support advocacy partners by providing clear summaries of funding impacts.
- Strengthens PHD's ability to respond quickly, coordinate across agencies, and protect essential public health services. Developed using Emergency Models to ensure scalability if DPH needs a coordinated response process.

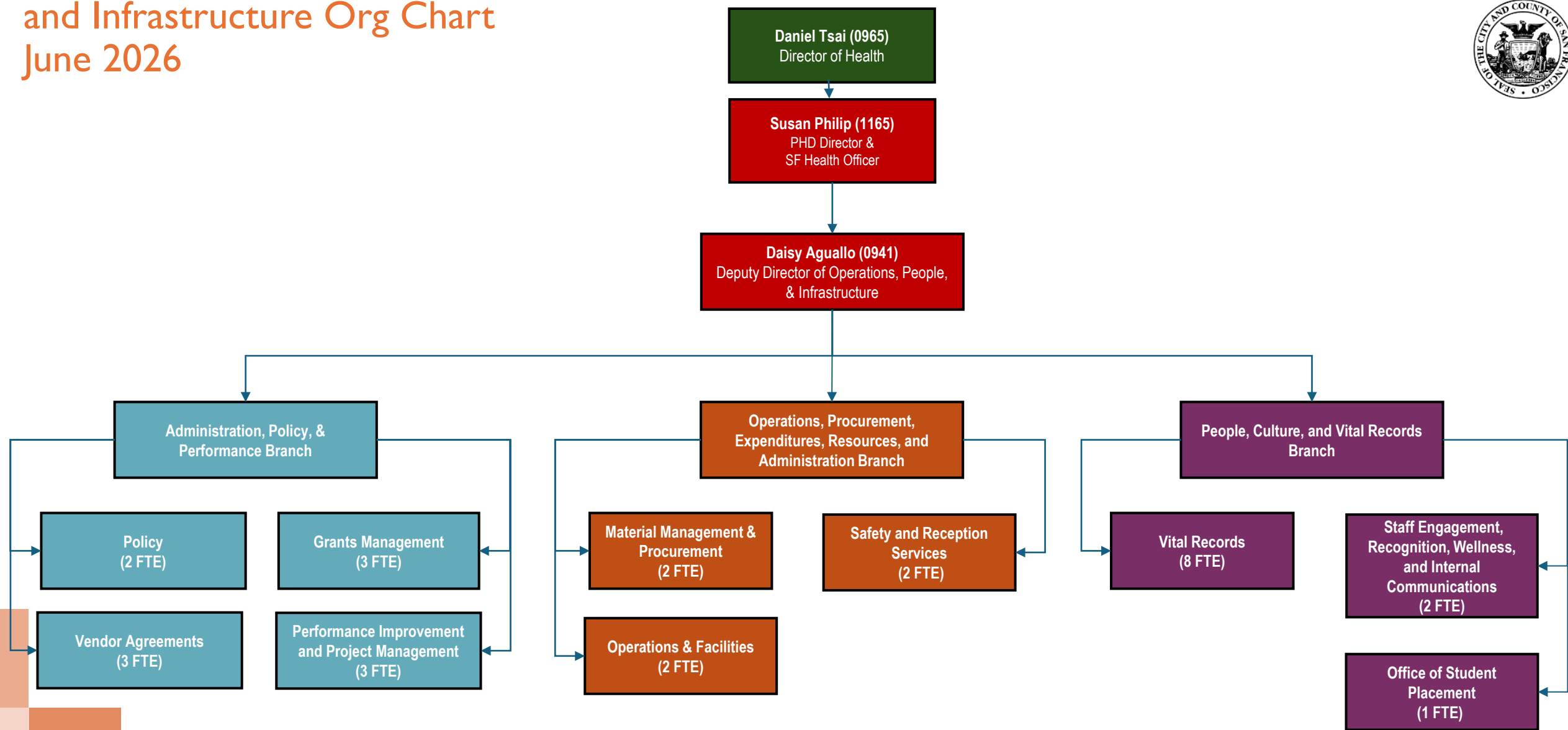
Restructure of Operations, People and Infrastructure Org Chart

