OCTOBER 8, 2025

REGULAR MEETING, CITY HALL

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco 5:37 p.m.

PRESENT: Commissioners Yee (arrived: 6:15 p.m.), Leung, Scott, Elias, Vice President

Benedicto and President Clay

EXCUSED: Commissioner Tekkey

Weekly Officer Recognition Certificate
 Presentation of an Officer who has gone above and beyond in the performance of their duties.

- Officer Joseph Majeski, Star No. 2105, Central Station

Captain Del Gandio, Central Station, presented.

PUBLIC COMMENT

None

GENERAL PUBLIC COMMENT

Chris Kline: discussed organization dealing with wifi and technology. Continued to discuss these networks and their equipment effects.

Thierry F.: provided opinion regarding government and distractions.

Paul Allen: Urging Police Commission to immediately go on record by adopting a statement opposing an introduction of uninvited police/military forces in San Francisco. References other cities. Paulette Brown: spoke of the legislation regarding paying tipsters to come forward regarding unsolved cases, would like legislation to be publicized in more place.

anyone with information regarding the murder of Aubrey Abrakasa, Jr., please call the 24/7 anonymous tip line at 415-575-4444

- 3. Consent Calendar (RECEIVE & FILE; ACTION)
 - Serious Incident Review Board (SIRB), 3rd Quarter 2025
 - Police Commission Report of Disciplinary Actions, 3rd Quarter 2025
 - SFPD's and DPA's SB 1421 and SB 16 Monthly Reports for September 2025 *Pursuant to the request of the Police Commission, the Department provides this monthly update on the status of Public Record Act Requests received relating to Senate Bill 1421, Peace Officers: release of records. This report is a cumulative record of all requests and the production of documents since SB 1421 became effective on January 1, 2019 and is calculated for a month-over-month comparison*

Motion: Vice President Benedicto. 2nd: Commissioner Yee. 5-0.

AYES: Commissioners Leung, Scott, Elias, Vice President Benedicto and President

Clay

EXCUSED: Commissioners Tekkey and Yee

PUBLIC COMMENT:

None

- 2. Adoption of Minutes (ACTION)
 - for the Meetings of September 3rd, 10th and 17th, 2025

Motion: Vice President Benedicto. 2nd: Commissioner Scott. 6-0.

AYES: Commissioners Leung, Scott, Elias, Vice President Benedicto and President

Clay

EXCUSED: Commissioners Tekkey and Yee

PUBLIC COMMENT:

None

Chief's Report

Weekly crime trends

Major/Significant Incidents

Moment of Silence in remembrance of Officer Jason Gallagher, services were held today.

Acting Chief Yep, reported on crime trends YTD: Violent Crime down 18 percent; homicide down 21 percent; rape down 14 percent; robbery down 24 percent; assault down 13 percent; human trafficking up 100 percent. Property Crimes down 28 percent; burglary down 28 percent; motor vehicle theft down 45 percent; arson down 23 percent; larceny theft down 23 percent. Gun violence is down 20% compared to 2024; Five non-fatal shooting incidents this week; total 79 fire-arm related incidents resulting in 98 victims YTD. One homicide for the week; there is a total of 19 homicides YTD with 15 resulting from a firearm; 139% overall clearance.

Updates: Addressed Paulette Brown, Chief spoke to Media Unit, mainly spoke about social media post, remembered SFPD did talk with Ms. Brown about developing a Flyer for legislation passed.

Significant Incident: Five shooting incidents resulting in injuries to 5 victims. Shooting 9/30 10:19, 16th and San Bruno, Mission, no arrest. Shooting 9/30/25, 20:35, 1900 block of Mission, no arrest. Shooting 9/30 22:17, unknown location, victim came into San Francisco for treatment for a gunshot wound, unclear where shooting occurred. Shooting 10/1 23:33, unit block of Maxwell, no arrest. Shooting, 10/4 21:10, 1000 block of Mission, Southern, no arrests. Fatal hit and run on 10/4, 02:11, Cortland and Anderson, community meeting held with Supervisor and District Station Captain, Commander McCray, investigator and TCIU. Hit and run with serious injuries, 10/3 21:15, Haight and Lyon, Park District, no arrests made. Arson mental health crisis, 10/5, Officers from Tenderloin responded to 300 block of Turk Street to assist with resident in an apartment who had started a fire, subject blocked door to prevent emergency responders from entering, once fire personnel were inside subject began to violently fight with them, SFPD personnel entered room without respirators due to physical violent altercation, Officers able to handcuff suspect who continued to fight with them, subject transported for burns, multiple Officers treated on scene for smoke inhalation, two Officers transported.

