



Bargaining 2025

Compensation Implementation

Last Updated on 5/19/25





Police and Fire

- **General Wage Increases:** As the March 2025 Joint Report, prepared by the Controller, the Mayor's Budget Director, and the Board of Supervisors' Budget Analyst, did not project a budget deficit for fiscal year 2025-2026 exceeding \$300 million, the 3.00% wage increase on July 1, 2025 will not be delayed until close of business June 30, 2026 for Police and Fire.