March 2026

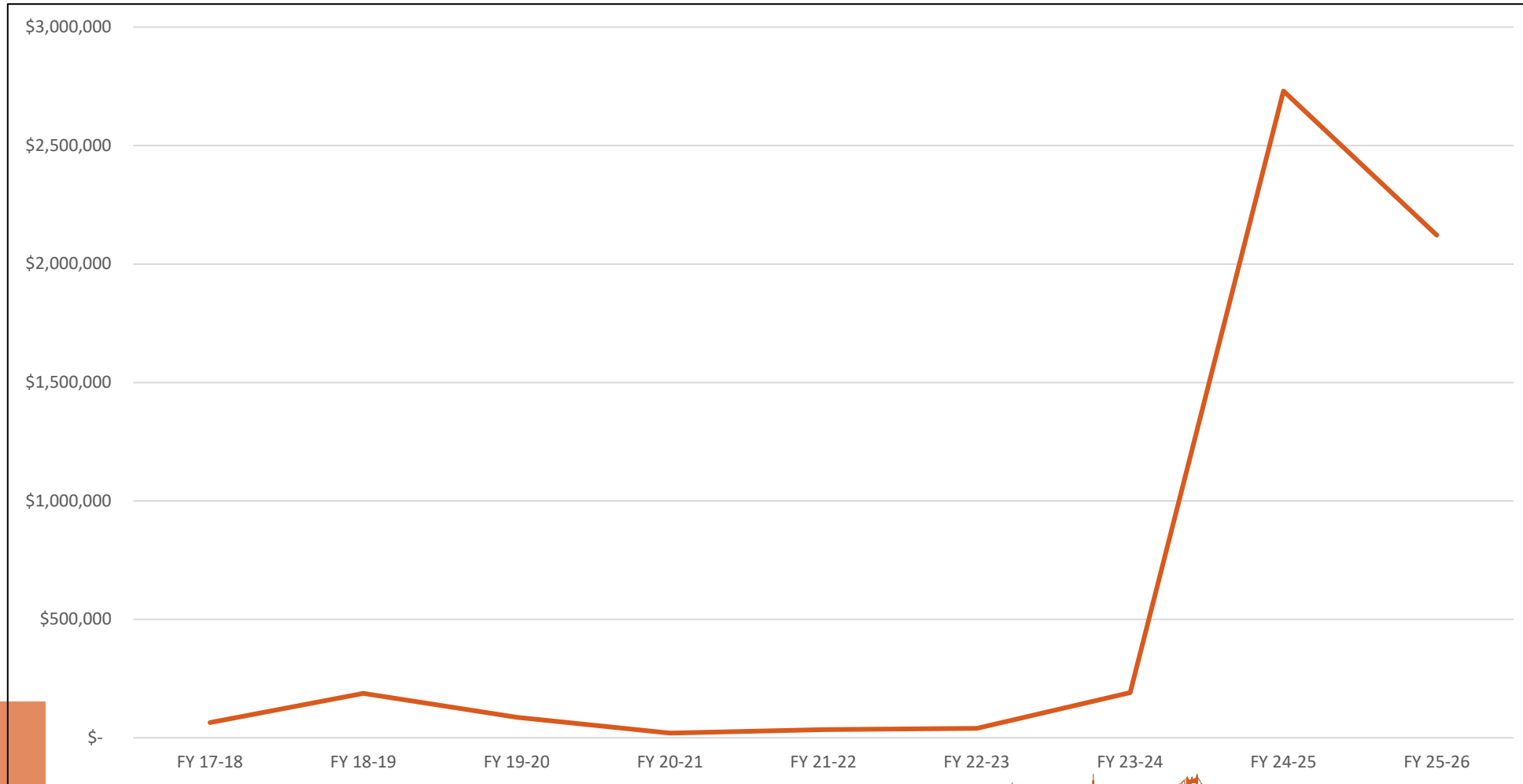


Restructure of Operations, People and Infrastructure Org Chart

June 2026



PHD Operations supports Revenue Improvement: Public Health Lab Billing



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PHD Safety & Security Implementation

De-escalation Trainings

- From December 2025-March 2026, 520 staff participated in voluntary trainings
- Managers conducted follow-up debriefs after trainings, PHD Townhalls, and during 1:1 meetings