Significant arrest: One reported homicide, last week's report, 9/26 16:41, shooting, 100 block of Larkin, Main Library suspect arrested. Arrest of suspect in attempted murder case, incident occurred 9/21 01:15, shooting occurred in the area of 24th and York Streets, victim sustained life threatening injuries during a altercation, suspect shooting multiple rounds at victim, investigation identified suspect, on 10/3 suspect arrested at residence in Oakland, booked on multiple charges. Recovery of stolen property from 5/18, Richmond Station and investigations unit made arrest involving drugs and stolen vehicles. Arrest resulting from a Narcotics Unit investigation, 10/1, 180 grams of Fentanyl, 57 grams of meth, 16 grams of cocaine seized as well as \$25,000, fentanyl press and scales, ghost gun.

Stabbing attempted homicide, 10/5, on a Muni LRV, 4th and Channel, Southern, arrest made. 10/2, Critical Incident domestic violence, 21:19, 200 block of Eddy.

Strategies: Park District, led by Captain Angela Wilhelm, operational effort, saw surge in garage burglaries, loss was typically bicycles, e-bikes and scooters, under guidance of Lt. Adrian Payne and Sergeant Josh Nazzal, Park Station ran a bait bike operation, 10/2, result of operation made 4 felony arrests in 3 locations in Park District, one operation — e-scooter placed on Fulton and Masonic with surveillance Officers nearby, a van pulled up next to the scooter, subject exited passenger side and attempted to place scooter in van, as vehicle attempted to leave, multiple marked units arrived, took two occupants into custody. Large scale events, 25th Annual Hardly Strictly Bluegrass, Fleet Week, Italian Heritage Festival, Dreamforce Event.

PUBLIC COMMENT:

Paullette Brown: Spoke about son, Aubrey Abrakasa, Jr., other families suffering in silence like her. Discussed facial recognition discussed in a healing circle with others. Provided information from her son's case and visuals of victims from unsolved cases. Asking for flyer to be made for legislation.

DPA Director's Report

Report on recent DPA activities, and announcement

Director Henderson reported the following: In the year 2025: 719 cases opened; 727 closed; 83 pending; 29 cases sustained; 12 cases past 270-day; 9 cases mediated. SFPD Cases received in the past weeks (since the last Commission Meeting DPA Report): 12. Central, 3. Southern, 0. Bayview, 1. Mission, 3. Northern, 0. Park, 2. Richmond, 0. Ingleside, 0. Taraval, 1. Tenderloin, 0. Airport, 0. Not Applicable, 1. Out of Jurisdiction, 0. Pending, 1. Allegation Summary: Conduct Unbecoming an Officer-The officer drove a City vehicle in a reckless manner-16%. Neglect of Duty-The officer failed to take-required action-16%. Unwarranted Action-The officer prepared an inaccurate incident report-8%. Neglect of Duty-The officer failed to properly investigate-8%. Unwarranted Action-The officer made an arrest without cause-8%.

Audits: The Use of Force draft report has been sent to the Controller's Officer and is undergoing independent review.

Outstanding Issues: Report Reenvisioning Project Update: DPA is finishing up Commissioner input survey and hope to have it out ahead of schedule in early November.

Outreach: DPA is currently onboarding four interns for our Fall term. They will be joining us from S.F. State, U.C. Berkeley and Stanford.

Can contact DPA at 415-241-7711. Can be found on community calendar on the DPA's website and posted on Twitter, Facebook, Instagram and on DPA's website.

PUBLIC COMMENT:

None

Commission Reports

- Commission President's Report
- Commissioners' Reports

- Commission announcements and scheduling of items identified for consideration at future Commission Meetings

Vice President Benedicto: Attended General Body Meeting of the NAACP San Francisco Chapter, with Commissioner Scott, received enthusiastic and helpful feedback from the community, looking forward to incorporating that.

PUBLIC COMMENT:

None

8. Report from Ralph Andersen & Associates on Community Meetings, Surveys, and Emails regarding Ideal Police Chief Candidate Attributes (DISCUSSION)

Retired Chief Daniel Hahn presented.

PUBLIC COMMENT:

None

9. Discussion and possible action to approve revised Department General Order 6.16 "Sexual Assaults" for the Department to use in meeting and conferring with the effected bargaining units as required by law (DISCUSSION & POSSIBLE ACTION) The community engagement process does not apply where the Commission is considering policy revisions to existing DGOs to implement Prop E. (S.F. Admin. Code section 961.1).

Acting Captain Gordon and Acting Lieutenant Tony Flores, with the Special Victims Unit presented.

Motion: Vice President Benedicto, with labor resolution, 23-30. Second: Commissioner Scott. 6-0.

AYES: Commissioners Yee, Leung, Scott, Elias, Vice President Benedicto and

President Clay

EXCUSED: Commissioner Tekkey

PUBLIC COMMENT:

None

10. Public comment on all matters pertaining to Item 12 below, Closed Session, including public comment on Item 11, vote whether to hold Item 12 in closed session, and public comment on Item 13, vote whether to disclose any or all discussion on Item 12 held in closed session.

None

 Vote on whether to hold Item 12 in Closed Session pursuant to California Government Code Section 54957(b) and San Francisco Administrative Code Sections 67.10(b) and (d) (ACTION)

Motion: Vice President Benedicto, with labor resolution, 23-30. Second: Commissioner Yee. 6-0.

AYES: Commissioners Yee, Leung, Scott, Elias, Vice President Benedicto and

President Clay

EXCUSED: Commissioner Tekkey

1st Open Session ended: 6:35 pm Closed Session: (6:45 pm – 7:55 pm)

12. Closed Session

Roll Call;

a. Pursuant to California Government Code Section 54957(b) and San Francisco Administrative Code section 67.10(b): PERSONNEL EXCEPTION: Public Employee Appointment:

Finalize interview questions and select candidates to invite to interview (DISCUSSION & POSSIBLE ACTION)

(Present: Commissioners Scott, Elias, Leung, Yee, Vice President Benedicto, President Clay, Deputy City Attorney Jen Huber, representative from Ralph Andersen and Associates, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

b. CONFERENCE WITH LEGAL COUNSEL-Existing Claim. Pursuant to Government Code Section 54956.9(d)(1) and San Francisco Administrative Code Section 67.10(d):

Maria Donati v. City and County of San Francisco, et al., San Francisco Superior Court Case No. CPF-25-519145(DISCUSSION & POSSIBLE ACTION)

(Present: Commissioners Scott, Elias, Leung, Yee, Vice President Benedicto, President Clay, Deputy City Attorney Jen Huber, Deputy City Attorney Meera Bhatt, Commander Hart, Chief Yep, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

c. PERSONNEL EXCEPTION. Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

Discussion and possible action to accept or reject Settlement Agreement filed in IAD Case No. 2021-0089B or take other action, if necessary (DISCUSSION & POSSIBLE ACTION)

(Present: Commissioners Scott, Elias, Leung, Yee, Vice President Benedicto, President Clay, Deputy City Attorney Jen Huber, Commander Hart, Chief Yep, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

d. PERSONNEL EXCEPTION. Pursuant to Government Code section 54957(b)(1) and San Francisco Administrative Code Section 67.10(b) and Penal Code Section 832.7:

Discussion and possible action to take off calendar the disciplinary charges filed in IAD Case No. UOF 19-0002B (DISCUSSION AND POSSIBLE ACTION)

(Present: Commissioners Scott, Elias, Leung, Yee, Vice President Benedicto, President Clay, Deputy City Attorney Jen Huber, Commander Hart, Chief Yep, Sergeant Stacy Youngblood, Sergeant Sondra Reynolds, Kristine Singh)

Closed Session ended: 7:55 pm 2nd Open Session (7:56 pm- 7:56pm) 13. Vote to elect whether to disclose any or all discussion on Item 12 held in closed session (San Francisco Administrative Code Section 67.12(a)) (ACTION)

Motion: Vice President Benedicto. 2nd: Commissioner Yee. 6-0.

AYES: Commissioners Yee, Leung, Scott, Elias, Vice President

Benedicto and President Clay

EXCUSED: Commissioner Tekkey

PUBLIC COMMENT:

None

ADJOURNMENT:

Thereafter, the meeting was adjourned at 7:56 p.m.

Sergeant Stacy Youngblood

Secretary

San Francisco Police Commission