Safety Workgroups

- Co-facilitated by line staff to encourage engagement and shared ownership
- Staff provide input on safety concerns and proposed improvements
- Updates shared on existing and emerging safety and security policies

Personal Duress Button Pilot

- Pilot program underway for field-based staff across multiple DPH departments
- Alerts DPH Security and local law enforcement when immediate assistance is required

Security Improvements

- AITC
 - Updated alarm system installed
 - Damaged cameras repaired; additional cameras added
- City Clinic
 - Additional badge readers installed
 - Security guard hired
 - Safety windows added to counseling rooms



Community Health Improvement Plan (CHIP), based on the 2024 Community Health Assessment (CHA)

- **Citywide Workgroup Prioritized:**

- Mental Health
- Chronic Disease

- **Phase 3: Monitoring**

- 20 Program Plans
 - 14 from Community Partners
 - 6 from SFDPH



Focus on Data: Healthy Neighborhoods San Francisco

- Collaborative effort led by SFDPH and UCSF
 - Leveraging electronic data systems across SF provider groups will allow for a more comprehensive, holistic approach to identifying chronic disease disparities and inform prevention and intervention programs



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Public Health**

Ebola Preparedness in San Francisco

- Ebola outbreak declared in the Democratic Republic of Congo (DRC) and Uganda in May 2026
- DPH has monitored returning 36 travelers, all from Uganda, since May 2026
- DPH health advisories issued on May 20 and June 9



Ebola Preparedness in San Francisco, cont.

- Ebola hospital readiness survey conducted in July
- Internal DPH scenario-based tabletop exercise conducted on July 29
- ABAHO regional preparedness discussion with CDPH and other Bay Area health departments occurred on August 14
- SFDPH held a discussion-based tabletop exercise on August 18 for all hospitals in San Francisco



SAN MATEO COUNTY HEALTH
**EMERGENCY
MEDICAL SERVICES**



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Supporting Immigrant Communities Through Changes In Federal Policy

- Partnered with SF Human Services Agency, Office of Civic Engagement and Immigrant Affairs, and community partners to support immigrant communities with maintaining Medi-Cal coverage through coordinating to have eligibility workers onsite in trusted community locations and communicating with partners and patients about changes in eligibility requirements.
- Maintain a network of more than 120 promotores (community health workers) in a community of practice who meet monthly to enhance their knowledge and skills across a wide range of community health topics to be a trusted information source for Latine and immigrant communities. In October 2025, held Reencuentro y Bienestar (“Reunion and Wellbeing”) annual gathering of nearly 100 promotores.



Promotores at annual promotores convening Reencuentro y Bienestar (“Reunion and Wellbeing”) in October 2025.



Renewing Commitment To Support LGBTQIA+ Communities

- In 2025, partnered with San Francisco Community Health Center and Gender Health SF to create new San Francisco Transgender Resource Strategy Workgroup to join professionals, advocates, and community members to strategize continuing to provide critical gender affirming health resources to gender diverse communities in the mist of increased federal restrictions on LGBTQIA+ care.
- Support LGBTQIA+ youth through youth specific services anchored at LYRIC Center for LGBTQQ+ Youth and advance peer-led youth sexual health education through Youth United Through Health Education (YUTHE).



Addressing Health Disparities In Black/African American Community

- Strengthened program evaluation and data tracking in Black/African American Community Wellness and Health Initiative (BAACVHI) with CBO partners to improve effectiveness in improving health outcomes in chronic disease prevention in Black/African American communities.
- Launched the Sistas Leadership for African American Youth (SLAY) program in response to surveillance data showing disproportionately high STI rates among Black/African American young women. Led cohort of 10 Black/African American women between the ages 15–20 years old through a nine-week sexual health curriculum from March to June 2026 and produced youth-focused sexual health videos.



CHEP staff Cheryl Jones and Tanieka Jones with SLAY cohort participants.



Summary

- PHD does wide-ranging core public health work to protect and promote health in San Francisco with a focus on health equity
- Teams are adapting to challenges of many types
- We will continue to practice ongoing improvement with our resources, and strengthen collaborations within the Department, with academic colleagues and with community partners.





THANK YOU!

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